

## 1. Safety and Security.

### a. Describe your plan for safety and security for students, staff, guests, and property.

In the start-up year, in order to provide for the protection of students and staff, school property and the establishment of a climate conducive to learning, LTA and its Founding and Operating Boards will take the following actions: (1) Adopt a comprehensive school safety plan, including emergency preparedness plan, (2) Approve the purchase of membership in the DE Safety Council and staff certification in CPR/AED life-support techniques, (3) Apply for grant funding, training and resources from the Department of Homeland Security to provide money for emergency preparedness, training school bus drivers in security and hardening school buildings' vulnerability, (4) Adopt an Internet Safety Policy consistent with the Children's Internet Protection Act, (5) Initiate a Bullying curriculum and prevention policy, (6) Create Safe School Manual, (7) Establish Crisis Management Guidelines, (8) Approve Identification Badges, (9) Adopt Visitor's Pass Procedures, (10) Adopt plan for Ongoing Review of Policy, (11) Create Anti-Harassment Booklet, (12) Develop Usage Policy for Communication Devices, (13) Conduct Parent Education Forum, (14) Develop a Character Counts! Education and Sport Program, (15) Install a Security System for Building, (16) Adopt a Safe Homes Program and (17) Create a Rapid Response Team and (18) Adopt an Alert-Now System.

### b. Explain the types of safety and security personnel, technology, equipment,...

At the start of the school day until dismissal, exterior doors are locked with the exception of the main entrance, which is electronically monitored.

- School will have a procedure to lock classrooms to keep students safe in the event of a crisis.
- Staff members and visitors will be required to wear identification badges.
- School and teachers will have crisis prevention and intervention plans. LTA will have Safety and School Climate Committees.
- LTA will have a policy and guidelines for direct intervention for students who threaten or who are heard to threaten harm to others or themselves. Any threats of this nature will be taken very seriously.
- The LTA school community will be afforded a team of professionals to offer intervention and referral for students deemed to be at risk. School Counselors, Nurses, Helpline Counselors, Psychologists, Student Success Team, and others will provide direct intervention.

LTA is part of the *Character Counts! education project*. This is a community-wide/school-wide effort to create a healthier and more loving community for our students and families. The four pillars of Character are: Caring, Honesty, Responsibility and Respect. LTA will encourage all parents and community groups to join in this initiative.

**Comprehensive School Safety Plan** – The Founding Board will develop a comprehensive school safety plan in accordance with the provisions of the Omnibus School Safety Act and in compliance with the National Incident Management System. LTA will coordinate with the DDOE, the DE Department of Safety and Homeland Security, local law enforcement agencies, the fire department, and local first responders to develop the plan.

**Securities Technologies and Equipment** – The Technologies and Equipment – The Technology Plan contains costs and specifications for facilities/building safety equipment including:

- Alarm system (movement, door latches). The alarm system will not be integrated into the IT Plan as a safety precaution to prevent the alarm system from being disabled by hackers or Internet service failures.
- Video surveillance system; a camera with recorder; wireless and integrated into the school IT system.
- Electronic wands; for occasional weapons screening of students
- Walkie-talkies

**Safety and Security Personnel** –

- Interventionist will monitor the hallways and surrounding outside school property.
- Apply for DE State Trooper's school program for future years.

**c. Explain your process to create and maintain the required emergency preparedness ...**

In Year one, LTA will develop a School Safety Committee consisting of school administrators, school police, custodian, Board operations committee chair, a teacher and the nurse. The School Safety Committee will meet bi-weekly to address school issues related to health, procedures and facilities. A core group of 6 – 8 personnel will be certified in CPR/AED life-support techniques. At completion, participants will receive an American Safety and Health Institute (ASHI) CPR Certification Card valid for 2 years. Training will be through the DE Safety Council. In Year one, LTA will also develop a School Climate Committee. The School Climate Committee will consist of a school administrator, custodian, a teacher, school counselor, student, interventionist, librarian and a parent. The School Leader will have primary responsibility of the foregoing plans.