

EastSide Charter Leader Evaluation

Goal
Achieve Academic Excellence
Build and maintain a culture of engaged employees, students and parents
Financial Oversight and Governance

Measures	Date	Does not Meet Expectations
MAP Math Growth- Students hitting targets in Spring		Less than 39%
MAP ELA Growth- Students hitting targets in Spring		Less than 39%
SBAC ELA Prof		less than 3%
SBAC MATH prof		less than 3%
SBAC ELA students growth targets		Less than 39%
SBAC Math students growth targets		Less than 39%
Attendance		Less than 80%
Enrollment		below 430
Suspension rates compared to previous year		more than 135
Staff Attrition core staff		more than 38%
Staff Attrition All staff (including bus aids)		more than 38%
APEX enrollment		less than 18 students
Engaged Employees: HSR survey results		3.1 and below
Maintain financial health and viability		
Maintain compliance with state compliance-related expectations		

Maintain financial health and viability

Maintain compliance with state compliance-related expectations

Targets		
Inconsistent	Meets Expectations	Exceeds Expectations
40% to 49%	50% to 59%	60% or higher
40% to 49%	50% to 59%	60% or higher
3%	4%	5% or higher
3%	4%	5% or higher
40% to 49%	50% to 59%	60% or higher
40% to 49%	50% to 59%	60% or higher
80%-84%	85%-89%	90% or higher
439- 430	440-445	446 or higher
125-134	101-124	100 or fewer
36%-38%	30%-35%	less than 30%
36%-38%	30%-35%	less than 30%
18-20 students	21-24 students	25 or more students
3.2-3.4	3.5-3.6	3.7 and above
	meets standard	
	meets standard	

Meets Standard