

Academy of Dover Charter School Employee Evaluation Policy

It is the policy of Academy of Dover Charter School to ensure that all its employees are evaluated in a fair and objective manner. Therefore all certified employees will be evaluated under the Delaware Performance Appraisal System (DPAS II). Non-certified employees will be evaluated on an annual basis by the Head of School. Evaluations are to be used as a tool to provide feedback to each employee. The criteria for evaluations will be provided by the Department of Education under the DPAS II components.