

## **EDUCATOR PREPARATION PROGRAM GUIDANCE**

The following guidance is the Delaware Department of Education's response related to Educator Comprehensive Induction Program (CIP) completion requirements for the 2019-2020 school year due to the impact of COVID-19 school closures.

This regulation applies to comprehensive induction programs, including mentoring and professional development activities required of educators, pursuant to 14 Del.C. Ch. 12.

### **Educators Participating in the Comprehensive Induction Program**

Pursuant to 14 Del.C. §1210, if an initial licensee intends to apply for a continuing license, the licensee shall complete professional development and mentoring activities required by rules and regulations promulgated and adopted pursuant to this chapter. Additionally, pursuant to 14 Del.C., upon application, the Department shall renew a continuing license for an additional 5-year term if the educator has completed 90 clock-hours of approved professional development, as well as other professional development and mentoring requirements as required by the rules and regulations promulgated and adopted pursuant to this chapter. In light of the current public health emergency, all novice educators who were on track to complete their mentoring requirements as outlined in Regulation 1503 will receive credit for mentoring work completed during the 2019 -2020 school year and will move into the next year of the mentoring program at the start of the 2020-2021 school year. LEAs shall still track novice educator progress toward requirement completion for the 2019-2020 school year by having the novice educator use the verification of services document. Educators who have demonstrated no progress towards meeting program requirements during the 2019-2020 school shall not receive credit and shall be placed in the same year of the mentoring program during the 2020-2021 school year.

This public health emergency is a unique scenario based on events taking place at local, national, and international levels. DDOE's actions should not be interpreted as a blanket opportunity to modify the Comprehensive Induction Program.

### **Mentor and Lead Mentor Stipend Payments**

Mentors and Lead Mentors who are paid in accordance with the provisions of 14 Del.C. §1305 shall be paid an additional responsibility salary supplement annually, upon documentation of satisfactory fulfillment of duties and responsibilities.

In light of the current public health emergency, all Mentors and/or Lead Mentors who were on track to complete their mentoring responsibilities as outlined in Regulation 1503 during the 2019-2020 school year shall still be eligible for a base salary supplement pursuant to 14 Del. C. § 1305. LEAs shall still track Mentor and/or Lead Mentor progress toward meeting program responsibilities for the 2019-2020 school year by using either the Verification of Services document or the Lead Mentor log. Mentors and/or Lead Mentors who have demonstrated no progress towards meeting program responsibilities during the 2019-2020 school shall not be eligible for a base salary supplement pursuant to 14 Del. C. § 1305 for the 2019-2020 school year.

This public health emergency is a unique scenario based on events taking place at local, national, and international levels. DDOE's actions should not to be interpreted as a blanket opportunity to modify the Comprehensive Induction Program.

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