

III. Organizational Framework

- 3.6j
 - Appendix 6: Current board bylaws

BYLAWS
FOR
CHARTER SCHOOL OF NEW CASTLE, INC.

As Amended May 21, 2019

ARTICLE I

General Provisions

1.1 Charter The name of the Corporation shall be Charter School of New Castle, Inc. (the "School").

1.2 Purpose The purposes for which the School is organized are for all the purposes as specified in the Delaware Charter School Law, Title 14, Chapter 5, including "governing" a public charter school without tuition and for educating children in primary grade levels. Admission to the School will not be denied on the basis of race, color, religion, creed, sex, or national origin.

1.3 Location The principal office of the School in the State of Delaware shall be located in the County of New Castle.

1.4 Fiscal Year The fiscal year for the School shall be July 1 — June 30.

1.5 Seal The common seal shall have inscribed thereon Charter School of New Castle, Inc. the state of incorporation, and date of incorporation. The seal may be used by causing it or a facsimile to be imprinted, affixed, reproduced, or otherwise.

ARTICLE II

Members

2.1 Annual Meeting An annual meeting of the Members for the consideration of the annual review and appraisal applicable to charter schools in the State of Delaware and for the transaction of such other business as may properly come before the meeting, shall be held at such place within Delaware and shall be held on any weekday which is not a holiday as shall be designated by the Board of Directors (the "Board") and stated in the notice of the meeting.

2.2 Notice of Meetings Written notice of the place, date and time of all meetings of the Members shall be given, not less than seven nor more than sixty days before the date on which the meeting is to be held, to each Member entitled to attend such meeting, except as otherwise provided herein or required by law.

When a meeting is adjourned to another place, date or time, written notice need not be given of the adjourned meeting if the place, date and time thereof are announced at the meeting at which the adjournment is taken; provided, however, that if the date of any adjourned meeting is more

than thirty days after the date for which the meeting was originally noticed, or if a new record date is fixed for the adjourned meeting, written notice of the place, date, and time of the adjourned meeting shall be given in conformity herewith. At any adjourned meeting, any business may be transacted which might have been transacted at the original meeting.

2.3 Quorum At any meeting of the Members, Members constituting 5% of all of the Members entitled to vote at the meeting, present in person or by proxy, shall constitute a quorum for all purposes, unless or except to the extent that the presence of a larger number may be required by law.

If a quorum shall fail to attend any meeting, the Chairman of the meeting or a majority of the Members entitled to vote who are present, in person or by proxy, may adjourn the meeting to another place within or without Delaware, date, or time.

2.4 Organization The President of the Board or, in the absence of such President, such person as may be chosen by the Board, shall call to order any meeting of the Members and act as Chairman of the meeting. In the absence of the Secretary of the School, the Secretary of the meeting shall be such person as the Chairman of the meeting appoints.

2.5 Conduct of Business The Chairman of any meeting of Members shall determine the order of business and the procedure at the meeting, including such regulation of the manner of voting and the conduct of discussion as seem to him or her in order.

2.6 Proxies and Voting At any meeting of the Members, every Member entitled to vote may vote in person or by proxy authorized by an instrument in writing filed in accordance with the procedure established for the meeting.

Each Member shall have one vote by virtue of having a blood-related or legally-adopted child enrolled as a full-time student in the School which Membership Interest is registered in such Member's name on the record date for the meeting, except as otherwise provided in or required by law. Members shall have only one (1) vote per family irrespective of the number of students such family has enrolled at the School.

All voting, but excepting where otherwise required by law, may be by a voice vote; provided, however, that upon demand of the Board, a Membership vote shall be taken. Every Membership vote shall be taken by ballots, each of which shall state the name of the Member or proxy voting and such other information as may be required under the procedure established for the meeting. Every vote taken by ballots shall be counted by an inspector or inspectors appointed by the Chairman of the meeting.

No proxy shall be voted on or after three (3) years from its date, unless the proxy provides for a longer period.

All matters considered by the Members shall be determined by a majority of the votes cast.

2.7 Membership List A complete list of Members entitled to vote at any meeting of Members, arranged in alphabetical order and showing the address of each such Member and the student's (or students') name(s) as applicable to such Member, shall be open to the examination of

any such Member, for any purpose germane to the meeting, during ordinary business hours for a period of at least ten (10) days prior to the meeting, either at a place within the city where the meeting is to be held, which place shall be specified in the notice of the meeting, or if not so specified, at the place where the meeting is to be held.

The Membership list shall also be kept at the place of the meeting during the whole time thereof and shall be open to the examination of any such Member who is present. This list shall presumptively determine the identity of the Members entitled to vote at the meeting.

ARTICLE III

Board of Directors

3.1 Powers The School's business is restricted to the opening and operation of charter schools, before school programs, after school programs and educationally related programs offered outside of the traditional school year. The Board, as the governing body, shall oversee the affairs of the School and shall exercise all of the powers of the School, except otherwise provided by law, the Charter, or by these Bylaws. The Board shall be comprised of various officer positions as the Board shall designate at each annual meeting thereof. The Board reserves to itself alone the power to:

- a. Purchase or sell real property of the School;
- b. Pledge, assign, and create liens on or security interests in the real or personal property of the School;
- c. Establish or modify investment policies;
- d. Appoint or remove the School Leader(s);
- e. Delegate, from time to time, powers to the School Leader(s) in accordance with these bylaws except as otherwise provided by law or the charter.

3.2.. Number and Election. The Board shall consist of such number of Directors, at least three (3) but not more than fifteen (15), as may be determined from time to time by resolution of the Board to ensure appropriate oversight of the organization's activities. The directors shall be elected at the annual meeting of the Board, upon nomination by the Nominating Committee, except as provided in Section 3.4 of this Article, and each director elected shall hold office until such director's successor is elected and qualified.

3.3. Membership. The Board shall consist of at least one (1) person who is a parent or guardian of a student attending the School and at least one (1) person who is a teacher at the School. The teacher representative on the Board shall be a teacher nominated by the faculty of the School and shall count against the limit of members provided in Section 3.2 of this Article. The School Leader shall be an *ex officio* non-voting member of the Board and shall not count against the limit of members provided in Section 3.2 of this Article. The Board may, by resolution, elect a student nominated by the School Leader to be a non-voting member of the Board and shall not count against the limit of members provided in Section 3.2 of this Article.

3.4 Term. Directors shall serve a term of three (3) years except in the case of the initial directors elected during the 2014-2015 school year who shall be elected for one, two or three year terms in order to create a staggered election system. Each Director, including a Director elected to fill a vacancy, shall hold office until the expiration of the term for which elected and until a successor has been elected and taken office. Terms shall be staggered so that approximately one-third (1/3) of the Board shall stand for nomination and election each year to assure some continuity. Directors shall be limited to three consecutive terms of three years, plus any partial initial term of less than three years that any such director might serve but may return to office after a one year hiatus off the Board. Notwithstanding the foregoing, (i) the teacher representative on the Board selected pursuant to Section 2 of this Article shall serve a term of one (1) year, shall be limited to three consecutive terms of one year and in no event shall serve in that capacity after that person is no longer a teacher at the School.

3.5. Removal. A director, including a non-voting director, may be removed from office, with or without cause, by the majority vote of the remaining directors at any time.

3.6. Vacancies. Vacancies and newly created directorships resulting from any increase in the authorized number of directors shall be filled by the Board upon nomination by the Nominating Committee or the Executive Committee.

ARTICLE IV

Meetings of the Board

4.1 Place of Meetings Regular meetings of the Board of the School shall be held monthly at a place as agreed upon by the Board at the first meeting.

4.2 Annual Meeting The annual meeting of the Board shall be held at the date, time and place as determined by the Board at the first meeting. At the annual meetings, the Board shall elect officers and consider such other business as may properly be brought before the meeting. If less than a quorum of members appears for an annual meeting of the Board, the holding of such meeting shall not be required in matters which might have been taken up at the annual meeting. Such matters may be taken up at any later regular, special or annual meeting.

4.3 Regular and Special Meetings Regular meetings of the Board shall be held at such times as the Board shall determine. Special meetings may be requested by any officer then in office.

4.4 Notices for Meetings Public notice of meetings shall be given as required by law. Notice of the date, time and place of all regular and special meetings of the Board shall be given to each Board member by the Secretary.

4.5 Quorum A majority of the voting members of the Board shall constitute a quorum. A lesser number may without further notice, adjourn the meeting to another time. At any meeting of the Board at which a quorum is present, the vote of a majority of those Board members entitled to vote and present shall decide any matter unless these Bylaws require a different vote.

4.6 Adjournment A quorum may adjourn any Board meeting to meet again at a stated place, date and hour. However, in the absence of a quorum, a majority of the voting Board members

present at any regular or special Board meeting may adjourn from time to time until the fixed time for the next regular Board meeting.

4.7. FOIA Compliance. Notwithstanding anything to the contrary herein, meetings of the Board of Directors, including public notices thereof, and the activities of the School shall be conducted in accordance with the requirements of the Delaware Freedom of Information Act, Title 29, Delaware Code, Chapter 100.

ARTICLE V

Officers of the Board

5.1 Officers The Board shall have a President, a Vice-President, a Secretary and a Treasurer. One person may hold only one officer position. One person may hold more than one chairman position on any special or standing committees along with an officer position.

5.2 Subordinate Officers and Agents The Board may appoint such other officers and agents as the business of the School may require, each of whom shall hold office for such period, have such authority, and perform such duties as may be provided in these Bylaws or as the Board may from time to time determine.

5.3 President The President shall preside at, and have a vote in, all Board meetings. The President shall be *ex-officio* a member of all the standing committees, if any, and shall have such other powers and duties as may be prescribed by the Board and these Bylaws.

5.4 Vice President In the event of the President's absence or disability, the Vice President shall perform all the duties of and shall be subject to all the restrictions upon the President. The Vice President shall have such other powers and authority and shall perform such other duties as from time to time may be prescribed for him or her by the Board or these Bylaws.

5.5 Secretary The Secretary shall attend all Board meetings and shall keep or cause to be kept, in his or her custody or the principal or registered office of the School in the State of Delaware or such other place as the Board may order, a book recording the minutes of all Board meetings setting forth: the place, date, time and decisions made; whether regular or special, and if special, how authorized; the notice thereof given; the names of those present and absent at Board meetings: and the proceedings thereof.

The Secretary shall keep in safe custody the seal of the School and when authorized by the Board, affix the same or cause the same to be affixed to any instrument requiring it: when so affixed, the seal shall be attested by his or her signature or by the signature of the Treasurer. The Secretary shall perform such other duties and have such other authorities as are delegated to him or her by the Board.

The Secretary shall give or cause to be given notice of all Board meetings required by these Bylaws and by the Board.

The Secretary may delegate any of these duties to an appropriate employee or other officer of the School as may be approved by the Board.

5.6 Treasurer The Treasurer shall, subject to the direction of the Board, have the custody of the funds, securities and contracts belonging to the School and shall keep full and accurate accounts of receipts and disbursements in books belonging to the School.

The Treasurer shall deposit all moneys and other valuables in the name and to the credit of the School with such depositaries as may be designated by the Board; shall disburse the funds of the School as may be ordered by the Board; shall render to the President and the Board, whenever either requests it, an account of all of his or her transactions as Treasurer and of the financial condition of the School; and shall have such other powers and authority incident to the office of the Treasurer and shall perform such other duties as may be prescribed by the Board or these Bylaws.

The Treasurer may delegate any of these duties to an appropriate employee or other officer of the School as may be approved by the Board.

ARTICLE VI

Committees

Section 6.1 Executive Committee.

- (a) The Executive Committee shall consist of the Officers of the Board, plus, if the Board so desires, the Chairperson(s) of one or more standing committees recommended by the Board President and approved by the Board.
- (b) The Executive Committee shall have authority to act only during intervals between meetings of the Board. The Executive Committee shall have and may exercise the authority of the Board in the management of the ordinary business and affairs of the corporation, consistent with the General Powers as defined in Article III, Section 1, except that the Executive Committee shall not have the authority of the Board in reference to i) amending the articles of incorporation; ii) amending, altering or repealing the Bylaws or adopting new bylaws; iii) filling vacancies in or removing members of the Board or of any committee appointed by the Board; iv) adopting a plan of merger or adopting a plan of consolidation with another corporation; v) authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the corporation; vi) authorizing the voluntary dissolution of the corporation or revoking proceedings therefor; vii) adopting a plan for the distribution of the assets of the corporation; or viii) amending, altering or repealing any resolution of the Board which by its terms provides that it shall not be amended, altered or repealed by such committee.
- (c) The designation and appointment of any such committee and the delegation thereto of authority shall not operate to relieve the Board or any individual Director of any responsibility imposed on them by law.
- (d) The Executive Committee shall report its activities at each Board meeting.

Section 6.2 Other Committees. The Board from time to time may establish other committees as recommended by the Board President which shall have such duties and which shall consist of such a

number of Directors as the Board may determine. Members of such committees shall be appointed by the Board President. Committee members, other than Executive Committee members, shall not be required to be Directors of the corporation. The Board President shall be an *ex-officio*, voting member of all committees. The School Leader shall be an *ex-officio*, non-voting member of all committees.

Section 6.3 Term of Office. Each member of any committee established pursuant to these Bylaws shall serve until a successor is appointed, unless the committee shall be abolished, or until such member resigns. Any such committee may be abolished or any member removed, with or without cause, at any time by the Board.

Section 6.4 Vacancies. Vacancies on committees may be filled by the Board President.

Section 6.5 Quorum. Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 6.6 Rules. Each committee may adopt rules for its own governance not inconsistent with these Bylaws or with rules adopted by the Board.

Section 6.7 Committees. The Board may organize and authorize any body to act as a Committee under its authority and discretion for any chartered purpose in order to accomplish a specified task required, or necessary, in the sole discretion of the Board of Directors. The Committee shall operate in any manner permissible under the laws of the State of Delaware, the Certificate of Incorporation and these Bylaws.

ARTICLE VII

School Leader

7.1 Selection The School Leader shall be hired upon the approval of the Board. This individual will serve at the pleasure of the Board. An annual review of the School Leader shall be conducted by the Board. The School Leader may be called Executive Director, Head of School, Chief Executive Officer or such other name as the Board shall determine from time to time.

7.2 Duties The School Leader shall carry out the day to day activities, responsibilities, and functions of the School. These responsibilities will be in accordance with the Department of Education guidelines and requirements and adhere to Charter School Law, guidelines, and regulations. The School Leader shall give monthly summaries to the Board. The School Leader shall be responsible for the following:

General management of academic and administrative operations:

- a. Directing the course of study and discipline to be observed;
- b. Assessment of student performance;
- c. Preparation / Submission of all required reporting to the State of Delaware;
- d. Preparation / Submission of an annual budget to the Board;
- e. Employ / Discharge all personnel, prescribing their term of office;
- f. Setting of personnel salaries within the limits established by the Board; and

- g. Conduct annual reviews of all personnel.

ARTICLE VIII

Compensation

No Board member or officer shall receive any compensation for services rendered as a Board member or officer of the Board.

ARTICLE IX

Board Members Code of Conduct

9.1 Representation Board members shall represent all School constituents honestly and equally, refusing to surrender his or her responsibilities to special interest or partisan political groups.

9.2 Impropriety Board members shall avoid any conflict of interest or the appearance of impropriety which could result from his or her position, and shall not use his or her membership for personal gain or publicity.

9.3 Authority Board members shall recognize that no Board member has legal authority as an individual and that decisions can only be made by a majority vote at a Board meeting.

9.4 Private Action Board members shall not take any private action that might compromise the Board or administration and shall respect the confidentiality of privileged information.

9.5 Board Decisions Board members shall abide by majority decisions of the Board while retaining the right to seek changes in such decisions through ethical and constructive channels.

9.6 Free Expression Board members shall encourage and respect the free expression of opinion by fellow Board members and others who seek a hearing before the Board.

9.7 Awareness Board members shall be involved and knowledgeable about not only local educational concerns, but also about state and national issues.

9.8 Board Goals Board members shall be encouraged to pursue the following goals:

- a. Development of educational programs which meet the individual needs of every student, regardless of ability, race, sex, creed or social standing.
- b. Development of procedures for the regular and systematic evaluation of programs, staff performance, and Board operations to ensure progress toward educational and fiscal goals.
- c. Development of effective Board policies which provide direction for the operation of the School and delegate authority to the school's leaders for their administration.

- d. Development of systematic communications which ensure that the School, administration, staff, students and community are fully informed and that the staff understands the community's aspirations for its School.
- e. Development of sound business practices which ensure that every dollar spent produces maximum benefits.

9.9 Employment No Board member may be employed by the School except for (i) the School Leader, who serves as an *ex-officio*, non-voting member of the Board or (ii) the faculty representative member of the Board required pursuant to 14 Del. C. §512(1).

ARTICLE X

Execution of Instruments

10.1 Bank Accounts Each bank account of the School shall be established and continued only by order of the Board.

10.2 Checks, Etc. All checks, drafts, and orders for the payment of money shall be signed in the name of the School by the Managing Director of Finance and Operations or in such manner and by such officers or agents as the Board shall designate from time to time for that purpose. No check or other instrument for the payment of money to the School shall be endorsed otherwise than for deposit to the credit of the School. All checks of the School shall be drawn to the order of the payee.

10.3 Loans No loans shall be contracted on behalf of the School and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board. Such authority may be general or confined to specific instances. No loan or advance to or overdraft or withdrawal by a member of the Board shall be made or permitted.

10.4 Contracts, Conveyances, Etc. When the execution of any contract, conveyance or other instrument has been authorized without specification of the executing officers, the President or Vice President and the Secretary or Treasurer may execute the same in the name and on behalf of the School and may affix the corporate seal thereto. The Board shall have power to designate the officers and agents who shall have authority to execute any instrument on behalf of the School in more than one capacity.

Notwithstanding anything contained herein to the contrary, no officer, agent or employee of the School shall have the authority to disburse moneys or other property to other persons, to obligate the School to do or perform and act, to make any payments of money or property, or to execute any of the instruments described herein on behalf of the School other than in the ordinary course of business.

ARTICLE XI

Miscellaneous

11.1 Insurance. The School may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the School, or is or was serving at the request of the School as a director, officer, employee, or agent of another enterprise against any liability asserted against such person and incurred by such person in any such capacity, or arising out of such person's status as such, whether or not the School would have the power to indemnify such person against such liability under the provisions of this Article XI or otherwise.

11.2 Code Section 4958. Notwithstanding anything in this Article IX to the contrary, the School shall be authorized to provide indemnification and advancement of expenses to any person who is or was serving as a director, officer, employee, or agent of the Corporation, or to any person who is or was serving at the request of the Corporation as a director, officer, employee, or agent of another enterprise only if and only to the extent that such indemnification or advancement of expenses will not result in the imposition of tax under Code Section 4958.

ARTICLE XII

Amendments

These Bylaws may be added to, altered, amended or repealed by an affirmative vote of a majority of the members of the Board at any regular or special meeting, if written notice of the proposed addition, alteration, amendment, or repeal shall have been given to each director at least three (3) business days prior to the meeting. The Members of the School shall have no vote on any such amendment, alteration or repeal of the School's Bylaws.

This Board hereby established will govern according to Board structure and guidelines as set forth in these bylaws and Robert's Rules of Order (latest edition) to the extent the latter Rules of Order are not inconsistent with the Delaware General Corporation Law, the School's Restated Certificate of Incorporation and the Bylaws.

Charter School of New Castle
Board and Officer Term Information
As of May 21, 2019

Following are the directors and officers of Charter School of New Castle, their initial election date and the end date of their current term. Board members are limited to three consecutive three year terms plus any partial initial term except that (i) the teacher representative (T) shall be elected annually by the CSNC Faculty and shall be limited to three consecutive one year terms and (ii) the CEO shall be a non-voting member serving *ex officio* so long as he or she is the CEO.

- * indicates in last term.
- (P) indicates parent of a current student.
- (T) indicates teacher representative
- ** *ex officio* non-voting

Class of October 2019	Class of October 2020	Class of October 2021	Principals
N. Bailey (P) (2/15)	Vacancy	C. McDowell (1/15)	**Laretha Odumosu
Brett Taylor (1/19)	Vacancy	G. Johnson (P) (3/15)	**Rachel Valentin
Chiamaka Osegbu (T) (9/18)		T. Preston (12/18)	

Officers through October, 2019

President – Charles S. McDowell Vice-President – Nakishia Bailey, Ph.D.
Treasurer – Brett Taylor Secretary – Thomas Preston

Charter School of New Castle
Board - School Management Interaction Protocol

Purpose:

In order to facilitate the effective administration of the School by School management employees (“Management”) and the provision to the Board of the information and insight into school operations they require to effectively carry out their oversight duties, the following protocols are hereby adopted to ensure a productive working relationship between Management and the Board allowing both to effectively serve the needs of the School, its students and staff, regulators and other community constituents:

Some Background:

The School is led by co-School Leaders – an Executive Director Elementary School and an Executive Director Middle School. The two Executive Directors have shared responsibility for managing the School with one taking total responsibility for the Elementary School and the other for the Middle School. Pursuant to a Consulting Agreement with EastSide Charter School (“EastSide”) EastSide is sharing three employees with CSNC – a Director of Finance and Operations, a Director of Talent and a School Psychologist. The Executive Directors of CSNC report to the Board of Directors of CSNC through the President of the Board. The Director of Finance and Operations reports dually to the Executive Directors and to the Chair of the CSNC Board Finance Committee.

Protocols:

1. Board Oversight and Consultation

School Management shall be available from time to time to consult with the President of the Board and with Board Committee Chairpersons who oversee the School Management leaders’ area of responsibility. In pursuing such consultation, Board members will be mindful of Management’s daily responsibilities so that the frequency, scope and duration of such consultations and the magnitude of any requests for information do not unreasonably interfere with Management’s daily duties.

In cases where Management believes such consultations or requests are unduly burdensome and interfering with Management’s responsibilities for the operation of the School, and the Management staff are not able to satisfactorily resolve the conflict with the affected Board member, the applicable School Management leader shall discuss the matter with the President of the Board who shall (in consultation with the Executive Committee, if necessary) resolve the matter.

Following are the Board Committees, the Chairs of which expect to consult with Management, and the applicable Management contact persons:

Finance and Operations	Director of Finance and Operations
Marketing and Communications	(Lead Administrator?); Director of Technology
Human Resources	Director of Talent
Audit	Director of Finance and Operations

Board members shall endeavor to schedule meetings with Management leaders a reasonable period of time in advance and shall otherwise, at all times, follow the rules generally applicable to visitors to the School. Board members with questions or concerns about School management shall discuss the matter with the Chair of the applicable Board Committee or the President of the Board. Board members shall not directly engage with staff on School matters without first coordinating with the Chair of the applicable Board Committee or the President of the Board, and the Executive Director with respect to all staff.

2. School Operations

2.1 The Board shall annually establish with the Executive Directors target accomplishments for the School including establishing priorities of action.

2.2 The Board and Management understand that the operation of a school can be a dynamic enterprise and that new or unforeseen problems may arise or proposed remedies might not work. School Management leaders are expected to continually monitor School operations to uncover

such issues and so inform the President of the Board and the applicable Committee Chair. They are also expected to propose a modification of the priorities or the allocation of resources to deal with the issue for consideration and possible modification by the Board. The Board will consider the proposal, and may agree to the modification. The Board may also independently determine and, after consultation with Management, adopt a modification of the priorities or the allocation of resources to accomplish the stated goals.

3. Public statements or representations

All public statements purporting to be made on behalf of the School shall be made by or authorized by the President of the Board. No member of Management or the Board shall make any public statement purporting to speak on behalf of the School without first consulting with the President of the Board.

EXHIBIT A

Charter School of New Castle Board Committee Assignments After 5/21/19 Board Meeting

(Board President is an *ex officio*, voting, member of all committees.
Executive Directors are *ex officio*, non-voting members of all committees)
(Non-Board members in italics)

<p style="text-align: center;">Executive (includes Strategic Planning)</p> <p>Chair – Charles McDowell Vice Chair – Nakishia Bailey Treasurer – Brett Taylor Secretary – Tom Preston</p>	<p style="text-align: center;">Finance and Operations (includes facilities)</p> <p>Chair – Brett Taylor Geneer Johnson</p>	<p style="text-align: center;">Audit</p> <p>Chair – Tom Preston</p>
<p style="text-align: center;">Academic</p> <p>Chair – TBRecruited</p>	<p style="text-align: center;">Governance (includes Nominating)</p> <p>Chair - Tom Preston</p>	<p style="text-align: center;">Marketing/Communications</p> <p>Chair – TBRecruited</p>
<p style="text-align: center;">Human Relations</p> <p>Chair – Nakishia Bailey</p>	<p style="text-align: center;">Board Liaison to Parents</p> <p>Geneer Johnson Chiamaka Osegbu</p>	
<p style="text-align: center;">CBOC Selection Committee</p> <p>1 Educator – Rachel Valentin 1 Board Member – Brett Taylor Teacher rep: Sara Vasko Two parents/community members to be designated by Finance Committee Chair: Priscilla Isabell Edward Isabell</p>	<p style="text-align: center;">CSNC Citizen Budget Oversight Committee</p> <p>Rachel Valentin LaRetha Odumosu Teri Andrews-Cordrey (CSNC Counselor) Geamarice Napier (Parent) 2 parents/community members: Jamie Johnson Vacancy DOE Rep (Richard Riggs)</p>	