



# Organizational Framework Report

## ACADEMIA ANTONIA ALONSO

Reporting Period: July 1, 2014 to June 30, 2015

Published: October 20, 2015

For each measure, a school receives one of two ratings:

Meets Standard
Does Not Meet Standard

Rating targets for each measure can be referenced on the Organizational Section of the [Delaware Performance Framework](#). Further clarifications for each measure's data and methodology can be referenced in the [Organizational Framework Guidance Document](#). School performance on each measure is presented below.

Each measure is weighted equally with discretion of the Authorizer incorporated to determine an overall rating.

### 1. EDUCATIONAL PROGRAM

**Measure 1a.** Is the school implementing the essential terms of the charter's education program as defined in the current charter, and complying with applicable state and federal requirements?

2014-15
Meets Standard

**Measure 1b.** Is the school compliant with legal requirements for students with disabilities and English Learners?

2014-15
Meets Standard

### 2. FINANCIAL MANAGEMENT AND OVERSIGHT

**Measure 2:** Is the school meeting financial reporting and compliance requirements?

2014-15
Does Not Meet Standard

Area(s) of non-compliance for 2014-15:

- Did not submit payroll internal control plan to the Division of Accounting upon request
- Financial information not posted to school website as required by law

### 3. GOVERNANCE AND REPORTING

**Measure 3a. Is the school complying with governance requirements?**

<b>2014-15</b>
Does Not Meet Standard

Area(s) of non-compliance for 2014-15:

- Open meeting law requirements not met

**Measure 3b. Is the school holding management accountable?**

<b>2014-15</b>
Does Not Meet Standard

Area(s) of non-compliance for 2014-15:

- No evidence of completion of educator or administrator evaluations as required by law

**Measure 3c. Is the school complying with reporting requirements?**

<b>2014-15</b>
Meets Standard

### 4. STUDENTS AND EMPLOYEES

**Measure 4a. Is the school protecting the rights of all students?**

<b>2014-15</b>
Meets Standard

**Measure 4b. Is the school meeting attendance goals?**

<b>2014-15</b>
Does Not Meet Standard

Area(s) of non-compliance for 2014-15:

- Attendance goal of 95% not met (91.5%)

**Measure 4c. Is the school meeting all staff credentialing requirements?**

<b>2014-15</b>
Does Not Meet Standard

Area(s) of non-compliance for 2014-15:

- Highly-Qualified Teacher (HQT) requirement not met (21.4%)

Measure 4d. Is the school respecting employee rights?

<b>2014-15</b>
N/A†

† Data on which to make a decision for this measure is not available due to confidentiality of information.

## 5. SCHOOL ENVIRONMENT

Measure 5a. Is the school complying with facilities and transportation requirements?

<b>2014-15</b>
Meets Standard

Measure 5b. Is the school complying with health and safety requirements?

<b>2014-15</b>
Meets Standard

## 6. ADDITIONAL OBLIGATIONS

Measure 6: Is the school complying with all other obligations?

<b>2014-15</b>
Meets Standard

## SUMMARY AND OVERALL RATING

### Academia Antonia Alonso

Year	1a	1b	2	3a	3b	3c	4a	4b	4c	4d	5a	5b	6	OVERALL RATING
14-15	M	M	DNM	DNM	DNM	M	M	DNM	DNM	N/A	M	M	M	Does Not Meet Standard