

DELAWARE DEPARTMENT OF EDUCATION
CHARTER SCHOOL PERFORMANCE AGREEMENT – Renewing Charter School
Odyssey Charter School

This Performance Agreement (“Agreement” is entered into this day of September 11, 2013 by and between the Delaware Department of Education (hereinafter referred to as “DDOE”) and Odyssey Charter School, a public charter school of the State of Delaware (hereinafter referred to as “School”), authorized by the Department of Education with the assent of the Delaware State Board of Education (hereinafter referred to as “DSBE”).

1. **Effective Date.** Notwithstanding the date set forth above this Agreement shall become effective on the date upon which the DSBE shall assent to the terms and conditions of this Agreement.

2. **Term of the Agreement.** This agreement shall continue in full force and effect during the term of the school’s charter and any subsequent renewal term thereof; provided, nevertheless, that in the sole discretion of the DDOE, with the assent of the DSBE, this agreement may be amended at such time as the school’s charter may be renewed under the provisions of 14 *Del. C.* §515 (b) or subjected to review under 14 *Del. C.* §515 (c). This agreement may also be amended to comply with subsequent changes in state or federal law and/or regulations relating to charter schools or the Performance Framework (“Framework”) as deemed necessary by the DDOE, with the assent of the DSBE. This Agreement may also be modified:

(a) At anytime by mutual consent of the DDOE and the School, provided, nevertheless that the DSBE shall assent to such modification; or

(b) If the DDOE shall determine, with the assent of the DSBE, that it is necessary or appropriate to modify this Agreement to reflect subsequent changes in the Performance Framework.

3. **Obligations of School.** While this agreement remains in effect, the School shall:

(a) Comply with all state and federal laws and regulations imposed on Delaware public charter schools, and otherwise comply with the terms of the School’s charter, including any conditions now or subsequently imposed upon its charter by the DDOE with the assent of the DSBE; and

(b) Make satisfactory annual progress toward the indicators and performance targets in the Academic, Financial and Organizational Expectations set forth in this Agreement as measured by the Framework. An annual performance review will be conducted by the Department of Education Charter School Office using the Framework to evaluate such progress. The Framework is incorporated into and made a part of this agreement. If the DDOE finds that the school is not making satisfactory progress toward its performance targets, the DDOE, with the assent of the DSBE, may place the school’s charter on formal review pursuant to 14 *Del. C.* §515 (c).

Background Information (Characteristics of school, current location, summary of student population and grades served by the school, etc.)

In 2006, Odyssey Charter School opened its doors as Delaware’s first mathematics content focused, 2nd language (Greek) elementary education charter school.

Odyssey has strong academics, insight into the classical learning ideals of Hellenism, a small-school environment, and a fresh approach to learning.

Since opening its doors in 2006, Odyssey Charter School has provided the families of Delaware with a classical approach to public education. A rigorous standards-based curriculum and instruction in the Greek language is delivered in a challenging, yet nurturing, learning environment.

Odyssey Charter School employs Delaware certified teachers to instruct the core subjects of language arts, mathematics, science, and social studies. In addition, a Greek language class and a second unit of math are taught each day. These added exclusive features of Odyssey Charter School are provided by credentialed instructors from Greece. Students also experience specialized instruction in art, physical education, and music, and are encouraged to maximize their second language and foreign culture experience.

Current enrollment is over 700 students in grades K-6; the diverse student body includes students from five different public school districts. Student/Teacher ratio is 12:1 and the average class size is 20 students.

Odyssey Charter School was rated a Superior School by Delaware's Department of Education in 2008, 2009, 2010 and 2011. The school houses an **Upper School Campus with grades 3-6** at 201 Bayard Avenue, Wilmington, DE 19805. Contact information is Tel: 302-655-5760 and Fax: 302-655-5761

Odyssey's **Lower School Campus** is located at 3821 Lancaster Avenue, Wilmington, DE 19805-1512. Contact information is Tel: 302-994-6490 and Fax: 302-994-6915.

Odyssey Charter School serves...

Odyssey Charter School serves students predominately from New Castle County. Applications must have been received by January 9, 2013 to be included in the enrollment lottery of February 9, 2013.

Additional applications received will be placed on a wait list in the order in which they were received.

Mission Statement

The mission of *Odyssey Charter School* is to...

Mission Statement

The **Mission Statement of Odyssey Charter School** is to prepare students for a lifelong enthusiasm for learning, develop a keen awareness of world citizenship and culture and establish critical thinking and problem-solving proficiency through the added learning of the Modern Greek language and Mathematics focus.

The vision of *Odyssey Charter School* is...

Vision Statement of Odyssey Charter School:

Core Philosophy: The core philosophy of Odyssey Charter School is that students from all walks of life will establish a lifelong enthusiasm for learning, will become critical thinkers and problem solvers, and will develop a keen awareness of world citizenship when challenged with a structured bilingual and rigorous core curriculum occurring in a nurturing environment.

Focus of Curriculum: Odyssey Charter Students will understand and appreciate the ideals of Hellenism, including the continual pursuit of higher education, the adoption of democratic methods, environmental sustainability, and the respect of other's personal beliefs through exposure to the classic Greek language and culture, in a context of mathematics, science, and philosophy.

The Goals of Odyssey Charter School are to provide students with an enriched learning environment that will: Enable students to excel academically by providing a structured dual language program integrated with a rigorous core curriculum, while encouraging the development of effective critical thinking and problem-solving skills.

Enhance each student's understanding of Mathematics, English, Science, and other Western languages by utilizing the Modern Greek language, with a Mathematics focus, as a vehicle to explore the roots of vocabulary, mathematical concepts, and scientific theories.

Prepare students to demonstrate exceptional understanding and academic achievement through standardized testing and other credentialing methods.

Assist students in the development of a broader world view through exposure to other World cultures.

Teach students the value of respectful and responsible citizenship as a critical component to the development of an appreciation for democracy and diversity.

Nurture and value the special qualities and abilities of each student in a way that will foster a desire to become academically and educationally successful.

Encourage the involvement and engagement of parents in the education process to enhance and enrich learning opportunities for students.

Academic Performance Expectations

Odyssey Charter School's overall academic rating is Meets Standard. By 2013-14 our expectation is to continue to achieve the overall rating of "Meets" or "Exceeds" standard as measured by the Academic Performance Framework. Each year, we will show growth within our overall rating putting us on track to achieve our academic performance expectations. This progress will be monitored through our annual performance review.

Mission Specific Goals (optional):

Financial Performance Expectations

Odyssey Charter School's overall financial rating is Meets Standard. By 2013-2014, our expectation is to continue to achieve the overall rating of "Meets" standard as measured by the Financial Performance Framework. Each year, we will be on track to demonstrate economic viability and achieve our financial performance expectation. This progress will be monitored through our annual performance review.


Organizational Performance Expectations

Odyssey Charter School's overall organizational rating is Meets Standard. By 2013-14, our expectation is to achieve the overall rating of "Meets," as measured by the Organizational Performance Framework. Each year, we will be on track to demonstrate performance aligned with those organizational performance expectations. This progress will be monitored through our annual performance review.

IN WITNESS WHEREOF, the parties have hereunto set their Hand and Seals the day and year first above-written.

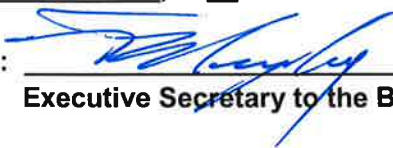
Odyssey Charter School

DELAWARE DEPARTMENT OF EDUCATION

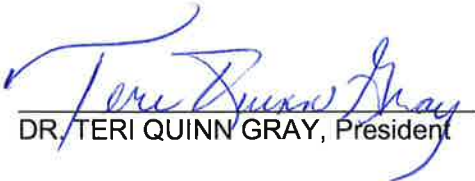

BY: _____
President


BY: _____
Secretary of Education

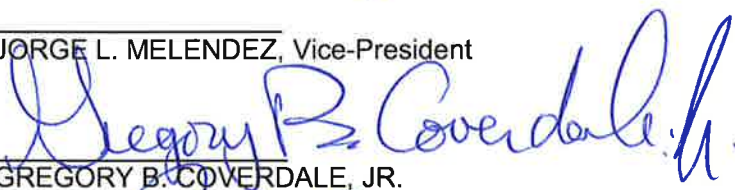
Assented to by resolution of the Delaware State Board of Education on the ____ day of _____, 20__.


BY: _____
Executive Secretary to the Board

STATE BOARD OF EDUCATION

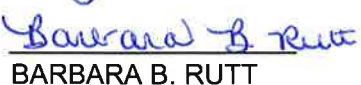

DR. TERI QUINN GRAY, President

JORGE L. MELENDEZ, Vice-President


GREGORY B. COVERDALE, JR.


G. PATRICK HEFFERNAN


RANDALL L. HUGHES II


BARBARA B. RUTT


DR. TERRY M. WHITTAKER