A quarter of teachers employed in Delaware’s schools have 5 or fewer years of education experience*. This brief explores where this group of teachers was prepared for the profession.

60% of Delaware’s teachers with 5 or fewer years of education experience received their bachelor’s degrees in DE, 18% in Pennsylvania, 5% in Maryland and the remaining 17% in other states or countries.

### In which counties are these teachers working?

- **Kent**: 17%, 24%, 24%, 26%, 20%
- **New Castle**: 18%, 46%, 25%, 44%, 22%
- **Sussex**: 65%, 30%, 51%, 30%, 58%

### At what grade levels do these teachers work?

- **Elementary**: 38%, 12%, 37%, 27%, 35%
- **Middle**: 20%, 19%, 21%, 21%, 18%
- **High**: 42%, 69%, 42%, 52%, 47%

### Top 3 districts where teachers with 5 or fewer years of experience from each program are teaching

- **Christina (15.9%)**
  - Red Clay (13%)
  - Appoquinimink (11.4%)
- **Red Clay (13%)**
  - Indian River (11.3%)
  - Christina (10.1%)
- **Capital (17.6%)**
  - Smyrna (11.0%)
  - Lake Forest (7.7%)
- **Capital (13.5%)**
  - Caesar Rodney (13.5%)
  - Red Clay (9%)
- **Christina (18.6%)**
  - Red Clay (12.3%)
  - Brandywine (8.4%)

- 18% are teaching in a high-need** school
- 27% are teaching in a high-need school
- 18% are teaching in a high-need school
- 17% are teaching in a high-need school
- 26% are teaching in a high-need school

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*Sample includes the 2,191 teachers with five or fewer years of education experience employed in DE traditional, special, charter, magnet, and vocational schools in the 2011-2012 school year. This sample is used for the entire section presented above. ** High-need designation is based on DDOE specifications for the Delaware Talent Cooperative program.
Where did these teachers receive their master’s degrees?

- 44% of teachers with five or fewer years of experience working in Delaware’s schools have a master’s degree.

- Of the these teachers with a master’s degree, 61% received their degrees from Wilmington University, 11% from the University of Delaware, 2% from Delaware State University, 1% from Wesley College and 25% from other institutions.

- Of the teachers with five or fewer years of experience working in Delaware’s schools with a bachelor’s degree at UD (60%) and 53% respectively).

- The majority of teachers with five or fewer years of experience working in Delmar (55%) and Brandywine (54%) school districts received their bachelor’s degrees in institutions other than the main teacher Delaware teacher preparation programs.

- Half of the teachers with five or fewer years of experience in Christina received their bachelor's degrees in “other” institutions and nearly half did the same in Caesar Rodney (47%), Cape Henlopen (48%), Indian River (42%), Laurel (40%), Red Clay (43%), Seaford (41%) and Woodbridge (40%).

- Appoquinimink is the district with the lowest share of teachers (24%) with five or fewer years of experience prepared by “other” institutions.