

July 11, 2019

Secretary Susan Bunting
Delaware Department of Education
The Townsend Building
401 Federal St. Suite 2
Dover, Delaware 19901

Dear Secretary Bunting,

I am writing this letter to implore you to approve all of the recommendations of the CSAC regarding the Formal Review of Odyssey Charter School (OCS).

First, I acknowledge some of the work done by Ahepa for OCS; however, lets acknowledge that **ALL THE WORK DONE BY AHEPA COULD AND CAN BE DONE WITHOUT THE AHEPAN MAJORITY OF THE OCS PUBLIC SCHOOL BOARD. Further, for Ahepa and others to claim that Ahepa is the reason behind the success of the school is completely demeaning to teachers and staff and show true ignorance.** Secondly, facts and the truth cannot be negated, manipulated or changed - and the facts and the truth are that the Ahepan majority needs to be eliminated because to them it is all about control of a public school and not about the school. (Just read their letters of Ahepan support and one can see their motives and the motives of those who have and will profit from our school and others who are blindly tied for other reasons. They are NOT supporting OCS, they are supporting Ahepa and that is the problem, they support an outside entity over the school)

Below are the reasons why the recommendations, in particular the first recommendation regarding the Ahepa rule of the OCS public school board should be followed.

1. At its very core, the current Charter for OCS is discriminatory, as it permits an outside male-only organization to select its very own 5 members of this public school in closed door, male member- only meetings. Thus, any female who is not associated with this outside organization (or as a member of the Daughters of Penelope), has no notice nor any knowledge to apply for a board position or ability to EVER participate in its voting. *The claim that the Ahepans will select non-Ahepan members for the board is laughable as they will clearly select those who align with their terms and conditions, for if they would select anyone with a different view, why has Ahepa fought so hard to keep its control over this public school?*
 - a. As a current board member for the past 3 years, I have never been given any advanced notice on the voting of new members nor the board president. Further, I have never been able to participate in the voting simply because **I AM A WOMAN**. Every time I was told about the male only meeting voting, the results

of the meeting and the name of the new Board member it was in the next public board meeting.

- b. Further, anytime the 5 Ahepan members of the OCS Board are together in their Ahepan monthly meetings, there is a quorum. This is not permissible.
2. Some past and/or present Members of the Board breached their Fiduciary Duty to this school and conducted financial improprieties over the course and scope of years.
 - a. In his meeting to faculty, Board President Joe Wolcott refused to pledge to teachers that he would do anything, including giving up Ahepan majority to save OCS from undergoing the very serious process of Formal Review. Thus, he would rather risk the future of our school than give up Ahepan control.
 - b. A Breach of Fiduciary Duty includes but is not limited to the use of 'Public Funds' to pay for an early learning center (Ithaka).
 - c. OCS Charter specifically says that it can only be a non-profit K-12 school.
 - i. Thus, giving public funds to create a preschool is a violation of the Charter, authorized by the Delaware Department of Education.
 - d. The funds and/or work that is currently billed for over \$250,000 was unilaterally given to Ithaka without the necessary approval of the Board.
 - i. There was also NO loan paperwork.
 - ii. There was also NO agreement in writing by Ithaka regarding a repayment schedule.
 - iii. There was also NO lease agreement with Ithaka.
 1. And over \$170,000 of construction costs was unilaterally approved by the Past Board President to renovate an OCS building specifically for Ithaka in accordance with the Ithaka blueprints.
 - a. This is certainly not 'Tenant Cultivation', rather it is spending public funds on a specific building design for a specific brotherhood tenant. If it was "tenant cultivation" then the work would NOT have been specifically designed according to the Ithaka blueprints.
 - b. Further, if **Ithaka was not a Breach of Fiduciary Duty and in fact a proper and lawful expenditure, WHY WAS IT DONE IN SECRET? Why did members of the Board just find out about this work which occurred over a year ago?**
 - e. This money spent on Ithaka, solely for Ithaka, does not include the \$100,000 insurance proceeds to fix the building that Ithaka wanted to occupy. However, keep in mind that there was an attempt by the Past OCS Board President to pay over \$8,000 of the insurance proceeds to a contract for Tetra Tech, the firm that does the architectural designing for OCS. This payment goes against state codes. (See the PIC Opinion)
 - f. This \$250,000 (both in funds and in work) were given, not only to renovate buildings as is customary to obtain tenants, but to help build out Ithaka specifically, which is not normally done by a public school and not in accordance

with what OCS did with Academia Alonso. It was also spent on a website and informational materials which is not normally done for a tenant. This monetary "loan" was uniquely special because it was going to help Ithaka, which was a project of Ahepa.

- g. Public Funds were also spent for the Ahepan Gala. Over \$10,000 of OCS public funds were given to the Gala for a video, programs, etc.
 - i. Public School funds are not permitted by State Code to be used in this manner.
 - ii. This Gala only raised a mere \$ 110,000 which was not all paid to OCS.
 - 1. The proceeds from this Gala were to be divided up amongst 3 different entities; OCS, Ithaka and the Odyssey Global Campus.
 - 2. So OCS paid over \$10,000 out of its public funds to help benefit 2 other organizations.
 - 3. Even if OCS was repaid the \$10,000 it unilaterally (without board approval) gave to the Gala- that money is NOT permitted to be used in such a manner.
 - h. The argument by Ahepa and others that these were minor financial improprieties is WRONG! The fact is that the improprieties were done and THE BOARD JUST NOW LEARNED THERE WERE \$170,000 more than originally thought in construction costs to outside a public school building specifically for Ithaka without a loan document and lease agreement.
3. The Ahepan 5 must be disbanded if there is going to be fairness, neutrality and true adherence to fiduciary duty. The Ahepan 5 have repeatedly voted in their block for over three years. There are 2 notable times of dissent.
- a. The 1st time was in May 2018, when the Board voted against the Ahepan 5 to hire Denise Parks as Head of School. Two days later I was personally told by now Board President, Joe Wolcott, that "Ahepa had a change of heart, and we are going with a dual headed model". I was also told "you have to compromise and we have the 5."
 - i. Ahepa should not have any determination in the vote of a Public School Board.
 - b. The 2nd time was in November 2018, when 2 Ahepan members voted against the Ahepan 5 to approve a much needed supermajority. A month later, one of the Ahepan members who voted resigned from the board and the other dissenting member made a Point of Order to rescind his decision. The Ahepan board members chose their allegiance to their brotherhood over the duty to OCS as a member of the OCS board. This ridiculous move prompted the resignation of the Honorable Abigail Legrow, who clearly stated the level of impropriety of the vote in her resignation letter.
4. Why is Ahepa the one to dictate to the OCS Board if the board should accept the recommendations of the CSAC? I have been told numerous times that 'Ahepa will never accept giving up their majority' Why does the Board listen to what Ahepa wants? Isn't it the decision of the Board? The Board needs to put the school first, not Ahepa. It is the

OCS board's duty to do what is best for OCS. Numerous members of the board are not doing that, they are failing their duty and failing this school.

- a. The sole reason that this incredible school is in Formal Review is the inability of certain members of the Board to put OCS first instead of an outside organization.
5. There should be significant concern over the actions and behaviors by the Ahepa organization, its board members and other members of the public.
- a. Ahepa sent out an "All-Call" email to its members asking them to "flood DOE with emails" because the **"MUST retain control for the mission and vision" of the school as the "DOE has been pressuring the local AHEPA to relinquishing its governing majority to the few who are in hostile opposition to AHEPA.**
 - i. One can now easily see it is not about OCS, it is about Ahepa keeping "control" over a public school.
 - ii. Why does a male only outside organization have "governing majority" over public school?
 - iii. Who better to carry on the Mission and Vision of a school than highly trained, experienced and qualified teachers and staff?
 - iv. There are not a "few who are in hostile opposition to Ahepa" rather the many are in opposition to the violation of laws, codes, rules and regulations by the "governing majority" These "few" consist of the Public Integrity Commission, who incredible ruling was seen by the Ahepa Board 5 and Ahepa as mere recommendations and "political"
 1. The PIC decision is not only correct but it highlights the evidence presented and the statements made by OCS representatives, specifically by Board President Joe Wolcott regarding loan documents and "tenant cultivation".
 - b. For years the voices of the teachers, who are mostly female, were ignored by certain members of the OCS Board. When teachers spoke they were given history lessons rather than just simply be heard. The systematic lack of transparency and clear agenda to hire a 3rd Administrator in addition to basic teacher concerns led to the formation of a Union.
 - i. The OCS Board continued their lack of transparency along with the numerous other concerns, and as such a Vote of No- Confidence was held by the teachers. An overwhelming 85% of those Eligible Union members voted Yes for the Vote of No-Confidence.
 1. When presented with this information, the teachers were met with an Ahepan member of the Board yelling at them "It means nothing"
 - c. A Past Ahepan President wrote harassing, intimidating and sexist messages to and about an OCS female parent and former board member on social network.
 - i. Rather than defend this female parent at the meeting and stand up for her, Ahepa chose to write an apology letter to DOE stating that he said things during an 'argument'. It was not this female parent's fault and one

can certainly not classify harassing, intimidating and sexist messages as an 'argument'.

- ii. I have been personally harassed, maligned, and had my job threatened. People have called my friend and told them to "shut her up". Yet this is who want to retain control over a public school?
- iii. Upon the release of the CSAC Recommendations, there has been an all out assault against those who wish for a public school to be equitably represented on its board.
 - 1. Teachers and the public have been told that the Greek Program will be disbanded and that the Greek teachers will lose their jobs.
 - 2. Teachers and the public have been told that the school will close.
 - 3. Scare tactics are disgusting, yet they have been repeatedly done. We must change this climate where lies and intimidation is the normal.
- d. At the last Formal Review Public Comment Session on July 8th one could easily see the dedication of Ahepan and Non-Ahepan Board members to Ahepan and not to OCS.
 - i. Those Ahepan members and 1 non-Ahepan male member clapped when speakers extolled the virtues of Ahepa and demanded their majority. HOWEVER, they did not clap when speakers talked about how TEACHERS ARE THE REASON FOR THE SCHOOL'S SUCCESS
 - ii. How can a board be neutral when the Ahepan and 1 non-Ahepan male member shows their public support for an outside organization rather than OCS?
 - iii. Why are so many letters in support of a male only outside organization rather than in support of OCS?
 - iv. Why are so many letters of Ahepan support those who have or will benefit from continued Ahepan control of a public school? Look at how many people did work at the school or who helped finance or buy the property?
 - v. Why is there a letter from an OCS funded financial consultant? Isn't he supposed to be impartial and neutral? How is this person who has made a substantial amount of money from OCS, more than many teachers' salaries going to engage with OCS investors when he is clearly aligned with the Ahepan 5?

6. What will really happen if there is no longer an Ahepan majority?

- a. **We will stay open**
 - i. **Why? OCS will not close, as DOE as our authorizer will not merely close this highly performing school because of a governance issue.**
- b. **We will continue to fundraise.**
 - i. **Why? Because you don't need an Ahepan majority to fundraise- and you do not need an Ahepan majority to do any fundraisers despite the false claims to the contrary. Millions of schools fundraise**

without an Ahepan majority, and they usually hire someone who is a proven fundraiser.

- c. **We will continue the Greek Program.**
 - i. **Why? Ahepa has nothing to do with the Greek Program., They do not come into classrooms, they do not write curriculum and they do not teach our students- they only claim responsibility for the Greek Program. To lie to the teachers and put them in fear of losing their jobs or leaving America is disturbing, yet it is actually happening.**
- d. **We will continue to collaborate with various programs, colleges, and universities.**
 - i. **Why? Because those programs see the wonderful school that OCS is- not the wonderful Ahepan 5. The teachers, staff and students are the reason for the school's success and why others want to collaborate with us. Certainly those who we have already partnered with would not simply leave because there is no longer an Ahepan majority → that would be improper and perhaps illegal.**
- e. **We will continue to be an excellent school.**
 - i. **Why? Because of the teachers, students and staff, not because of the Ahepan board majority.**
- f. **We will have more transparency.**
 - i. **Despite OCS Board claims that they are already increasing their transparency, I can tell you that they are NOT increasing transparency.**
 1. **Even though I am a board member I was not informed of the fact that our President, Joe Wolcott, would not be at the 2nd CSAC meeting.**
 2. **I was not asked to replace Joe Wolcott at that meeting.**
 3. **I was not told who would be replacing Joe at that meeting.**
 4. **My email asking for information regarding this lack of transparency was never responded to by Joe, Elias or Admin.**
 5. **I was not informed of the fact that some board members prepared and collaborated to put together the Infographic on the false argument of public funds, until it was created, nor that Board members could prepare such materials.**
 6. **That our COO knew of the board unauthorized \$170,000 construction at Ithaka for over a year, yet failed to disclose the potential litigation during our latest audit and the CSAC during its first meeting.**
- g. **Our union will continue to negotiate with representatives of the school and the Board in Good Faith. We hope that the Board will also negotiate in good faith and will push aside any animosity towards the union for the overwhelming Vote of No Confidence in the OCS Board.**

h. We will begin to heal

- i. This process has been excruciating and we all need to come back together and realize that we are all here for this school.k**

I thank the members of the CSAC committee and the Department of Education for all of their time, especially in reading my very detailed email. Secretary Bunting, I hope that you see through the propaganda and will support the CSAC Recommendations and truly help our public school.

Thank you,

Tami Soltow, J.D.

Teacher at Odyssey Charter

Parent at Odyssey Charter

Board Member at Odyssey Charter

Union Member at Odyssey Charter

Lawrence Sheila

From: John Koninis <jkoninis@gmail.com>
Sent: Friday, July 12, 2019 3:41 PM
To: infocso; Bunting Susan; Longfellow Chuck
Subject: OCS Formal Review

Dear Honorable Secretary Bunting and respected members of the CSAC,

My name is John Koninis II and I wanted to question and respond to claims by Dr. Noble and the State Department of Education and CSAC regarding the following:

Dr. Noble added that she understood that OCS was founded to promote education, philanthropy, and civic responsibility. She wondered how the Board modeled civic responsibility to its school community given its choices regarding money and lack of transparency. Dr. Noble expressed her desire for the school's Board to be responsible to its students, parents, and teachers, however, based on public comments, many members of the OCS community doubt that this is the case. <https://www.doe.k12.de.us/cms/lib/DE01922744/Centricity/Domain/368/OCS%20CSAC%20Final%20Report%20FINAL.pdf>

The above is a judgmental conclusion and was not verified by facts. People took time out of their busy schedules to write to the DOE to express their overwhelming support for the AHEPA majority. Those voices need to be heard as well.

Please note that the "public comments" as of July 12, 1pm, are as follows:

- 14 letters that do not want AHEPA majority
- **73** that DO believe that AHEPA **should have the majority** (40 of which are non-Greeks)
 - One of the these letters had about **147 signatures** from the Odyssey community **supporting AHEPA**
 - Another letter had **23 signatures** from the faculty of the Greek department that **supporting the AHEPA majority**.
- 27 are in support overall

As for the public hearings:

- On **June 11**, 10 people spoke up:
- **8 were for the AHEPA majority**
- 2 were against

At the **July 8th** hearing, 22 people spoke:

- **14 people spoke in favor of maintaining the AHEPA majority**
- 5 spoke against the AHEPA majority
- 2 showed support for the school in general
- 1 did not express an opinion

I request you to please read all the letters carefully to see the vast support that AHEPA has to maintaining its majority on the Board. As of 1pm on July 12, 2019, the support for AHEPA from parents, teachers, and the community far out-weight the requests to move them to a minority position on the Board.

In addition, I would like to bring your attention to Dimitri Dandolos' speech on 7/8 at the public hearing:

“At the last Public Hearing, members of the CSAC were very concerned that Odyssey and AHEPA were in front of the DOE four years ago under very similar circumstances. However, I believe, they are unaware of the details of that situation that are not reflected in the public record.

I would urge the members of the committee to reach out to members of the past administrations in the Governor’s office (Jack Markell), DOE’s office (Mark Murphy) and members of DANA, to learn more of the truth about the events of four years ago and how they were resolved in AHEPA’s favor. You will find that the Odyssey Board has always acted ethically and why the school’s charter was re-approved having AHEPA as the organization that is essential to the school’s future.”

It is essential that AHEPA must maintain a majority on the Board for LONG TERM benefit of the school. The school works because of the day to day work that the teachers and administrators put in. AHEPA works to maintain the mission and vision in the short term but more importantly the LONG TERM of the school.

The administration, teachers, and parents will come and go. And with them, their work and ideas will come and go. AHEPA will always have the same dedication for the school. Their passion and dedication is critical for the school!

Clearly, the vast majority approves of the job being done by the Board under the current structure and wants the AHEPA-appointed majority to continue!

Thank you,

John A. Koninis II

Lawrence Sheila

From: Ryan Connell <rpconnel@gmail.com>
Sent: Friday, July 12, 2019 3:33 PM
To: infocso
Subject: Odyssey Charter Formal Review Comment

Good afternoon,

I wanted to take an opportunity to weigh in on this process before the close of public comment. I've been a parent at Odyssey and was in fact the PTO President for one school year. I've had my boots on the ground at this school and had the opportunity to interact with scores of parents, teachers and administrators. Until recently, I was also a regular attendee of OCS Board meetings. I'm also an attorney and previously served on the board of another Delaware charter school.

As an initial matter, Odyssey is a good school and a community asset. It's fantastic that Delaware is starting to give parents and students choices with respect to their education. Odyssey has some excellent, dedicated teachers on it's faculty as well as some dedicated administrators. Its Board members are also, by and large, well intended and should be thanked for their time contributions. AHEPA should be proud of their accomplishments in founding Odyssey.

That said, Odyssey has changed over the past decade from being a modest sized elementary school into a giant K-12 school with nearly 1900 children. Odyssey is well past it's founding stages and it's time for the Board the change with the times. In my capacity as a board member at another school, we spoke frequently about the need to transition from being a founding board to a governing board. From my observations, the OCS Board seems to be stuck in founding board mode well after the founding of the school. As a result, many decisions (including the current resistance to change) fixate on the past. Simply look at many of the public comments: they are little more than history lessons extolling the past accomplishments of AHEPA. Again, AHEPA should be proud of those accomplishments but it's time for this Board to transition into the present and plan for the future. The present includes thousands of parents and hundreds of faculty/staff members who expect to have to their voices heard. Those voices are clearly not heard when a majority of the Board votes in bloc seemingly to in accordance with a predetermined course of action (for example, listen to the meeting recordings from early to mid 2018 in which the determination to create a Campus Operations Officer positions was rubber stamped and listen again in the fall of 2018 when a development job morphs into development PLUS Hellenic initiatives). Those voices are clearly not being heard when Board members say "it doesn't matter" in response to a vote of no confidence by the faculty and staff. Those voices are not being heard when a parent Board member (and judge) resigns in the middle of a meeting after the AHEPA majority walks back a vote on a bylaw change that would restrict their ability to hire fellow AHEPANs to highly paid administrative positions.

While the Board, the administration, the teachers and families have much to take pride in, the school has some significant flaws with respect to its governance and its culture. In my opinion, this is all attributable to the leadership of the Board which has acted defensively and been resistant to having honest dialogue about serious issues. School culture is one area where Odyssey stands out. And it's not always for the better. Odyssey is a tremendously divided school. The divides transcend the ongoing governance debates. Parents who raise concerns with the curriculum, special education services or pretty much anything else are frequently labeled as naysayers and reminded (not always gently) that Odyssey is a choice. While Odyssey certainly is a choice and has much to boast about, the need for institutional self-reflection and improvement is ongoing. We frequently hear of Odyssey's "world class academics." Indeed, OCS is producing some decent test scores (at least vis a vis other Delaware public schools. Despite these scores, the reality is that 30% plus of students are not meeting

state standards. On the opposite side of the academic spectrum, and this was our personal experience, Odyssey has room to improve its offerings for students who exceed grade level standards. It's not time to roll out the "Mission Accomplished" banner quite yet. The need for continual process improvement remains a real need. A truly world class educational institution welcomes reasoned debate and embraces process improvement. It does not write off constructive criticism under the mantra "you made a choice to be here and this is always how it's been done." A cultural change is sorely needed and that change needs to start at the top.

The current dust up over governance practices (which I won't belabor because they are well documented in the CSAC report) is an excellent example of the cultural problems that pervade this school. When a Board member(s) and some parents began to question some of the decisions being made by the Board (which often appeared to be predetermined prior to public Board meetings) we were labeled naysayers. We were accused of torpedoing fundraising efforts. Some of us had our character slandered and one of us was even harassed on social media. The time for change is now and the recommendations of the CSAC are the medicine this school needs. I urge you not to buy into the rhetoric being offered by supporters of the status quo that suggest that Odyssey's mission will be fundamentally altered if the Board is restructured. Odyssey's charter *requires* that Greek be taught **AND** AHEPA will still have a considerable seat at the table. A reapportionment of Board seats will not result in the calamity predicted in the great AHEPA e-mail writing campaign of 2019. The reality is that a balanced representation of stakeholders on the Board (AHEPA, parents, community members, teachers) will force stakeholders to build much needed bridges as opposed to the walls that seem to pop up all too frequently now.

It's time to move past the past and into the future. It's time to move past appearances of impropriety. It's time to stop disparaging those who cast sunshine on questionable practices and decisions. It's time to build bridges between the key stakeholders to support Odyssey's 1900 students in grades K-12. I urge the Secretary and the State Board of Education to move this school forward by adopting the recommendations of the CSAC.

Thanks,

Ryan Connell

Lawrence Sheila

From: CATHY ROBERTSON <clrhatten@comcast.net>
Sent: Friday, July 12, 2019 3:13 PM
To: infocso
Subject: Odyssey Charter School review

Good Afternoon,

I am writing today as a former PTO Executive Committee Member, a current Odyssey Charter School Parent and a Delaware taxpayer. I have enrolled children in the school for six years; two children who positively benefited from an excellent education due in large part to the outstanding teaching staff and faculty.

After reading the CSAC's recommendations and required conditions for charter retention I thought about the time, effort and money families have spent fundraising for our school, I can't help but feel sad and betrayed by the very organization, AHEPA, that formed our great school. As a taxpayer, I am outraged.

I have sat appalled during PTO meetings and Board meetings at the treatment and disrespect of female teachers, female teacher board reps and female parent board reps by male AHEPAN members of the OCS Board of Directors.

I have sat appalled at the perceived lack of interest in parent concerns by the AHEPAN members of the OCS Board of Directors. To hear an AHEPAN board member say at a public board meeting that a "lack of confidence" in the board "means nothing" was an outrage.

As a taxpayer, I am extremely concerned that public school funds are being misappropriated by the AHEPA Family Organization for non-OCS purposes.

I agree with the recommendations proposed by the DDOE's Charter school Accountability Committee and I ask you to enforce the recommendations.

Sincerely,

Cathy Robertson

10 Van Dyke Drive

Wilmington, DE 19809

Lawrence Sheila

From: Brittany Bonsall <b.bonsall13@gmail.com>
Sent: Friday, July 12, 2019 3:12 PM
To: infocso
Subject: Odyssey charter school formal review

Good afternoon,

I am a teacher at Odyssey Charter School, as well as a member of the union. I am writing to express my support of the union stand and the recommendations put forth by the CSAC committee.

Thank you,
Brittany McCreary

Lawrence Sheila

From: Eva Jannelli <evajannelli@gmail.com>
Sent: Friday, July 12, 2019 3:04 PM
To: Bunting Susan; infocso; Longfellow Chuck
Subject: Formal Review OCS - In Support of Ahepa

Hello,

Due to the time restrictions, I read an abbreviation of the following letter at the last public hearing regarding OCS (on Monday, July 8). I gave the printout to the stenographer, however I do not see it posted on the public comments section of DOE's website, that's why I am resubmitting it.

Thank you for your consideration.

Eva M. Jannelli

March 18, 2019

To Mrs Susan Bunting, Mr John Carwell and Mr Leroy Travers.

The inception of the Odyssey Charter School (OCS) was the result of a beautiful idea to create a unique charter school founded upon the strengths of the American educational system, combined with the classical ideals of Greek pedagogy, Greek language studies, and an outward-looking internationalist approach, as embodied by the enshrined mission statement of the school.

This idea was the brainchild of members of the AHEPA philanthropic organization. The founding of OCS was made possible by the significant personal financial contributions of many AHEPA members, who have continued to support the school ever since, both financially and through the time they have devoted by serving as volunteers, patrons and members of the OCS Governing Board. It is our understanding that AHEPA's role as the governing body of the school has been properly vetted and approved of by DoE multiple times since the school's inception in 2006.

Since then, OCS has undergone significant qualitative growth and expansion over the years (as originally intended), both academically and structurally. All the while, the AHEPA members have sought to preserve and strengthen the all-important fundamental core of OCS, which is the Greek language based academic content and internationalist mission. Without AHEPA's unmediated involvement, support and resources, it is our fear that OCS would quickly drift away from its central guiding principles and institution-defining strengths and it will become an ordinary school.

Yours sincerely,

Dr Marina Mattheoudakis
On behalf of the Greek Department of OCS (23 teachers)

Maria Gourgouliatou
Kelly Peros
Tina Illiadis
Maria Paraponiari
Hrysoula Davis
Eleni Katapodi

Olga Chaviari-Wallace
Niki Tantalou
Voula Farfara
Giannis Kokkinomalis
Dimitrios Vafeiadis
Maria Stogiantsakis
Vicky Goulis
Lia Taniou
Vasilios Gouidoglou
Thalia Tsourka
Eva Jannelli
Anna Stoupaki
Dr. Georgia Nikolaou
Alexandra Mylonas
Christina Aggelatakis
Kyriakoula Micha
Zafirios Ntouvis

Lawrence Sheila

From: deanobulford <deanobulford@aol.com>
Sent: Friday, July 12, 2019 1:12 PM
To: infocso
Subject: Odyssey and AHEPA

Good Afternoon,

As a Delaware taxpayer, I've been following the current situation with Odyssey and the board. And I want to state from the beginning that I agree with the recommendations made by the CSAC, in regards to changing the AHEPA majority on the board and bylaws.

I have no doubt that the academics are top-notch, and the teachers care about the students. But way the board tries to operate behind the curtain, creating high paying positions for former board members, always having an AHEPA majority to get their way, not being honest with how they are using taxpayer dollars (Ithaka), is disgraceful.

As a Delaware taxpayer, and a current Financial Management employee for the government, I find the ethics and internal controls of this board to be lacking. You have the foxes watching the hen-house right now. However good intentioned the board may be, the serious lapses in judgment and fiscal responsibility are appalling. Please enforce the recommendations made by the CSAC.

Respectfully,

Dean O. Bulford
26 Kemp CT
Smyrna, DE 19977

Sent via the Samsung Galaxy S6 edge+, an AT&T 4G LTE smartphone