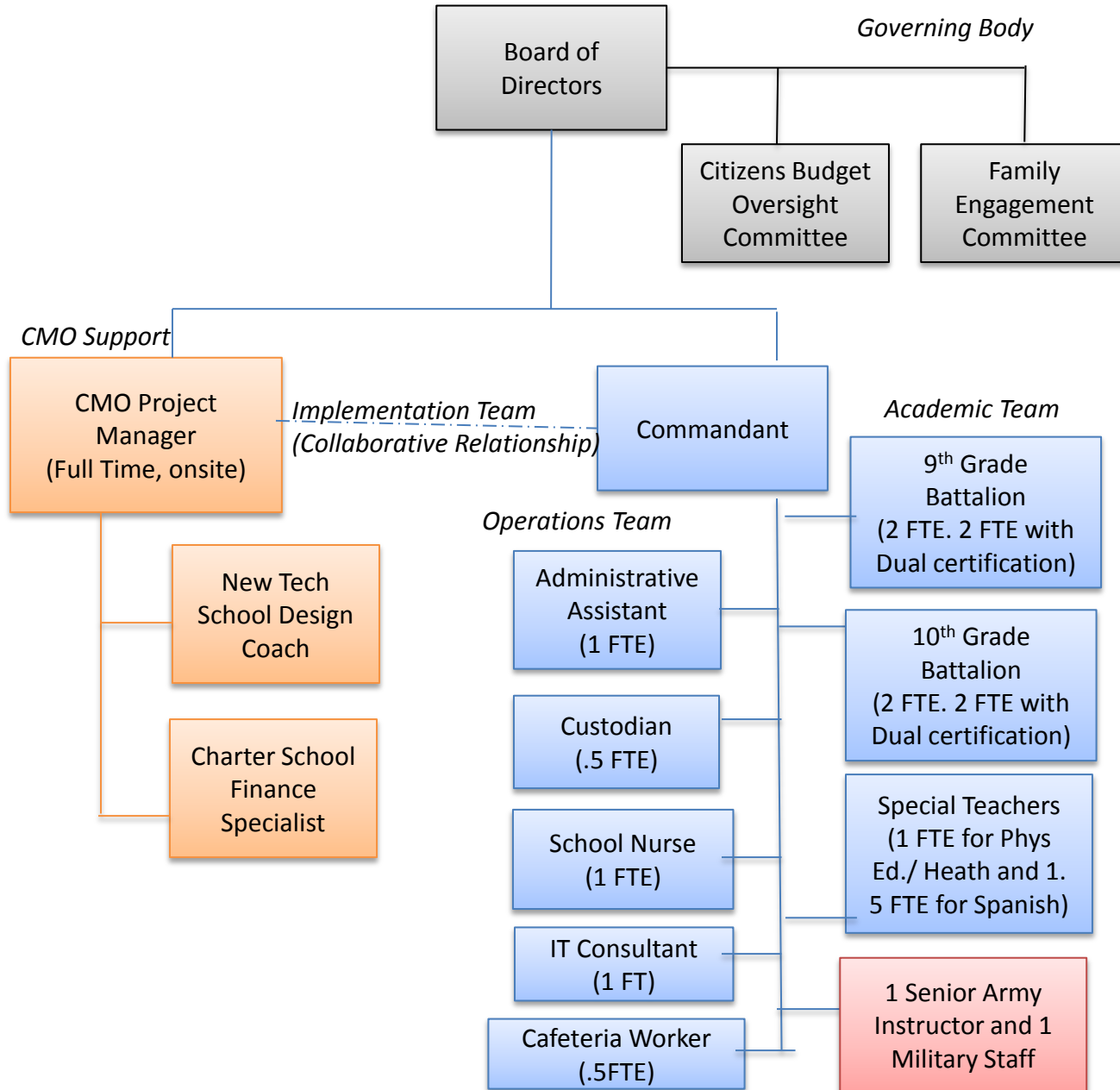
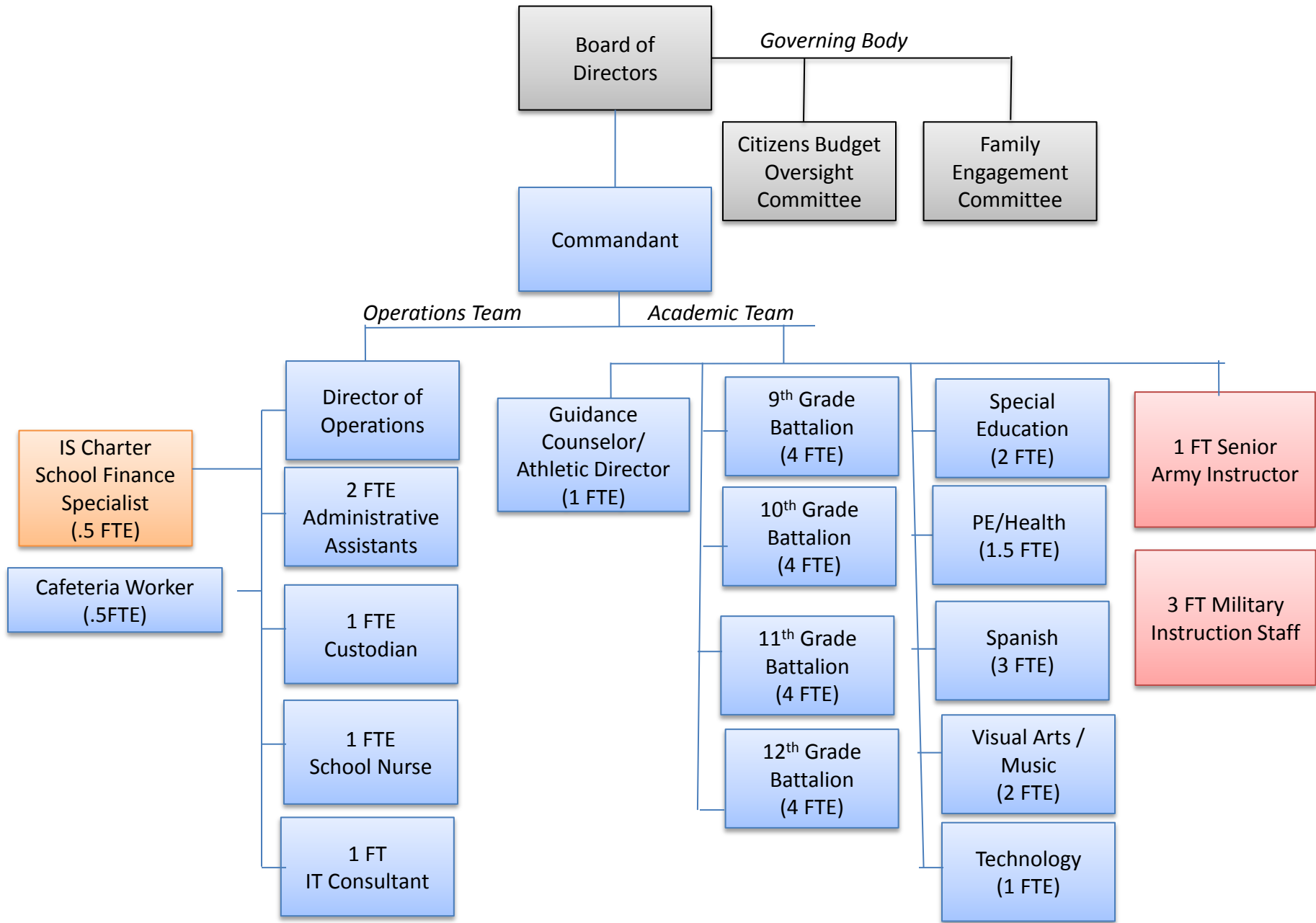


First State Military Academy Organizational Chart – Year 1 of Operations



First State Military Academy Organizational Chart – Full Scale (Year 5 of Operations)



Organizational Chart Description First State Military Academy

As shown in the attached organization chart, for Year 1, the school's administrative team responsible for ensuring implementation of the school's academic program and operations infrastructure will be the Commandant and the CMO Project Manager. The Commandant will dedicate the majority of their time to serving as the instructional leader, while also providing oversight of the school's operations. The CMO Project Manager will dedicate a larger portion of their time to helping establish all operational components of the school, and provide oversight on implementation of the school's academic program. Both will be full-time and will report directly to the Board.

Two part-time CMO staff will also support the school in the start-up years - a charter school finance specialist and a New Tech school design coach, both of whom will be overseen by the CMO Project Manager. Additional school employees considered part of the administrative team and overseen by the Commandant will be a full-time administrative assistant, a part-time custodian, a part-time cafeteria manager, a full-time school nurse, and a full-time IT consultant.

In year 1, the school intends to enroll 125 9th grade students and 75 10th grade students. These students will be formed into two battalions, by grade. Each battalion will be served by 4 core teachers with expertise in ELA, Math, Science, and Social Studies. Two of the eight teachers hired by the school in operating Year 1 in each grade will be dual certified in special education. The school will also employ one full-time PE/Health teacher, one full-time and one part-time Spanish teacher, one senior army instructor and one military staff. All academic staff members will report directly to the Commandant.

The teacher to student ratio will be roughly 1:20. The adult to student ratio will be roughly 1:13.

By Year 5 of operations, the administrative team will change slightly. The CMO team will have built the capacity of the school staff to operate a strong, healthy school independently, and will have transferred operational responsibilities to a full-time Director of Operations employed by the school. The only CMO staff that is likely to stay in place will be the part-time charter school finance specialist, who would report directly to the Director of Operations. The Commandant will continue to lead the school's instructional program, oversee the school's operations, and all staff hired by the school. The Commandant and Director of Operations will both report directly to the Board.

Non-teaching staff at the school will grow slightly to include 1 nurse, 2 administrative assistants, 1 full-time custodian, one full-time IT consultant, and a part-time cafeteria manager.

By Year 5, school enrollment will grow to 500 students, with 125 students per grade. The student body will be grouped into four battalions by grade. As in the early years, each battalion will be supported by four teachers with expertise in ELA, Math, Social Studies, and Science. Of the 25.5 teachers employed by the school, four will be dual certified with special education. The school will employ an additional 2 special education teachers, 1 full time Guidance Counselor/athletic director, 1 full time and one part time PE/health teacher, 3 full-time Spanish teachers, a full time visual arts teacher, a full-time music teacher, a full time technology teacher, one senior army instructor and 3 military staff.

The teacher to student ratio will be maintained at roughly 1:20. The adult to student ratio at full capacity will be roughly 1:15.