



DEPARTMENT OF EDUCATION

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Susan S. Bunting, Ed.D.
Secretary of Education
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March 29, 2018

Via email attachment

Ms. Margie Lopez Waite
President, Board of Directors
Delaware Academy of Public Safety and Security
801 N. DuPont Highway
New Castle, DE 19720

Dear Ms. Lopez Waite:

Please be advised that the Department of Education ("DOE") determined that the criteria for remedial action under section 516 of Title 14 of the Delaware Code have been satisfied and Delaware Academy of Public Safety and Security ("DAPSS") has been placed on probation until June 30, 2019, subject to the following conditions:

1. By May 1, 2018, DAPSS must enroll at least 200 students for the 2018-19 school year with all information and documentation, including first year agreements when applicable, to be properly accounted in the Unit Count system.
2. On or before June 29, 2018, the Charter School Office must receive a signed contract demonstrating that an instructional leader will be in place by July 1, 2018.
3. On or before March 29, 2018, Denise Stouffer of the Charter School Office must receive an application and the required supporting documentation for approval to use Colonial School District's educator evaluation system.
4. On or before June 29, 2018, the Charter School Office must receive a plan for how Colonial School District and Las Americas Aspira Academy will provide support for staffing any positions not filled by DAPSS for the 2018-19 school year.
5. On or before June 29, 2018, DAPSS must provide the Charter School Office with a strategic plan outlining the following items for the 2018-19 school year:
 - a. Milestones, benchmarks, and progress monitoring for:
 - i. Academic Programming;
 - ii. Professional development of staff;
 - iii. Educator Evaluation;
 - iv. Board membership expansion relating to the overall number of members, as well as qualifications and experience of members, and;
 - v. Transition/Succession planning for board and school leaders, including terms or length of commitments when available and applicable.
 - b. An updated organizational chart;
 - c. A transition plan, including timeline detailing essential criteria and decision points to be met relating to the transfer of the charter and oversight of DAPSS to its new authorizer.

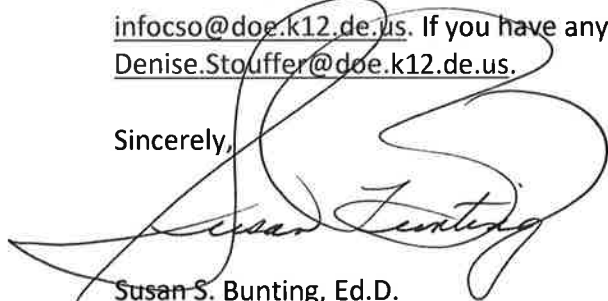
Should DAPSS not meet all of these conditions, the charter will be revoked on June 29, 2018.

Should DAPSS meet all of the above noted conditions, it will also need to meet the following conditions:

6. All DAPSS board members shall receive training on Governance and the Public Integrity Commission no later than June 30, 2018. The Board shall submit evidence of this training to the Charter School Office by July 15, 2018.
7. The DAPSS Board President/Chair, the school leader, a representative from Colonial School District, and other members as requested and required by either the Charter School Office or DAPSS shall meet monthly with representatives of the Charter School Office for progress reports on conditions and other governance issues that may arise. These meetings shall continue until the Charter School Office deems that they are no longer necessary.
8. On or before August 20, 2018, DAPSS must provide documentation establishing that certified and licensed staff are hired for all core content areas.
9. On or before June 30, 2019, DAPSS will relinquish its charter to DOE. Therefore, as of June 30, 2019, in accordance with DAPSS's plans as expressed during the CSAC meetings, DAPSS either will have ceased to exist or secured a non-DOE authorizer.

All submissions should be sent to the Charter School Office using the email address infocso@doe.k12.de.us. If you have any questions, please contact Denise Stouffer at Denise.Stouffer@doe.k12.de.us.

Sincerely,



Susan S. Bunting, Ed.D.
Secretary of Education

cc: Herb Sheldon, Head of School, Delaware Academy of Public Safety and Security
Karen Field Rogers, Deputy Secretary, Delaware Department of Education
Denise Stouffer, Lead Education Associate, Charter School Office, Delaware Department of Education