

DELAWARE DEPARTMENT OF EDUCATION
CHARTER SCHOOL PERFORMANCE AGREEMENT
Delaware Academy of Public Safety and Security

This Performance Agreement (“Agreement” is entered into this 30th day of September, 2014 by and between the Delaware Department of Education (hereinafter referred to as “DDOE”) and Delaware Academy of Public Safety and Security, a public charter school of the State of Delaware (hereinafter referred to as “School”), authorized by the Department of Education with the assent of the Delaware State Board of Education (hereinafter referred to as “DSBE”).

1. **Effective Date.** Notwithstanding the date set forth above this Agreement shall become effective on the date upon which the DSBE shall assent to the terms and conditions of this Agreement.

2. **Term of the Agreement.** This agreement shall continue in full force and effect during the term of the school’s charter and any subsequent renewal term thereof; provided, nevertheless, that in the sole discretion of the DDOE, with the assent of the DSBE, this agreement may be amended at such time as the school’s charter may be renewed under the provisions of 14 *Del. C.* §514A or subjected to review under 14 *Del. C.* §515 (b). This agreement may also be amended to comply with subsequent changes in state or federal law and/or regulations relating to charter schools or the Performance Framework (“Framework”) as deemed necessary by the DDOE with the assent of the DSBE. This Agreement may also be modified:

(a) At any time by mutual consent of the DDOE and the School, provided, nevertheless that the DSBE shall assent to such modification; or

(b) If the DDOE shall determine, with the assent of the DSBE, that it is necessary or appropriate to modify this Agreement to reflect subsequent changes in the Performance Framework.

3. **Obligations of School.** While this agreement remains in effect, the School shall:

(a) Comply with all state and federal laws and regulations imposed on Delaware public charter schools, and otherwise comply with the terms of the School’s charter, including any conditions now or subsequently imposed upon its charter by the DDOE with the assent of the DSBE; and

(b) Make satisfactory annual progress toward the indicators and performance targets in the Academic, Financial and Organizational Expectations set forth in this Agreement as measured by the Framework. An annual performance review will be conducted by the Department of Education Charter School Office using the Framework to evaluate such progress. The Framework is incorporated into and made a part of this agreement. If the DDOE finds that the school is not making satisfactory progress toward its performance targets the DDOE, with the assent of the DSBE, may place the school’s charter on formal review pursuant to 14 *Del. C.* §515 (b).

Background Information (*Characteristics of school, current location, summary of student population and grades served by the school, etc.*)

Public Charter High School, grades 9-12

Enrollment = 365

Mission Statement

Mission

The Delaware Academy of Public Safety and Security (DAPSS) is a charter high school dedicated to providing cadets a rigorous academic curriculum that meets State of DE Standards as well as providing cadets practical career training in the Public Safety field.

Vision Statement

Vision

As a model of excellence in the Public Safety field, DAPSS will strive to earn the trust, confidence, and respect of the community. DAPSS will develop discipline and responsive individuals that will become the trusted and preferred choice of our public safety organization and/or post-secondary institutions. DAPSS graduate will exhibit the core values of fidelity to others, diligence to succeed, and scholarship in the classroom.

Academic Performance Expectations

By 2019 our expectation is to achieve the overall rating of “Meets” or “Exceeds” standard as measured by the Academic Performance Framework. Each year, we will show growth within our overall rating putting us on track to achieve our academic performance expectations. This progress will be monitored through our annual performance review.

Mission Specific Goals (optional):

Financial Performance Expectations

By 2019 our expectation is to achieve the overall rating of “Meets” standard as measured by the Financial Performance Framework. Each year, we will be on track to demonstrate economic viability and achieve our financial performance expectation. This progress will be monitored through our annual performance review.

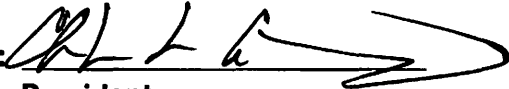
Organizational Performance Expectations

By 2019 our expectation is to achieve the overall rating of “Meets”, as measured by the Organizational Performance Framework.” Each year, we will be on track to demonstrate performance aligned with this organizational performance expectation. This progress will be monitored through our annual performance review.

IN WITNESS WHEREOF, the parties have hereunto set their Hand and Seals the day and year first above-written.

Delaware Academy of Public Safety and Security

DELAWARE DEPARTMENT OF EDUCATION

BY: 
President

BY: _____
Secretary of Education

Assented to by resolution of the Delaware State Board of Education on the ____ day of _____, 20__.