

The Sussex Montessori School has not yet selected a School Leader. Recruitment will begin in Fall of 2017 with hiring to conclude in January 2018. Below is a statement of qualifications needed for the position.

**Head of School:** The Head of School is accountable for the operations of the program and activities of SMS, in keeping with the mission and vision of the school and the direction as set by the SMS Board. The head of school must represent the Board and embody the vision of the school in its relations with faculty, staff, students, families and the community. The preferred candidate for the School Leader will:

- Hold Montessori Certification or have extensive experience with the Montessori philosophy and curriculum
- Have a minimum of 3-5 years of experience working in a Montessori environment preferably as a school or academic leader
- Hold a Master's degree or higher in education or other related field from an accredited institution
- Demonstrate experience with strategic planning
- Comply with the standards for ethical and professional performance established by the State Board of Education
- Demonstrate background knowledge of the fiscal and operating needs of a school
- Actively engage with the students, teachers and parents in supporting the Montessori principles
- Demonstrate a willingness to try innovative approaches to improving student learning

The search will begin upon approval of the charter application with an expected start in January 2018. It is expected that funding raised by Montessori Works will support this position until the school begins to receive funding from the state allocations. Montessori Works will be open to Heads of School who demonstrate a deep understanding of and value for Montessori education who have public school experience in Delaware or the region. Montessori Works will recruit through the NCMPS, the American Montessori Association, National Charter School Networks, traditional Delaware channels including approved programs in Delaware for alternative routes for school leadership.