



**DANA**

LEADING  
THE SECTOR  
FORWARD

Delaware Alliance for  
Nonprofit Advancement

Delaware Alliance for Nonprofit Advancement  
recognizes that

**Kimeu Boynton**

has completed

*Foundation for Board Excellence™ Training*  
for Charter Schools

**August 7, 2015**

  
\_\_\_\_\_

Paul Stock

Standards for Excellence® Licensed Consultant

  
\_\_\_\_\_

John D. Baker, CFRE, MPA

Standards for Excellence® Licensed Consultant



**DANA**

LEADING  
THE SECTOR  
FORWARD

Delaware Alliance for  
Nonprofit Advancement

Delaware Alliance for Nonprofit Advancement  
recognizes that

**Dr. Charles Fletcher**

has completed

*Foundation for Board Excellence™ Training*  
for Charter Schools

**August 7, 2015**

  
Paul Stock

Standards for Excellence® Licensed Consultant

  
John D. Baker, CFRE, MPA

Standards for Excellence® Licensed Consultant



# Public Integrity Commission

*presents*

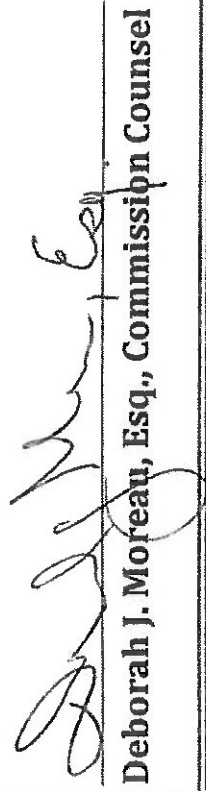
## Certificate of Attendance

*to*

**Kimeu Boynton**

*for*

**Ethics in State Government**

  
Deborah J. Moreau, Esq., Commission Counsel

August 13, 2015



# Public Integrity Commission

*presents*

# Certificate of Attendance

*to*

**Charles Fletcher**

*for*

**Ethics in State Government**

A handwritten signature in black ink, appearing to read "Deborah J. Moreau, Esq.", written over a horizontal line.

**Deborah J. Moreau, Esq., Commission Counsel**

**August 13, 2015**



# Certificate of Completion

*Charles Fletcher*

**Citizen Budget Oversight Committee  
&  
Board Member Finance Training**

September 15, 2015

A handwritten signature in black ink, appearing to read "Brook A. Hughes".

Brook A. Hughes, Education Associate  
Delaware Department of Education



# **Certificate of Completion**

*John Leone*

**Citizen Budget Oversight Committee  
&  
Board Member Finance Training**

September 15, 2015

A handwritten signature in black ink, appearing to read "Brook A. Hughes".

Brook A. Hughes, Education Associate  
Delaware Department of Education