

CHRISTINA GRANT

23 East 128th Street
New York, NY 10035
grantcm@hotmail.com, (516) 749-9462

EDUCATION

**University of Pennsylvania,
Graduate School of Education**
Doctorate in Education
Organizational Leadership
June 2012 – Present

**Columbia University,
Teacher's College**
Masters of Education
Organizational Leadership
August 2008

Fordham University,
Masters of Science in
Teaching
Adolescent English
May 2005

Hofstra University
Bachelors of Arts
December 2000
Major(s): Political Science and
African American Studies
Minors: English and History

EXPERIENCE

The Great Oaks Foundation: New York, NY
Vice President (April 2013 – Present)

- Serves as the Chief Academic Officer for Great Oaks Charter Schools of Newark and New York City
- Supports the Teacher Residency collaborative between the Great Oaks Foundation and New York University
- Develops strategy for the expansion and creation of new Great Oaks Charter Schools
- Manages the annual philanthropic campaign of the Great Oaks Foundation
- Manage staff members and works collaboratively amongst multi-state teams adhering to regional laws and compliance items

NYCAN – The New York Campaign for Achievement Now: New York, NY
Founding Executive Director, New York State (September 2011 – April 2013)

A nonprofit education advocacy organization focused on improving public education in NY state by addressing state-level policy barriers.

- Develop annual education policy agenda and lead implementation of legislative campaign.
- Cultivate philanthropic, individual and corporate giving to meet annual fundraising goal of \$1.2M.
- Build and lead founding state advisory board comprised of leaders from across the state and across sectors including education, business, policy, and civil rights.
- Chief responsibility for building and managing ongoing advocacy strategies – including communications (traditional and social media), research, and mobilization – to secure policy wins.
- Serve as face and voice of NYCAN; represent NYCAN at key meetings and events, testify at hearings, write op-eds, appear on TV and radio, etc.
- Manage staff members and work collaboratively with a national team of 20+ to insure NYCAN's success.

Teach For America, Growth Strategy and Development: New York, NY
Managing Director, New Site Development (July 2010 – September 2011)

- Developed strategy and approach for opening new sites including legislative changes, fundraising, and establishing university and district partnerships.
- Managed the effective establishment of Teach For America South Carolina and Ohio, including hiring executive team and matriculating first cohort of corps members to region.
- Owned a portfolio of sites and cultivated local donors to fully fund regions for the first three years of operation (\$3.6M per site).
- Served as face and voice of TFA; represented TFA at key meetings and events, testified at hearings, wrote op-eds, appeared on TV and radio, etc.

New York City Department of Education (NYCDOE), Office of Charter Schools: New York, NY

Deputy Executive Director (August 2008 – July 2010)

- Supported the oversight and alignment of NYCDOE Office of Charter Schools operations, new school development, and accountability including annual site visits and renewals.
- Managed charter community engagement for all charter schools operating in New York City and facilitated the Office's relationships with external partner organizations, including the NYC Charter School Center.
- Facilitated all charter school hearings for applications, facilities, revisions, renewals; and manage school based teams through approval.
- Developed and implemented strategic plan for Office of Charter Schools to support Mayor Bloomberg's and Chancellor Klein's overall education reform efforts.
- Worked directly with executive director of Office of Charter Schools on citywide charter policy and implementation.
- Managed approval process for charter school applicants to the NYCDOE – projected growth rate of 20 schools per year (24 in 09/10; 27 in 10/11).
- Managed the renewal process for all NYCDOE charters as a component of legal renewal process (5 in 08/09; 15 in 09/10).

Uncommon Schools Inc.: New York, NY
Associate Director of Recruitment (September 2007 – July 2008)

- Increased diversified applicant pool by 20% – attracting more candidates from diverse backgrounds to join Uncommon.
- Worked directly with Uncommon schools to develop school-specific staffing strategies.

- Conducted extensive outreach and networking meetings with undergraduate and graduate schools, service organizations, and affinity groups to highlight Uncommon and its schools' visibility, particularly to a broader group of potential teachers.
- Observed teachers and school leaders within the Uncommon Schools network to develop best practice norms to inform recruitment practices.
- Coordinated efforts with KIPP and Achievement First in the development, implementation, and design of the Summer Teaching Fellows Program.
- Developed and coordinated School Leadership Fellowship campaign initiative to create a pipeline of new leaders.

Excellence Charter School of Bedford Stuyvesant: Brooklyn, NY
Administrative Intern (September 2007 – June 2008)

- Completed elementary school field supervision work under the guidance/mentorship of school leader as per New York State certification guidelines.
- Observed teachers for best practices and norming regarding school culture/high expectations/administrative feedback.

KIPP Academy Charter School: Bronx, NY
English Language Arts Teacher (July 2005 – June 2007)

- Developed year long academic goals for 7th grade NYS ELA curriculum – 90% proficiency achieved.
- Used data-driven instruction to provide individualized/differentiated instruction to 90 students annually.
- Developed year long academic goals for 6th grade curricula – 86% proficiency achieved.
- Attended KIPP Leadership Summit to acquire exceptional professional development opportunities.

New York City Department of Education, Intermediate School 172: New York, NY
Comprehensive School Reform (CSR) Grant Facilitator/Design Coach (January 2005 – June 2005)

- Oversaw the implementation of CSR Grant for IS 172 - \$350,000K.
- Facilitated professional development workshops (25) that modeled balanced literacy and promoted comprehensive school reform.
- Observed all ELA and Math teachers (30) and provided professional development and resources for classroom instruction.
- Attended national conferences on literacy and relayed best practices to colleagues.

English Language Arts and Social Studies Teacher (September 2003 – February 2005)

- 8th Grade Lead Planner (ELA) Long Term Goals/Curriculum Development/Unit Maps.
- 6th Grade ELA Ramp Up Teacher (Lead/Model Teacher).
- Member of the school selection team for new teachers.
- Used data-driven instruction to provide individualized instruction for students.

Teach For America: New York, NY
Content Specialist – English Learning Team (September 2005 – December 2005)

- Served as an Adjunct Professor at Pace University Graduate School of Education.
- Oversaw the instruction and development of first year TFA English Instructors.

Team Leader (Summer 2004)

- Planned and facilitated Corps Members Social for 2004 TFA New York Institute.
- Provided ongoing support to new TFA teachers in NYC.

Corps Member (June 2003 – 2005)

- Served as member of national service corps of outstanding college graduates who commit two years to teach in under-resourced urban public schools.
- Regularly reflected on pedagogy and student success with program director, attended school team meetings, and supported other TFA corps members.

HONORS/FELLOWSHIPS

Phi Beta Kappa, Phi Kappa Phi
 2013 Black and Hispanic Alumni Association 'Alumni of the Year'
 2012 Black Alliance for Educational Outcomes (BAEO) Ed Reform Champion: 40 Under 40 Award
 2012 Coro Leadership New York Fellow
 2011 America's Leaders of Change (National Urban Fellows)
 2009 Council of Urban Professionals Fellow
 1999 Ralph Bunche Fellow (American Political Science Association)

PROFESSIONAL, BOARD, & COMMUNITY SERVICE AFFILIATIONS

Democracy Preparatory Endurance Charter School – Board Member (Current)
 Council of Urban Professionals – Leadership Board Member (2010 – 2012)
 Alpha Kappa Alpha Sorority, Inc.

Kia C. Childs

65 Randolph Avenue Apt. 3 ♦ Jersey City, NJ 07305 ♦ (267) 886-3164 ♦ KChilds@greatoakscharter.org

OBJECTIVE

To obtain a position in the field of education in which a strong dedication to the total development of children and a high degree of acquired teaching and leadership skills can be fully utilized.

ACADEMIC ACHIEVEMENT & CERTIFICATIONS

Level 1 Teacher Certification

August 2009

Practitioner Teacher Program; New Orleans, Louisiana
Certified in secondary English Language Arts.

Bachelor of Science

May 2008

Hampton University; Hampton, VA
Marketing Department, Cumulative GPA: 3.3

PROFESSIONAL EXPERIENCE

Dean of Students

July 2013-Present

Great Oaks Charter School, Manhattan, New York

- Aggressively establish high expectations in regards to discipline and behavior management throughout the school community
- Lead efforts in maintaining school-wide culture that balance high expectations and accountability with joy and academic rigor
- Create systems for ongoing monitoring of student discipline data
- Create systems for reinforcing positive behavior such as assemblies and school rituals
- Create systems for supporting students of concern and communicating with stakeholders about student behavior
- Meet regularly with students and parents to communicate discipline information
- Lead school-wide professional development and work collaboratively to coach teachers and tutors on classroom management and student discipline

Literacy and Social Studies Teacher

August 2012-June 2013

Southwest Leadership Academy Charter School, Philadelphia, Pennsylvania

- Design creative and engaging lessons aligned to Pennsylvania common core standards
- Set ambitious, yet feasible, goals to invest students in their personal academic growth
- Provide instruction with the ultimate goal of moving 100% of students to score proficient or higher on the PSSA.

Recruitment Manager

September 2011-June 2012

Mastery Charter Schools, Philadelphia, Pennsylvania

- Planned and coordinated recruitment events, including Networking Events and School Visits
- Managed operations for the recruitment process as well as relationships with school sites
- Conducted in-person interviews and evaluated prospective teachers strengths in the Mastery competencies and values
- Tracked and monitored progress toward hiring and diversity goals

Teaching for Results Secondary ELA Seminar Leader

July 2010-September 2011

Louisiana Practitioner Teacher Program, New Orleans, Louisiana

- Customized a tailored Secondary ELA curriculum for first-year teachers seeking alternate certification.

- Tracked participant's progress toward mastering the content, assessment, and instruction competencies.
- Built personal relationships with participants and delivering culturally relevant seminars to help participants make significant gains toward closing the achievement gap in their classrooms.

9th Grade English Language Arts Instructor/ Grade Level Chair

May 2010-September 2011

KIPP Renaissance High School, New Orleans, Louisiana

- Designed a culturally relevant and engaging English curriculum aligned to ACT college readiness standards
- Tracked student growth in reading and language using MAP data, formative, and summative assessments
- Built personal relationships with students outside of the classroom, fostering a mutual investment in their academic and personal development as they climb the mountain to college.

8th Grade English/Language Arts and Marketing Instructor

Lake Pontchartrain Elementary School, Laplace, Louisiana

August 2008- May 2010

- Designed creative and engaging lessons aligned to Louisiana standards
- Set ambitious, yet feasible, goals to invest students in their personal academic growth
- Provided instruction ultimately leading 100% pupils to score basic or above on the LEAP

8th Grade English/Language Arts Instructor

FirstLine Schools, Arthur Ashe Charter, New Orleans, Louisiana

June 2009- July 2009

- Assessed students reading levels and creating strategies for significant growth
- Used data to target areas of growth for individual students
- Provided instruction ultimately leading all students that failed previously to score basic or above on the LEAP

Secondary Mathematics Instructor

Teach For America Summer Institute, Phoenix, Arizona

Summer 2008

- Responsible for developing and implementing five-week summer school curriculum
- Attended six research based courses including: Instructional Planning and Delivery, Elementary Literacy, Classroom Management and Culture, Teaching As Leadership, and Learning Theory

COMMUNITY SERVICE

Chairperson of Delta GEMS (Growing and Empowering Myself Successfully)

June 2009-September 2011

Delta Sigma Theta Sorority, Inc., New Orleans Alumnae Chapter

Youth Counselor and Committee Member

Sixth Baptist Church, New Orleans

September 2009-September 2011

GEOFFREY M. LANGDON, CPA
1678 Waterglen Drive
West Chester, PA 19382-6900
(484) 607-8178

BUSINESS EXPERIENCE

Cover & Rossiter, P.A., Wilmington, Delaware 1985 - Present

As a Director of Cover & Rossiter, for over twenty-five years, the main emphasis is on closely-held companies and litigation consulting. Geoff is currently a Commissioner of the Wilmington Housing Authority, member of WEFAC and has consulted with the City of Wilmington on tax code development and collection procedures. Industry experience includes manufacturing, distribution, retail, financial management, real estate, construction, and health field. Geoff has been providing forensic accounting investigations and expert testimony services for twenty years. Testimony has been given in Chancery, Superior, Federal, Bankruptcy and Family Courts and both civil and criminal cases on behalf of both plaintiffs and defendants. Recent topics include the valuation of a partnership interest in cash out merger, determination of whether a fee charged by a municipality is a hidden tax, determination of whether an individual conducted mortgage fraud, accountant's malpractice in the fraud of a municipality, and a Family Court case regarding the valuation of a personal service business.

During tenure in the rotating position of Managing Partner of Cover & Rossiter, developed the management team and implemented corporate strategy for forty-person firm, establishing it as one of Delaware's strongest and largest public accounting firms. Geoff is responsible for completion of the firm's first peer review and admission to SEC Practice Section of the American Institute of Certified Public Accounting.

University of Delaware Fall Semester, 2002 - 2007, 2009 – 2012 Spring Semester, 2013

Adjunct Professor of Financial Accounting, Section 207

University of Pennsylvania, Philadelphia, Pennsylvania 1983 - 1984

Executive Assistant to the Vice President for Finance

Served as principal staff assistant to the Vice President for Finance. Performed financial analysis and made recommendations concerning financial accounting issues, financing alternatives, budgetary issues, financial policies and organizational structure. Assisted the Vice President in the consummation of a \$106 million bond issue for the Hospital of the University of Pennsylvania, a \$24 million floating fixed rate bond issue and an innovative parent/student tuition financing plan. Negotiated contracts for asbestos removal program for University dormitories including contractor, consultant and insurance program. Coordinated departments reporting to Vice President for Finance including Controller, Treasurer, Data Processing, Internal Audit and Risk Management.

Coopers & Lybrand, Philadelphia, Pennsylvania
1978 - 1983

Supervisor

Planned and supervised audit engagements. Responsibilities included research and analysis of accounting and auditing pronouncements, SEC reporting regulations and tax regulations. Prepared reports to management, recommending improvements in financial accounting controls, data processing operations and controls and tax planning. Responsible for supervision and evaluation of staff auditors. Engagements included the following: a publicly held, multinational manufacturing company, a publicly held engineering consulting firm with over \$250 million in annual billings, and one of the nation's largest universities. Served as an instructor for staff accountant training programs.

PROFESSIONAL AFFILIATIONS

American Institute of Certified Public Accountants
Delaware Society of Certified Public Accountants
Diplomat of the American Board of Forensic Accountants
Registered Investment Advisor for FirstAdvisor
Wilmington Rotary Club
Graduate - Leadership Delaware

EDUCATION

Graduated from the Pennsylvania State University in 1978 with a Bachelor of Science Degree majoring in accounting.

REFERENCES

References available upon request.

Michael P. Maxwell

1447 Forsythia Ave
Wilmington, DE 19810
(302) 740-6312
michaelpmaxwell@gmail.com

LEGAL EXPERIENCE:

Richards, Layton & Finger, P.A.

Associate

Provide advice to clients on matters of Delaware corporate and business law in transactions involving Delaware alternative entities and corporations, including investment and private equity fund transactions, joint ventures, cross border transactions, financings, mergers, acquisitions and restructurings. Render legal opinions in connection with the foregoing. Advise Delaware entities, including their management, boards and committees, on matters of operation and governance, including with respect to fiduciary duty and contractual interpretation issues. Draft organizational documents and contracts for Delaware entities.

Wilmington, DE

Sept 2007 – Present

Federal Trade Commission

Summer Law Clerk, Bureau of Competition

Investigated Hart-Scott-Rodino Act filings. Assisted FTC attorneys with writing “2nd request” for information and material relevant to a merger review. Conducted phone interviews. Drafted memorandum in support of a civil investigative demand for a merger investigation. Researched antitrust issues. Permanent offer extended.

Washington, DC

May 2006 – July 2006

Nalley & Dew, LLC

Law Clerk

Researched and drafted legal memoranda, motions and briefs with respect to business and corporate law matters. Assisted attorneys with preparations for trial and conducted document review.

New Orleans, LA

Jan 2006 – May 2007

U.S. Attorney’s Office

Law Clerk

Researched, drafted and collaborated on motions, briefs, and legal memoranda for Assistant U.S. Attorneys.

New Orleans, LA / Austin, TX

July 2005 – Dec 2005

EDUCATION:

Tulane University Law School

Juris Doctor, May 2007

New Orleans, LA

Senior Business Editor, *Tulane Journal of International & Comparative Law*; received CALI Awards for Excellence in Chinese Business Law and European Union Business Law; Academic scholarship; Certificate of International Business Law.

University of Louisville

Bachelor of Arts in Economics; Minor in Political Science, *Cum Laude*, May 2004

Louisville, KY

BAR MEMBERSHIP:

Delaware, April 2008

VOLUNTEER SERVICE:

Attorney guardian *ad litem* for Delaware's Office of Child Advocate. Volunteer in Italy from 1998-2000 – trained and led groups of twenty to sixty missionaries.

PUBLICATIONS:

NGOs in Russia, Vol. 15, Tul. J. Int’l Comp. L., Fall 2006

Eliminating Fiduciary Duty Uncertainty: The Benefits of Effectively Modifying Fiduciary Duties in LLC Agreements, Business Law Today (February 2013)

LANGUAGES:

Fluent in Italian.

