

Delaware Department of Education

Educational Personnel Database

Code Tables

November 2012

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1.0 Preface

The Delaware Department of Education (DOE) produces a summary report of educational employees for use by the department and other state agencies. This summary draws data from the state personnel and financial systems to summarize the number of employees by position and that position's average salary. Assigned work location, employee demographics, and budget sources of salaries are all needed to complete this report.

The report is only as accurate as the information each school district enters into the state PHRST and DFMS computer databases. Fields that are very important to the usefulness of the report are:

- Employee's race for EEO reporting
- Employee's years of experience in present position
- Employee's highest academic degree
- Employee's birth date to project possible retirement
- Employee's job code to determine present position
- Employee's job location for grouping by school district and school
- Number of hours per week worked in a given position (Employees with multiple positions should normally have hours totally 37.5 hours per week)

The report is created from data provided to DOE during October and November of each year. Trial runs are made to uncover unusual data patterns and inform the responsible school district of possible errors. The Department of Education requests the assistance and cooperation of each school district in keeping the Personnel and Payroll databases as accurate as possible.

2.0 How to Use These Tables

Narrow your search by finding the personnel category in this section of the document. Then find that area on the complete code table to determine the Job Code. Use only the codes from the code table. DO NOT make up your own code. If you need to define a new position, please call Cheryl Welch at DOE, 302-735-4040, or email Adrian Peoples at DOE, apeoples@doe.k12.de.us.

Many of these positions are coordinated with Delaware's Teacher Certification Program and must match in order to determine those who meet the federal government's definition of "highly qualified."

3.0 The Personnel Position Code Decoded

3.1 *The First Digit*

The first digit of the personnel position code, known in the PHRST system as the Job Code (or P-Code), denotes the general level or area of support. Listed below are the current definitions for the first digit of the personnel position code.

Personnel Position Code: First Digit

Level	Category
1	Regular Elementary Teacher
2	Special Elementary Teacher
3	Regular Middle teacher
4	Special Middle Teacher
5	Regular Secondary Teacher
6	Special Secondary Teacher
7	General Support
8	Instructional Support
9	Pupil Support

3.2 The Second and Third Digits

The second and third digits of the personnel position code define the area of study or administration and are related to the first digit. Only the digit combinations shown are allowed.

Personnel Position Code: Second and Third Digits			
Category	Level	Digits 2-3	Area
Regular Elementary Teacher	1	02	Art
Regular Elementary Teacher	1	05	English Language Arts
Regular Elementary Teacher	1	06	Foreign Language
Regular Elementary Teacher	1	08	Health & Physical Education
Regular Elementary Teacher	1	10	Technology Education
Regular Elementary Teacher	1	11	Mathematics
Regular Elementary Teacher	1	12	Music
Regular Elementary Teacher	1	13	Science
Regular Elementary Teacher	1	14	Office Occupations
Regular Elementary Teacher	1	15	Social Studies
Regular Elementary Teacher	1	21	Computer Science
Regular Elementary Teacher	1	22	General Elementary
Special Elementary Teacher	2	02	Art
Special Elementary Teacher	2	05	English Language Arts
Special Elementary Teacher	2	08	Health & Physical Education
Special Elementary Teacher	2	10	Technology Education
Special Elementary Teacher	2	11	Mathematics
Special Elementary Teacher	2	15	Social Studies
Special Elementary Teacher	2	18	Curriculum for Handicapped
Special Elementary Teacher	2	22	General Elementary
Special Elementary Teacher	2	26	Gifted & Talented
Special Elementary Teacher	2	27	Early Childhood
Special Elementary Teacher	2	28	Interpreter & Tutor
Regular Middle Teacher	3	01	Agriculture
Regular Middle Teacher	3	02	Art

Regular Middle Teacher	3	03	Business Education
Regular Middle Teacher	3	04	Distributive Education
Regular Middle Teacher	3	05	English Language Arts
Regular Middle Teacher	3	06	Foreign Language
Regular Middle Teacher	3	07	Health Occupation Education
Regular Middle Teacher	3	08	Health & Physical Education
Regular Middle Teacher	3	09	Home Economics
Regular Middle Teacher	3	10	Technology Education
Regular Middle Teacher	3	11	Mathematics
Regular Middle Teacher	3	12	Music
Regular Middle Teacher	3	13	Science
Regular Middle Teacher	3	14	Office Occupations
Regular Middle Teacher	3	15	Social Studies
Regular Middle Teacher	3	16	Technical Education
Regular Middle Teacher	3	17	Trade & Industries
Regular Middle Teacher	3	19	Co-Curricular Activities
Regular Middle Teacher	3	21	Computer Science
Regular Middle Teacher	3	23	General Middle
Special Middle Teacher	4	02	Art
Special Middle Teacher	4	05	English Language Arts
Special Middle Teacher	4	08	Health & Physical Education
Special Middle Teacher	4	09	Home Economics
Special Middle Teacher	4	10	Technology Education
Special Middle Teacher	4	11	Mathematics
Special Middle Teacher	4	13	Science
Special Middle Teacher	4	15	Social Studies
Special Middle Teacher	4	17	Trade & Industries
Special Middle Teacher	4	18	Curriculum for Handicapped
Special Middle Teacher	4	23	General Middle
Special Middle Teacher	4	26	Gifted & Talented
Special Middle Teacher	4	28	Interpreter & Tutor
Regular Secondary Teacher	5	01	Agriculture
Regular Secondary Teacher	5	02	Art

Category	Level	Digits 2-3	Area
Regular Secondary Teacher	5	03	Business Education
Personnel Position Code: Second and Third Digits			
Regular Secondary Teacher	5	04	Distributive Education
Regular Secondary Teacher	5	05	English Language Arts
Regular Secondary Teacher	5	06	Foreign Language
Regular Secondary Teacher	5	07	Health Occupation Education
Regular Secondary Teacher	5	08	Health & Physical Education
Regular Secondary Teacher	5	09	Home Economics
Regular Secondary Teacher	5	10	Technology Education
Regular Secondary Teacher	5	11	Mathematics
Regular Secondary Teacher	5	12	Music
Regular Secondary Teacher	5	13	Science
Regular Secondary Teacher	5	14	Office Occupations
Regular Secondary Teacher	5	15	Social Studies
Regular Secondary Teacher	5	16	Technical Education
Regular Secondary Teacher	5	17	Trade & Industries
Regular Secondary Teacher	5	19	Co-Curricular Activities
Regular Secondary Teacher	5	20	Safety & Driver Ed
Regular Secondary Teacher	5	21	Computer Science
Regular Secondary Teacher	5	24	General Secondary
Regular Secondary Teacher	5	25	Adult Education
Special Secondary Teacher	6	01	Agriculture
Special Secondary Teacher	6	03	Business Education
Special Secondary Teacher	6	05	English Language Arts
Special Secondary Teacher	6	08	Health & Physical Education
Special Secondary Teacher	6	10	Technology Education
Special Secondary Teacher	6	11	Mathematics
Special Secondary Teacher	6	14	Office Occupations
Special Secondary Teacher	6	15	Social Studies
Special Secondary Teacher	6	17	Trade & Industries
Special Secondary Teacher	6	18	Curriculum for Handicapped
Special Secondary Teacher	6	24	General Secondary

Special Secondary Teacher 6 25 Adult Ed. Special Needs
Personnel Position Code: Second and Third Digits

Category	Level	Digits 2-3	Area
Special Secondary Teacher	6	26	Gifted & Talented
Special Secondary Teacher	6	28	Interpreter & Tutor
Special Secondary Teacher	6	9	Home Economics
General Support	7	30	General Administration
General Support	7	31	Fiscal & General Service
General Support	7	32	Data Processing & Information
General Support	7	33	Facilities
General Support	7	34	Food Services
General Support	7	35	Plant Operations & Maintenance
General Support	7	36	Personnel & Staff Services
General Support	7	37	Transportation
General Support	7	50	School Administration
Instructional Support	8	40	Miscellaneous Support
Instructional Support	8	51	Instruction
Instructional Support	8	52	Instructional Media
Instructional Support	8	53	Planning, Research & Evaluation
Instructional Support	8	88	Instruction
Pupil Support	9	54	Student Services
Pupil Support	9	55	Attendance & Pupil Accounting
Pupil Support	9	56	Guidance
Pupil Support	9	57	Health Services
Pupil Support	9	58	Social Services
Pupil Support	9	59	Psychological Services
Pupil Support	9	60	Speech & Audio Services
Pupil Support	9	61	Student Relations

3.3 Job Code Table

The following is a complete list of allowable Job Codes, used in the PHRST system. In the PHRST system, these codes must be preceded by the letter “P” (thus the nickname P-Code). If a school district cannot find a code that fits an employee’s duties or job description, that district must request a code from the Department of Education. Please start this process by emailing Adrian Peoples at apeoples@doe.k12.de.us.

Codes that end in 99 were used to signify an “other” category within a group. The PHRST system does not operate efficiently using these codes. They are no longer usable and the districts will be asked to correct them, if found in the database.

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position	Description
Regular Elementary Teacher	Art	1 02 00	Teacher, Elementary, Art
Regular Elementary Teacher	English Language Arts	1 05 00	Teacher, Elementary, English/Language Arts, Comp
Regular Elementary Teacher	English Language Arts	1 05 01	Teacher, Elementary, Reading Specialist
Regular Elementary Teacher	English Language Arts	1 05 09	Teacher of English Language Arts, Reading
Regular Elementary Teacher	Foreign Language	1 06 01	Teacher, Elementary, French
Regular Elementary Teacher	Foreign Language	1 06 05	Teacher, Elementary, Spanish
Regular Elementary Teacher	Foreign Language	1 06 06	Teacher, Elementary, Polish/Greek
Regular Elementary Teacher	Foreign Language	1 06 07	Teacher, Elementary, Italian
Regular Elementary Teacher	Foreign Language	1 06 08	Teacher, Elementary, Chinese
Regular Elementary Teacher	Foreign Language	1 06 10	Teacher, Elementary, Bilingual
Regular Elementary Teacher	Foreign Language	1 06 11	Teacher, Elementary, English to Speakers of other languages (ESOL)
Regular Elementary Teacher	Music	1 12 00	Teacher, Elem, Music, Comprehensive
Regular Elementary Teacher	Music	1 12 01	Teacher, Music, Elem, General Music
Regular Elementary Teacher	Music	1 12 04	Teacher, Vocal, Elem
Regular Elementary Teacher	Music	1 12 05	Teacher, Instrumental, Elem
Regular Elementary Teacher	Music	1 12 06	Teacher, Music, Strings
Regular Elementary Teacher	Office Occupations	1 14 99	Teacher, Elementary, Other Office Occupations
Regular Elementary Teacher	Social Studies	1 15 00	Teacher, Social Studies, Elem
Regular Elementary Teacher	General Elementary	1 22 00	Teacher, General Elementary
Regular Elementary Teacher	General Elementary	1 22 01	Teacher, General Elementary, Pre-Kindergarten

Regular Elementary Teacher General Elementary 1 22 02 Teacher, General Elementary, Kindergarten

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Regular Elementary Teacher	General Elementary	1	22	03 Teacher, Kindergarten, Primary
Regular Elementary Teacher	General Elementary	1	22	07 Teacher, Elementary, Specialized Assignment
Regular Elementary Teacher	General Elementary	1	22	08 Teacher, Elementary, General (Montessori)
Regular Elementary Teacher	General Elementary	1	22	18 Aide,Pupil assistance, Elem Regular classroom
Regular Elementary Teacher	General Elementary	1	22	74 Aides, Playground, Elementary
Regular Elementary Teacher	General Elementary	1	22	76 Aide, Teacher, Regular Classroom, Elementary
Regular Elementary Teacher	General Elementary	1	22	78 Aide, Federal (ESEA), Regular Classroom, Elementary
Regular Elementary Teacher	General Elementary	1	22	90 Teacher, Elementary, Substitute
Regular Elementary Teacher	General Elementary	1	22	91 Teacher, Homebound, Elementary
Regular Elementary Teacher	General Elementary	1	27	01 Teacher, Early Childhood (Montessori)
Special Elementary Teacher	Curriculum for Handicapped	2	18	00 Teacher, Elementary, Handicapped
Special Elementary Teacher	Curriculum for Handicapped	2	18	04 Teacher, Elementary, Orthopedic Injury
Special Elementary Teacher	Curriculum for Handicapped	2	18	07 Teacher, Elementary, Visually Impaired
Special Elementary Teacher	Curriculum for Handicapped	2	18	09 Teacher, Elementary Autistic
Special Elementary Teacher	Curriculum for Handicapped	2	18	11 Teacher, Elementary, Hard Of Hearing
Special Elementary Teacher	Curriculum for Handicapped	2	18	76 Aide, Teacher, Special Classroom, Elementary
Special Elementary Teacher	Curriculum for Handicapped	2	18	78 Aide, Federal (ESEA), Special Classroom, Elementary
Special Elementary Teacher	General Elementary	2	22	00 Teacher, Elementary, Exceptional Children
Special Elementary Teacher	General Elementary	2	22	11 Teacher,Elementary, GEN, Deaf/Blind
Special Elementary Teacher	General Elementary	2	22	12 Teacher, Elementary, Exceptional Children, Life Skills
Special Elementary Teacher	General Elementary	2	22	20 Teacher, Elementary, Exceptional Children, Consultative
Special Elementary Teacher	General Elementary	2	22	76 AIDE Teacher, Elementary SPED
Special Elementary Teacher	Gifted & Talented	2	26	40 Teacher, GIFT&TAL, ELEM
Special Elementary Teacher	Early Childhood	2	27	00 Teacher, Early Childhood, Exceptional Children
Special Elementary Teacher	Interpreter & Tutor	2	28	01 Teacher, Elementary, Interpreter/Tutor for Hearing Impaired
Regular Middle Teacher	Agriculture	3	01	00 Teacher, Middle, Agriculture, Comprehensive (Orient, etc.)
Regular Middle Teacher	Art	3	02	00 Teacher, Middle, Art, Comprehensive
Regular Middle Teacher	Business Education	3	03	00 Teacher, Middle, Business Education, Comprehensive
Regular Middle Teacher	Distributive Education	3	04	00 Teacher, Middle, Distributive Education, Comprehensive
Regular Middle Teacher	English Language Arts	3	05	00 Teacher, Middle, English

Regular Middle Teacher	English Language Arts	3	05	01	Teacher, Middle, Reading Specialist
Regular Middle Teacher	English Language Arts	3	05	09	Teacher, Middle, English Language Arts, Reading
Regular Middle Teacher	English Language Arts	3	05	10	Teacher, Middle, Theatre

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position			Description
Regular Middle Teacher	Foreign Language	3	06	01	Teacher, Middle, French
Regular Middle Teacher	Foreign Language	3	06	02	Teacher, Middle, German
Regular Middle Teacher	Foreign Language	3	06	03	Teacher, Middle, Latin
Regular Middle Teacher	Foreign Language	3	06	04	Teacher, Middle, Russian
Regular Middle Teacher	Foreign Language	3	06	05	Teacher, Middle, Spanish
Regular Middle Teacher	Foreign Language	3	06	06	Teacher, Middle, Polish/Greek
Regular Middle Teacher	Foreign Language	3	06	07	Teacher, Middle, Italian
Regular Middle Teacher	Foreign Language	3	06	08	Teacher, Middle, Chinese
Regular Middle Teacher	Foreign Language	3	06	10	Teacher, Middle, Bilingual
Regular Middle Teacher	Foreign Language	3	06	11	Teacher, Middle, English, Second Language (ESL)
Regular Middle Teacher	Foreign Language	3	06	12	Teacher, Middle, Japanese
Regular Middle Teacher	Foreign Language	3	06	13	Teacher, Middle, Arabic
Regular Middle Teacher	Health & Physical Education	3	08	00	Teacher, Middle, Health & Physical Education, Comprehensive
Regular Middle Teacher	Health & Physical Education	3	08	01	Teacher, Middle, Health
Regular Middle Teacher	Health & Physical Education	3	08	03	Teacher, Middle, Physical Education
Regular Middle Teacher	Health & Physical Education	3	08	05	Teacher, Middle, Dance
Regular Middle Teacher	Home Economics	3	09	00	Teacher, Middle, Family and Consumer Sciences
Regular Middle Teacher	Home Economics	3	09	01	Teacher, Middle, Family and Consumer Sciences, Homemaking
Regular Middle Teacher	Home Economics	3	09	02	Teacher, Middle, Family and Consumer Sciences, Occupational Preparation
Regular Middle Teacher	Technology Education	3	10	00	Teacher, Middle, Technology Education
Regular Middle Teacher	Mathematics	3	11	00	Teacher, Middle, Math, Grades 5&6
Regular Middle Teacher	Mathematics	3	11	01	Teacher, Middle, Math, Grades 7&8
Regular Middle Teacher	Music	3	12	00	Teacher, Middle, Music
Regular Middle Teacher	Music	3	12	01	Teacher, Middle, General Music
Regular Middle Teacher	Music	3	12	04	Teacher, Middle, Vocal
Regular Middle Teacher	Music	3	12	05	Teacher, Middle, Instrumental

Regular Middle Teacher	Music	3	12	06	Teacher, Middle, Instrumental Strings
Regular Middle Teacher	Science	3	13	01	Teacher, Middle, General Science
Regular Middle Teacher	Science	3	13	02	Teacher, Middle, Biology

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Regular Middle Teacher	Science	3	13	03 Teacher, Middle, Physics
Regular Middle Teacher	Science	3	13	04 Teacher, Middle, Chemistry
Regular Middle Teacher	Science	3	13	05 Teacher, Middle, Earth Science
Regular Middle Teacher	Science	3	13	06 Teacher, Middle, Physical Science
Regular Middle Teacher	Science	3	13	07 Teacher, Middle, Integrated Science
Regular Middle Teacher	Science	3	13	10 Teacher, Middle, Science
Regular Middle Teacher	Office Occupations	3	14	99 Teacher, Middle, Other Office Occupations
Regular Middle Teacher	Social Studies	3	15	00 Teacher, Middle, Social Studies
Regular Middle Teacher	Computer Science	3	21	00 Teacher, Computer Science, Comprehensive, Middle
Regular Middle Teacher	Computer Science	3	21	01 Teacher, Computer Literacy, Middle
Regular Middle Teacher	General Middle	3	23	00 Teacher, General, Middle
Regular Middle Teacher	General Middle	3	23	07 Teacher, Middle Specialized Assignment
Regular Middle Teacher	General Middle	3	23	18 Aide, Student Asst, Middle
Regular Middle Teacher	General Middle	3	23	74 Aides, Playground, Middle
Regular Middle Teacher	General Middle	3	23	76 Aide, Teacher, Regular Classroom, Middle
Regular Middle Teacher	General Middle	3	23	78 Aide, Federal (ESEA), Regular Classroom, Middle
Regular Middle Teacher	General Middle	3	23	90 Teacher, Substitute, Middle
Regular Middle Teacher	General Middle	3	23	91 Teacher, Homebound, Middle
Special Middle Teacher	Curriculum for Handicapped	4	18	00 Teacher, Middle, Handicap
Special Middle Teacher	Curriculum for Handicapped	4	18	04 Teacher, Middle, Orthopedic Injury
Special Middle Teacher	Curriculum for Handicapped	4	18	07 Teacher, Middle, Visually Impaired
Special Middle Teacher	Curriculum for Handicapped	4	18	09 Teacher, Middle, Autistic
Special Middle Teacher	Curriculum for Handicapped	4	18	11 Teacher, Middle, Hearing Impaired
Special Middle Teacher	Curriculum for Handicapped	4	18	76 Aide, Teacher, Special Classroom, Middle
Special Middle Teacher	Curriculum for Handicapped	4	18	78 Aide, Federal (ESEA), Special Classroom, Middle
Special Middle Teacher	General Middle	4	23	00 Teacher, Middle, Exceptional Children
Special Middle Teacher	General Middle	4	23	11 Teacher, Middle, GEN,Deaf/Blind
Special Middle Teacher	General Middle	4	23	12 Teacher, Middle, Exceptional Children, Life Skills

Special Middle Teacher	General Middle	4	23	20	Teacher, Middle, Exceptional Children, Consultative
Special Middle Teacher	Gifted & Talented	4	26	40	Teacher, Middle, Gifted & Talented
Special Middle Teacher	Interpreter & Tutor	4	28	01	Teacher, Middle, Interpreter/Tutor, Hearing Impaired
Regular Secondary Teacher	Agriculture	5	01	00	Teacher, Secondary, Agriculture, Comprehensive

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position			Description
Regular Secondary Teacher	Agriculture	5	01	10	Teacher, Secondary, Agriculture Specialist
Regular Secondary Teacher	Art	5	02	00	Teacher, Secondary, Art, Comprehensive
Regular Secondary Teacher	Business Education	5	03	00	Teacher, Secondary, Business Education, Comprehensive
Regular Secondary Teacher	Distributive Education	5	04	00	Teacher, Secondary, Marketing Education
Regular Secondary Teacher	English Language Arts	5	05	00	Teacher, Secondary, English
Regular Secondary Teacher	English Language Arts	5	05	01	Teacher, Secondary, Reading Specialist
Regular Secondary Teacher	English Language Arts	5	05	06	Teacher, Secondary, Speech & Dramatics
Regular Secondary Teacher	English Language Arts	5	05	09	Teacher, Secondary, Reading
Regular Secondary Teacher	English Language Arts	5	05	10	Teacher, Secondary, Theatre
Regular Secondary Teacher	Foreign Language	5	06	01	Teacher, Secondary, French
Regular Secondary Teacher	Foreign Language	5	06	02	Teacher, Secondary, German
Regular Secondary Teacher	Foreign Language	5	06	03	Teacher, Secondary, Latin
Regular Secondary Teacher	Foreign Language	5	06	04	Teacher, Secondary, Russian
Regular Secondary Teacher	Foreign Language	5	06	05	Teacher, Secondary, Spanish
Regular Secondary Teacher	Foreign Language	5	06	06	Teacher, Secondary, Polish/Greek
Regular Secondary Teacher	Foreign Language	5	06	07	Teacher, Secondary, Italian
Regular Secondary Teacher	Foreign Language	5	06	08	Teacher, Secondary, Chinese
Regular Secondary Teacher	Foreign Language	5	06	10	Teacher, Secondary, Bilingual
Regular Secondary Teacher	Foreign Language	5	06	11	Teacher, Secondary, English to Speakers of other Languages (ESOL)
Regular Secondary Teacher	Foreign Language	5	06	12	Teacher, Secondary, Japanese
Regular Secondary Teacher	Foreign Language	5	06	13	Teacher, Secondary, Arabic
Regular Secondary Teacher	Health & Physical Education	5	08	00	Teacher, Secondary, Health & Physical Education
Regular Secondary Teacher	Health & Physical Education	5	08	01	Teacher, Secondary, Health
Regular Secondary Teacher	Health & Physical Education	5	08	03	Teacher, Secondary, Physical Education
Regular Secondary Teacher	Health & Physical Education	5	08	05	Teacher, Secondary, Dance
Regular Secondary Teacher	Home Economics	5	09	00	Teacher, Secondary, Family and Consumer Sciences, Comprehensive

Regular Secondary Teacher	Technology Education	5	10	00	Teacher, Secondary Technology
Regular Secondary Teacher	Mathematics	5	11	00	Teacher, Secondary, Math, Comprehensive
Regular Secondary Teacher	Music	5	12	00	Teacher, Secondary, Music Comprehensive
Regular Secondary Teacher	Music	5	12	01	Teacher, Secondary, General Music

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position			Description
Regular Secondary Teacher	Science	5	13	02	Teacher, Secondary, Biology
Regular Secondary Teacher	Science	5	13	03	Teacher, Secondary, Physics
Regular Secondary Teacher	Science	5	13	04	Teacher, Secondary, Chemistry
Regular Secondary Teacher	Science	5	13	05	Teacher, Secondary, Earth Science
Regular Secondary Teacher	Science	5	13	06	Teacher, Secondary, Physical Science
Regular Secondary Teacher	Science	5	13	07	Teacher, Secondary, Integrated Science
Regular Secondary Teacher	Office Occupations	5	14	99	Teacher, Secondary, Other Office Occupations
Regular Secondary Teacher	Social Studies	5	15	00	Teacher, Secondary, Social Studies
Regular Secondary Teacher	Technical Education	5	16	03	Teacher, Secondary, Career and Technical Specialist
Regular Secondary Teacher	Trade & Industries	5	17	00	Teacher, Secondary, Trade & Industrial Education
Regular Secondary Teacher	Trade & Industries	5	17	01	Teacher, Secondary, Trade & Industries, Air Conditioning & Refrigeration
Regular Secondary Teacher	Trade & Industries	5	17	03	Teacher, Secondary, Trade & Industries, Automotive Services
Regular Secondary Teacher	Trade & Industries	5	17	04	Teacher, Secondary, Trade & Industries, Aviation
Regular Secondary Teacher	Trade & Industries	5	17	05	Teacher, Secondary, Trade & Industries, Industrial Manufacturing Technician
Regular Secondary Teacher	Trade & Industries	5	17	07	Teacher, Secondary, Trade & Industries, Commercial Art
Regular Secondary Teacher	Trade & Industries	5	17	08	Teacher, Secondary, Trade & Industries, Cosmetology (Beauty Culture)
Regular Secondary Teacher	Trade & Industries	5	17	11	Teacher, Secondary, Trade & Industries, Buildings & Grounds Maintenance
Regular Secondary Teacher	Trade & Industries	5	17	12	Teacher, Secondary, Trade & Industries, Diesel Mechanics
Regular Secondary Teacher	Trade & Industries	5	17	13	Teacher, Secondary, Trade & Industries, Drafting and Design
Regular Secondary Teacher	Trade & Industries	5	17	14	Teacher, Secondary, Trade & Industries, Electricity (Residential, Commercial)
Regular Secondary Teacher	Trade & Industries	5	17	15	Teacher, Secondary, Trade & Industries, Electronic Technology

Regular Secondary Teacher	Trade & Industries	5	17	16	Teacher, Secondary, Trade & Industries, Commercial Foods
Regular Secondary Teacher	Trade & Industries	5	17	18	Teacher, Secondary, Trade & Industries, Agriculture Mechanic
Regular Secondary Teacher	Trade & Industries	5	17	19	Teacher, Secondary, Trade & Industries, Graphic Arts Occupations

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Regular Secondary Teacher	Trade & Industries	5	17	20 Teacher, Secondary, Trade & Industries, Cook (Chef)
Regular Secondary Teacher	Trade & Industries	5	17	21 Teacher, Secondary, Trade & Industries, Instrumentation
Regular Secondary Teacher	Trade & Industries	5	17	22 Teacher, Secondary, Trade & Industries, Baking
Regular Secondary Teacher	Trade & Industries	5	17	23 Teacher, Secondary, Trade & Industries, Sheetmetal Teacher, Secondary, Trade & Industries, Criminal Justice
Regular Secondary Teacher	Trade & Industries	5	17	24 Technology
Regular Secondary Teacher	Trade & Industries	5	17	25 Teacher, Secondary, Trade & Industries, Building Trades Teacher, Secondary, Trade & Industries, Industrial
Regular Secondary Teacher	Trade & Industries	5	17	28 Maintenance Teacher, Secondary, Trade & Industries, Clinical
Regular Secondary Teacher	Trade & Industries	5	17	30 Laboratory Assisting Teacher, Secondary, Trade & Industries, Small Engine
Regular Secondary Teacher	Trade & Industries	5	17	31 Repair Teacher, Secondary, Trade & Industries, Stationary
Regular Secondary Teacher	Trade & Industries	5	17	32 Engineer Teacher, Secondary, Trade & Industries, Chemical
Regular Secondary Teacher	Trade & Industries	5	17	33 Technology
Regular Secondary Teacher	Trade & Industries	5	17	34 Teacher, Secondary, Trade & Industries, Dental Assisting Teacher, Secondary, Trade & Industries, Dental Laboratory
Regular Secondary Teacher	Trade & Industries	5	17	35 Technology Teacher, Secondary, Trade & Industries, Insurance & Risk
Regular Secondary Teacher	Trade & Industries	5	17	37 Management
Regular Secondary Teacher	Trade & Industries	5	17	38 Teacher, Secondary, Trade & Industries, Dental Technician
Regular Secondary Teacher	Trade & Industries	5	17	39 Teacher of T & I Legal Administrative Assistant
Regular Secondary Teacher	Trade & Industries	5	17	42 Teacher, Secondary, Trade & Industries, Early Childhood Teacher, Secondary, Trade & Industries, Cooperative
Regular Secondary Teacher	Trade & Industries	5	17	43 Vocational Education Program
Regular Secondary Teacher	Trade & Industries	5	17	44 Teacher, Secondary, Trade & Industries, General

Level	Area	Position	Description
Regular Secondary Teacher	Trade & Industries	5 17 45	Contracting Teacher, Secondary, Trade & Industries, Horticulture (Greenhouse Operations)
Regular Secondary Teacher	Trade & Industries	5 17 46	Teacher, Secondary, Trade & Industries, Retail and Customer Services
Regular Secondary Teacher	Trade & Industries	5 17 47	Teacher, Secondary, Trade & Industries, Health Occupations
Position Code Table for Delaware Public School Educational Personnel Database			
Regular Secondary Teacher	Trade & Industries	5 17 48	Teacher, Secondary, Trade & Industries, Plumbing
Regular Secondary Teacher	Trade & Industries	5 17 49	Teacher, Secondary, Trade & Industries, Plumbing and Heating
Regular Secondary Teacher	Trade & Industries	5 17 50	Teacher, Secondary, Trade & Industries, Industrial Electricity (Elec Constructio
Regular Secondary Teacher	Trade & Industries	5 17 51	Teacher, Secondary, Trade & Industries, Industrial Maintenance Mechanics
Regular Secondary Teacher	Trade & Industries	5 17 52	Teacher, Secondary, Trade & Industries, Business Ed-Information/Systems
Regular Secondary Teacher	Trade & Industries	5 17 53	Teacher, Secondary, Trade & Industries, Occupational Coordinator - Cooperative W
Regular Secondary Teacher	Trade & Industries	5 17 54	Teacher, Secondary, Trade & Industries, Child Care
Regular Secondary Teacher	Trade & Industries	5 17 55	Teacher, Secondary, Trade & Industries, Mill and Cabinet
Regular Secondary Teacher	Trade & Industries	5 17 56	Teacher, Secondary, Trade & Industries, Marine Engines Technician
Regular Secondary Teacher	Trade & Industries	5 17 57	Teacher, Secondary, Trade & Industries, Masonry
Regular Secondary Teacher	Trade & Industries	5 17 58	Teacher, Secondary, Trade & Industries, Food Management (Production & Services
Regular Secondary Teacher	Trade & Industries	5 17 59	Teacher, Secondary, Trade & Industries, Machine Tool Operation/Machine Shop
Regular Secondary Teacher	Trade & Industries	5 17 60	Teacher, Secondary, Trade & Industries, Practical Nursing
Regular Secondary Teacher	Trade & Industries	5 17 61	Teacher, Secondary, Trade & Industries, Nursing Assistant
Regular Secondary Teacher	Trade & Industries	5 17 62	Teacher, Secondary, Trade & Industries, Carpentry - Exceptional Children
Regular Secondary Teacher	Trade & Industries	5 17 63	Teacher, Secondary, Trade & Industries, Printing
Regular Secondary Teacher	Trade & Industries	5 17 64	Teacher, Secondary, Trade & Industries, Exploring Occupations for the Handicappe

Regular Secondary Teacher	Trade & Industries	5	17	65	Teacher, Secondary, Trade & Industries, Pipefitter
Regular Secondary Teacher	Trade & Industries	5	17	66	Teacher, Secondary, Trade & Industries, Machine Shop
Regular Secondary Teacher	Trade & Industries	5	17	67	Teacher, Secondary, Trade & Industries, Medical Service
Regular Secondary Teacher	Trade & Industries	5	17	68	Teacher, Secondary, Trade & Industries, Medical Assisting
Regular Secondary Teacher	Trade & Industries	5	17	69	Teacher, Secondary, Trade & Industries, Auto Body Repair

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Regular Secondary Teacher	Trade & Industries	5	17	70 Teacher, Secondary, Trade & Industries, Auto Mechanics Teacher, Secondary, Trade & Industries, Aviation
Regular Secondary Teacher	Trade & Industries	5	17	71 Mechanics, Airframe and Powerpl Teacher, Secondary, Trade & Industries, Radio &
Regular Secondary Teacher	Trade & Industries	5	17	72 Television Production & Broadcas
Regular Secondary Teacher	Trade & Industries	5	17	73 Teacher, Secondary, Trade & Industries, Mass Media
Regular Secondary Teacher	Trade & Industries	5	17	74 Teacher, Secondary, Trade & Industries, Welding
Regular Secondary Teacher	Trade & Industries	5	17	75 Teacher, Secondary, Trade & Industries, Carpentry
Regular Secondary Teacher	Trade & Industries	5	17	76 Aides, Teacher, Trade & Industries
Regular Secondary Teacher	Trade & Industries	5	17	77 Teacher, Secondary, Trade & Industries, Allied Health Teacher, Secondary, Trade & Industries, Special Education
Regular Secondary Teacher	Trade & Industries	5	17	78 Endorsement Teacher, Secondary, Trade & Industries, Academy of
Regular Secondary Teacher	Trade & Industries	5	17	79 Finance Teacher, Secondary, Trade & Industries, Cooking &
Regular Secondary Teacher	Trade & Industries	5	17	80 Related Culinary Arts Teacher, Secondary, Trade & Industries, Computer
Regular Secondary Teacher	Trade & Industries	5	17	81 Engineering Technology/Techn Teacher, Secondary, Trade & Industries, Audiovisual
Regular Secondary Teacher	Trade & Industries	5	17	82 Communications Teacher, Secondary, Trade & Industries, Manufacturing
Regular Secondary Teacher	Trade & Industries	5	17	83 Technology Teacher, Secondary, Trade & Industries, Environmental
Regular Secondary Teacher	Trade & Industries	5	17	84 Technology Teacher of T & I Computer Typography & Composition
Regular Secondary Teacher	Trade & Industries	5	17	86 Equipment
Regular Secondary Teacher	Trade & Industries	5	17	87 Teacher of T & I Telecommunications Technology
Regular Secondary Teacher	Trade & Industries	5	17	88 Teacher of T & I Biotechnology Laboratory Technician

Regular Secondary Teacher	Trade & Industries	5	17	89	Teacher of T & I Health Aide
Regular Secondary Teacher	Trade & Industries	5	17	90	Teacher, Secondary, Trade & Industries, Substitute
Regular Secondary Teacher	Safety & Driver Ed	5	20	00	Teacher, Secondary, Safety & Driver Education
Regular Secondary Teacher	Computer Science	5	21	00	Teacher, Computer Science, Comprehensive, Secondary
Regular Secondary Teacher	Computer Science	5	21	01	Teacher, Computer Literacy, Secondary

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Regular Secondary Teacher	General Secondary	5	24	01 Teacher, Secondary, School-To-Work Transition
Regular Secondary Teacher	General Secondary	5	24	07 Teacher, Secondary Specialized Assignment
Regular Secondary Teacher	General Secondary	5	24	18 Aide, Secondary, Pupil Asst
Regular Secondary Teacher	General Secondary	5	24	76 Aide, Teacher, Regular Classroom, Secondary
Regular Secondary Teacher	General Secondary	5	24	78 Aide, Federal (ESEA), Regular Classroom, Secondary
Regular Secondary Teacher	General Secondary	5	24	90 Teacher, Substitute, Secondary
Regular Secondary Teacher	General Secondary	5	24	91 Teacher, Homebound, Secondary
Regular Secondary Teacher	Adult Ed. Special Needs	5	25	00 Teacher, Adult Education, Secondary (High School Level Subjects)
Regular Secondary Teacher	Adult Education	5	25	00 Teacher, Adult Education, Secondary (High School Level Subjects)
Regular Secondary Teacher	Adult Ed. Special Needs	5	25	01 Teacher, Adult Education, Basic
Regular Secondary Teacher	Adult Education	5	25	01 Teacher, Adult Education, Basic
Regular Secondary Teacher	Adult Ed. Special Needs	5	25	76 Aide, Federal (ESEA), Regular Classroom, Secondary
Regular Secondary Teacher	Adult Education	5	25	76 Aide, Federal (ESEA), Regular Classroom, Secondary
Special Secondary Teacher	Curriculum for Handicapped	6	18	00 Teacher, Secondary Handicap
Special Secondary Teacher	Curriculum for Handicapped	6	18	04 Teacher, Secondary, Orthopedic Injury
Special Secondary Teacher	Curriculum for Handicapped	6	18	07 Teacher, Secondary, Visually Impaired
Special Secondary Teacher	Curriculum for Handicapped	6	18	09 Teacher, Secondary Autistic
Special Secondary Teacher	Curriculum for Handicapped	6	18	11 Teacher, Secondary, Hearing Impaired
Special Secondary Teacher	Curriculum for Handicapped	6	18	76 Aide, Special Classroom, Secondary
Special Secondary Teacher	Curriculum for Handicapped	6	18	78 Aide, Federal (ESEA), Special Classroom, Secondary
Special Secondary Teacher	General Secondary	6	24	00 Teacher, Secondary, Exceptional Children
Special Secondary Teacher	General Secondary	6	24	11 Teacher, Secondary, Gen, Deaf/Blind
Special Secondary Teacher	General Secondary	6	24	12 Teacher, Secondary, Exceptional Children, Life Skills
Special Secondary Teacher	General Secondary	6	24	20 Teacher, Secondary, Exceptional Children, Consultative
Special Secondary Teacher	Adult Ed. Special Needs	6	25	00 Teacher, Adult Education, Special Needs

Special Secondary Teacher	Adult Education	6	25	00	Teacher, Adult Education, Special Needs
Special Secondary Teacher	Gifted & Talented	6	26	40	Teacher, GIFT&TAL, SEC
Special Secondary Teacher	Interpreter & Tutor	6	28	01	Interpreter/Tutor for Hearing Impaired
Special Secondary Teacher	Interpreter & Tutor	6	28	11	Interpreter/Tutor for Hearing Impaired/Blind
General Support	General Administration	7	30	00	State Board Member

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
General Support	General Administration	7	30	01 Superintendent
General Support	General Administration	7	30	02 Assistant Superintendent
General Support	General Administration	7	30	03 Director, Administration
General Support	General Administration	7	30	04 Supervisor, Administration
General Support	General Administration	7	30	05 Administrative Assistant, General
General Support	General Administration	7	30	06 Specialist, Administration
General Support	General Administration	7	30	07 Deputy Attorney General
General Support	General Administration	7	30	08 Deputy Superintendent
General Support	General Administration	7	30	51 Secretary, Admin, Gen Admin
General Support	General Administration	7	30	52 Secretary, Senior, Gen Admin
General Support	General Administration	7	30	53 Secretary, Gen Admin
General Support	General Administration	7	30	54 Clerk
General Support	General Administration	7	30	59 Secretary, Financial
General Support	General Administration	7	30	60 Secretarial Substitute
General Support	General Administration	7	30	71 Aide, Clerical, Gen Admin
General Support	General Administration	7	30	77 Intern, Administration
General Support	General Administration	7	30	79 Aide, Other, Gen Admin
General Support	General Administration	7	30	81 Manager, Administration
General Support	General Administration	7	30	82 Administrative, Specialized Assignment
General Support	General Administration	7	30	84 Technician, Administration
General Support	General Administration	7	30	85 Skilled Crafts (Mechanics, Electricians, etc.)
General Support	General Administration	7	30	86 Laborers (Unskilled), Gen Admin
General Support	General Administration	7	30	93 Student Coop
General Support	Fiscal & General Service	7	31	02 Assistant Superintendent
General Support	Fiscal & General Service	7	31	03 Director, Finance
General Support	Fiscal & General Service	7	31	04 Supervisor, Finance

General Support	Fiscal & General Service	7	31	05	Administrative Assistant, Finance
General Support	Fiscal & General Service	7	31	06	Specialist , Finance
General Support	Fiscal & General Service	7	31	07	Executive Secretary, Financial, DACCVE
General Support	Fiscal & General Service	7	31	51	Secretary, Admin, Financial
General Support	Fiscal & General Service	7	31	52	Secretary, Senior, Financial

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
General Support	Fiscal & General Service	7	31	53 Secretary, Financial
General Support	Fiscal & General Service	7	31	54 Clerk
General Support	Fiscal & General Service	7	31	59 Secretary, Gen service
General Support	Fiscal & General Service	7	31	71 Aide, Clerical, Fiscal/Gen Service
General Support	Fiscal & General Service	7	31	77 Intern, Finance
General Support	Fiscal & General Service	7	31	79 Aide, Other, Fiscal/Gen Service
General Support	Fiscal & General Service	7	31	81 Manager, Finance
General Support	Fiscal & General Service	7	31	84 Technician, Finance
General Support	Fiscal & General Service	7	31	85 Skilled Crafts (Mechanics, Electricians, etc.)
General Support	Fiscal & General Service	7	31	86 Laborers (Unskilled), Fiscal/Gen Service
General Support	Data Processing & Information	7	32	02 Assistant Superintendent, Data Processing
General Support	Data Processing & Information	7	32	03 Director, Data Processing
General Support	Data Processing & Information	7	32	04 Supervisor, Data Processing
General Support	Data Processing & Information	7	32	05 Administrative Assistant, Data Proc.
General Support	Data Processing & Information	7	32	06 Specialist, Data Processing
General Support	Data Processing & Information	7	32	51 Secretary, Administrative, Data Proc
General Support	Data Processing & Information	7	32	52 Secretary, Senior, Data Proc
General Support	Data Processing & Information	7	32	53 Secretary, Data Proc
General Support	Data Processing & Information	7	32	54 Clerk
General Support	Data Processing & Information	7	32	59 Secretary, Finance, Data Proc
General Support	Data Processing & Information	7	32	71 Aide, Clerical, Data Processing
General Support	Data Processing & Information	7	32	77 Intern, Data Processing
General Support	Data Processing & Information	7	32	79 Aide, Other, Data Processing
General Support	Data Processing & Information	7	32	81 Manager, Data Processing
General Support	Data Processing & Information	7	32	84 Technician, Data Processing
General Support	Data Processing & Information	7	32	85 Skill Crafts(Mechanics, Electricians, etc.)

General Support	Data Processing & Information	7	32	86	Laborers (Unskilled), Data Processing
General Support	Data Processing & Information	7	32	89	Substitute, Data Processing, Misc
General Support	Facilities	7	33	02	Assistant Superintendent, Facilities
General Support	Facilities	7	33	03	Director, Facilities
General Support	Facilities	7	33	04	Supervisor, Facilities

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description	
General Support	Facilities	7	33	05	Administrative Assistant, Facilities
General Support	Facilities	7	33	06	Specialist, Facilities
General Support	Facilities	7	33	51	Secretary, Administrative, Facilities
General Support	Facilities	7	33	52	Secretary, Senior, Facilities
General Support	Facilities	7	33	53	Secretary, Facilities
General Support	Facilities	7	33	54	Clerk
General Support	Facilities	7	33	59	Secretary, Facilities Finance
General Support	Facilities	7	33	71	Aide, Clerical, Facilities
General Support	Facilities	7	33	77	Intern, Facilities
General Support	Facilities	7	33	79	Aide, Other, Facilities
General Support	Facilities	7	33	81	Manager, Technology
General Support	Facilities	7	33	84	Technician, Facilities
General Support	Facilities	7	33	85	Skilled Crafts (Mechanics, Electricians, etc.)
General Support	Facilities	7	33	86	Laborers (Unskilled), Facilities
General Support	Food Services	7	34	02	Assistant Superintendent, Food Services
General Support	Food Services	7	34	03	Director, Food Services
General Support	Food Services	7	34	04	Supervisor, Food Services
General Support	Food Services	7	34	05	Administrative Assistant, Food Services
General Support	Food Services	7	34	06	Specialist, Food Services
General Support	Food Services	7	34	51	Secretary, Administrative, Food Svc
General Support	Food Services	7	34	52	Secretary, Senior, Food Svc
General Support	Food Services	7	34	53	Secretary, Food Svc
General Support	Food Services	7	34	54	Clerk
General Support	Food Services	7	34	59	Secretary, Financial, Food Svc
General Support	Food Services	7	34	71	Aide, Clerical, Food Services
General Support	Food Services	7	34	75	Aide, School Lunch

General Support	Food Services	7	34	77	Intern, Food Services
General Support	Food Services	7	34	79	Aide, Other, Food Services
General Support	Food Services	7	34	81	Manager, School Lunch
General Support	Food Services	7	34	83	Cafeteria Worker
General Support	Food Services	7	34	84	Technician, School Lunch

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
General Support	Food Services	7	34	85 Skilled Crafts (Mechanics, Electricians, etc.)
General Support	Food Services	7	34	86 Laborers (Unskilled), Food Services
General Support	Food Services	7	34	88 Food Service Substitute
General Support	Plant Operations & Maintenance	7	35	02 Assistant Superintendent, Plant Operations
General Support	Plant Operations & Maintenance	7	35	03 Director, Plant Operations & Maintenance
General Support	Plant Operations & Maintenance	7	35	04 Supervisor, Buildings & Grounds
General Support	Plant Operations & Maintenance	7	35	05 Administrative Assistant, Plant Operations
General Support	Plant Operations & Maintenance	7	35	06 Specialist, Plant Operations & Maintenance
General Support	Plant Operations & Maintenance	7	35	51 Secretary, Administrative, Plant Ops
General Support	Plant Operations & Maintenance	7	35	52 Secretary, Senior, Plant Ops
General Support	Plant Operations & Maintenance	7	35	53 Secretary, Plant Ops
General Support	Plant Operations & Maintenance	7	35	54 Clerk
General Support	Plant Operations & Maintenance	7	35	59 Secretary, Financial, Plant Ops
General Support	Plant Operations & Maintenance	7	35	61 Chief Custodian I
General Support	Plant Operations & Maintenance	7	35	62 Chief Custodian II
General Support	Plant Operations & Maintenance	7	35	63 Custodian-Fireman
General Support	Plant Operations & Maintenance	7	35	64 Custodian
General Support	Plant Operations & Maintenance	7	35	65 Custodial Substitute
General Support	Plant Operations & Maintenance	7	35	71 Aide, Clerical, Ops/Mx
General Support	Plant Operations & Maintenance	7	35	77 Intern, Plant Operations
General Support	Plant Operations & Maintenance	7	35	79 Aide, Other, Plant Ops/Mx
General Support	Plant Operations & Maintenance	7	35	81 Manager, Plant Operations
General Support	Plant Operations & Maintenance	7	35	84 Technician, Plant Operations
General Support	Plant Operations & Maintenance	7	35	85 Skilled Crafts (Mechanics, Electricians, (etc.))
General Support	Plant Operations & Maintenance	7	35	86 Laborers (Unskilled), Ops/Mx
General Support	Plant Operations & Maintenance	7	35	87 Plasterer

General Support	Plant Operations & Maintenance	7	35	88	Plumber
General Support	Personnel & Staff Services	7	36	02	Assistant Superintendent, Personnel
General Support	Personnel & Staff Services	7	36	03	Director, Personnel
General Support	Personnel & Staff Services	7	36	04	Supervisor, Personnel
General Support	Personnel & Staff Services	7	36	05	Administrative Assistant, Personnel

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
General Support	Personnel & Staff Services	7	36	06 Specialist, Personnel
General Support	Personnel & Staff Services	7	36	51 Secretary, Administrative, Personnel
General Support	Personnel & Staff Services	7	36	52 Secretary, Senior, Personnel
General Support	Personnel & Staff Services	7	36	53 Secretary, Personnel
General Support	Personnel & Staff Services	7	36	54 Clerk
General Support	Personnel & Staff Services	7	36	59 Secretary, Financial, Personnel
General Support	Personnel & Staff Services	7	36	71 Aide, Clerical, Personnel
General Support	Personnel & Staff Services	7	36	77 Intern, Personnel
General Support	Personnel & Staff Services	7	36	79 Aide, Other, Personnel
General Support	Personnel & Staff Services	7	36	81 Manager, Personnel
General Support	Personnel & Staff Services	7	36	84 Technician, Personnel
General Support	Personnel & Staff Services	7	36	85 Skilled Crafts (Mechanics, Electricians, etc)
General Support	Personnel & Staff Services	7	36	86 Laborers (Unskilled), Personnel
General Support	Transportation	7	37	02 Assistant Superintendent, Transportation
General Support	Transportation	7	37	03 Director, Transportation
General Support	Transportation	7	37	04 Supervisor, Transportation
General Support	Transportation	7	37	05 Administrative Assistant, Transportation
General Support	Transportation	7	37	06 Specialist, Transportation
General Support	Transportation	7	37	51 Secretary, Administrative, Transportation
General Support	Transportation	7	37	52 Secretary, Senior, Transportation
General Support	Transportation	7	37	53 Secretary, Transportation
General Support	Transportation	7	37	54 Clerk, Transportation
General Support	Transportation	7	37	59 Secretary, Financial, Transportation
General Support	Transportation	7	37	70 Aide, Bus Substitute
General Support	Transportation	7	37	71 Aide, Clerical, Transportation
General Support	Transportation	7	37	77 Intern, Transportation

General Support	Transportation	7	37	79	Aide, Other, Transportation
General Support	Transportation	7	37	81	Manager, Transportation
General Support	Transportation	7	37	82	Bus Driver
General Support	Transportation	7	37	84	Technician, Transportation
General Support	Transportation	7	37	85	Skilled Crafts (Mechanics, Electricians etc).

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
General Support	Transportation	7	37	86 Laborers (Unskilled), Transportation
General Support	Transportation	7	37	87 Bus Driver Substitute
General Support	School Administration	7	50	03 Director, School Admin.
General Support	School Administration	7	50	05 Administrative Assistant
General Support	School Administration	7	50	06 Specialist, School Administration
General Support	School Administration	7	50	11 Principal, Elementary
General Support	School Administration	7	50	12 Principal, Middle
General Support	School Administration	7	50	13 Principal, Secondary
General Support	School Administration	7	50	14 Assistant Principal, Elementary (Assoc.)
General Support	School Administration	7	50	15 Assistant Principal, Middle (Assoc.)
General Support	School Administration	7	50	16 Assistant Principal, Secondary (Assoc.)
General Support	School Administration	7	50	55 Secretary, Administrative, School
General Support	School Administration	7	50	56 Secretary, Senior, School
General Support	School Administration	7	50	57 Secretary, School
General Support	School Administration	7	50	58 Clerk
General Support	School Administration	7	50	71 Aide, Clerical, Other
General Support	School Administration	7	50	77 Intern
General Support	School Administration	7	50	78 Aide, ESEA Program
General Support	School Administration	7	50	79 Aide, Other, School Admin
General Support	School Administration	7	50	81 Manager
General Support	School Administration	7	50	84 Technician
General Support	School Administration	7	50	85 Skilled Crafts (Mechanics, Electricians, etc.)
General Support	School Administration	7	50	86 Laborers (Unskilled), School Admin
Instructional Support	Instruction	8	51	02 Assistant Superintendent, Instruction
Instructional Support	Instruction	8	51	03 Director, Instruction
Instructional Support	Instruction	8	51	05 Administrative Assistant, Instruction

Instructional Support	Instruction	8	51	07	Director, Instruction, Special Education
Instructional Support	Instruction	8	51	09	Teacher, Instructional Support
Instructional Support	Instruction	8	51	10	Specialist, Instruction
Instructional Support	Instruction	8	51	32	Supervisor, Elementary Education
Instructional Support	Instruction	8	51	33	Supervisor, Secondary Education

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Instructional Support	Instruction	8	51	34 Supervisor, Art & Music
Instructional Support	Instruction	8	51	35 Supervisor, English (Reading)
Instructional Support	Instruction	8	51	36 Supervisor, Instruction
Instructional Support	Instruction	8	51	37 Supervisor, Foreign Language
Instructional Support	Instruction	8	51	38 Supervisor, Health & Physical Education
Instructional Support	Instruction	8	51	39 Supervisor, Mathematics
Instructional Support	Instruction	8	51	40 Supervisor, Human Relations
Instructional Support	Instruction	8	51	41 Supervisor, Science
Instructional Support	Instruction	8	51	42 Supervisor Social Studies
Instructional Support	Instruction	8	51	43 Supervisor, Occupational/Vocational
Instructional Support	Instruction	8	51	44 Supervisor, Program Coordinator
Instructional Support	Instruction	8	51	45 Supervisor, Special Education
Instructional Support	Instruction	8	51	46 Supervisor, ElemSecEdAct (ESEA)
Instructional Support	Instruction	8	51	47 Supervisor, Adult Education
Instructional Support	Instruction	8	51	55 Secretary, Administrative, Instruction
Instructional Support	Instruction	8	51	56 Secretary, Senior, Instruction
Instructional Support	Instruction	8	51	57 Secretary, Instruction
Instructional Support	Instruction	8	51	58 Clerk
Instructional Support	Instruction	8	51	59 Secretary, Financial, Instruction
Instructional Support	Instruction	8	51	70 Aide, Substitute (teaching/clerical)
Instructional Support	Instruction	8	51	71 Aide, Clerical, Instruction
Instructional Support	Instruction	8	51	75 Paraeducator, Instructional, Title I, Regular Education
Instructional Support	Instruction	8	51	77 Intern, Instruction
Instructional Support	Instruction	8	51	78 Aide, Instructional Support, Federal
Instructional Support	Instruction	8	51	79 Aide, Other, Instruction
Instructional Support	Instruction	8	51	80 Paraeducator, Instructional, Title I, Special Education

Instructional Support	Instruction	8	51	81	Paraeducator, Instructional, Regular Education
Instructional Support	Instruction	8	51	82	Paraeducator, Instructional, Special Education
Instructional Support	Instruction	8	51	83	Paraeducator, Instructional, Title I, Special Education (Montessori)
Instructional Support	Instruction	8	51	84	Technician
Instructional Support	Instruction	8	51	90	Paraeducator, Instructional, Substitute
Instructional Support	Instruction	8	51	94	Summer Temp, Instructional Support

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Instructional Support	Instructional Media	8	52	03 Director, Instructional Media
Instructional Support	Instructional Media	8	52	10 Specialist, Instructional Media
Instructional Support	Instructional Media	8	52	29 Librarian, Elementary
Instructional Support	Instructional Media	8	52	30 Librarian, Middle
Instructional Support	Instructional Media	8	52	31 Librarian, Secondary
Instructional Support	Instructional Media	8	52	49 Supervisor, Instructional media
Instructional Support	Instructional Media	8	52	55 Secretary, Administrative, Instr Media
Instructional Support	Instructional Media	8	52	56 Secretary, Senior, Instr Media
Instructional Support	Instructional Media	8	52	57 Secretary, Instr Media
Instructional Support	Instructional Media	8	52	58 Clerk
Instructional Support	Instructional Media	8	52	71 Aide, Clerical
Instructional Support	Instructional Media	8	52	73 Aide, Library
Instructional Support	Instructional Media	8	52	75 Paraeducator, Instructional, Title I Library Media
Instructional Support	Instructional Media	8	52	77 Intern
Instructional Support	Instructional Media	8	52	79 Aide, Other, Instr Media
Instructional Support	Instructional Media	8	52	81 Paraeducator, Instructional, Library Media
Instructional Support	Instructional Media	8	52	84 Technician
Instructional Support	Planning, Research & Evaluation	8	53	02 Assistant Superintendant, Instr Spt PR&E
Instructional Support	Planning, Research & Evaluation	8	53	03 Director, Planning, Research & Evaluation
Instructional Support	Planning, Research & Evaluation	8	53	10 Specialist, Planning, Research & Evaluation
Instructional Support	Planning, Research & Evaluation	8	53	48 Supervisor, Planning, Research & Evaluation
Instructional Support	Planning, Research & Evaluation	8	53	55 Secretary, Administrative, PR&E
Instructional Support	Planning, Research & Evaluation	8	53	56 Secretary, Senior, PR&E
Instructional Support	Planning, Research & Evaluation	8	53	57 Secretary, PR&E
Instructional Support	Planning, Research & Evaluation	8	53	58 Clerk

Instructional Support	Planning, Research & Evaluation	8	53	59	Secretary, Finance, PR&E
Instructional Support	Planning, Research & Evaluation	8	53	71	Aide, Clerical, Plan/Research/Eval
Instructional Support	Planning, Research & Evaluation	8	53	77	Intern, Planning, Research & Evaluation
Instructional Support	Planning, Research & Evaluation	8	53	79	Aide, Instructional Support, PR&E Other
Instructional Support	Instruction	8	88	01	Instructional Support, Instr Activity Coor
Instructional Support	Instruction	8	88	02	Instructional Support, Instr Alternative

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description	
Instructional Support	Instruction	8	88	03	Instructional Support, Basic Skills
Instructional Support	Instruction	8	88	04	Instructional Support, CETA Coor
Instructional Support	Instruction	8	88	05	Instructional Support, Diverse Wrk
Instructional Support	Instruction	8	88	06	Instructional Support, Childfind
Instructional Support	Instruction	8	88	07	Instructional Support, Comp Proj
Instructional Support	Instruction	8	88	08	Instructional Support, Child Care
Instructional Support	Instruction	8	88	09	Instructional Support, DAPI
Instructional Support	Instruction	8	88	10	Instructional Support, Dist Ed Diag
Instructional Support	Instruction	8	88	11	Instructional Support, Family Thrpy
Instructional Support	Instruction	8	88	12	Instructional Support, Instr Office
Instructional Support	Instruction	8	88	13	Instructional Support, Itinerant
Instructional Support	Instruction	8	88	14	Instructional Support, Parent Trainer
Instructional Support	Instruction	8	88	15	Instructional Support, Program Coor
Instructional Support	Instruction	8	88	16	Instructional Support, Planetarium
Instructional Support	Instruction	8	88	17	Instructional Support, Secondary Prog
Instructional Support	Instruction	8	88	18	Instructional Support, Stud Tch Coor
Instructional Support	Instruction	8	88	19	Instructional Support, Tch Cluster
Instructional Support	Instruction	8	88	20	Instructional Support, Teacher Corp
Instructional Support	Instruction	8	88	21	Instructional Support, Transition
Instructional Support	Instruction	8	88	22	Instructional Support, Voc Autistic
Instructional Support	Instruction	8	88	23	Instructional Support, Work Study Spec
Instructional Support	Instruction	8	88	24	ROTC Army
Instructional Support	Instruction	8	88	25	ROTC Navy
Instructional Support	Instruction	8	88	26	ROTC Air Force
Instructional Support	Instruction	8	88	27	Aide, Instr Aide Sterck

Instructional Support	Instruction	8	88	28	Aide, Instr Aide Atstc
Instructional Support	Instruction	8	88	29	Aide, Res Aide Atstc
Instructional Support	Instruction	8	88	30	Aide REACH
Instructional Support	Instruction	8	88	31	Aide, Alt Pgm
Instructional Support	Instruction	8	88	32	Aide, Nite Attendant
Instructional Support	Instruction	8	88	33	Instr Spt Instr Aide CETA

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Instructional Support	Instruction	8	88	34 Instr Spt Instr Student Worker
Instructional Support	Instruction	8	88	35 Casual Seasonal Worker
Instructional Support	Instruction	8	88	36 ROTC Marines
Pupil Support	Student Services	9	54	02 Assistant Superintendent, Student Services
Pupil Support	Student Services	9	54	03 Director, Student Services
Pupil Support	Student Services	9	54	05 Administrative Assistant, Student Services
Pupil Support	Student Services	9	54	06 Resident Advisor
Pupil Support	Student Services	9	54	10 Specialist, Student Services
Pupil Support	Student Services	9	54	50 Supervisor, Student Services
Pupil Support	Student Services	9	54	55 Secretary, Administrative, Student Svc
Pupil Support	Student Services	9	54	56 Secretary, Senior, Student Svc
Pupil Support	Student Services	9	54	57 Secretary, Student Svc
Pupil Support	Student Services	9	54	58 Clerk
Pupil Support	Student Services	9	54	59 Secretary, Financial, Student Svc
Pupil Support	Student Services	9	54	71 Aide, Clerical, Student Services
Pupil Support	Student Services	9	54	77 Intern, Student Services
Pupil Support	Student Services	9	54	79 Aide, Other, Student Services
Pupil Support	Student Services	9	54	81 Manager
Pupil Support	Student Services	9	54	89 Miscellaneous Substitute
Pupil Support	Student Services	9	54	92 ESPER - Non-District (Extra Pay, Extra Responsibility)
Pupil Support	Attendance & Pupil Accounting	9	55	10 Specialist, Pupil Accounting
Pupil Support	Attendance & Pupil Accounting	9	55	25 Visiting Teacher
Pupil Support	Attendance & Pupil Accounting	9	55	50 Supervisor, Pupil Accounting
Pupil Support	Attendance & Pupil Accounting	9	55	55 Secretary, Administrative, Attendance
Pupil Support	Attendance & Pupil Accounting	9	55	56 Secretary, Senior, Attendance

Pupil Support	Attendance & Pupil Accounting	9	55	57	Secretary, Attendance
Pupil Support	Attendance & Pupil Accounting	9	55	58	Clerk
Pupil Support	Attendance & Pupil Accounting	9	55	71	Aide, Clerical, Attendance
Pupil Support	Attendance & Pupil Accounting	9	55	77	Intern, Pupil Accounting
Pupil Support	Attendance & Pupil Accounting	9	55	79	Aide, Other, Attendance
Pupil Support	Guidance	9	56	10	Counselor, Career Guidance and Placement
Pupil Support	Guidance	9	56	17	Counselor Elementary

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Pupil Support	Guidance	9	56	18 Counselor, Middle
Pupil Support	Guidance	9	56	19 Counselor, Secondary
Pupil Support	Guidance	9	56	20 Counselor, Bilingual
Pupil Support	Guidance	9	56	50 Supervisor, Guidance
Pupil Support	Guidance	9	56	55 Secretary, Administrative, Guidance
Pupil Support	Guidance	9	56	56 Secretary, Senior, Guidance
Pupil Support	Guidance	9	56	57 Secretary, Guidance
Pupil Support	Guidance	9	56	58 Clerk
Pupil Support	Guidance	9	56	71 Aide, Clerical, Guidance
Pupil Support	Guidance	9	56	77 Intern, Guidance Services
Pupil Support	Guidance	9	56	79 Aide, Other, Guidance
Pupil Support	Health Services	9	57	07 Occupational Therapist
Pupil Support	Health Services	9	57	08 Physical Therapist
Pupil Support	Health Services	9	57	10 Specialist, Health Services
Pupil Support	Health Services	9	57	20 Physician
Pupil Support	Health Services	9	57	21 Dentist
Pupil Support	Health Services	9	57	22 Dental Hygienist
Pupil Support	Health Services	9	57	23 Nurse
Pupil Support	Health Services	9	57	50 Supervisor, Health Services
Pupil Support	Health Services	9	57	55 Secretary, Administrative, Health Svc
Pupil Support	Health Services	9	57	56 Secretary, Senior, Health Svc
Pupil Support	Health Services	9	57	57 Secretary, Health Svc
Pupil Support	Health Services	9	57	58 Clerk
Pupil Support	Health Services	9	57	71 Aide, Clerical, Health Services

Pupil Support	Health Services	9	57	72	Aide, Health
Pupil Support	Health Services	9	57	77	Intern, Health Services
Pupil Support	Health Services	9	57	79	Aide, Other, Health
Pupil Support	Health Services	9	57	98	Pupil Support, Health Sub Nurse
Pupil Support	Social Services	9	58	10	Specialist, Social Services
Pupil Support	Social Services	9	58	24	Social Worker
Pupil Support	Social Services	9	58	50	Supervisor, Social Services

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Pupil Support	Social Services	9	58	55 Secretary, Administrative, Social Svc
Pupil Support	Social Services	9	58	56 Senior Secretary, Social Svc
Pupil Support	Social Services	9	58	57 Secretary, Social Svc
Pupil Support	Social Services	9	58	58 Clerk
Pupil Support	Social Services	9	58	71 Aide, Clerical, Social Services
Pupil Support	Social Services	9	58	77 Intern, Social Services
Pupil Support	Social Services	9	58	79 Aide, Other, Social Services
Pupil Support	Social Services	9	58	84 Technician
Pupil Support	Psychological Services	9	59	10 Specialist, Psychological Services
Pupil Support	Psychological Services	9	59	26 Psychologist
Pupil Support	Psychological Services	9	59	27 Psychometrist
Pupil Support	Psychological Services	9	59	50 Supervisor, Psychological Services
Pupil Support	Psychological Services	9	59	55 Secretary, Administrative, Psychological Svc
Pupil Support	Psychological Services	9	59	56 Secretary, Senior, Psychological Svc
Pupil Support	Psychological Services	9	59	57 Secretary, Psychological Svc
Pupil Support	Psychological Services	9	59	58 Clerk
Pupil Support	Psychological Services	9	59	71 Aide, Clerical, Psychological Services
Pupil Support	Psychological Services	9	59	77 Intern, Psychological Services
Pupil Support	Psychological Services	9	59	79 Aide, Other, Psychological Services
Pupil Support	Speech & Audio Services	9	60	10 School Audiologist
Pupil Support	Speech & Audio Services	9	60	28 Speech & Hearing Therapist
Pupil Support	Speech & Audio Services	9	60	50 Supervisor, Speech & Audio Services
Pupil Support	Speech & Audio Services	9	60	55 Secretary, Administrative, Speech
Pupil Support	Speech & Audio Services	9	60	56 Secretary, Senior, Speech

Pupil Support	Speech & Audio Services	9	60	57	Secretary, Speech
Pupil Support	Speech & Audio Services	9	60	58	Clerk
Pupil Support	Speech & Audio Services	9	60	71	Aide, Clerical, Speech/Audio Services
Pupil Support	Speech & Audio Services	9	60	77	Intern, Speech & Audio Services
Pupil Support	Speech & Audio Services	9	60	79	Aide, Other, Speech/Audio Services
Pupil Support	Student Relations	9	61	02	Deputy Superintendent, Student Relations
Pupil Support	Student Relations	9	61	03	Director, Student Relations

Position Code Table for Delaware Public School Educational Personnel Database

Level	Area	Position		Description
Pupil Support	Student Relations	9	61	06 Specialist, Home/School Advisor
Pupil Support	Student Relations	9	61	10 Specialist, Student Relations
Pupil Support	Student Relations	9	61	40 Pupil Support, Student Rel Spv Hmn RI
Pupil Support	Student Relations	9	61	50 Supervisor, Student Relations
Pupil Support	Student Relations	9	61	55 Secretary, Administrative, Student Relations
Pupil Support	Student Relations	9	61	57 Secretary, Student Relations
Pupil Support	Student Relations	9	61	71 Aide, Clerical, Pupil Support, Student Relations
Pupil Support	Student Relations	9	61	79 Aide, Student Relations
Pupil Support	Student Relations	9	61	81 Manager, School Climate
Pupil Support	Student Relations	9	61	82 Specialist, School Climate
Pupil Support	Student Relations	9	61	83 Student Advisor

4.0 Salary/Admin Plan Used in Position Code

These codes define the pay and benefits package assigned to a position in the PHRST system. They are shown above when similar jobs are classified differently across the school districts. The salary/admin plan in the Position area can be different from the Job code plan.

- DZZ = aides
- CZZ = custodians
- EZZ = secretaries
- TZZ = state teachers, subs
- VZZ = food service managers
- AZZ = administrators

5.0 Months Service Codes

Months Service codes indicate the number of months an employee works each year in their position. Most teachers are 10-month employees.

PHRST	DOE	Months Service
0	1	10 Months
1	2	11 Months
2	3	12 Months

6.0 Education Level

Education level codes indicate the highest degree earned by the employee. Level 1 includes all degrees less than a Bachelor's degree. PHRST has more codes than shown below. Any code less than 400 defaults to DOE Education Level 1 except for codes 280 and 310.

PHRST	DOE	Education Level
<400	1	Less Than Bachelor Degree
400	2	Bachelor Degree
415	3	Bachelor Degree Plus 15 Credits
430	4	Bachelor Degree Plus 30 Credits
500	5	Master Degree
515	6	Master Degree Plus 15 Credits
530	7	Master Degree Plus 30 Credits
560	8	Master Degree Plus 45 Credits
600	9	Doctorate Degree
280	10	Two Years of College
310	11	Associate Degree

7.0 Location Last Year

The Location Last Year (LLY) is used to determine new hires and first time employees. This is used by DOE only.

LLY	Location Last Year
1	Same District
2	Other Delaware Public School District
3	Schools Outside of Delaware Public School System
4	Not Employed in Elementary/Secondary Education

8.0 Employment Status

Employment status codes are used to differentiate part-time and full-time employees. This is used by DOE only.

Code	Status	Fraction of FTE
1	Part-Time 1 day or less	0.1
2	Part-Time 1.1 to 2 days	0.3
3	Part-Time 2.1 to 3 days	0.5
4	Part-Time 3.1 to 4.9 days	0.7
5	Full-Time District, Part-Time School (Two or more)	1
6	Full-Time District/School	1

9.0 Row Codes

Row Codes are category codes used to summarize teachers, staff, and skilled workers into five groups and 36 subgroups. This is for DOE use only.

Group	Row Code	Description
Official/Administrative	1	Superintendent
Official/Administrative	2	Assistant Superintendent
Official/Administrative	3	Director
Official/Administrative	4	Administrative Assistant
Official/Administrative	5	Supervisor, General Support
Official/Administrative	6	Specialist, General Support
Official/Administrative	7	Principal
Official/Administrative	8	Assistant Principal
Official/Administrative	9	Other General Support
Classroom Teacher	11	Teacher, Regular Elementary
Classroom Teacher	12	Teacher, Regular Secondary
Classroom Teacher	13	Teacher, Special Elementary
Classroom Teacher	14	Teacher, Special Secondary
Instructional Support	16	Supervisor, Instructional
Instructional Support	17	Specialist, Instructional
Instructional Support	18	Librarian
Instructional Support	19	Guidance Counselor
Instructional Support	20	Other Instructional Support
Pupil Support	22	Psychologist
Pupil Support	23	Psychometrist
Pupil Support	24	Speech and Hearing Therapist
Pupil Support	25	Social Worker
Pupil Support	26	Home Visitor
Pupil Support	27	Nurse
Pupil Support	28	Supervisor, Pupil Support
Pupil Support	29	Specialist, Pupil Support
Pupil Support	30	Other Pupil Support
Skilled & Service Workers	32	Technical
Skilled & Service Workers	33	Secretarial
Skilled & Service Workers	34	Teaching & Clerical Aide
Skilled & Service Workers	35	Crafts & Trades
Skilled & Service Workers	36	Managerial
Skilled & Service Workers	37	Custodial
Skilled & Service Workers	38	Service Aide
Skilled & Service Workers	39	Cafeteria Worker
Skilled & Service Workers	40	Bus Driver & Laborer