



Reimagining Professional Learning Innovation Grant

Deadline: April 11, 2017



Delaware
Department of Education

Reimagining Professional Learning Innovation Grant

- The work demanded from the Common Core implementation journey has prompted both the state education agency, districts and charters to rethink how we approach professional learning.

Professional Learning in Delaware

- This grant aims to support the implementation of the Common Core standards through professional learning that is grounded in the Learning Forward standards adopted by Delaware's Professional Standards Board in 2012.
- **Professional learning** is defined as a comprehensive, sustained, and intensive approach to improving teachers' and principals' effectiveness in raising student achievement. There is a shift from the concept of professional *development* to professional *learning* to connote the importance of continuous improvement.

Perceptions in Delaware

- The 2013 TELL Delaware survey revealed that while 92% of teachers are being held to high professional standards for delivering instruction, just 44% of teachers report receiving professional development that is differentiated to meet their individual needs and only 42% report that of professional development is evaluated with results communicated to teachers.

Three Conditions

- The 2015 report, *The Mirage: Confronting the Hard Truth About Our Quest for Teacher Development*, names three conditions for school systems to take:
 - 1) REDEFINE what it means to help teachers,
 - 2) REEVALUATE existing professional learning programs and supports, and
 - 3) REINVENT how we support effective teaching at scale.

Important Facts

Deadline for Submission:

- Proposals must be received by the Delaware Department of Education by **3:00 PM** on or before **April 11, 2017**. Due to the competitive nature of these grants the deadline for applications will not be extended.

Eligibility:

- Applications may be submitted from a school principal and teacher leaders (with the written support of the central office – see application form).

Important Facts

Basis for Funding:

- Funding for this grant will be based on a school's demonstrated commitment to designing professional learning systems that supports the implementation of Delaware's college and career ready standards. There is an expectation that the professional learning outlined in the grant will also be supported by district and/or school funds (no less than 25% of the requested amount).

Available Funding:

- Grants funding may be requested for an amount up to \$40K. The number of grant awards will be based upon the competitive process of this grant application and the number of applications received.

Budget Period:

- July 1, 2017 to June 30, 2018, unless otherwise noted on the Notice of Grant Award. The grant may be renewed at the discretion of the Department of Education based on successful evaluations at the checkpoint periods.

Reimagining of Professional Learning

- The reimagining of professional learning is an imperative. It will not happen overnight, but will start with the bold thinking of school leaders and be realized with longer-term efforts and the replication of successful practices seeded through this grant. Schools that are committed to this vision are encouraged to apply to receive a **Reimagining Professional Learning Grant**.

Reimagining of Professional Learning

Important Dates

Date	Event
February 22, 2017	Public Notice
March 1, 2017	Live Question Forum Webinar (9:00-10:00)
March 8, 2017	Intent to Apply
March 15, 2017	Planning and Support (following Teaching and Learning Cadre)
March 31, 2017	Deadline for Questions
April 3 and 4, 2017	Final Question Forum; Rubric Review (following T&L Cadre) April 3 (9:00-noon); April 4 (1:00-4:00)
April 11, 2017	Deadline for Receipt of Proposals
May 18, 2017	Estimated Notification of Award

Application Sections

- The grant application must address the four areas outlined below (see application for more information):
 - Activity Description (Executive Summary & Implementation Narrative)
 - Monitoring Progress and Program Evaluation (Narrative)
 - Budget and Budget Narrative
 - Professional Learning Action Plan
- Rubrics to evaluate the Professional Learning Action Plan and the comprehensive Sub-Grant Application, are included.