

**MOT Charter School
Board Member Biographies**

***Brian Glancy, Chair, Community Member
340 Misty Vale Drive
Middletown, DE 19709
Home: 302-378-5370***

Brian P. Glancy has been a Delaware attorney for over 20 years. He is currently with the firm of Strata Law, LLC and manages the firm's Middletown, Delaware office. Brian's practice focuses primarily on residential and commercial real estate transactions, as well as estate planning and estate administration.

Brian is a 1983 graduate of the University of Delaware with a degree in Business Administration and a minor in Economics. While attending the University, he was selected for membership in Omicron, Delta Epsilon, the International Economics Honor Society. Brian received his law degree from the Widener University School of Law, cum laude in 1986, where he was awarded the American Jurisprudence Award in contracts and commercial paper. In addition to his private practice, Brian has worked as an instructor in civil procedure in the University of Delaware's continuing education department and has spoken at numerous seminars for fellow attorneys on real estate and title matters.

Brian and his wife Cindy are the parents of two MOT Charter alumni, Kathleen and Kevin. Kathleen was a member of MOT Charter's very first 8th grade graduating class and now attends the University of Maryland as a member of its Scholars program. Kevin attends Middletown High School.

***Jennifer Taylor, Vice Chairperson, Founding Board Member, Parent, Teacher
120 Main Street
Townsend, DE 19734
Home: 302-378-3232***

Jennifer was born and raised in Texas, where all of her family still remains. She spent her senior year of high school abroad, studying at the Christelijk Lyceum Arnhem in Arnhem, The Netherlands, and she speaks almost fluent Dutch. In 1997, Jennifer graduated from the University of Delaware with a Bachelor of Arts in Political Science with a concentration in Education.

Before becoming a "mostly stay-at-home" mom, Jennifer held positions in two private firms and one nonprofit organization, as a public relations and educational consultant. She is the former Assistant Director of the Delaware Charter Schools Network, Inc. Jennifer is involved in a variety of community service works, and has spent many years working on public education reform in Delaware.

In particular, Jennifer is passionate about providing children with opportunities to discover their own gifts and develop a love of learning. She concentrates her energy on encouraging schools to educate "thinkers" and invest in a well-rounded and humanities-rich curriculum. She is also a committed advocate for library enrichment and expansion. Jennifer is an avid traveler, reader, and cook. She and her husband James have three children: Carson (8th grade), Shepard (4th grade), and Clay (1st grade).

***Morris Deputy, Asst. Treasurer, Founding Board Member, Parent
128 Gloucester Blvd.
Middletown, DE 19709
Home: 302-449-0374
Office: 302-378-9120***

As Middletown Town Manager, Morris' responsibilities require him to direct and supervise the administration of all the departments through daily coordination with the town superintendent, clerk, solicitor, and auditor. Morris is required to keep the mayor and council fully advised as to the financial condition and future needs of Middletown and make such recommendations to the mayor and council concerning the affairs of the town, as he deems desirable.

Morris graduated from Milford High School in Milford, Delaware and attended the University of Delaware in Newark, Delaware. In 1994, Morris graduated Cum Laude with a Bachelors of Science degree in Civil Engineering.

Prior to employment with Middletown, Morris worked as a construction foreman with John Julian Construction, and project manager with the engineering consulting firm of KCI Technologies, Inc. In 2000, Morris received his Delaware.

Morris and his wife, Michelle, have been married for 15 years and reside in Middletown, Delaware with their two children, Alexis and Margaux. Alexis attends Wilmington Charter School and Margaux is in 7th grade at the MOT Charter School.

***Jolene Outten, Secretary, Community Member
1058 Greers Corner Road
Townsend, DE 19734
Home: 302-378-4288***

As a paralegal for a worldwide chemical company, Jolene assists with the filing, prosecution and management of the company's patents and other intellectual property in the Legal Department. Jolene has worked for the same company for over 26 years and has an Associate of Arts degree from Goldey Beacom College and a Paralegal Certificate from Widener University.

Jolene has been married for over 19 years to her husband, John, an Environmental Scientist for the Air Quality section of the Delaware Department of Natural Resources and Environmental Control. They reside in Townsend, Delaware and have two children, Aaron and Zachary, both graduates of MOT Charter School who now attend St. George's Vocational Technical High School.

Jolene has been a member of the MOT Charter School Board of Directors since 2002, and also has served as Team Manager for her son's travel soccer team since 2005 and continues in that capacity. Her previous volunteer positions have included Girl Scout Troop Leader, Chapter President of the Delaware City

Junior Chamber of Commerce (JCs), Office of the Delaware JCs Governor's Club, and member of the Blackbird Community Center.

Steven W. Stallone, Treasurer, Community Member
25 Glencoe Drive
Newark, DE 19702
Home: 302-985-1011

Steve Stallone is an award winning expert bank/trust mutual fund relationship professional. Steve has over twenty years of relevant experience working in the mutual fund, banking and insurance industries. Steve is recognized for his skill and relationship with his former clients in wealth management, institutional investments, ultra high worth, and 401K groups. He has worked with over 200 outside banks to meet business growth objectives by harnessing new growth and balancing corporate portfolios. Steve has developed the world class Capital Directions Asset Allocation software for PNC Investments

Steve Stallone earned a BA degree in Business Administration from Hope College and an MBA degree in Investment Management from Drexel University. He holds series 7, series 63 and series 65 securities licenses. Steve is an Eagle Scout A ten year resident of Newark, DE , Steve and his family enjoy spending time at the beach.

Louis Savino, Parent
105 Appoquinimink Court
Middletown, DE 19709
Home Telephone: 302-376-1975
Office: 610-892-1731

As the Eastern Sales Manager for Vanguard Systems, Inc. Louis is responsible for managing IT strategies for Fortune 500 Companies east of the Mississippi, working as an IBM consultant to support all Hardware and Software initiatives specializing in Document Management solutions.

Louis graduated from Lafayette College in Easton, Pennsylvania with a Bachelor of Arts degree in Economics. Louis and wife Lisa have five children Mary (Middletown High School), Isabella (Middletown High School), Louis, Sofia and Nicholas. They reside in Middletown, Delaware.

William Manning, Esquire, Community Member
1902 Riverview Avenue
Wilmington, DE 19806
Home: 302-658-5304
Office: 302-552-4210

William (Bill) Manning of the Wilmington office law firm Saul Ewing LLP . He practices law in the areas of land use regulation and litigation; general commercial litigation; utility regulation and higher education issues.

Bill was admitted to the Delaware Bar in 1976 after receiving his J.D from the University of Louisville Law School, where he was a cum laude graduate. He received his B.A. from the University of Delaware in Economics/Political Science. After clerking in the United States District Court in Wilmington, Bill became Counsel to the Governor and then Chief of Staff to the Hon. Pierre S. duPont, IV, Governor of Delaware. A member of the Delaware Bar Association, he currently serves on the Executive Committee of the Delaware Chamber of Commerce and the Board of Directors of Ally Bank. Bill is a native Delawarean and resides in Wilmington, Delaware with his wife, Martha.

Bill has had regular school board experience and has been an advocate of the charter school movement and education reform in the State of Delaware for many years. He is a supporter of the Delaware Charter School Network, currently serving on its Board of Directors.

Christopher Rispoli, Teacher Member

2 Old Side Court

Newark, DE 19711

Home: 302-463-6437

Mr. Rispoli graduated from the King's College with a degree in education and minor in psychology. He has spent his entire five year teaching career here at MOT Charter School. Through his time here, Mr. Rispoli has taken on many rolls, such as a 5th grade teacher ('04-'06), 6th grade teacher, Athletic Director, boys' and girls' soccer coach, boys' basketball coach, and a school board member.

Linda Jennings, Esquire, Founding Board Member, Head of School

992 Green Giant Road

Townsend, DE 19734

Home: 302-376-9163

Office: 302-376-5125

Linda Jennings is one of the founders and current Head of School of the MOT Charter School. A Summa Cum Laude graduate of Springfield College with a Bachelor's of Science degree in Mathematics and Health Fitness, Linda received a Juris Doctor with Order of the Coif honors from the University of Maryland. Following a two-year clerkship with the Honorable Joseph J. Farnan, Jr. on the United States District Court for the District of Delaware, Linda joined the Philadelphia-based law firm, Duane, Morris & Hecksher as a commercial litigator. Prior to leading the MOT Charter School, Ms. Jennings was a Senior Executive of the Siegfried Group, where she served as the firm's General Counsel and Director of Human Resources & Marketing.

Linda is married to Luther Jennings and has 2 school-aged sons--one attends the Delaware Military Academy and the other The Gunston School. In addition to serving on the Board of Directors of the MOT Charter School, Linda is an active youth sports coach and youth ministry teacher at Cornerstone United Methodist Church.

Al Garbayo, Parent Member
236 Milford Drive
Middletown, DE 19709
Home: 302-378-1522
Office: 302-378-2107

Alfonso is employed as a Business Development Manager for General Electric Healthcare, Alfonso leads a team that provides patient care insights to healthcare companies throughout the US.

Alfonso is Spanish American, bi-lingual in Spanish, graduated from Dover High School, the University of Delaware and completed his Masters in Business Administration at Wilmington University.

Alfonso is married to his wife Kathy and has three children, Evan, Alec, and Carly which have all attended MOT Charter School. Alfonso and his family have lived in the Middletown area for 19 years and have been involved in many community activities. He has been a sports coach (baseball, soccer, and basketball) for the last 17 years.