

## 1.5 Staffing

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14 Del. C. § 512(6)

### **Staff Structure** [14 Del. C. § 512(6)]

**1. Provide, as Attachment 8, organizational charts that show the school governance, management, and staffing structure in Year 1 and at full expansion....**

*See ATTACHMENT 8 - Staffing Organization Chart.*

**(a) Year 1**

The administrative structure for the school includes in order of superiority: Board of Directors, the Chief Executive Officer and School Leader. A Financial Specialist and Project Leader (contracted) will report to the CEO. The Lead Teacher will report to the School Leader. The Office clerk (volunteer/intern) will report to the Office Manager. The Office manager will report to the School Leader. The teaching staff, Student Success Team, custodial, food services (contractual or regular employees) will report to the School Leader.

**(b), (c), (d) Years 2, 3, 4**

The administrative structure for the school in order of superiority will continue in the same order as listed in Year 1 with an added job title of a Data Coach/IT; who will report to the School Leader. An organizational chart for each year of operation prior to charter renewal provides position titles, number of classroom educators, paraprofessionals, specialty educators and contracted professional services, operational and support staff, and the reporting structure for LTA. Job descriptions with data about staff to student ratios are included as ATTACHMENT 8. LTA's nurse will hold at least a bachelor's degree in nursing and a registered nursing license per 14 DE Admin. 1582.

**2. If the school is part of a network of schools and/or would contract with a...**

LTA is not part of a network of schools and will not contract with a charter management company.