



Organizational Framework Report

ACADEMY OF DOVER

Reporting Period: July 1, 2015 to June 30, 2016

Published: October 6, 2016

For each measure, a school receives one of two ratings:

Meets Standard
Does Not Meet Standard

Rating targets for each measure can be referenced on the Organizational Section of the [Delaware Performance Framework](#). Further clarifications for each measure’s data and methodology can be referenced in the [Organizational Framework Guidance Document](#). School performance on each measure is presented below.

Each measure is weighted equally with discretion of the Authorizer incorporated to determine an overall rating.

1. EDUCATIONAL PROGRAM

Measure 1a. Is the school implementing the essential terms of the charter’s education program as defined in the current charter, and complying with applicable state and federal requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Does Not Meet Standard	Meets Standard	Meets Standard

Based on information available to the DOE, the charter school is implementing the essential terms of the education program in all material respects, including but not limited to Del. C., Title 14, Ch. 5, §512 (3), and the education program in operation reflects the essential terms as defined in the charter.

Measure 1b. Is the school compliant with legal requirements for students with disabilities and English Learners?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Meets Standard	Meets Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations, and provisions of the charter relating to the treatment of students with identified disabilities and those suspected of having a disability (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act) and students identified as English Learners (including Title III of the Elementary and Secondary Education Act (ESEA), and US Department of Education authorities relating to English Language Learner requirements).

2. FINANCIAL MANAGEMENT AND OVERSIGHT

Measure 2: Is the school meeting financial reporting and compliance requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Does Not Meet Standard	Does Not Meet Standard	Meets Standard

Based on information available to the DOE during the 2014-15 school year, the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to financial reporting requirements.

3. GOVERNANCE AND REPORTING

Measure 3a. Is the school complying with governance requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Does Not Meet Standard	Does Not Meet Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to governance by its board.

Measure 3b. Is the school holding management accountable?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Meets Standard	Does Not Meet Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to oversight of school management.

Measure 3c. Is the school complying with reporting requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Does Not Meet Standard	Meets Standard	Meets Standards

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to relevant reporting requirements to the school's authorizer, state education agency, district education department, and/or federal authorities.

4. STUDENTS AND EMPLOYEES

Measure 4a. Is the school protecting the rights of all students?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Meets Standard	Does Not Meet Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations, and provisions of the charter relating to the rights of students. The DOE noted the following material issue:

Measure 4b. Is the school meeting attendance goals?

2012-13	2013-14	2014-15	2015-16
Does Not Meet Standard	Meets Standard	Meets Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations, and provisions of the charter relating to attendance goals.

Measure 4c. Is the school meeting all staff credentialing requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Does Not Meet Standard	Does Not Meet Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations, and provisions of the charter relating to state certification requirements and background checks.

Measure 4d. Is the school respecting employee rights?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Meets Standard	N/A †	N/A †

Due to confidentiality of information, the DOE did not have information available to determine whether the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to employment.

5. SCHOOL ENVIRONMENT

Measure 5a. Is the school complying with facilities and transportation requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Meets Standard	Meets Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to the school facilities, grounds, and transportation.

Measure 5b. Is the school complying with health and safety requirements?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Does Not Meet Standard	Meets Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with applicable laws, rules, regulations and provisions of the charter relating to safety and the provision of health-related services.

6. ADDITIONAL OBLIGATIONS

Measure 6: Is the school complying with all other obligations?

2012-13	2013-14	2014-15	2015-16
Meets Standard	Meets Standard	Meets Standard	Meets Standard

Based on information available to the DOE during the 2015-16 school year, the charter school materially complied with all other material legal, statutory, regulatory, or requirements contained in its charter that are not otherwise explicitly stated in the Organizational Framework.

SUMMARY AND OVERALL RATING

Academy of Dover

Year	1a	1b	2	3a	3b	3c	4a	4b	4c	4d	5a	5b	6	OVERALL RATING
12-13	M	M	M	M	M	M	M	DNM	M	M	M	M	M	Meets Standard
13-14	DNM	M	DNM	DNM	M	DNM	M	M	DNM	M	M	DNM	M	Does Not Meet Standard
14-15	M	M	DNM	DNM	DNM	M	DNM	M	DNM	N/A	M	M	M	Does Not Meet Standard
15-16	M	M	M	M	M	M	M	M	M	N/A	M	M	M	Meets Standard