



DEPARTMENT OF EDUCATION

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Secretary of Education
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September 3, 2019

Ms. Melissa Rhoads
Chairperson, Board of Directors
Providence Creek Academy
273 West Duck Creek Road
Clayton, DE 19938

Dear Ms. Rhoades:

I am pleased to inform you that the modification request submitted by Providence Creek Academy to amend components of its educator evaluation process has been approved. This modification falls within the range for a "minor modification" as defined by 14 DE Admin. Code 275.9.9.1. The opportunity to submit alternative educator evaluation systems was detailed in the Delaware Department of Education's Educator Evaluation Waiver Application by the Teacher & Leader Effectiveness Unit.

The "Educator Evaluation Waiver Application" process allows for the creation and implementation of locally-developed educator evaluation models. The intent of this process, as overseen by the Teacher & Leader Effectiveness Unit, is to provide the opportunity for innovation in creating alternate educator evaluation systems. It presents the opportunity to utilize best practices in educator evaluation from around the state and country, with applicants having the opportunity to tailor models to local needs while simultaneously promoting student achievement and educator accountability.

If you should have any questions or concerns about this minor modification approval please contact Leroy Travers at (302) 735-4206.

Sincerely,

A large, stylized handwritten signature in black ink, which appears to read "Susan S. Bunting".

Susan S. Bunting, Ed.D.
Secretary of Education

cc: Denise Stouffer, Head of School, Providence Creek Academy
Chuck Longfellow, Associate Secretary, Operations Support