

FAMILY FOUNDATIONS ACADEMY BOARD MEMBER CONFLICT OF INTEREST POLICY

BUSINESS OR PROFESSIONAL INTERESTS

Board members have outside business and professional interests. Board members, however, may not make a profit in any way in their outside employment or business interests from their service on this organization's board of directors. During board meetings, board members shall disclose any conflict of interest involving an issue before the board. While they may participate in discussion of the issue, they shall not vote.

GIFTS, GRATUITIES

Board members will not accept gifts, gratuities, trips, personal property, or other items of value from an outside person or organization as an inducement to do business or provide services.

PERSONAL BELIEFS

Board members hold a wide range of personal beliefs, values, and commitments. These can present a conflict of interest if they prevent board members from acting for the benefit of the full organization, from carrying out their responsibilities as board members, if board members attempt to use their board office to further their personal interests, or to convince other board members, the administration, or staff to act upon the board member's wishes.

USE OF STAFF

Board members should not abuse their office by using this nonprofit's staff, services, equipment, or property for their personal or family gain.

FAMILY FOUNDATIONS ACADEMY
ANNUAL DISCLOSURE STATEMENT FOR BOARD MEMBERS
2015

Family Foundations Academy (“FFA”) has certain conflict of interest rules. In addition, certain relationships may have to be disclosed on the annual federal tax reports that FFA is required to file. Finally, certain relationships or past criminal activities may disqualify a person from serving as a Board member of the School. This annual disclosure form is intended to address these various requirements.

1. Do you have any family relationship or business relationship with any director or key employee of FFA?
 Yes No

If “Yes”, explain below:

2. Do you, or does any member of your family, have any ownership or financial interest in, or receive any remuneration or income from, FFA or any organization with which FFA has business dealings?
 Yes No

If your answer is "yes," please supply the following information:

Name of the organization in which such interest is held, the person(s) by whom such interest is held and the nature and amount of each financial interest, remuneration, or income:

3. On average, how many hours per week do you devote to:
FFA matters _____?

4. By signing this disclosure statement below I affirm that:

- a. I have read the attached Conflict of Interest policy and agree to abide by its terms during my tenure as a board member or officer of FFA;
- b. I have never been convicted of any felony offense or of any crime against a child in Delaware or any other jurisdiction; and
- c. I am not prohibited from being employed by a public school pursuant to Section 8563 of Title 11 of the Delaware Code regarding the Child Abuse Registry.

Print Board Member’s Name

Date

Signature