

## Middle School Teacher

Revised 12/2012

### **Job Description: Middle School Teachers (Grades 6, 7 and 8)**

Pike Creek Charter seeks to hire middle school certified teachers in the areas such as: Math, Social Studies, English, Science, Physical Education, Foreign language.

### **Responsibilities:**

- Maintain and enrich their expertise in the subject area they will teach;
- Develop lesson plans that ensure the attainment of state learning standards and the additional specific grade-by-grade learning standards set forth in the charter;
- Coordinate lesson plans with other teachers to maximize possibilities for teaching similar topics in the same general time frame, thus reinforcing student knowledge on an interdisciplinary basis;
- Provide direct and indirect instruction;
- Long and short-term planning addressing individual needs of students;
- Prepare students adequately for all required assessments;
- Evaluate students' progress;
- Prepare at least quarterly individual student achievement reports for parents;
- Provide an inviting, exciting, innovative, learning environment;
- Engage in effective and appropriate classroom management;
- Accept and incorporate feedback and coaching from administrative staff;
- Serve as an advisor to a students, including organizing advisory groups, overseeing the academic and behavioral progress;
- Incorporate kinesthetic learning into daily instruction;
- Implement routines and instructional methods that promote high expectations for
  - learning;
- Maintain all records, grades, student work and parent contacts as required by Delaware
  - state law;
- Utilize student performance data to measure student performance and effectiveness of
  - instruction;
- Assign homework as opportunities for students to practice specific learning skills or
  - content;
- Must facilitate an after school activity throughout the school year;
- Meet at least three times per year with each student's family to discuss student progress;
- Perform other duties, as deemed appropriate, by the principal.

### • **Qualifications:**

- Highly qualified in a middle school content area (Math, Social Studies, English or
  - Science)

Attachment 27: Job Descriptions, Middle School Teacher

- Possesses a State of Delaware Certification in subject area
- Possesses State of Delaware Certification in Special Education
- Prefer 3+ years of teaching experience
- Demonstrated expertise in the subject they will teach, as evidenced by personal skills and knowledge, an undergraduate major or minor or graduate degree in the subject they will teach, or direct subject-area teaching experience;
- Demonstrated communication skills;
- Demonstrated ability and experience to engage the interest of school-age children;
- Demonstrated ability to work with diverse children, including those with special needs;
- Demonstrated ability to work well with parents;
- Demonstrated ability to work effectively as a team member;
- Demonstrated ability to evaluate tests and measurements of achievement;
- Demonstrated willingness to be held accountable for student results;
- Possesses skill in teaching and understanding the unique learning, social and emotional
  - needs of middle school students;
- Experience in using and analyzing performance data to improve individual and overall
  - student performance;
- Passionate about the schools mission and vision;
- Role model for PCC students by living a healthy and active lifestyle;
- Experience using interactive whiteboards in the classroom preferred.

**Reports to:** Principal or his/her designee