A Mentoring Conversation

A Protocol

Assess the Beginning Teacher’s Needs by:
  • Making connections and building trust
  • Identifying successes and challenges

Establish a Focus for Work by:
  • Paraphrasing
  • Clarifying

Support the Teacher’s Movement Forward by:
  • Direct teaching
  • Collaborative problem-solving/work
  • Reflective questioning

Promote Accountability by:
  • Identifying specific next steps
  • Agreeing to follow-up