

DELAWARE DEPARTMENT OF EDUCATION
CHARTER SCHOOL PERFORMANCE AGREEMENT – New Charter School
The New Maurice J. Moyer Academy

This Performance Agreement ("Agreement" is entered into this 24th day of September, 2013 by and between the Delaware Department of Education (hereinafter referred to as "DDOE") and The New Maurice J. Moyer Academy , a public charter school of the State of Delaware (hereinafter referred to as "School"), authorized by the Department of Education with the assent of the Delaware State Board of Education (hereinafter referred to as "DSBE").

1. **Effective Date.** Notwithstanding the date set forth above this Agreement shall become effective on the date upon which the DSBE shall assent to the terms and conditions of this Agreement.

2. **Term of the Agreement.** This agreement shall continue in full force and effect during the term of the school's charter and any subsequent renewal term thereof; provided, nevertheless, that in the sole discretion of the DDOE, with the assent of the DSBE, this agreement may be amended at such time as the school's charter may be renewed under the provisions of 14 *Del. C.* §515 (b) or subjected to review under 14 *Del. C.* §515 (c). This agreement may also be amended to comply with subsequent changes in state or federal law and/or regulations relating to charter schools or the Performance Framework ("Framework") as deemed necessary by the DDOE with the assent of the DSBE. This Agreement may also be modified:

(a) At anytime by mutual consent of the DDOE and the School, provided, nevertheless that the DSBE shall assent to such modification; or

(b) If the DDOE shall determine, with the assent of the DSBE, that it is necessary or appropriate to modify this Agreement to reflect subsequent changes in the Performance Framework.

3. **Obligations of School.** While this agreement remains in effect, the School shall:

(a) Comply with all state and federal laws and regulations imposed on Delaware public charter schools, and otherwise comply with the terms of the School's charter, including any conditions now or subsequently imposed upon its charter by the DDOE with the assent of the DSBE; and

(b) Make satisfactory annual progress toward the indicators and performance targets in the Academic, Financial and Organizational Expectations set forth in this Agreement as measured by the Framework. An annual performance review will be conducted by the Department of Education Charter School Office using the Framework to evaluate such progress. The Framework is incorporated into and made a part of this agreement. If the DDOE finds that the school is not making satisfactory progress toward its performance targets the DDOE, with the assent of the DSBE, may place the school's charter on formal review pursuant to 14 *Del. C.* §515 (c).

Background Information:

The New Maurice J. Moyer Academy serves students in grades 6-12. Located at 610 E. 17th Street in Wilmington, DE, The New Maurice J. Moyer Academy is Wilmington's only comprehensive academic high school. The New Maurice J. Moyer Academy provides Delaware's finest education for students of Christina School District, Red Clay, Brandywine, New Castle County, Newark, Claymont, and Bear.

The demographic information for The New Maurice J. Moyer Academy includes 96% students who receive free and reduced meals. Racially, 97% of our students are African American, 2% are Hispanic, and 1% are White. Approximately, 30% of our students receive special education services. At The New Maurice J. Moyer Academy, we strive to meet the instructional and social needs of each student.

Our middle and high school programs provide students with a rigorous instructional program designed to maximize their potential for learning. In addition to our core courses of language arts, mathematics, history, and science, our students participate in a variety of elective classes including physical education, art, music, and percussion. To supplement our instructional program, our middle school students also participate in computer-based programs Study Island and Achieve 3000.

Our high school students are provided an opportunity to take elective classes in our state of the art computer laboratory. Students can select from over 100 courses from the K12 online course catalog. Providing students with both world class traditional and online instructional programs, students will be prepared for a global society in which we expect them to excel.

Mission Statement

The mission of The New Maurice J. Moyer Academy is to provide opportunities for students to achieve the highest academic and personal goals. The mission underscores the importance of its research-based curriculum, which offers traditional classroom instruction, K12 world class technologies, and data driven instruction while recognizing and meeting the unique, learning differences of each student.

Vision Statement

The vision of the New Maurice J. Moyer Academy is to build, in students, a solid foundation in reading, writing, calculating, computing, and synthetic thinking so that they see themselves as competent, confident learners and persons who are well prepared for postsecondary options in higher education, for the workplace, and for the responsibilities of good citizenship. The school's purpose is rooted in a belief that respect and responsibility are fundamental elements of the vision where all Moyer stakeholders, students, teachers, parents, and governing board demonstrate respect themselves and others, utilize respectful behaviors in all interactions, and take responsibility for their actions.

Academic Performance Expectations

By 2015, our expectation is to achieve the overall rating of "Meets" or "Exceeds" standard as measured by the Academic Performance Framework. Each year, we will show growth within our overall rating putting us on track to achieve our academic performance expectations. This progress will be monitored through our annual performance review.

Mission Specific Goals (optional):

Financial Performance Expectations

By 2015, our expectation is to achieve the overall rating of "Meets" standard as measured by the Financial Performance Framework. Each year, we will be on track to demonstrate economic viability and achieve our financial performance expectation. This progress will be monitored through our annual performance review.

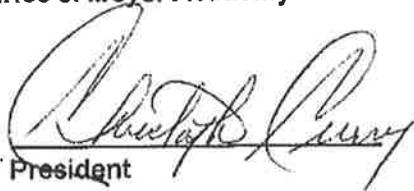
Organizational Performance Expectations

By 2015, our expectation is to achieve the overall rating of "Meets", as measured by the Organizational Performance Framework." Each year, we will be on track to demonstrate performance aligned with this organizational performance expectation. This progress will be monitored through our annual performance review.

IN WITNESS WHEREOF, the parties have hereunto set their Hand and Seals the day and year first above-written.

Maurice J. Moyer Academy

DELAWARE DEPARTMENT OF EDUCATION

BY: 
President

BY: 
Secretary of Education

Assented to by resolution of the Delaware State Board of Education on the ____ day of _____, 20__.