

2016-2017 Delaware Teacher Leader Pilot
Convening a School-Based Teacher Leader Selection Committee

After teacher leader positions have been posted, your school's next important milestone will be to identify the group who will select your teacher leaders. Your selection committee should be formed by **May 25th**, and will be responsible for:

- Reviewing teacher leader applications
- Choosing finalists to participate in additional selection activities
- Developing and conducting additional selection activities for finalists (e.g. interviews, performance tasks)
- Selecting teacher leaders from the finalist pool
- Communicating with candidates along the way

This document is intended to provide guidance on forming your school's selection committee and is based on recommendations provided by the Educator Working Group. Your selection committee should have between 4-8 members, including:

Selection Committee Members	Considerations
School Administrator	<ul style="list-style-type: none"> • This can be the principal or another administrator who will be involved in the teacher leader pilot. • Only 1 administrator should be on the selection committee
Educator(s) selected by the school administration	<ul style="list-style-type: none"> • Educators should not be selected for the committee if they intend to apply for a teacher leader role
Educator(s) selected by the educators' association	<ul style="list-style-type: none"> • The number of educators selected by the union should equal the number of educators selected by the school administration • To identify the right person to select these committee members, contact the President of your LEA's educator association
An LEA-level expert	<ul style="list-style-type: none"> • The LEA expert should have expertise aligned to the teacher leader role(s) • Contact your LEA point of contact for assistance in identifying the right person

If you have any questions about forming your selection committee, please reach out to Brian Slocum (brian.slocum@tntp.org).