Appendix 3.5az

Staff Evaluation

It is the policy of Providence Creek Academy Charter School, Inc. to ensure that all employees are evaluated in a fair and objective manner. Therefore all employees will be evaluated in accordance with Department of Education Policy for Certified Employees. Non-Certified Employees will be evaluated on an Annual Basis. Evaluations are to be used as a tool to provide feedback to each employee. The criteria for evaluations will be determined by the Administrative Team.

APPROVED BY THE BOARD OF DIRECTORS AUGUST 16, 2005 Revised by the Board of Directors April 28, 2015