

**MOT Charter School
Performance Agreement for the Years 2012-2016**

This Agreement will be in effect from the date of signature by the Secretary of Education through August 31, 2016 or until such time as a subsequent agreement is approved by the Secretary of Education following any subsequent review pursuant to Del. C., Title 14, Section 515 (b) or (c).

1. Student Achievement Target One: Average student performance on the DCAS assessments in each content area will meet or exceed the statewide average performance of students in the same grade for each year of test administration.
2. Student Achievement Target Two: Average student growth of MOT Charter students in each grade in math and ELA will be one year's growth as measured by the NWEA or DCAS assessments.
3. During the term of this Agreement, the school will demonstrate that its students exhibit positive behavior related to academic success through the following:
 - a. For each year of the school operation, average daily attendance will be at least 90% of the average daily enrollment; and
 - b. For each year of school operation, the school will have fewer reportable incidents than the average for all schools with a similar grade configuration in New Castle County.
4. During the term of this Agreement, the school will demonstrate that it has strong market accountability through the following:
 - a. Each year, the school will enroll at least 90% of the number of students allowed by the charter at the beginning of the school year.
 - b. Throughout the school year, the school will maintain an enrollment of at least 90% of the maximum allowed by the charter.
 - c. Each year, the school will have a waiting list of students seeking admission.
 - d. Each year, with the exception of students that move out of the area served by the school, at least 75% of the total non-graduating student body enrolled during the final month of the school year will return to the school the following fall.
5. During the term of this Agreement, the parents of students enrolled at the school will express satisfaction with the school's administration and educational program through the following:
 - a. The school will conduct an annual survey of parents of students who attend the school.
 - b. Each year of school operation, at least 85% of parents of enrolled students that return the survey will indicate overall satisfaction with the school's administration and educational program.

DELAWARE DEPARTMENT OF EDUCATION

MOT CHARTER SCHOOL, INC.

By: _____
Lillian Lowery, Lillian M. Lowery, Ed.D.
Secretary of Education

By: _____
Lou Savino
Chair of the Board of Directors

Date: _____

Date: _____