In The Matter Of:

The State of Delaware
Department of Education

In Re: Pencader Business and Finance Charter High School
Vol. II
February 13, 2013

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DELAWARE DEPARTMENT OF EDUCATION AND DELAWARE STATE BOARD OF EDUCATION

TRANSCRIPT OF PUBLIC HEARING

Delaware Technical Community College Stanton Campus 400 Stanton-Christiana Road Newark, Delaware

Wednesday, February 13, 2013 6:30 p.m.

BEFORE: JOHN CARWELL, JR., Hearing Officer

APPEARANCES:

CATHERINE T. HICKEY, ESQ. Deputy Assistant Attorney General

DONNA JOHNSON State Board Executive Director

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1 MR. CARWELL: Good evening. Ι 2 declare this public hearing to be open. My name is John Carwell, Jr. 3 I'm the director of the Charter School Office for the 4 Department of Education. 5 I have been appointed 6 to conduct this public hearing. 7 The charter of the Pencader Business and Finance Charter High School was placed on 8 9 formal review by the Department of Education with 10 the assent of the State Board of Education. is required by law, the matter was referred to 11 the Charter School Accountability Committee, 12 which has issued its final report in this matter. 13 14 This joint public hearing is being held by the Department of Education and the State 15 Board of Education to assist in the decision of 16 whether the criteria set forth in the remedial 17 action in the Delaware Code has been satisfied. 18 This hearing provides the school an opportunity 19 20 to respond to the final report of the 21 Accountability Committee, which recommended that 2.2 the school's charter be revoked, and also to 23 receive public comment. 24 This is the second public hearing for



this formal review. The first public hearing was held on Monday, February 11, at 6:30 p.m. At the request of the school, the Department scheduled today's hearing here in Delaware Technical & Community College's Stanton Campus. Today's hearing was posted February 6th, 2013 at the Charter School Accountability Committee's official place of business, on the Department of Education's official website, and on the State Public Meeting Calendar on the State's official website on February 6, 2013. The Department and the State Board of Education also issued a joint press release about today's hearing.

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A court reporter is present so that a record of the hearing can be made. It will be necessary for each speaker to clearly identify his or herself before speaking so that the court reporter will be able to note who you are.

The record of this hearing will be provided to the Secretary of Education and members of the State Board of Education, together with any written or electronic comments received at or before this hearing, which in this case includes 82 electronic comments. We discovered

1 several duplicates in the process, so we're in the process of actually validating the final 2 3 count. I will turn to Ms. Hickey for a 4 little logistical information. 5 MS. HICKEY: Thank you. Good 6 I want to remind everybody that this is 7 evening. a continuation of the public hearing that we 8 9 began on Monday. Anyone that had the opportunity 10 to speak at that time has had their opportunity to make public comment, and so we won't have any 11 duplicate comments in order give everybody who is 12 here this evening who wishes to make comment the 13 Thank you. 14 opportunity to do so. Thank you, Ms. Hickey. 15 MR. CARWELL: Just one ground rule as well. As we want to be 16 17 able to maximize the comments from everyone this evening, so if you would please hold applause so 18 19 we can make sure everyone has a chance and 20 opportunity to speak. 21 So first, we will hear from any representatives of the school who wish to comment 22 23 on the committee's final report. Then we'll take 24 comments from anyone else who desires to speak.

So just by a show of hands, I would like to see 1 2 how many people wish to speak tonight. Thank you. 3 Okay. If anyone who has raised their hand 4 and wishes to speak and you have not signed the 5 sign-up sheet, would you please do so now. 6 we'll go off the record to allow that to happen. 7 Back on the record. So another 8 9 procedural piece is that we will allot five 10 minutes for representatives of the school and any 11 group that wants to speak and three minutes for other individuals who want to speak. 12 13 timekeeper is present, my colleague, 14 Donna Johnson, and she will hold up time-clockers just to help you know where you are in the time 15 16 limit. 17 At this point, we'll accept comments from anyone who desires to speak -- actually, 18 representatives of the school, to be specific. 19 20 MR. WILLOUGHBY: My name is Barry 21 Willoughby. I'm not going to speak again. Ι 2.2 have two exhibits I want to enter into the 23 record -- I think we marked the first one A last 24 time -- Exhibit B, a letter from Charles Baldwin



1	of the Charter School of Delaware, and Exhibit C,
2	a letter from a parent in support of the school.
3	(Exhibits B and C received in
4	evidence.)
5	MR. CARWELL: Thank you,
6	Mr. Willoughby.
7	MR. CARWELL: Thank you. So I
8	believe the first on the list is Mr. McIntosh.
9	MS. HICKEY: Just make a note for the
10	record that we did get a couple, two or three
11	written comments at the conclusion of Monday's
12	portion of the public hearing. Those have been
13	marked as exhibits to the transcript. So we will
14	renumber or reletter whatever we receive today so
15	that it's not confusing. Thank you.
16	MR. CARWELL: Thank you.
17	Mr. McIntosh.
18	MR. MCINTOSH: Thank you. Frank
19	McIntosh, President of the Board of Pencader
20	Charter High School of Business and Finance.
21	Good evening. Thank you for making
22	it possible for our Pencader community to meet
23	with you on this date, at this hour, at this
24	location. We greatly appreciate it.



Thinking about what I would say this
evening led me to a central difference between
the viewpoint of the Accountability Committee and
ours. The committee dealt with a clock that goes
back some six years. This is a powerful reason
for the committee's recommendation. My clock
starts November 11, 2012. I am aware of what is
contained in your timeline and for me, all those
six years means is perspective. What I care is
about what happens from November 11. I cannot
change the past. I can only affect the future
and if you give me and the new team at Pencader
the opportunity, we will together make the future
a very bright place. That's what I am asking
for the opportunity to make a difference for
the students of our school and their hardworking,
loving parents.
My proven track record demonstrates
that I can turn situations around. I know how to
do it and I've done it successfully, and I will
do it again at Pencader. Let me tell you why I
am so confident of this.
Since November 11 we have
reconstituted the board because leadership issues



were a part of our past that needed to be addressed. There are six new members, including myself, and three holdovers. The three were carefully selected because of their talent, dedication, and knowledge. The six new members were also carefully selected because of their success in their fields, their commitment to making Pencader a great school, and their individual networks and knowledge that we can access.

2.2

One of these individuals was pointed out to be from a failed charter school, and that reflected poorly on the decision-making of the new board. This individual served one day on the Moyer Charter School board and withdrew his name because of what he observed. He is an upstanding Delawarean. He had nothing to do with Moyer's problems, but he has everything to do with Pencader's future success.

It was clear that past
administrations had leadership issues. We
brought on one of Delaware's finest principals
over the past three decades, Frank Hagan, as the
assistant school leader. Mr. Hagan also brings

with him a year of charter school experience from the Charter School of Wilmington, where he was a highly successful placeholder to Chuck Baldwin, current head of school at this highly rated institution. Mr. Baldwin tells me that Frank is his mentor.

Our board recently went through training at a session where all nine members were in attendance. We're also scheduling additional and ongoing training first on an in-depth look at school financing from long time Colonial School District Business Manager, Bill Bentz. Finally, Henry Clampitt of the Charter School of Wilmington board will be providing ongoing training based on the Brian Carpenter Model quite specific to the vagaries of the charter school environment. Mr. Clampitt expressed his support for Pencader in person Monday night.

We know that the school has a very dedicated staff. I refer you to the letter submitted by Lois Hobbs of the Vision Network, who praises our school for their hard work and progress of students. Pencader is one of the stars of Vision Network. "Pencader's team,

according to Lois, "began with us in the fall of 2011 and has grown quickly to in both their understanding of the needs of the school and their ability to implement change. This team has expanded both in size and responsibility over the last two years and is now a formidable asset for change in their building. Together they have developed a school-wide instructional focus, deeply informed by their student achievement data, and has begun implementing instructional improvements that target their needs."

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The Charter School of Wilmington has opened their arms to us. It is not just Henry that is willing to help, Head of School Chuck Baldwin and chair of the board Irwin Becnel are equally committed to helping us achieve success. Bec and I us talk regularly about best practices, the ins and outs of leading a charter school. He has written to the Board of Education of his support, and his letter is part of our submission. The same is true of Chuck, who is working with us on many levels that will help us become a better school. He, too, has submitted a letter on our behalf.

Honestly, we have not concentrated on returning or recruiting next year's students. We will begin that in earnest February 22nd.

2.2

In the meantime, we're lining up support in that arena as well, headed up by board member Dan Young, who has a strong background in marketing. We will be working with Chuck Baldwin, Yvonne Johnson of State PTA and Bob. Andrzejewski of the Mentoring Council, former Red Clay Superintendent, as the core group to put together and execute plans to recruit new students to Pencader. We have also recruited parents to assist along with past and current students.

Now that I have mentioned students, let me talk about them for a moment.

Our studies, overseen by board member Jackie Beam, a statistical analyst with deep knowledge of state testing and charter schools, indicates that we're doing very well with making progress from year to year with our student body. This is particularly true with low socioeconomic students. Also, keep in mind that we enrolled around 420 students this year, even with all the

controversy surrounding the school.

Parents tell us they send their kids

here because they do well academically, are

treated well by the staff, like the focus of the

school, they're safe within the walls of the

school and enthusiastic about being Pencader

MR. CARWELL: Excuse me,

Mr. McIntosh, you have ten seconds.

students.

MR. McINTOSH: I'm just about finished. Just a moment. Thank you. Bear with me for another moment.

I have spoken about many alliances that we have set up so far since November 11th and there is more. Junior Achievement and its array of excellent programs in business, finance and economics will be our partner in the years ahead. Iris Metts, former Secretary of Education and current charter school national expert, has personally offered her support to help us in the year ahead. Wherever you turn, people and organizations are lining up to be become a part of Delaware's only high school of business and finance.

Give us the time, and we will garner more resources all aimed at making Pencader the top performing charter school in Delaware. That is our objective and our team is not used to missing its objectives. If I had my preference, I'd ask you for two years. Turnarounds take time, which is focused on careful evaluation. We want the time to make a difference because turning the tide at Pencader will take time. We are surrounding ourselves with winners and we want you, Secretary Murphy, and the State Board of Education to join our team. Forget the past -- it is immaterial. All that matters is what we can or might do in the future. Give us the time to succeed. Look at all that has been done since November 11th, and then imagine what we can do if we have the time to enact our vision. Thank you. MR. CARWELL: Thank you. MS. HICKEY: Mr. McIntosh has provided a written copy of his submission. Ιf anyone else has a written copy, if they want to

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so at the conclusion of your discussion.

make it a part of the record, I ask that you do

Also, I just want to remind you that
Mr. Carwell asked if you'd please hold your
applause so that we can get in the time that we
have and so that everybody can have the chance to
provide their comments. Thank you.
MR. CARWELL: Next we have
Judy Kennedy. I gave up my time for
Mr. McIntosh. Take me off the list.
MR. CARWELL: Thank you.
David Bulindah.
MR. BULINDAH: Thank you very much
for this opportunity. I stand here today as a
parent and one of the newly recruited parents in
this team. I would like to quote one of the
great writers from Europe whose name is Charles
Dickens. In his book, he says: Time is the
greatest manufacturer.
We have a board of people willing and
ready to work, and we are 1,000 percent behind
them. We support you, our board, and we hope
that the decision will be given to us and
allotted more time. We request that this be done
because I have two children going to Pencader at
this time and so painful for me as a parent

and I'm also a student -- to think about my 1 2 children not knowing about their future. I go to school. I go back home. My kids are worried: 3 Is our school going to close? What are we going 4 These are tough questions for parents. 5 to do? And I would really request that this please be 6 put into consideration, that our board and our 7 8 team be given more time. 9 We request more time because time 10 will manufacture our vision. Time will take Time will give us the hope that these 11 Pencader. young faces are looking for, and it is that time 12 13 that we're requesting, that we be given this 14 opportunity and we promise we will deliver. Thank you. 15 16 MR. CARWELL: Thank you. 17 Kevin Price. MR. PRICE: I thank the board for 18 19 recognizing me. My comments will be brief. Ι 20 wrote a letter originally to the Board of 21 Education. I had some points about school safety, so I wanted to point something out that I 22 23 don't know that you may have looked at. 24 I am drawing from a report entitled



"2011-2012 "Bullying Reports in Delaware Public School Districts and Charters." Now, Pencader is mentioned in this report, I am sad to say. I am sad to say that any report needs to be made about bullying in schools. However, Pencader had zero, zero substantiated cases of bullying last year. Now, schools -- and I won't name them because we're not here to point fingers, but schools that will be in the feeder districts for our students should you close our school, they posted numbers like this: 62; 75; the highest in the state, 123 with 163 individual incidents of bullying. daughter was a victim of some of them. Pencader had zero.

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Safety has value. Every flaw with our school can be laid at the feet of the former board and their mismanagement, the mismanagement of the former leader of the school. No student in this room is guilty of those flaws, and they should not be punished for it. They should not be made to suffer for it. They should be given the opportunity to thrive under a new and capable board. Thank you, Mr. McIntosh.

They deserve that opportunity.



1	President Obama said last night that laws on
2	safety deserve a vote. Our children deserve
3	their school, where they're safe, where it's
4	demonstrated over years that they're safe, that
5	they have a community and a family. That cannot
6	be said powerfully enough.
7	I also want to amplify on one other
8	thing. I won't pull the pull the record up,
9	but there is another report that's founded on the
10	DOE site that cites persistently underperforming
11	schools. Pencader is not found on that report;
12	four schools in New Castle County that will be
13	potential feeder schools for our students are.
14	Two of them are listed in the R4 four-year
15	restructuring plan category. Our students, who
16	have worked hard to be accepted into our school,
17	deserve better than that. They deserve their
18	school. They deserve a vote just like Gabby
19	Giffords, just like everyone else. They deserve
20	their school.
21	I remit the balance of my time.
22	Thank you very much for recognizing me.
23	MR. CARWELL: Thank you.
24	Jacqueline Beam.



MS. BEAM: Good evening. Thank you for permitting me to speak this evening. I have a top 10, but I'll do the top 5.

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The five that I'd like to speak to are: leadership; academic achievement; business and finance; academic partnerships; students, parents and qualitative study of our community and what Pencader means to them.

The first thing I would like to address is leadership. Mr. McIntosh's team demonstrates an array of specific talents, all of which will prove to direct Pencader in the right direction. I came on this board in late November, and I started to read the background of Pencader starting December 1st. And I have to compliment DOE on giving Pencader much instruction and much advice for how to make a success of their school. After all, that is what DOE does. I have to say, though, that if they listened to DOE, they did not have the capacity to implement what you told them, but now we do. And I believe that the capacity that we have on this current board will not only fulfill your expectations, but I'm here tonight to volunteer

my time in the coming years to tell you that I 2 believe they will exceed them. And that's why I became part of this team. 3 Number 2 is academic achievement. 4 Academic achievement is on the rise. 5 When I 6 looked at the numbers in Pencader, they are 7 making progress each year. For two years they 8 met AYP, which is adequate yearly progress, 9 according to DOE. Specifically, demographic 10 groups, which are found on page 13 of the report, 11 show that the number of low socioeconomic status students achieving proficiency in math increased 12 13 10.6 percent in one year, and there was a higher 14 increase of these students demonstrating proficiency in ELA, an increase of 10.6 percent 15 The number of African-American 16 in one year. 17 students achieving proficiency in state examinations in math increased from 35.6 increase 18 to 48.3 percent, and in math, from 35 percent to 19 20 54.6 percent. 21 This happened within the school in 22 classrooms without leadership. Can you imagine what's going to happen when we have a board who 23 24 can steer and quide these parents and students

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and teachers in conjunction with the DOE to move 1 2 forward? Number 3. We are the only business 3 and finance school in Delaware, which fulfills a 4 critical need in the Wilmington landscape. 5 Number 4. We have already secured 6 7 academic partnerships. As you know, the theory 8 of action underlying charter schools is that we 9 share and learn from each other, not just among 10 charter schools, but also traditional public From what I read, that hasn't happened 11 schools. 12 in the past, but I can assure you that it will In fact, in the last 60 13 happen in the future. 14 days, we have already secured partnerships to Mr. McIntosh alluded to that 15 make that happen. in the opening statement. 16 As you know, traditional and nontraditional schools are all 17 educational experiments. 18 19 Number 5. The students and parents. 20 As we begin to listen to them speak tonight, I 21 think you will find a compelling argument for why 2.2 we need to maintain the school, to move it 23 forward under outstanding leadership, moving 24 ahead with the academic achievement that we've

1	already shown they can achieve, to continue the
2	business and finance school that Delaware needs,
3	and to experiment with the academic partnerships
4	that we've already aligned in traditional and
5	nontraditional schools in the State of Delaware.
6	Thank you.
7	MR. CARWELL: Thank you.
8	Elizabeth I'm not reading the last
9	name clearly McKenney.
10	MS. McKENNEY: I am the school nurse.
11	And I have jotted down just a few comments.
12	I'm the new school nurse at Pencader
13	this year. I am taking over for the last school
14	nurse who retired. My background in nursing
15	includes 20 years of experience at Nemours
16	Hospital. After that, I decided that I wanted to
17	venture out into school nursing. So I was a
18	substitute for Brandywine School District, Red
19	Clay and for Maxim Healthcare. I feel like I
20	have been to most schools in New Castle County.
21	I began to realize some of the key
22	factors that made a good school: engaged
23	students; enthusiastic and innovative teachers; a
24	community where staff work well together to

support one another; a curriculum that prepares for a future career; a sense of pride and dedication by staff and students.

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I have been in state of the art schools and those with very limited resources.

If these attributes are not part of the school, it doesn't matter what physical resources are supplied.

I am on the periphery, it is true. I treat students with health issues. But at the same time, I'm in the center of it all. I hear them talk about their school and worry that it will close. I hear them talk about their classes and teachers, and for the most part, they are very positive and elaborate about what they are learning and what they want to do when they graduate.

Yes, I know I'm going mainly on observations, and that may just look like I'm scratching the surface. I am not involved with all the underlying problems. I know that some have been resolved, and I am certain that all will be resolved. Unfortunately, the media has not been kind to Pencader. So because of some of

1	the negative press, people don't know what to
2	believe or not to believe, and that is
3	understandable.
4	I also think that people may have
5	some misconceptions about Pencader because they
6	can't see the school. It is in the back of a
7	well-manicured industrial/business park, and I
8	doubt that many people pass by it. Sometimes it
9	is easy to build misconceptions about things that
10	you can't see.
11	The first time I came to the school
12	was at a block party at the school last summer.
13	I heard teachers excitedly speak about
14	conferences and new programs that they had been
15	to over the summer. There was no negative tones
16	or tones of monotony. And I felt confident that
17	this was a school I wanted to be at.
18	In conclusion, I would like to make
19	some realistic comments.
20	I believe it's a growing school, full
21	of potential.
22	The teenage students are normal
23	teenagers. They're not saints, but are expected
24	and required to be respectful, and they are.

1	We don't have ideal circumstances,
2	but there is constant fundraising for new
3	programs and attempts to build a new library at
4	this point.
5	There are many sports and clubs and
6	always an open mind to develop more.
7	All of the students that I encounter
8	are devoted to the school, have pride in the
9	school and the school community.
10	It is the only business charter, and
11	students have much to gain towards a job in the
12	workforce and in life in general with this
13	background.
14	I would be devastated if the school
15	was closed, but not as much as students and other
16	staff that have been here for so long.
17	Please give Pencader a chance.
18	MR. CARWELL: Thank you.
19	Laura House.
20	MS. HOUSE: Good evening. My name is
21	Laura House, and I'm a proud parent of two
22	Pencader students, a junior and a senior. Nick
23	and Christa have been attending Pencader since
24	their freshman year. And we have been active in

petitioning the DOE to allow the school to continue to function. Frankly, I can't believe I'm here again to express why I believe Pencader should remain open.

2.2

I'm sure you've heard the current statistics: How dedicated teachers are leading the students to excel in nearly every measurable category; the graduation rates; the remarkably improved DCAS scores; how this charter school is now on the list of outstanding schools in the Delaware Today Magazine; how this charter school has a new partnership with Wilmington Charter through our new school board president,

Mr. McIntosh. But you don't know why we as a family have remained with Pencader through these turbulent times.

When I visited the campus in 2008 before enrolling, I saw the future, that my children would grow and thrive with Pencader simply because it had great potential. There were portable classrooms in the parking lot and a new building under construction. Sure, it was small, but I thought it was strong, and it was serious about becoming the only business and

finance charter high school in the area, 1 2 producing high caliber graduates ready to face secondary education and the business world. 3 My kids were sharp, but I wanted to 4 see them mature at this school. We did not feel 5 6 the public high school was safe; we still don't. 7 Since then, we've been on a roller-coaster ride with Pencader as one, then 8 9 both, of our children joined the student body and 10 fought bravely to keep the school open. We spoke 11 our minds and hearts to you in July of 2011. Our roles have evolved as the needs 12 13 of the school became parent. My daughter Christa 14 has become class president for three years, and I transitioned from the PTO to a member of the 15 Citizens Budget Oversight Committee. We watched 16 17 with sadness and dismay as other family and friends severed their relationship with Pencader, 18 19 whether voluntary or not. We Houses are a 20 stubborn lot, and we stick to our convictions 21 because we believe in our school, which brings us 2.2 here to express our support. 23 Our children have thrived, evidenced 24 by their excellent grades, and Nick was accepted



at the University of Delaware.

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But I ask you: Have you been on Well, let me describe to you Pencader's campus? what you'd see if you visited over the last few Traveling down Lukens Drive, you'd feel years. situated over the campus a nearly visible cloud. This cloud is called stigma. This stigma drips continuously, dripping uncertainty into the minds and hearts of the current students, parents, teachers, and everyone associated with the That is bad enough. But worse, stigma is obscuring the students' achievement being produced to the public at large. Stiqma encourages even the slightest issue to blossom into negative publicity that is disseminated by the media. Stigma is an embarrassment to everyone and it deflects potential students and parents from considering the school as a viable alternative. Recruiting students is a battle with stigma because no one wants to join a school that might close. So while our student body has declined, it's completely understandable given that stigma is hanging over Pencader.

The fight to keep the student spirit

alive is tough at times, as evidenced by my daughter's daily discussions with her friends who fret about it and bring their worries to her.

Sure, she's a junior class president, which brings responsibility, but should the students be continuously worried about what if we close? She wants to help them, but she's weary from the fight to keep Pencader alive. Is the situation fair to her, the rest of the student body, the teachers, the administration? Of course, the answer is no, but the situation is what it is and we are dealing with it as best we can.

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So honestly, I recall asking you in July 2011 for time to allow the new board, school president, school leader and administration to address the issues cited. You responded by agreeing that we could continue to address the issues by June 2013. We have in fact addressed the issues head-on. Some were successfully addressed, such as the finances, but others have been a little rocky: our administration; our leader; our board members. DOE was continually kept in the loop and directed some of the changes when issues became apparent. We are on our way,

1	but frankly, we still need more time to let the
2	changes to take effect.
3	In summary, I understand why DOE's
4	hand was forced to move to a probationary state,
5	although I don't agree with revoking the charter.
6	These students have earned the right to more time
7	and to let the cloud of stigma dissipate. Only
8	then will the sun appear on Lukens Drive and the
9	students' achievements shine for all to see.
10	Thank you for your time and attention.
11	MR. CARWELL: Thank you.
12	MacAdoo Harrison Dixon.
13	UNIDENTIFIED SPEAKER: He's in the
14	hallway.
15	MR. CARWELL: Is he coming?
16	UNIDENTIFIED SPEAKER: He's not
17	coming in.
18	MR. CARWELL: Okay. We'll move on.
19	Alicia Blevin.
20	MS. BLEVIN: My name is Alicia
21	Blevin, and I'm a special ed. coordinator here at
22	Pencader.
23	Fair is not always equal in
24	education. Some need more help than others.



1 Some need more money than others. Some need more 2 love than others. The point being is that fair to you not what is fair to me and to someone 3 What is not fair right now is that our 4 else. 5 students aren't being put first, once again. Here at Pencader, we're a family. 6 We 7 love these children like our own. I'm at school more hours than should be legal, but it is 8 9 because I want to do my job correctly, 10 efficiently, and, of course, with a lot of love. 11 Think back to when you were teaching 12 and not just directing teachers. Could you tell 13 me the students' names, their parents' names, 14 their grandparents' names, or even their cousins? Most of our staff can tell you that information. 15 We take our students to Phillies games to 16 17 experience the amazing game of baseball. our students study for hours for their ASVAB to 18 prepare them and talk with recruiters to make 19 20 sure they're making the best choices. We make sure that our children have Christmas presents 21 22 when their families can't provide them, even 23 though they're working two jobs. We know our 24 students' lives.

We keep in touch with all the alumni. 1 2 As you can see, they're present here today. We educate our students with love and 3 with care, and I can only hope that every other 4 school is providing that; but, unfortunately, I 5 can tell from you experience they are not. Only 6 our students come first, and that means that 7 8 something else has to give. I can say firsthand that I have 10 worked hard to make sure that Pencader is in 11 compliance with state regulations. I gave up my entire winter break to make sure that grants and 12 13 Special Ed. was in compliance with DOE standards. 14 I have written a resource guide for every single staff and have submitted it to the Exceptional 15

I know that the board and the administration, the staff and students at Pencader are now not afraid to ask questions. I know we have been here before, but I never have. You asked us to change our administration, our

board, our bylaws, our everything, which needed

Children's Department. I have made sure that the

staff has underwent special ed. training by a

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to be done in some cases, but we did it and we did it within three months. We did that and kept our students first.

2.2

The people that have been ignorant about the details that have put us in our situation are no longer here. The same people that have fought the same battle over the years are the teachers, the students, and the parents. The staff has continued teaching through everything.

The staff provides high quality education using research-based strategies. We provide education in an inclusive setting and help our students succeed. Our DCAS scores have met your requirements. Our advanced placement classes are plentiful. Our SAT scores are acceptable and our graduation rate amazing. Our staff works hard and our students work harder. We offer Latin, Chinese and Spanish. We're the only high school for business, not only in the state but in the area. And we encourage our students to be bankers, accountants and marketers.

It comes down to this: If you elect



Pencader to close, you will be closing a school that produces well-rounded students. You will close a school that is providing a loving and caring and a safe environment. I wasn't at the last fight, but I've been here ever since, and I have worked too hard to problem-solve too many items that you have thrown at us and that we have had to go -- and I just hope that you remember that the students are the ones that need to come first. Our students need our administration in and out of classrooms and focusing on instruction and business and not another formal review. We have a board in place that has the skills to provide us, the staff, with training to make sure that our highly effective strategies that we already have are going to continue.

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Our students need to go to school knowing that DOE supports them and wants to see them graduate from the school that has helped them to grow from quiet little freshmen to strong, well-rounded seniors.

I want you to remember that administrators can get new jobs and teachers can get new jobs, but why should our students have to

1	get a new school? I could ask you to save my job
2	or to save the school, but really what I'm asking
3	you to do is to keep the students first. We want
4	to do it right. We just need a chance and the
5	time to do it in that way. Do what is best for
6	our students as if they were your children.
7	Remember back to the days when you were a teacher
8	and in the classroom.
9	I invite you to visit our little
10	school on the river at any time and you will
11	experience the love that Pencader has and the
12	family dynamic that we have, and I can truly
13	guarantee that you will not experience it at any
14	other school.
15	MR. CARWELL: Thank you. Erin
16	Leighty.
17	MS. LEIGHTY: I'm Erin Leighty. I am
18	the science chair, department chair, and the
19	co-advisor for both the Class of 2014 and for
20	Science Olympiad. But I'm known by students at
21	the school as "Ms. Coughlan."
22	I came to Pencader Charter High
23	School four years ago fresh out of college.
24	Pencader was the only school willing to take a



chance on a college graduate with little to no teaching experience. In those four short years, I've not only grown as a teacher, but I have also helped the students to grow into more independent thinkers. I have also taken on more responsibility than most teachers who have my level of experience.

2.2

I consider Pencader to be part of my family. With our student body being smaller than most traditional high schools, the teachers are able to forge real connections with the students. For instance, one of our seniors told me he was accepted into college before he even called his parents. As a teacher, this is a great feeling of success.

Additionally, as teachers, we are allowed the opportunity to teach our students in more than just one particular course. I have had the pleasure of teaching most of the seniors in two and three different science courses. In fact, two students have enrolled in my courses all four years of their high school career. The reason for this is because the students don't just want to take my class because of the fun

activities that we do, but because I take the time to ensure that they fully understand the concepts that are being discussed in class. For instance, after two weeks, my honors biology students are already trying to figure out how they can take both my anatomy and physiology class and my AP biology course next year.

In the science department, our contributions benefit the students, enabling them to gain better understanding of the scientific community. At Pencader, our science students participate in more labs and hands-on experiences in one course than many other students do in all four years of high school.

We also try to get as many students involved in Science Olympiad as possible. Last year we had the distinct pleasure of being awarded the Spirit Award, which proves that our students were acknowledged not just for their academic abilities but for their behavior.

Additionally, we just formed a relationship with the Blood Bank of Delmarva.

Two of our seniors organized blood drive for their senior project, which was held last

1 Wednesday. We had 46 potential donors come to our blood drive. Most of them were students who 2 were interested in helping to save a life. 3 the BBD left, they told me how well mannered and 4 5 interesting our students were. They were shocked with all the negative publicity that our students 6 7 could still remain positive. 8 MR. CARWELL: Thank you. 9 I'm sorry. I'm just trying to read 10 the handwriting. Ayslinn Price. 11 The previous speaker concluded the 12 school representatives, so we're now moving to three-minute time limits. 13 14 MS. PRICE: My name is Ayslinn Price. The school is very 15 I'm a Pencader student. important to me in many ways. When I first moved 16 17 to Delaware, I hated the fact that I had to come here, leaving my friends leaving my family and 18 leaving my whole life. 19 20 I first attended Christiana High 21 School. It was unpleasant since the start. 22 only made me regret agreeing to move here. I first attended Christiana, my transcripts were 23 24 My grades were just the same. messed up. With



my transcripts being messed up, I was given wrong classes and I was not given proper help in those classes. This lack of help caused my grades to drop. They ended up putting me in summer school for four classes.

I was under constant threat of bullies. My first day getting off the bus, racial slang was used against me. All throughout that year I was under constant threats. My life was threatened on multiple occasions. This is what made me hate Delaware most of all.

In the coming months came a pamphlet, a pamphlet for charter school. My family and I jumped on this opportunity. We came to this school for an interview, and I was quickly accepted. At the beginning of this year, I was nervous, nervous I wouldn't have any friends, nervous about my well-being. But my qualms quickly vanished.

Since day one at this school, both teachers and students and have welcomed me with open arms. This is not just a school, not to me at least; I feel as though it is a family. We are a small school, and we know each other like

1	brothers and sisters, and the teachers are like
2	our parents. As students we give efforts for one
3	another and we care for one another. The
4	teachers help us and care about us in many ways.
5	Teachers here do all they can in
6	order to educate us and start our lives. After
7	school, you can find just about any teacher in
8	their room ready and willing to help a student
9	and guide them. When we have problems. Whether
10	it's home or school life, we can go to these
11	teachers knowing we have someone to confide in.
12	So if this school closes, you are not
13	only breaking friends apart, you are breaking a
14	family apart. Thank you.
15	MR. CARWELL: Savannah Weldin.
16	MS. WELDIN: Hi. My name is Savannah
17	Weldin. Thank you for allowing me to speak. I'm
18	a senior here at Pencader Charter.
19	I have attended Pencader all four
20	years of high school and can honestly say it's
21	been four of the best years of my life.
22	The teachers are outstanding and go
23	above and beyond to make sure their students
24	understand what they are learning. Every teacher

1	that I have had over my four years here at
2	Pencader has by far exceeded any expectation that
3	I had for a teacher in high school. No matter
4	what class I was in, I could always stay after
5	for help and they would go over everything that
6	we learned in class to make sure that I
7	understood. As a freshman I didn't really take
8	school seriously, and my teachers helped me to
9	get out of that phase.
10	Now for my senior project, as
11	Ms. Leighty had mentioned, I partnered with the
12	Blood Bank of Delmarva and held a blood drive at
13	the school. I am very proud to say that it was a
14	success. We had 62 students eagerly sign up, and
15	in the time that was given, we had 46 potential
16	students, faculty and parents who wanted to
17	donate.
18	I am but one of the success stories
19	of Pencader Charter High School. I was accepted
20	to my dream college with a scholarship and a 4.0
21	GPA.
22	My little brother is also a student
23	here at Pencader, and I would love to be able to
24	see graduate from the school that I graduate

1 from. Thank you. 2 MR. CARWELL: Thank you. 3 Ronald Prettyman. Hi, how you doing? 4 MR. PRETTYMAN: My son is a graduating senior, so -- I mean this 5 6 Hopefully he's graduating. 7 And so I'd just like to express that 8 Pencader has been very good for Jamie. He's 9 He's very shy, came from a very small here. 10 school and came to Pencader, and he's been supported by the teachers and the other students 11 12 his whole career. He's done very well, you know. 13 The academics here have been very challenging. He has taken multiple AP courses, done, you know, 14 passed them all. You know, great grades. 15 been offered multiple scholarships, merit 16 scholarships. And I think a lot of that has to 17 do with the core of the school, which is the 18 students, the teachers and the families. 19 20 The leadership issues, you know, 21 we've all been -- most of the people here have 2.2 been through leadership issues over the past few 23 It's a different set of circumstances 24 every time. We were here two years ago. You



1 know, we were here over the -- we weren't here, 2. but over the summer we saw what was going on. That is not the fault of students, teachers or 3 families. 4 The thing that I really wish -- you 6 know, besides the core student-teacher relationship is the fact of the safety aspect. 7 Ι come into that school at any time, and I see 8 9 students being respectful, walking around, you 10 know, talking to teachers, kidding around, but 11 they're always respectful. I mean, I never see 12 any kind of issue, you know. They're 13 disciplined. And it's a safety environment. Ι 14 mean, I personally would never have sent any of my children to the local school options that we 15 have, you know, in Christina. That's not to 16 17 I know plenty of kids that go there knock them. and I hear the stories there, and I have never 18 seen anything like that at Pencader. 19 20 I feel bad, you know, that certain of 21 the things got us here. Certainly, I don't knock 2.2 the Department of Education for, you know, 23 looking at the circumstances on the outside. But 24 I agree with the people earlier who said you

really need to come to the school and see what 1 the environment is like. 2. So thank you. MR. CARWELL: Thank you. 3 Veronica Mikhail. 4 5 MS. MIKHAIL: My name is Veronica Mikhail. 6 7 "Our deepest fear is not that we are 8 inadequate, Our deepest fear is that we are 9 powerful beyond measure." Marianne Williamson. 10 Fear -- in itself, this word is 11 ineffable. To a child, fear lies of darkness. 12 To our school, fear lies within the light. 13 14 Overall, we continually experienced and overtaken countless obstacles throughout our common journey 15 towards success. I tell you, rather than 16 17 perceiving these hindrances negatively, we recognize it as a challenge, an encounter to walk 18 through hatred with nothing less than a smile 19 20 expressed through our character. We shall not allow our downfall to be reflected within our 21 2.2 actions and abilities, for at the times that we allow these happenings to affect us will be when 23 24 fear overcomes our effort to remain one unit.

The critical remarks that we face 1 2 regarding our attitudes, our actions, and the overall character that shapes Pencader is enough 3 4 to permanently scar a soul. You question our decisions and you 6 question our abilities. I stand here now to 7 question you. Are we not constantly being judged through the media without regard towards the 8 9 personal identity of each member of the student 10 body that provides Pencader with a unique 11 charisma? Has our self-esteem not been 12 continually tested? I ask you again. Have our 13 attitudes resembled inadequate responses? To be 14 inadequate is to be incapable. Proudly I proclaim we are capable of 15 achieving success. We fear not that we are 16 17 unable to achieve, for we understand our strengths and we know little weakness. 18 19 To be at this school is a privilege, 20 for at most other educational facilities, a 21 bonded relationship between the students and the 2.2 educators is nonexistent. 23 The 400 students here are a family. 24 Education is valued.



1	Educators provide us with the
2	motivation to learn as opposed to teaching for
3	their personal reasons.
4	Our character shapes Pencader Charter
5	High School as our strength molds its persona.
6	We are not afraid of lacking
7	intelligence; we only fear that our intelligence
8	will go unnoticed and unrecognized.
9	"Our deepest fear is not that we are
10	inadequate, our deepest fear is that we are
11	powerful beyond measure."
12	Thank you.
13	MR. CARWELL: Thank you.
14	Having trouble with the spelling, but
15	Stacy Rahaka.
16	MS. RAHAKA: Good evening, everyone.
17	My name is Stacy, and I'm a junior at Pencader
18	Charter High School.
19	E. W. Howe once said, "It's hard to
20	convince a high school student that he or she
21	will encounter a lot of problems more difficult
22	than those of algebra, geometry or calculus."
23	But unfortunately for us students at Pencader,
24	we've been through pretty much way more than just

basic algebra and calculus.

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It's a family at Pencader. I know we constantly keep on saying this, but it really is. I have actually lived in America for three years I'm from Kenya, which is in Africa. when I first came here, I went to Gunning-Bedford Middle School, and I hated it. It was the worst experience of my life. I felt bullied. I felt tortured. And it was just not the best place to But when I first started high school, I was scared that I would have the same experience. felt as if people would look at me like, oh, look at this girl from, you know, Africa and look at So I became shy. me different from what I am. Ι pretty much wasn't myself.

But when I came to Pencader, I met people who honestly changed who I was and made me feel comfortable enough to open up to feel as if I was home. I can only honestly say that every time I go to school, I might have bad days and I might feel as if, oh, I don't want to be here, but I honestly do love Pencader, and I know a lot of students in this room now do as well.

Sports. We have pretty good sports.



1	I'm not going to say we're the best, but I'll
2	be lying if I said we're the best. I'm not going
3	to say that, but we're, we're getting there. And
4	honestly, whenever you might hear people say,
5	oh, Pencader is the worst school; oh, I would
6	never go to Pencader. At the end of the day,
7	they're not there; they don't know how it feels
8	to be at Pencader. They're not Titans. That's
9	all I can say to them.
10	So ladies and gentlemen, all in this
11	room and the board, as you make your decision
12	tonight or whenever you make it, think about all
13	the kids that are going to be affected in this
14	room. Think about where are we going to go? Are
15	we going to like the place where we're going to
16	go? Or are we just being forced to go somewhere
17	where we don't want to go? And think of the
18	families, think of our family. Good night.
19	MR. CARWELL: Thank you.
20	Bakita Mukundi.
21	MS. MUKUNDI: Hello. My name is
22	Bakita Mukundi. I'm currently a junior at
23	Pencader High School. And I have been at
24	Pencader all my high school experience.



Pencader has helped every student in different ways. For me, Pencader has given me the opportunity to realize that I love business and I want to pursue it as a career. As a future fashion designer, Pencader prepared me to run my own business. The school has personally grown me from the shy freshman I was to the leader I will become. I'm currently running for president of BPA statewide.

At Pencader, teachers give us personal attention and they go out of their way when they don't have to. This builds our relationship and builds us closer as a family. Everybody, falls and that's easy, but getting back up takes more effort, and we are willing to do that. So please give us the chance. Despite everything we've gone through, our families grow and will prevail.

If you shut down Pencader, you're not just shutting down -- you're not saving money by shutting down a building, you're shutting down a home, a place where students are free and united as one community. It will not only be for our favor as juniors for the school to stay open one

1	more year, it would be also for future
2	generations who are our little sisters and
3	brothers to enjoy future education and success of
4	Pencader. Thank you.
5	MR. CARWELL: Thank you.
6	The next set of speakers only put
7	their first names. So when I call your name,
8	will you please print your last name as well on
9	the sheet. The first person is Adel.
10	MS. NASAR: Adela.
11	MR. CARWELL: Adela.
12	MS. NASAR: Good evening, board
13	members, teachers and students. My name is Adela
14	Nasar, and I am currently a junior at Pencader
15	High School.
16	First off, I would like to start off
17	by saying that no school is perfect, but that's
18	just part of the high school experience.
19	MS. SARGAM PATEL: Hello. My name is
20	Sargam Patel.
21	I want to start off by saying that
22	although education is very important in high
23	school, that experience make it something to
24	remember Recause Dencader is a small school

1	all teachers are able to give students individual
2	attention they need at any given time and are
3	also willing to adjust their schedules to help
4	them with their academic struggles. All students
5	have many friends since they see each other
6	several times every day. Most of my classmates
7	even compare the school to a family.
8	Secondly, students and teachers
9	constantly find ways to help our school
10	financially by having school dances, jean days,
11	bake sales, et cetera. They love to be involved
12	in fundraisers with the hope of raising money for
13	our school. The seniors have also succeeded in
14	raising money, enough money to finally build a
15	school library. It amazes me how dedicated they
16	are to help the school in any way possible.
17	If Pencader were to close, I would be
18	devastated. I love my teachers and peers very
19	much, and I can't even imagine what it would be
20	like graduating separately from any of them.
21	MS. SHIVANI PATEL: My name is
22	Shivani Patel. I'm currently a junior at
23	Pencader Charter High School.
24	I believe that our school should stay



open. I have so much good to say about Pencader
because the school has really improved since my
freshman year. For example, dress code. One of
the main issues at our school in the past year
has been resolved because teacher and
administrators constantly enforce the rules and
regulations. Pencader takes dress code and other
matters very seriously. And this shows how
Pencader tries to provide students a better
learning environment. Pencader is like a big
family where students and teachers are constantly
working together to help improve our school.
If Pencader shuts down, this will
affect the Class of 2014 the most, which are all
the juniors, including myself. We will have to
end up transferring to another school our senior
year. This is not an easy task because we are
not learning what other schools learn at their
time. We have a different semester-based
program. With this said, this will surely
program. With this said, this will surely increase the chances of us having to double up
increase the chances of us having to double up

a very good school and has improved a lot, especially academically. And I hope that you will consider giving us a second chance so we can show you what more we can accomplish and improve on. Thank you for taking your time out to understand my complaint. And have a good evening. MR. CARWELL: Thank you. MS. NASAR: In my experience, the students at Pencader have improved academically and are a determined group of students to succeed. The majority of students are opposed to the closing of Pencader do not want to attend other public schools because of the timing of this decision. Many of us will have to attend a feeder school as the deadline has already passed to choice into another school. As a student at such a close and special place such as Pencader, I would not want to attend anywhere else. you. MS. SARGAM PATEL: In behalf of all the teachers and Titans, I ask you to please consider keeping the school open. Thank you very

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1 much for your time. I'm going 2 MR. CARWELL: Thank you. to spell the letters. First name is P-u-t and 3 4 the last name is Besh, B-e-s-h. MS. BUSH: Try it again. Pat, P-a-t. 5 6 And Bush, B-u-s-h. Sorry about the handwriting. 7 Hi. I am not a teacher nor a parent. I've been asked to come before you by a client 8 9 and their family. I am a mental health therapist 10 and a licensed mental health therapist. 11 have worked with many children. I have worked 12 with intensive outpatient for many years. 13 I'm in private practice. I have worked with this child for 14 awhile, prior to going to Pencader, and they were 15 struggling in the school that they were at, both 16 17 scholastically and behaviorally. The school used negative reinforcement, which I am sure many of 18 us know doesn't really work well. 19 Since she has 20 transferred to Pencader, the anger, because of 21 anger management, has decreased. Her grades are 22 in the superior level as opposed to just 23 managing, getting through. And they want to attend school. Which is a difference from 24



1	before.
2	They have told me that they have had
3	their teachers and other interventionists help
4	them when they have started to get angry instead
5	of suspending them. They redirected them in a
6	positive way. And it excites me to hear a school
7	doing this type of interventions because with
8	this, our next generation can be positive
9	leaders. That's what a school is supposed to do.
10	What your school and your staff is doing, I wish
11	all schools did.
12	That's all. Thank you.
13	MR. CARWELL: Thank you.
14	Madat Mikhail. Madat Mikhail. The
15	last name is spelled M-i-k-h-a-i-l.
16	We'll move on.
17	Don Osicky.
18	MR. OSICKY: Don Osicky. I'm a
19	parent of a student at Pencader Charter.
20	Good evening, and thank you for
21	taking this time to discuss this with us. I
22	apologize for our raising the need for you to
23	address this issue. You are our coach through
24	this process, and not only have we let ourselves



1 down, but I feel we have let you down as well. 2 I would like to share a story with you, one that relates to our situation today. 3 I had the privilege of helping out 4 5 with the cross-country team earlier this year. There was one particular day that stands out in 6 It was a meet day. And the runners 7 my mind. were all in line, except for one young man. 8 9 race started and the minutes passed. Coming down 10 the hill was the missing runner. Through poor planning of another and circumstances beyond his 11 control, he had let the team down. 12 He was 13 plainly distraught, but he discussed the matter with the coach, providing his reasons, but 14 ultimately the team was going to have to take an 15 absentee runner for the final score. 16 17 This didn't set well with the young man at all. He asked the coach: 18 Can I still 19 run, to which the coach replied: Get in there, 20 give it your best. So the young man ran up to 21 the starting line and took off. People pointed 22 and laughed and jeered the late runner well 23 behind everyone else, but the young man wasn't 24 deterred nor his spirit dampened -- if anything,

1	he was spurred on, finding reserves of
2	determination to draw upon. Then something
3	happened. The young man caught some of the other
4	runners and he began passing them. Finding
5	others behind him, he pushed even harder,
6	finishing the race with many of the other runners
7	and turning in a time far better than an absentee
8	runner for the team.
9	The will, determination and
10	perseverance of this young man are indicative of
11	the people who are before you. So we ask you,
12	coach, shall we get back into the race or shall
13	we pack up our things and go home school?
14	Thank you very much.
15	MR. CARWELL: Thank you, sir.
16	I think what I see here is a first
17	name initial, R, and Hayles. R. Hayles.
18	UNIDENTIFIED SPEAKER: He declined.
19	MR. CARWELL: Thank you.
20	And R. Hutchinson. R. Hutchinson.
21	Please write your first name as well,
22	please.
23	MR. HUTCHINSON: Okay. Good evening.
24	Thanks for hearing me tonight.



1	MR. CARWELL: State your name for the
2	court reporter.
3	MR. HUTCHINSON: Ravel Hutchinson.
4	All right. Well, I'm a parent. Two daughters
5	here at Pencader.
6	I'm just want to tell you a brief
7	story of how I grew up. My school, far different
8	than Pencader. I grew up in a neighborhood in
9	North Philadelphia, so bad it's nicknamed Beirut.
10	Seriously. When in school, I had to fight my way
11	into the school, fight my way out the school.
12	Gangs on the corners. Drug dealers on every
13	corner. Crack vials on the street. Inside the
14	school, weapons, guns, knives. Whatever somebody
15	wanted to bring in, they got in. The teachers,
16	if you didn't know the subject, you still was
17	pushed ahead to the next class. I graduated.
18	Went to college. Not with the help of the
19	school. Luckily I was able to get in. Once I
20	got to college, I realized what I didn't know due
21	to all the subjects that wasn't given to me.
22	I have two daughters here. The
23	reason I'm able to sleep tonight and all nights
24	is because I know my daughters, my daughters

1 don't have to go through what I went through 2 growing up. I know they're in a safe environment. I know they're getting their 3 4 classes. I know they're going to get accepted to college by what they know, not by being pushed 5 6 through. 7 I know no parents here want to have their children go through the situation I went 8 9 through. I know all the parents here want to be 10 able to sleep at night knowing their child is in 11 a safe environment, don't have to pass drug dealers, knowing they're in a safe school without 12 13 weapons, knowing that their teachers care. I 14 want her to have the chance. I know these parents and these students want to have a chance. 15 Don't let them go through what I had to go 16 17 through. Closing the school, I'm pretty sure they're going to have to experience some of the 18 19 things I experienced. It's going to be a 20 tragedy. Thank you. 21 MR. CARWELL: Jessica Gibson. 22 MS. GIBSON: Good evening. I am a 23 parent of a special education student at 24 Pencader.



1 I'm writing to express my sincere 2 need to keep the school open. I will try to be brief, but I ask that you listen closely to my 3 4 entire message. We moved here in 2001 from New York 6 I enrolled my daughter into one elementary 7 in Red Clay School District. Within a week, I knew I had to find an environment that was 8 9 structured, organized, safe, and where lifelong 10 learners were being molded. Instead, we 11 experienced chaos, unprofessionalism and a staff of teachers that were not enthused by the 12 twenty-some kids in their classroom. After two 13 worthless meetings with administration, I 14 notified the school in writing that my daughter 15 Faralynn would not be returning. 16 I then enrolled her into Thomas 17 Edison Charter Scholl, where she spent the next 18 It was four months later when a 19 seven years. 20 social worker knocked on my door asking why 21 Faralynn had not been to school in the last 2.2 month. The irony is it had been many months. 23 In Faralynn's sixth year, she was 24 invited to attend the AVID program as her new

1	middle school within the Brandywine School
2	District. Our expectations there were great;
3	however, what we experienced, poorly implemented
4	programming and enough fights and bullying to
5	keep someone's head spinning for months.
6	The next year, the feeder changed and
7	she lost her seat at Springer and was stuck with
8	an assignment at P.S. duPont. Clearly, the
9	teachers were beyond frustrated, and it was more
10	than obvious they had no willingness to deal with
11	the challenges accompanied by the changes.
12	Our first encounter with bullying:
13	The situation was not dealt with by the
14	administration. My daughter was assaulted and
15	threatened on school grounds, but called the
16	police from her cell phone. The police responded
17	to the scene, demanded the school officials deal
18	with the issue. Unfortunately, the issue was not
19	resolved. It was a year from hell.
20	Now it was time to go to high school.
21	My preference was in the Brandywine School
22	District, Mt. Pleasant, due to the existing AVID
23	program. Well, the cutbacks directly affected
24	the program. Now, the kids were being

shortchanged in the program. So in sort, we were invited to a program that had no impact on her academic potential, but was invited to what seemed like complete mayhem.

Naturally, the bullies were assigned to Mt. Pleasant. We began our school year with a warning of previous incidents and a plea to keep my daughter safe. The request obviously was unreasonable since the situation escalated so badly. But this time she was locked in a band supply closet. She once again called the police from her cell phone. I immediately called the school and advised of the situation. In short, 20 minutes later, a few ran red lights, and running through the building to the band room, I made it to my daughter's safety before the administrator.

And implementing a 504 Plan, which is a legal document was a full-time job. Fighting bullies, fighting to institute a 504 Plan and working a full-time job was what my commitment was during my time at the Brandywine School District.

Let's see. Where was I. The change



1	from the charter to traditional was traumatic
2	MR. CARWELL: Ten more seconds.
3	MS. GIBSON: and was the worst
4	decision I ever made regarding her academic
5	career. I regretted it until I considered
6	Pencader.
7	After my student-led tour at
8	Pencader, I knew that this was a place where she
9	had to be. Quick class transitions, quiet
10	transition, students interacting with students,
11	and students learning in the classroom. It was a
12	dream come true.
13	I'm going to take 30 minutes from my
14	daughter's time.
15	MR. CARWELL: Thirty seconds.
16	MS. GIBSON: Thirty seconds. She
17	only has about two minutes. So we're in good
18	shape.
19	Change is extremely tough for
20	Faralynn as it is for special needs students, but
21	this change was nurtured by teachers, guidance
22	counselors, and fellow students. Her days were
23	bright again after school. Her mornings were
24	filled with a fun momentum and missing school was

1	a travesty. Just when things couldn't get
2	better, a teacher recommended getting Faralynn
3	reevaluated. Guess what? That was a seamless
4	process.
5	MR. CARWELL: Time.
6	MS. GIBSON: With the results of a
7	full round table, with teachers providing my
8	daughter what all students should get in school,
9	nonjudgmental support for academic growth and
10	lifelong success. No bullies, but a relaxed
11	feeling of peace in the school.
12	She volunteers proudly and is a
13	Pencader ambassador, as you will hear shortly.
14	MR. CARWELL: I'm sorry, Ms. Gibson.
15	I want to be able to provide time for others
16	speakers.
17	MS. GIBSON: That's fine.
18	Faralynn.
19	MR. CARWELL: Thank you.
20	Faralynn Sanchez.
21	MS. SANCHEZ: My name is Faralynn
22	Sanchez, and I'm a junior at Pencader Charter
23	Business and Finance High School.
24	When I was enrolled into Pencader



during my sophomore year, I didn't know anybody. Over time, I began making friends. This school is my other family. The teachers here stay most We get the help we need, and they take us step by step to help us understand clearly. In my opinion, this school is one of the best I've been to, particularly Mt. Pleasant. Academically, we were the third best charter school in Delaware. I feel so safe at Pencader, and we do not have a resource officer. reasons why that officer isn't here is because the environment is safe, and our school has had minimal physical fights compared to a traditional public school. When I left Mt. Pleasant High School the end of my freshman year, I was bullied, and as a result, I was in trouble all the time. grades were C, Ds and Fs, and my GPA was a 1.7. When I finished my freshman year, I received no support. I wasn't safe, and my parents had to obtain a lawyer to assure I was safe. After attending Pencader my sophomore year, my GPA at the end of the year was a 2.5. Now I have a good GPA, which is now a 2.9. Ι

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1	strongly believe that this school needs to remain
2	open. It truly gave me the attention and support
3	I needed. Pencader doesn't just bring new
4	friends, but we are a family. Please do not shut
5	us down because DOE wants to have extra funds to
6	provide for other public schools. Give us a
7	chance. What high school will I be able to
8	benefit from in this area. The short answer is,
9	none. I'm a special education student and
10	Pencader has supported me more than any other
11	school I could think of. I cannot afford private
12	school and a change of environment is a detriment
13	to a special ed. student. I do not do well with
14	change, and closing our school will not only
15	disturb my high school experience, but will also
16	be a major hurdle for me to get over. And I want
17	to fully enjoy much my senior year. I would like
18	to focus on college applications and not my
19	school closing.
20	And at this time can I have everybody
21	who signed this petition in January stand up,
22	please.
23	So to Whom It May Concern: We are
24	the student body at Pencader Charter High School

1	and demand our school remains open. Attached is
2	a petition with over 90 percent of the student
3	body support to please keep our school and
4	community intact. We can't all be the public
5	hearing, but we want you to know how serious we
6	are. Here is our organized effort. Keep
7	Pencader open. Out of 412 students, 364
8	signatures were signed.
9	We have a safe building. Where
10	teachers enjoy to teach. We have no issues with
11	bullying, drugs or crime.
12	MR. CARWELL: Ten seconds.
13	MS. SANCHEZ: We are performing
14	academically and on our way to be financially
15	sound, as you have noted. We are America's
16	future. We have rights. And we want to finish
17	our high school experience at Pencader Charter.
18	Do not close the school. We do not
19	want to go to a feeder school and honestly are
20	afraid of being placed in that position. We
21	learn here, we grow here and we are loved here.
22	Thank you.
23	MR. CARWELL: Anika Smith for Joan
24	Leu.



MS. SMITH: Anika Smith. I'm a science teacher at Pencader. Joan, I believe graduated as our valedictorian last year. here is her letter. 4 "My name is Joan Leu. I graduated from Pencader Charter High School in 2012. 7 currently a freshman at University of Delaware. I attended Pencader Charter for all four years. "And I certainly think that Pencader should not close its doors. I came to the United States five years ago. As someone who spoke broken English, teachers, students and faculty members received me with a warm heart. In a safe 14 and accepting environment, I grew tremendously. I became more outgoing. I was not afraid to step outside my comfort zone. I started doing sports, joining clubs. Gradually, I eventually took leadership roles in clubs like Business Professionals of America, BPA, and Blue Gold. "Even though Pencader is comparatively new, I am so proud of my high 22 school for its own growth from a few temporary cabinets to two permanent buildings, from empty 24 ground to parking lots and soccer fields. Ι

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witnessed a school that started from scratch. 1 2 "I am proud of it when my BPA team took the most number of students to state 3 4 competition and won the Professional Cup, which 5 is the highest honor given to one high school in the State of Delaware every year. I am proud of 6 it when our Science Olympiad Team took the 7 eleventh place at the state competition among 60 8 9 teams, faring well against well-respected private 10 and public schools. 11 I am proud of it when an 12 administrator willingly took the responsibility of a guidance counselor in addition to her own 13 14 job when we did not have enough to fund an entire guidance counselor. I am proud of it when my BPA 15 advisor chose to drive students to Chicago for 16 17 the national competition to save money for the school. 18 "There are so many dedicated teachers 19 20 and administrators and there are so many 21 hardworking students that made the growth at 2.2 Pencader possible. It is not fair for them to 23 close the school. 24 "Academically, I felt challenged by



1	the AP classes that are offered at Pencader. I
2	took six AP classes in total and passed all of
3	them. As a result, I gained 23 credits coming
4	into college, and I have a sophomore status now
5	by credit hours. I worked hard, but without the
6	high level of instruction from my AP teachers, I
7	would not have done so well.
8	"There are certainly places for
9	improvements, but I believe that Pencader has the
10	potential to become a model in charter school
11	education, if given the right adult leadership.
12	Please do not shut down a school that has
13	achieved so many amazing things instead,
14	transform it."
15	MR. CARWELL: Thank you.
16	Mike Nicholls.
17	MR. NICHOLLS: Michael Nicholls. I'm
18	a senior at Pencader Charter. Please bear with
19	me.
20	I'm a senior at Pencader Charter. It
21	seems like just yesterday I started my freshman
22	year. And I can honestly say that I didn't like
23	Pencader at all. I felt the rules were too
24	strict: Mr. Nicholls, please tuck your shirt in;

1 Mr. Nicholls, put your phone away; Mr. Nicholls, 2 no earphones. And it was like why are you guys on me 24/7 like you do not know who I am, and... 3 But as I got older and I got a little 4 more mature, I realized the reason why I didn't 5 6 like Pencader was because it gave me a taste of 7 reality. And I realized that it taught me --Pencader has taught me life lessons that I'm 8 9 going to need when I graduate. 10 But fast-forward to my senior year, 11 I've done about 13, 14 extracurricular I'm a senior class vice-president, 12 activities. BPA vice-president, and I'm Blue Gold ambassador. 13 And it seems as though DOE, they 14 claim that they're so worried about my education 15 and they're worried about the school's academics, 16 17 but they don't know anything about me, they don't know anything about my friends, anything about 18 the people who have already graduated. 19 20 seems to me that they're kind of contradicting 21 themselves because as soon as something comes up, 2.2 that's when it's, oh, yeah, we need to fix 23 Pencader by shutting it done and sending them to 24 their feeder schools. There is a reason why we

aren't at our feeder school, because some of us needed to get away from that so we could be who we are not. And I know for fact I wouldn't be Mike Nicholls if I didn't go to Pencader.

2.2

The support system at the school is phenomenal. For example, Ms. Blevin, I've never had her as a teacher. In my past four years, I've never had her at all. But yet she still hits me up on a day-to-day basis making sure I do what I have to do and make sure that I take care of my business before I leave.

Ms. Coughlan or Ms. Leighty. She just got married. Me and her, we didn't have the best relationship because I had her when I was a freshman in high school. And I've actually grown to love her because she helped me out a lot. She wrote my recommendation letter. And when I read it, I cried almost. And I'm a man, and you just don't do that. But it's just so many staff members that I could name who have helped me get to the point where I am right now.

And I just feel encouraged every single day when I go to Pencader. I wake up and look forward to going to school. And I know that

when -- if you do shut the school down, that's 1 2 not going to be the case. And if you realize, I'm a senior, I have 13 weeks left until I 3 graduate. And I'm going to college. 4 have to be here because, regardless if the school 5 shuts down or not, I'm still getting my diploma. 6 7 But the fact that I'm still here trying to fight for the kids who are underneath me and are a 8 9 grade below me, that should speak volumes. 10 hope you take what I say into consideration. matter what, I'm going to keep my Titan pride. 11 MR. CARWELL: Rochelle Woodson. 12 MS. WOODSON: First I would like to 13 14 start off by saying, good evening. My name is Rochelle Woodson. I'm a junior at Pencader. 15 And a lot has changed over the last 16 three years that I've been at Pencader. 17 start me off. I would just like to say that 18 Pencader is more than just a school. 19 20 heard previous speakers say, Pencader is a 21 family. It's not being said just because 2.2 Pencader is a family. Pencader literally is a 23 family. I personally walk around calling 24 everybody my mom, everybody my dad. I have

1	55 million cousins. Everybody knows me because
2	I'm loud. Okay. That's only me being me. I
3	would not be me as Mike said I wouldn't be
4	Rochelle Woodson if I didn't come to Pencader.
5	Coming in freshman year, I'm pretty
6	sure everybody thought it was going to be a
7	breeze. It was challenging because they came in
8	and they told us that you're at a school of
9	business and it's how you conduct yourself. You
10	can take anybody out of this room and go to
11	Christiana or Glasgow or to Mt. Pleasant and you
12	can tell that they do not go to a school like
13	Pencader. Pencader has set solid ground letting
14	every student know that they will make it.
15	I am a strong believer that Pencader
16	is more than just a school, and they do more than
17	just change lives. So many graduates and alumni
18	and past teachers come back to Pencader and let
19	Pencader students and current teachers know that
20	there is a reason we are still here. I am a
21	strong believer that Pencader should not shut
22	down for any reason.
23	First off, I want to graduate next
24	year, and I would love to graduate from Pencader.



1	I will forever be a Titan. No matter where you
2	put me, if I'm in a box, in a shoe, the bottom of
3	the sea, somebody's foot, I am a Pencader Titan.
4	I will always be a Pencader Titan, and that's
5	something you cannot take away. You taking away
6	a school is not only hurting me, it's hurting
7	everybody.
8	Pencader is more than just Pencader.
9	Pencader is family. Pencader is pride. Pencader
10	is something people carry with them. You go to
11	church, Pencader. You go to college, Pencader.
12	You go to the supermarket, Pencader.
13	I walk around with Pencader colors
14	all day every day. I'm on the softball team. I
15	am in BPA. I'm in Blue Gold. And I'm proud of
16	that. This is something that I say proudly
17	because I am a Pencader student, and I would love
18	to continue to be a Pencader student.
19	I'm not going to beg you to keep it
20	open because it is your decision. But just note
21	you are turning me into something I don't want to
22	be because Pencader is all I know, and that's all
23	I will ever be. Thank you for your time.
24	MR. CARWELL: Thank you.



Joylynn Mbua.

MS. MBUA: Hello, everybody. I was asked to speak when I got here, actually, so I just wanted to say what I have to say about Pencader.

I'm a senior, and I've been here three years. And Pencader closing brings a lot of uncertainty to me. And I'm no stranger to uncertainty. I was born in Kenya. I lived in Europe for three years, where I stayed without my family, and then I was raised to come move here. I'm no stranger to uncertainty and discomfort. And I just have to say this situation for me brings a lot of worries and discomfort for me because Pencader is such an amazing place.

What's different from Pencader than all traditional schools is this: At Pencader, it's okay to be smart. It's okay to have conversations about what you learned in your AP, World Class, or whatever class it is. It's okay to call your friends and say, hey, I have trouble with this and this and this, and they are willing to sit there and help you out. It's okay to tell your teachers, hey, I didn't get what you taught

me today. Can you stay after for me impromptu,
not even ahead of time, and they'll say, fine,
I'll stay after with you. At Pencader there is
such a greater difference than all the other
schools. And I've been to so many schools. Like
I said, uncertainty is no new concept to me.
I'd also like to say, I'm a proud
Titan. I'm involved in volleyball. I'm involved
in soccer. I'm involved in track. I'm a NHS
member. And everywhere I go, I'm a Titan.
I just want to say if this school
closes down, it's going to cause a lot of
students a lot of discomfort. It's going to
throw a lot of students out there where they may
not be able to handle situations. You have to
look at the kids that are going here and you have
to see that Pencader has made a greater
difference in them. As some of the students have
said, it's a family. Some of the students have
said, hey, it's boosted my GPA. Pencader is
doing great things. Pencader needs to stay
alive. Thank you.
MR. CARWELL: Thank you.
Debbie DelleDonne on behalf of.



1 Breana Hamilton. 2 MS. DELLEDONNE: "I'm a proud junior currently attending Pencader Charter High School. 3 I have some very deep concerns about the 4 decisions that were debated during the meeting 5 6 Monday night. The situation has taken an I kept telling myself and many 7 interesting turn. 8 others that this wasn't a big deal. I kept 9 telling them there was no need to worry, that 10 Pencader would still be there, would always be 11 there, and there was no threat to it being closed 12 down. "I just recently realized I was 13 14 wrong. The threat is very much real and it has slapped all of us across the face with its 15 looming presence. I'm not trying to waste 16 17 anyone's time, so I'll just run down my 18 arguments. "I might not always agree with them, 19 20 but there are some truly wonderful students and 21 staff members that walk the halls of this school. 2.2 I myself have been a relatively shy person for 23 the majority of my life. I only came out of my 24 shell when I began to attend Pencader during my



freshman year. There are many like myself that find peace in this school that we could never have found in a regular public school. We feel safe here. We feel content and don't want to try to start over when it is so difficult to get where we are today. Friendships built will be lost if we are separated.

"Though we may not have just danced

on the Wii for recreation exercise in gym and Kindles in school to use for school work, but there is a sincere dedication to education that's sadly lacking in other high schools that we possess. And to be perfectly honest, the reason we don't have these luxuries is due to the fact that our school doesn't get the same funding as other public schools. This is unfair, as we do just as well as them academically. We actually are doing better. I think our hard work is enough proof that we deserve just as much attention as our neighboring schools.

"Many say our school is struggling.
Well, the only reason we are struggling is
because we aren't being given any assistance we
deserve. We are just blown off and forced to

1	fend for ourselves, fighting to stay open while
2	other schools are cradled and pampered with
3	excellent funding and still aren't up to par
4	academically. If anyone, those who look to close
5	schools should start with the ones which the
6	students aren't learning anything at all.
7	"Pencader is still fairly new. It
8	hasn't been around for more than a decade. Why
9	has the hammer been brought down so hard on us?
10	Our school is still trying to claw its way up
11	from beginning status. Give them another five
12	years and then you can complain if we haven't
13	progressed any further than where we currently
14	are.
15	"My younger sister is finishing up
16	her eighth grade year at McCullough Middle School
17	and will be attending school with me next year."
18	I'm going to stop there, because I do
19	know that she has submitted this, to keep the
20	time.
21	MR. CARWELL: Thank you.
22	MS. DELLEDONNE: Thank you.
23	MR. CARWELL: Page Reed. It says,
24	"Seth Cottom wants to speak with."



1 MS. REED: That's me. Hi. I'm an 2 alumni. My name is Page Reed. I graduated last year, 2012, and all these people graduated with 3 We're here to support Pencader, the school 4 5 that we love and we're proud to support tonight. I remember my freshman year, the 6 7 first day, I remember telling my Mom: "Mom, I'm 8 so scared. I'm not ready for high school. 9 never going to make it in a charter school." Т 10 didn't know anyone going into it but one person. 11 And she said, "We can get through it." 12 teachers helped me through it. My friends helped me through it. I had so much support all four 13 14 years. And going to college -- I am now a 15 freshman at the University of Delaware -- I did 16 17 not feel nervous whatsoever. I felt completely prepared. And I'm currently at school with a few 18 of these students. We all reminisce about 19 20 Pencader. We all talk about our memories. 21 And we were in the same situation our senior year, we didn't know if we were going to 22 23 graduate. I would tell my Mom: "Where am I 24 She'd say, "Pencader." "What are going to go?"

1 you talking about?" "You are going to Pencader." 2 I have a younger sister. She's a junior at Pencader. My family strongly supports 3 4 Pencader. And I want to see my sister experience 5 everything I have. I want her to leave Pencader 6 with the amount of friends I have and just a 7 great education and looking back at my wonderful 8 teachers. And that's all I have to say. 9 MR. COTTOM: I'm Seth Cottom. I iust 10 want to say that the support for our school is 11 obviously here with all of our alumni here and all of our teachers that showed up. And we know 12 13 that we were, in going to college, we were all 14 very prepared for school. And the majority of the people in our class are all furthering their 15 education because that is an extension of us as 16 Pencader students. 17 We have taken time out of our days 18 and out of our studies to come out and show that 19 20 we do support our school, and if you keep it 21 open, then we'll be out there try to fundraise 2.2 for it, doing whatever we have to do to make sure 23 that everything will go smoothly because we all 24 believe in the school. And we know that if we

1 keep it open, we can make memories like we had 2 for the future students. And that's all I have 3 to say. 4 MR. CARWELL: Thank you. Sue Gow. 5 MS. GOW: I'm Sue Gow. Thank you for 6 7 the opportunity to speak. I'm a nervous speaker. 8 And after hearing everything I did from so many 9 of the students, I am even more proud to be able 10 to be up here at this podium. I also get 11 emotional. 12 Our son is a sophomore at Pencader. He is the last of our six children to attend high 13 school. As with our other five children, my 14 husband and I searched for a superior school for 15 him. Our standards are always set high. 16 17 narrowed our search to either a parochial or a charter school. And I won't badmouth the public 18 I'll leave it at that. 19 schools. 20 I will be honest. Our first choice 21 for a charter school was Charter of Wilmington 2.2 since two other sons attended and graduated from 23 there, but for several reasons it did not 24 materialize.



We continued our search and discovered Pencader Charter. We knew we were making -- we were taking a chance with a newly formed school, but we liked the mission, standards of academics, and focus on business. We are very pleased with the education he is receiving. And since I try to volunteer weekly, I'm in school and see the academic demands and discipline of the students, and this continues to impress me.

2.2

I am also fully aware of Pencader's shortcomings and how they affected several elements in the school: enrollment; leadership; financial objectives -- to name a few. Never have I witnessed a compromise of the education provided, though. After each crisis the school has rebounded and has made progress in meeting the demands of the Board, of the Department of Education. Yes, another year and other demands from the Department of Education have been asked of the school. Again, Pencader Charter is rising to the challenge and responding to the new requests.

I believe it will be a disservice to

1	the community to shut the doors of a school that
2	has a positive testimony, always rising above the
3	challenges set before it. Pencader Charter High
4	School has a better percentage of students
5	graduating and attending higher education than
6	the mainstream public high school population.
7	Give the school the chance to continue the
8	successful education of so many youth.
9	Thank you for your time.
10	MR. CARWELL: Thank you.
11	Sam Gusalob.
12	MR. GUSALOB: Thank you for your
13	time. Being one of the last speakers, of course,
14	gives me the disadvantage of not being able to
15	cover fine points other speakers covered already,
16	but I'll try my best.
17	I'm asking for forgiveness for my
18	handwriting. You should see my shopping list.
19	It's written in Russian and English. I
20	apologize.
21	The point I want to make is: My
22	first impression when I saw Pencader was the size
23	of it. Of course, it's small, and that actually
24	gives opportunity of making things more efficient

1	and being able to compare to other schools. I
2	don't want to name their names today. I noticed
3	that they work very well because they're small
4	and they can cover stuff without too much
5	overhead. That's my personal impression.
6	And also I went through the document
7	that was on on-line about the points that
8	Pencader Charter did not meet, and I found that
9	some of the points were secondary to the
10	curriculum. And I'm not connected with education
11	in any way. I'm a programmer. But I thought
12	about it would probably make more sense to judge
13	it from the point of education than from just
14	plain compliance. I do know the DCAS scores are
15	important. However, they don't measure
16	everything; only measure the way it's being
17	presented. It doesn't measure how well kids
18	actually graduate or learn how to live in this
19	world. That was my impression, that probably
20	something should be revised, maybe reexamined.
21	By all means, I'm not trying to teach.
22	I want to bring one interesting fact
23	that you probably may not know. That Pencader
24	Charter has a math league, and I am proud that my

child goes to the math league. And just recently scored second in Delaware. And they're just really barely behind Delaware Military Academy, That probably speaks for itself. which is first. Job well done, and I'm proud to have my child go to school there. Those are all the points I wanted to make. Thank you for your time. And I hope you consider all the pros and cons and come to the fair decision that you can support. Thank you. MR. CARWELL: Larry Isakoff. MR. ISAKOFF: Larry Isakoff. Thank you all for giving me a chance to speak tonight. I am currently employed as a special education teacher at Pencader Charter, though just a couple months ago I could not have said that, even though this is my fourth year here. In the middle of the school year, I was let go due to financial cutbacks, but then rehired.

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onto the staff and was very happy to be back

some from the outside might say me wanting to go

back to a school that let me go like that was a

poor decision on my part, definitely with this

big stigma over it. But yet, I came back proudly

simply because I believe in the mission of this 1 I believe in the vision that the board 2 and the leadership puts forth. And I would not 3 have accepted my position if I truly did not 4 believe that our board and our leadership did not 5 have a good vision and mission for this high 6 7 school. Thank you for your time. MR. CARWELL: Thank you. 8 9 Corey Corbin. 10 MR. CORBIN: I'm going to talk about 11 Pencader Charter Business and Finance High School; BPA, Business Professionals of America; 12 13 and Pencader Charter High School High School of 14 Business. I represent the flagship department of our school, headed by Ann Terranova, teachers 15 Fritz Ward, Richard Gesner, and myself. 16 Pencader was elated to have two state 17 BPA officers this year, Carissa Anderson, who is 18 19 state president, and Nathan Rouwhorst, who is Historian/Parlimentarian for the state BPA. 2.0 21 Pencader has produced five state 22 officers in the seven-year existence. We have 23 Bakita Mukundi running for state office this year 24 along with Syda Isaacs, who is an 11th grade

1	student.
2	2010 graduates. Bryan Calher became
3	national BPA president, and he went to the
4	University of Delaware on full scholarship.
5	Shanon Shin was also the state vice-president.
6	Moving on to Pencader High School
7	High School of Business. High School of Business
8	is designed much like a college business
9	administration program. Students take
10	approximately one course per semester, beginning
11	with an introduction to business. The program
12	continues with courses in various business
13	functions, concluding with the capstone course,
14	Business Strategies, that requires implementation
15	of the principles addressed throughout the High
16	School of Business program.
17	High School of Business is designed
18	to be phased over a four-year period.
19	Some of the expectations of High
20	School of Business that we're currently
21	addressing.
22	High School of Business positions
23	students for success in areas of business
24	administration



High School of Business builds
relationships with local businesses and
universities throughout the school's active
local steering team and the board and the
parents. Thank you.
Provides an avenue for teaching
honors level students who plan to major in
business or marketing in college.
It also provides an opportunity to
bridge the gap between a career track and
academic areas of the school.
And encourage constructive peer
networking through conference calls and the
program Listserv during professional development.
The project and problem-based
pedagogy used in High School of Business does not
neglect academic standards. Course content
aligns with the following sources:
National Standards for Business
Administration: MBA Research and Curriculum
Center; Mathematics: Principles and Standards
for School Mathematics; English Language Arts:
Standards for the English Language Arts, National
Council of Teachers of English; and International

1	Reading Association; Economics: Voluntary
2	National Content Standards in Economics, and
3	National Council on Economic Education.
4	Okay. Just like to say, in closing,
5	thank you for granting us the opportunity to
6	voice our opinions on this meeting. Okay. And
7	no weapon pointed against Pencader shall prosper.
8	UNIDENTIFIED SPEAKER: Amen.
9	MR. CARWELL: Raymond Gnfi.
10	MR. GNFI: Raymond Gnfi. The
11	decision to make this speech here was actually
12	kind of abrupt, but I want to support my school
13	anyway. I don't have any quotes or proverbs, I
14	just have a quick viewpoint. And I'm saying this
15	on behalf of myself and all Pencader students
16	attending.
17	The school is truly where the student
18	achieves success. Academics are actually very
19	adequate, despite all of the outside perceptions.
20	And what needs to be understood is that as
21	students we need the entire school environment to
22	focus on academics, instead of closing. Juniors
23	like myself especially need the school open
24	because it is an incredibly hard transition to

1	another school just for the senior year. And to
2	some, it really doesn't make any sense. Why
3	wouldn't you want to graduate as a Titan?
4	Pencader is a success story. My
5	brother, Joey Gnfi, he went to the ivy league
6	school of Brown on a full-ride scholarship. So
7	that's at least 1.3.
8	Keeping the school open will also
9	protect our teachers. They deliver us quality
10	info. Why should they have to pay the price for
11	helping us grow. They deserve as much of a
12	chance as we do. We all deserve a chance. Once
13	a Titan, always a Titan. Thank you.
14	MR. CARWELL: Thank you.
15	Debbie Johnson. Debbie Johnson.
16	Christa House.
17	MS. HOUSE: Christa House. Thank you
18	for the opportunity to address you yet again. I
19	say "again" because I stood before you in July
20	2011, the last time Pencader's charter was in
21	jeopardy. Since it's been a short while, let me
22	catch you up on what's happened in the past two
23	years.
24	I was going to tell you statistics



1 about how much we have improved, but I am sure we 2 have given you all that information, so to save time, I'll skip. 3 For me personally as a student, the 4 last time I spoke to you I was freshman class 5 president. My classmates have honored me so 6 And I love you all so much. 7 much. UNIDENTIFIED SPEAKER: 8 Love you, too. 9 MS. HOUSE: They've honored me by 10 electing me twice. I speak to you tonight as junior class president of 2014. At my teacher's 11 encouragement, I've completed one advanced 12 13 placement course and will receive college credit. 14 I am now in my second advanced placement course. With their teaching and belief in me as a 15 student, I was inducted into National Honors 16 17 Society in 2012 with a 4.0 GPA. I have also represented Pencader on the Youth Philanthropy 18 Board for funding of community charities in New 19 20 Castle County for two years now. This has given me the opportunity to meet and talk with Governor 21 2.2 Markell at the annual awards ceremony last year. 23 These accomplishments were not my 24 I can't accredit them all to me. own. I can,

1	however, accredit them also to the administrators
2	and teachers and my family who have supported me
3	so much.
4	As a person with dyslexia, it's been
5	hard. They were able to push me through. That's
6	something I can't say about many other schools.
7	And that's something I'm afraid to have to give
8	up if I have to go to a feeder school.
9	So I think it's reasonable to ask you
L O	a few questions. Do you really understand how it
11	feels to be the subject of your quote in the News
12	Journal?
13	Do you feel the uncertainty our
14	teachers feel about their very livelihood as they
15	maintain focus on academic well-being of the
16	students and not on media distractions?
17	And do you have any idea how awkward
18	it is when talking to people, they ask me, so
19	which high school are you going to next year; I
20	
	hear Pencader is closing?
21	hear Pencader is closing? I am a Pencader Titan. I eat
21	I am a Pencader Titan. I eat



1 thing in the world. Sure, there were legitimate concerns to be addressed in 2011. 2 I have two more seconds. Promise. 3 And Pencader has improved -- it's not 4 perfect, but perfection is a journey. 5 Here's the final question. 6 Instead 7 of passing a continual cloud of uncertainty over Pencader's existence with charter revocation, why 8 9 not admit what's working and work on what's 10 improving? 11 Let my class graduate in 2014 and let's make sure it's not the last graduating 12 13 You can quote me in the News Journal. class. 14 MR. CARWELL: Thank you. Vitalis Yangme. 15 16 MR. YANGME: Good evening, ladies and 17 It is a great pleasure to be given gentlemen. the opportunity to express my views at this time. 18 Vitalis Yangme is my name. 19 I'm currently a 2.0 senior at Pencader Charter Business and Finance 21 School. I was admitted into the school as an 2.2 exchange student from Ghana last year, and I 23 would say that I have really enjoyed every second 24 I have spent in the school so far as to the



classes I was given and the activities I got myself involved in.

2.2

Pencader School, as everyone knows, is the only business and finance school in the whole state of Delaware and a very good one in terms of education, sports and other extracurricular activities. It saddens me whenever I think of the fact the school is on the verge of closing down due to some reasons allegedly the school is under poor governance and is not in the right position to handle its finances effectively. I strongly believe in Pencader, and I know that in time, with a new school board in place, Pencader will move in the right direction.

The school has a lot of good teachers that are ever-willing to teach and impact knowledge into the students. Also, it has good rules and regulations that are always enforced to enhance a good atmosphere among the students. Pencader really has a lot of serious residents whose main priorities are to get good education so as to enter college. Every year, more than half of the seniors that graduate from the school

1	get into college taking along the valuable
2	education they have received from Pencader. The
3	school has over years put in much effort by
4	participating in sports and some club activities,
5	like Science Olympiad and Business Professionals
6	of America. If this school is to close down, it
7	will be very difficult for we the students to
8	look for a school like Pencader.
9	I therefore request that the school
10	be left open so that the new school board in
11	place will do all that is required to lift the
12	name of the school high.
13	Thank you very much for your
14	attention.
15	MR. CARWELL: Thank you.
16	Ezekiel Shockley.
17	MR. SHOCKLEY: All right. My name is
18	Ezekiel Shockley. I am the captain of the
19	basketball team and senior at Pencader. I've
20	been at the school for about three years now. I
21	went to Concord my freshman year, and I
22	transferred here my sophomore year. And I have
23	like a IAP. Like for instance, I have ADHD, or
24	whatever, for like focusing, so you take me out



for tests and stuff like that. 1 2 In the beginning of the school year, I remember my mom telling me like -- usually when 3 you get put out of class, you think you're going 4 to be labeled stupid, or slow, or whatever, 5 retarded. I got to this school. 6 Mr. Kass, 7 Ms. Blevin, and Mr. Isakoff, and everybody, they make you feel like you're not; so do the 8 9 students. The students make you feel as though 10 you're still like a family, as one. And if this 11 school were to shut down -- and like I know, I'm friends with freshmen, sophomores, and juniors 12 that go here, I know they will feel the same way 13 and know they wouldn't want to go anywhere else 14 15 to graduate high school. And December 24th, on Christmas Eve, 16 I lost my mom to cancer, and Mr. Kass, 17 Ms. Blevin, Mr. Isakoff, Mr. Quimby, students 18 from all over school were there. And that's when 19 20 I realized that like Pencader is more of a 21 school -- it's like more of a family unit than a 22 school. 23 And as a senior in the senior class, 24 I think most of us love going to Pencader every



1 day. And I want the juniors, sophomores and 2 freshmen to experience the same experience and memories that we had at Pencader. 3 Thank you. Those were all the 4 MR CARWELL: 5 Are there any others who desire to speak 6 this evening? 7 Come forward, please. Sign in. MR. GOW: My name is Rodger Gow. 8 9 I'm a student at Pencader Charter 10 School. I'm a sophomore, in the 10th grade. Ι 11 play soccer. This year, we didn't do too well, but, you know, we're looking forward to next 12 That's not the reason we're here. 13 vear. The reason we're here is to ask for 14 more time, more time to show that a board can 15 actually do something. This year we have talent. 16 17 This year we can do something, but we need something -- we need some time. 18 When you look at every single one of 19 20 these students here, they did nothing to bring 21 this upon themselves. None of them. Why are we 22 getting punished for this? We don't need a 23 handout, we need a hand up. We can't be pushed down every single year because someone affected 24

Τ	us. Let our actions show you what we can do.
2	Our grades are high. Our classes are great. Our
3	teachers are there, striving to bring us better
4	grades.
5	I don't know how many schools you can
6	say that the teachers stay almost every single
7	day of the week after school to help out the
8	students that need the help. I don't know how
9	many schools you can see that the teachers
10	actually know you by your middle name. They know
11	your middle name. They know what you do on the
12	weekends. It's almost a little bit weird how
13	much they know you. A first base relationship
14	with teachers is vital for a successful school.
15	We have a family here. I know we
16	brought that up at least 50 times today. But how
17	many people do you see here? How many alumni do
18	you see here? If this was a different school,
19	you wouldn't see that. There's pride at
20	Pencader. I'm wearing my shirt right now. I
21	bought some red shoes. I'm ready to rock.
22	My name is Rodger Gow. I thank you
23	for this opportunity.
24	MR. CARWELL: If there is anyone else



1	who desires to speak, please come forward and
2	sign in.
3	Excuse me. The court reporter needs
4	a break. We're going to take a three-minute
5	break and come back in three minutes. Just as a
6	reminder, the hearing ends at 9:00.
7	(Recess taken at 8:42 p.m. and
8	reconvened at 8:46 p.m.)
9	MR. CARWELL: Next on the list we
10	have Andrew Griffith. Andrew Griffith.
11	I'll go to the next name. Leonard
12	Williams.
13	UNIDENTIFIED SPEAKER: He's coming in
14	right now.
15	MR. GRIFFITH: Good evening,
16	everyone. My name is Andrew Griffith. I'm the
17	parent here of a senior.
18	Four years ago, me and my wife we
19	decided to choose a school for Aaron. And we
20	actually did have him lined up for another
21	school. You see he's a little athletic and so
22	forth, so from my point of view, I was looking at
23	athletics. But in terms of education, he has two
24	older sisters 14 and 16 years apart, so I know



about education and so forth. And my wife here is a nurse, and she works with physically challenged kids and so forth.

So when she went into a couple of high schools here in Delaware, she make it abundantly clear to me that, you know, I don't want him to go to any other of those schools because of the things that she seen in there.

And so when it came -- when the time came for him to go to Pencader or the other school that he was lined up to go in, she made it plain that she wanted him to go there.

I think I can honestly say that over the four years, the education, the athletics, the two things intertwined beautifully. His education, he always do his work. He's played sports and so forth.

And the last point I wanted to make, the other speaker covered this when she said the school was going to close a couple years. But I can't envision that someone would graduate from a school and then it will disappear in a couple of months. Myself, I came from the Caribbean. And my high school we have an organization of the

We do a lot of fundraising, send money 1 alumni. back home to our school back home there for them 2 to buy computers and sports. Every year we have 3 a reunion party in the third week in October. 4 I was saying to him, I said, I can't understand, 5 how can you live beyond your school closing down? 6 Where would you go? You wouldn't be able to 7 socialize with your friends and so forth. 8 9 So I am here asking the board to 10 really take a hard look and to look at the 11 children that is involved here. The seniors know 12 who graduated before and those who are coming Take a good look and just keep the 13 behind them. 14 children in mind so they can have their legacy as they carry on in life. 15 Thank you. 16 MR. CARWELL: Thank you, sir. 17 Leonard Williams. MR. WILLIAMS: Hi. I'm Leonard 18 19 Williams. And my freshman year at Pencader, all 20 I cared about was football, just football. That's it. Football was life. But my senior 21 22 year, everything changed for me. I had a great 23 coach, named Coach MacAdoo. He helped me realize 24 that football is not life -- like it's a great

1 sport and all. I'm almost 18 years. I have a 2 long life beyond that. And I realized I have --I love something else. 3 And when I took criminal justice, 4 5 Mr. Caskey, he inspired me that, hey, maybe I can 6 major in something else. Because there is 7 something about me, I like to help people. I want to do is become an FBI special agent. 8 9 I'm glad Mr. Caskey helped me. He basically 10 guided me to that. He probably didn't know he 11 had an influence on me. He also had a good influence on me when it came to believing in God. 12 Like I study the Bible all the time. Because he 13 14 had a Bible study group, and me, Seth and other kids from last year came, and that really had 15 impact on me, too. I study the Bible all the 16 17 time. Also, Mrs. Dickens, she had a great 18 I realize that I like 19 impact on me, too. 20 photography. So at Wilmington University -- I 21 attend Wilmington University right now -- I'm 22 going to be in Photography Club just because of Ms. Dickens. I realized, hey, I could be an FBI 23 24 I could also take pictures on the special agent.

1	side because it's something I love doing.
2	I love kids, too. If you love kids,
3	you should put them in an environment where great
4	people are, like Mr. Caskey, Mr. McAdoo,
5	Ms. Dickens, because they're going to guide these
6	kids into the right place.
7	At Wilmington University, I have a
8	3.4. I was a point away from the Dean's List.
9	That's how far Pencader took me.
10	MR. CARWELL: Thank you.
11	Raven Collins.
12	MS. COLLINS: My name is Raven
13	Collins. I'm a junior at Pencader. I
14	transferred here my sophomore year from William
15	Penn. And it's not a bad school, it just wasn't
16	the right school for me. Like my GPA, it wasn't
17	high.
18	And when I came to Pencader, like I
19	thought it's going to be so boring. I didn't
20	like it. It was like new. But all my teachers,
21	like they really care about my education. At
22	William Penn, I would just get called home saying
23	I need to work on this and I need to work on
24	that. At Pencader I got told I need to work at



that, and when I worked on that, they called home. They work with you. Like Ms. Moyer, her class, it wasn't easy, but she called my Mom and she sat me down and told me what I needed to do and what I need to work on, and she made sure I passed. I passed with a B in that class.

I do BPA and I'm in Blue Gold. Like I wasn't really involved at William Penn, but now I am, and it's just -- you heard other people say it is really like a family. I don't get very close to people, but here I did. And I met a lot of good people. And I could see myself going to my dream college. If I would have stayed at William Penn, my grades wouldn't be where they are right now. I have a 3.0. Now I should have a chance to go to the college I want to go to and succeed and do what I want to do.

And just like imagine how you would feel if you had to send your child to somewhere.

I'm a junior, and I have to worry about where am I going to go my senior year? Like am I going to graduate on time? Am I going to get the same attention? And just like imagine telling your child that. Thank you.

1 MR. CARWELL: Thank you. 2 Tanai Scott. MS. SCOTT: I would like to start by 3 4 saying I am not the perfect student. 5 Pencader, it was a shock to me coming in because I was -- I thought I was coming to a public 6 school where I was going to be able to do 7 8 whatever I wanted, get away with whatever. 9 last year, I had a lot of downs, more than I 10 should have. This year coming in, I am realizing 11 people have told me I have matured a lot. would like to thank all of them because if it 12 13 wasn't for them, I would have still been doing 14 whatever I want. I have, like I said, my ups and downs 15 with my teachers. When it comes down to it, none 16 17 of them have turned their back on me. have gotten to -- I had an attitude with one of 18 19 my teachers and came in the next day, he didn't 20 hold it against me. At other schools, you don't 21 find teachers who really care. 2.2 I'm a cheerleader at Pencader. And T 23 think that helps me a lot and motivates me to do 24 what I'm supposed to do. I would like to say



1	that Pencader has received a lot of negative
2	attention. Unless you go there, you wouldn't
3	understand. I am motivated to come to school. I
4	want to come to school.
5	We're not perfect. I'm not perfect.
6	I don't think anyone at our school is perfect. I
7	don't think anybody is perfect, I think. My
8	brother went to Pencader. He was in the first
9	graduating class. From there, Pencader has come
10	a long way. I don't think enough light has, I
11	guess, been reflected on that. And I would just
12	like you guys to think about the fact that I
13	don't want to go to my feeder school because I'm
14	a social butterfly, and I know I'm not going to
15	be on track. At Pencader, I'm on track. I'm
16	motivated. And I can see myself getting in
17	arrears at a feeder school. So thank you.
18	MR. CARWELL: Thank you.
19	Victoria Gambrah.
20	MS. GAMBRAH: I wrote something, but
21	my son has it. I don't know where he is. But he
22	said what he has to say.
23	I'm standing here saying that I have
2.4	a success story because of Pencader. Pencader

has been a big part of their lives. I have a son who was born here. At two years, he went to elementary school in Ghana for 12 years of his He came here as a 9th grader and just took life. off at Pencader, you know. He has been an example for a lot of the kids in the family. Ιf you come to Pencader, and you are related to Joey Gnfi, you better come in and perform. Because they ask you: Hey, what's going on? You don't belong to that family if you acting like that. And it straightened the kids out a whole lot. Ιf he was here today, he would talk probably ten minutes, not two, because it wouldn't be enough for him, he has such a big mouth. But he's doing well in Brown University. He's snowed in right And he was supposed to text me his views now. and everything. He said, "Ma, go and tell them how you feel." I'm just grateful. I'm not a single mother by choice. It happened and I've moved on with it. The school has helped me a lot. both play sports. I have a soccer player and I have football player. I'm like, Who is going to take them to doctors when I'm at work? Someone

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1 calls me: Oh, Raymond got knocked down. 2 turns out, he's doing okay. I'm like okay. Ιf he has to go to the hospital, I'm going to kill 3 him, because I don't have time. 4 When they have to go to practice, I 5 6 don't have time. But guess what, I have these 7 kids, and there are parents who have pitched in and taken my kids to and fro. It's the family 8 9 that I never thought I would find, and I found it 10 right here. So please keep the school open, not for just Raymond, who is the 11th grader, but 11 12 just for the fact that Joey came in here from Ghana with a different accent and he just did it. 13 14 I'm so proud of my son. And the thing is that his friend, his best friend was voted 15 Valedictorian 2011. The Parlimentarian was his 16 17 best friend, too. It's like a whole group of kids who pitched in, and they just did it. 18 know, all the kids graduated the year except for 19 20 probably one or two. And so just keep the school 21 open. It will get them where they need to go. 22 Please keep it open just for our sakes.



Thank you.

MR. CARWELL:

23

24

you.

Our last speaker, who will be Sofia Hernandez.

MS. HERNANDEZ: I have two points to make. First is I graduated in 2011. I have seen how the school has progressed, how it has gotten better. All the difficulties, everything the school has gone through, and still, you saw all the people that were here, you saw all the alumni that was here. I don't see why the school is being closed if so many people are trying -- or going to be closed, you're looking into closing it. I don't understand how that's possible if there's so much support from all the people here.

And the second thing is, the family thing. I think just about everyone who has come up here has said something about family. I still talk to people from high school, from the year I graduated before me, and I know they talk to other people. Kids think now that the friends you make in high school you keep forever. That's not true. Everybody drifts off, they go to different colleges, they separate and everything. With Pencader, it's not true. I go to Pencader and I help out at Pencader. And I help teachers.

1	I do things at Pencader. This is two years after
2	I graduated. There's kids, other kids that I see
3	back at Pencader, and it's just I'm having
4	difficulty wrapping my mind around how you guys,
5	not I don't know if you guys have gone to
6	Pencader. And you heard parents and teachers say
7	you guys should go and see what it's like, see
8	the environment, see how everything works at
9	Pencader.
10	It's just I can can any of you
11	tell me, like have you gone, have you been at
12	Pencader?
13	MR. CARWELL: Yes.
14	MS. HERNANDEZ: Yes. Have you seen
15	the family, have you seen the environment?
16	MR. CARWELL: Yes.
17	MS. HERNANDEZ: So can you tell me
18	MR. CARWELL: That's it, that's it.
19	MS. JOHNSON: Not a dialogue. Sorry.
20	MR. CARWELL: Your time is
21	MS. HERNANDEZ: Sorry.
22	MR. CARWELL: You have time.
23	MS. JOHNSON: You still have one
24	minute.



1	MS. HERNANDEZ: Well, I want you guys
2	to think about that. Think about the family.
3	Think about everybody that's there.
4	All right. That's all I have to say.
5	Thank you.
6	MR. CARWELL: Thank you. That was
7	our last speaker.
8	I want to thank you all for
9	participating this evening. The Secretary will
10	consider your comments in deciding what
11	recommendation to impose for the consent of the
12	State Board. The comments are part of the record
13	to be provided, and on which the secretary and
14	State Board will base their decisions. This
15	hearing is now closed. Thank you.
16	(Hearing concluded at 9:03 p.m.)
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1	State of Delaware)
2	New Castle County)
3	CERTIFICATE OF REPORTER
5	I, Lucinda M. Reeder, Registered Diplomate Reporter, Certified Real-time Reporter and Notary Public, do hereby certify that the
7	foregoing record is a true and accurate transcript of my stenographic notes taken on February 13, 2013 in the above-captioned matter.
9	IN WITNESS WHEREOF, I have hereunto set my hand and seal this 18th day of February 2013 at Wilmington, Delaware.
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11	Freinda M Reeder
12	Lucinda M. Reeder, RDR, CRR
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