

1.5 Staffing

Staff Structure

1. Provide, as Attachment 8, organizational charts that show the school governance, management, and staffing structure in Year 1 and at full expansion. (Note The organizational charts will be compared against the budget figures supplied elsewhere. The provided organizational charts and budget must align.) The organizational charts and accompanying descriptions should clearly delineate the roles and responsibilities of – and lines of authority and reporting among – the Board, staff, any related bodies (such as advisory bodies or parent/educator councils), and any external organizations that will play a role in managing the school. The organizational charts and accompanying notes or roster should identify the following:

- a. Year 1 positions with position descriptions, including those for administrative, instructional, and non-instructional personnel;**
- b. The number of classroom educators, Paraprofessionals, any specialty educators, and contracted professional services, such as Speech Therapists, Physical Therapists, etc.;**
- c. Operational and support staff;**

The reporting structure for the proposed school; and

- d. The educator-student ratio, as well as the ratio of adults to students for the school.**

(Note The School Nurse must hold a valid standard certificate as a School Nurse, a bachelor's degree in Nursing, and a current Registered School Nurse license pursuant to 14 DE Admin Code § 1582.)

The organizational chart and accompanying documents showing the school's governance, management, and staffing structures may be found in Attachment Section 8.

2. If the school is part of a network of schools and/or would contract with a Charter Management Company or other education management provider, clearly show the network/provider's role in the organizational structure of the school. Explain how the relationship between the Board and the school administration will be managed.

Vine's Preparatory School is not part of a network of schools and/or contracted with a Charter Management Company or other education management provider.