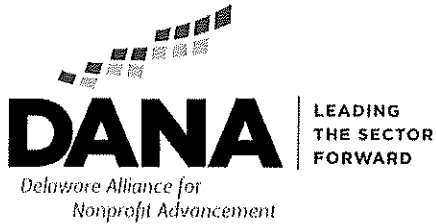




Positive Outcomes Charter School
2019-2024 Renewal Application

Appendix 4

Board Governance Training Certificates



100 W. 10th Street P 302 777 5500
Suite 1012 F 302 777 5386
Wilmington, DE 19801 www.delawarenonprofit.org

June 20, 2018

Positive Outcomes Charter School
3337 S Dupont Hwy
Camden, DE 19934

Attention: Edward J. Emmett Jr.

Dear Ed,

This letter is to certify that board excellence governance training was completed for the below listed board members of Positive Outcomes Charter School in June 2018:

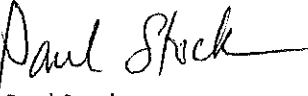
Rebecca Scott
Deborah Economidis
John Dunick

Certificates for these board members will be forwarded to you at Positive Outcomes Charter School.

Thank you again for the opportunity to serve you and your board.

Please let me know if you need anything further from me.

Sincerely,


Paul Stock
Executive Vice President,
Excellence Academy



Delaware Alliance for Nonprofit Advancement
recognizes that

Doug Backus
has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Doyle Tiller
has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Edward Emmett Jr.

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Kristin Barrall

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Lisa Maier

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Dr. Michael Czarkowski

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Rachel Warren

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Shelly Alioa

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Delaware Alliance for Nonprofit Advancement
recognizes that

Susan Wills

has completed

Foundation for Board Excellence[™] Training
for Charter Schools

October 2016

Paul Stock

Standards for Excellence[®] Licensed Consultant

Sheila Bravo, MBA, PhD.

President & Chief Executive Officer



Certificate of Completion

Amanda Crisci

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

October 31, 2017

A handwritten signature in black ink, appearing to read "Brook A. Hughes", is written over a horizontal line.

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

Cheyenne Y. Dunick

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

December 7, 2017

A handwritten signature in black ink, appearing to read "Brook A. Hughes", is written over a horizontal line.

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

Deborah Economidis

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

January 31, 2018

A handwritten signature in black ink, appearing to read "Brook A. Hughes", is written over a horizontal line.

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

John T. Dunick

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

December 13, 2017

A handwritten signature in black ink, appearing to read "Brook A. Hughes", is written over a horizontal line.

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

Kristin T. Barrall

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

November 19, 2017

A handwritten signature in black ink, appearing to read "Brook A. Hughes", is written over a horizontal line.

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

Maurice K. Floyd, Jr.

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

March 19, 2018

A handwritten signature in black ink that reads "Brook A. Hughes".

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

Rebecca Scott

**Financial Responsibility Training for Charter School Board and Citizen
Budget Oversight Committee Members**

November 10, 2017

A handwritten signature in black ink, appearing to read "Brook A. Hughes", is written over a horizontal line.

Brook A. Hughes, Education Associate
Delaware Department of Education



Certificate of Completion

Shelly Alioa

**Citizen Budget Oversight Committee
&
Board Member Finance Training**

September 15, 2015

A handwritten signature in cursive script, appearing to read "Brook A. Hughes".

Brook A. Hughes, Education Associate
Delaware Department of Education