

# Delaware Organizational Performance Framework Report

## Thomas A. Edison Charter School

For each measure, a school receives one of two ratings:

Meets Standard
Does Not Meet Standard

Rating targets for each measure can be referenced on the Organizational Performance Framework.

Each measure is weighted equally with discretion of the Authorizer incorporated to determine an overall rating for the school on Organizational Performance. School performance on each measure is presented below.

### 1. EDUCATIONAL PROGRAM

**Measure 1a. Is the school implementing the essential terms of the charter’s education program as defined in the current charter, and complying with applicable state and federal requirements?**

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

**Measure 1b. Is the school compliant with legal requirements for students with disabilities and English Learners?**

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

### 2. FINANCIAL MANAGEMENT AND OVERSIGHT

**Is the school meeting financial reporting and compliance requirements?**

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Does Not Meet

Areas of Non-compliance for 2013-14:

- Independent audit identified a material weakness and significant deficiency.
- Citizen Budget Oversight Committee meeting information was not posted per statutory requirements.

### 3. GOVERNANCE AND REPORTING

Measure 3a. Is the school complying with governance requirements?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

Measure 3b. Is the school holding management accountable?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

Measure 3c. Is the school complying with reporting requirements?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

### 4. STUDENTS AND EMPLOYEES

Measure 4a. Is the school protecting the rights of all students?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

Measure 4b. Is the school meeting attendance goals?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

Measure 4c. Is the school meeting all staff credentialing requirements?

2011-12	2012-13	2013-14
N/A †	Meets Standard	Does Not Meet

† Data not available on which to make a decision for this year.

Area of non-compliance for 2013-14: Highly Qualified Teacher (HQT) percentage did not meet the statutory requirement of 100%.

Measure 4d. Is the school respecting employee rights?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

## 5. SCHOOL ENVIRONMENT

Measure 5a. Is the school complying with facilities and transportation requirements?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

Measure 5b. Is the school complying with health and safety requirements?

2011-12	2012-13	2013-14
Meets Standard	Does Not Meet	Meets Standard

## 6. ADDITIONAL OBLIGATIONS

Is the school complying with all other obligations?

2011-12	2012-13	2013-14
Meets Standard	Meets Standard	Meets Standard

## SUMMARY AND OVERALL RATING

### Thomas A. Edison Charter School

Year	1.a.	1.b.	2	3.a.	3.b.	3.c.	4.a.	4.b.	4.c.	4.d.	5.a.	5.b.	6	OVERALL RATING
11-12	M	M	M	M	M	M	M	M	N/A	M	M	M	M	Meets
12-13	M	M	M	M	M	M	M	M	M	M	M	DNM	M	Meets
13-14	M	M	DNM	M	M	M	M	M	DNM	M	M	M	M	Meets