

*2016-2017 Delaware Teacher Leader Pilot
 Convening a School-Based Selection Committee (Charter Schools)*

After teacher leader positions have been posted, your school’s next important milestone will be to identify the group who will select your teacher leaders. Your selection committee should be formed by **May 25th**, and will be responsible for:

- Reviewing teacher leader applications
- Choosing finalists to participate in additional selection activities
- Developing and conducting additional selection activities for finalists (e.g. interviews, performance tasks)
- Selecting teacher leaders from the finalist pool
- Communicating with candidates along the way

This document is intended to provide guidance on forming your school’s selection committee and is based on recommendations provided by the Educator Working Group. Your selection committee should have between 4-8 members, including:

Selection Committee Members	Considerations
School Administrator	<ul style="list-style-type: none"> • This can be the principal or another administrator who will be involved in the teacher leader pilot.
Educators selected by the school administration (2 or more)	<ul style="list-style-type: none"> • Educators should not be selected for the committee if they intend to apply for a teacher leader role
An individual with expertise aligned to the teacher leader role(s)	<ul style="list-style-type: none"> • Options include: <ul style="list-style-type: none"> ○ A representative from your school’s Board who has relevant expertise ○ An additional administrator with relevant expertise ○ An outside expert • If identifying someone with relevant expertise presents a challenge, please contact Brian Slocum for assistance.

If you have any questions about forming your selection committee, please reach out to Brian Slocum (brian.slocum@tntp.org).