

STAFF INFORMATION

This section on staff in Delaware provides information about classroom teachers, administrators, instructional and pupil support personnel, skilled and service workers. The number of full-time classroom teachers in Delaware totaled 7,815 in 2004-2005. There were 9,752 full-time professional employees of public schools in Delaware in 2004-2005. Full-time skilled and service workers totaled 4,467 in 2004-2005. The average teacher salary was \$51,253.

Definitions.

Classroom Teacher – A staff member assigned the professional activities of instructing pupils in classroom situations for which daily pupil attendance figures for the school system are kept.

FTE Staff – Derived by dividing the amount of time a person is employed by the time normally required for a corresponding full-time position.

Instructional Support – An assignment to a staff member who has expertise in a specialized field to provide information and guidance to other staff members to improve the curriculum.

Official/Administrative – A grouping of assignments comprising the various skill levels required to perform management activities.

Professional/Other – A grouping of assignments requiring a high degree of knowledge and skills required through at least a Baccalaureate Degree (or its equivalent obtained through special study and/or expertise) but not requiring skills in the field of education.

Salary – Average salary is the arithmetic mean of teacher salaries, state and local funds only. Beginning, middle and top salaries are schedule steps for teachers with a Bachelor's Degree and no experience, a Master's Degree and thirteen years' experience, and a Master's Degree plus thirty credits with maximum years' experience.

Skilled and Service Worker – A grouping of assignments such as secretarial, technician, cafeteria and custodial worker that requires a varying level of skills.

TABLE 18
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL
2004-2005

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average # Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary Associate Secretary, Director Administrative Assistant	7	1	14.3%	6	85.7%	6	85.7%	1	14.3%	53	D - 3 M - 4 B - 0	18.9
Education Associate	88	33	37.5%	55	62.5%	74	84.1%	14	15.9%	52	D - 29 M - 50 B - 9	14.8
Specialist	20	10	50.0%	10	50.0%	17	85.0%	3	15.0%	46	D - 0 M - 15 B - 5	11.4
Technician*	48	23	47.9%	25	52.1%	38	79.2%	10	20.8%	51	D - 3 M - 20 B - 21 AA 1 Dip 3	13.7
Total	163	67	41.1%	96	58.9%	135	82.8%	28	17.2%	51.01	D - 35 M - 89 B - 35 AA - 1 Dip - 3	14.2

Notes: *Includes Instructional Staff

Doctor - 35; Master - 89; Bachelor -35; Associate - 1; Diploma - 3

Source: Technology Management and Design

TABLE 19
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2004-2005

POSITION	Number		FTE	Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time		Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
OFFICIAL/ADMINISTRATIVE																	
Superintendent	22	0	22.0	19	3	21	1	0	0	0	0	1	4	17	27.9	54.2	
Assistant Superintendent	23	0	23.0	12	11	19	4	0	1	0	0	3	8	11	23.3	50.3	
Director	60	0	60.0	32	28	49	11	0	1	7	1	14	18	19	20.6	50.0	
Administrative Assistant	21	0	20.8	8	13	15	6	0	8	4	0	2	3	4	17.2	48.5	
Supervisor, Gen. Support	81	1	81.7	55	27	77	5	0	17	8	7	20	29	1	21.8	49.0	
Specialist, Gen. Support	84	2	85.1	39	47	81	5	0	42	21	2	11	9	1	15.7	46.8	
Principal	181	0	181.0	88	93	155	26	0	0	0	2	39	117	23	23.0	49.3	
Assistant Principal	193	0	193.0	94	99	134	57	2	0	1	4	44	138	6	16.7	43.6	
Other General Support	8	0	7.8	1	7	6	2	0	4	3	0	0	1	0	7.0	42.8	
TOTAL	673	3	674.4	348	328	557	117	2	73	44	16	134	327	82	19.7	47.5	
PROFESSIONAL-EDUCATIONAL																	
Classroom Teacher																	
Elementary Regular	2,975	39	2,992.1	349	2,665	2,639	327	48	42	878	604	531	948	11	12.6	40.6	
Secondary Regular	3,195	22	3,201.8	1,280	1,937	2,786	366	65	59	855	681	608	971	43	12.6	41.2	
Elementary Special	910	18	917.9	76	852	846	70	12	12	212	182	202	317	3	12.6	40.6	
Secondary Special	735	2	735.3	184	553	610	114	13	15	161	148	142	260	11	13.1	42.3	
TOTAL	7,815	81	7,847.1	1,889	6,007	6,881	877	138	128	2,106	1,615	1,483	2,496	68	12.6	41.0	
INSTRUCTIONAL SUPPORT																	
Supervisor Inst. Support	55	0	55.0	19	36	45	7	3	0	1	1	11	29	13	21.1	49.5	
Specialist Inst. Support	56	2	56.4	22	36	54	3	1	4	8	2	10	31	3	18.2	46.1	
Librarian	131	2	131.9	11	122	129	3	1	3	10	27	18	75	0	18.3	48.9	
Guidance Counselor	267	2	267.6	84	185	218	45	6	3	4	3	91	165	3	16.3	44.4	
Other Inst. Support	94	0	93.4	36	58	76	15	3	8	14	11	23	35	3	18.3	49.2	
TOTAL	603	6	604.3	172	437	522	73	14	18	37	44	153	335	22	17.7	46.7	

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TABLE 19 (Continued)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2004-2005

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
PROFESSIONAL - OTHER																	
Psychologist	108	0	107.7	34	74	99	7	2	2	0	0	8	73	25	18.5	45.9	
Psychometrist	3	0	3.0	2	1	3	0	0	0	0	0	0	2	1	23.0	49.3	
Speech and Hearing	119	2	118.7	1	120	115	4	2	5	1	8	44	61	2	18.1	45.1	
Social Worker	17	0	17.0	3	14	10	6	1	1	1	0	9	6	0	14.4	45.4	
Home Visitor	18	0	18.0	6	12	8	8	2	0	0	5	4	7	2	25.5	52.9	
Nurse	209	20	218.6	1	228	211	16	2	27	55	69	28	50	0	19.0	48.6	
Supervisor Pupil Support	7	0	7.0	1	6	6	1	0	0	0	1	1	5	0	25.1	51.0	
Specialist Pupil Support	122	2	123.1	54	70	89	33	2	28	29	10	27	30	0	12.1	43.0	
Other Pupil Support	58	1	57.6	16	43	55	4	0	10	10	8	14	16	1	13.3	40.8	
TOTAL	661	25	670.7	118	568	596	79	11	73	96	101	135	250	31	17.1	45.9	
SKILLED AND SERVICE WORKER																	
Technical	70	0	69.9	50	20	61	8	1	55	10	0	2	3	0	9.8	41.1	
Secretarial	800	21	809.3	6	815	702	102	17	752	61	0	8	0	0	20.2	48.5	
Aides, Teach. & Clerical	1470	125	1,529.0	177	1418	1119	400	76	1339	231	5	18	2	0	8.9	44.7	
Crafts & Trades	112	0	112.0	111	1	96	9	7	111	1	0	0	0	0	22.4	48.7	
Managerial	123	0	118.8	9	114	115	8	0	116	5	0	0	1	1	13.5	50.1	
Custodial	1069	37	1,085.0	833	273	614	433	59	1099	7	0	0	0	0	14.1	46.8	
Aide, Service	186	134	239.2	71	249	191	121	8	296	19	0	4	1	0	5.4	47.1	
Cafeteria Worker	289	734	668.1	24	999	823	166	34	1014	8	0	1	0	0	6.4	48.5	
Operative & Laborer	348	114	388.9	201	261	293	152	17	443	16	0	2	1	0	9.0	48.6	
TOTAL	4,467	1,165	5,020.2	1,482	4,150	4,014	1,399	219	5,225	358	5	35	8	1	12.3	46.7	
TOTAL	14,219	1,280	14,816.7	4,009	11,490	12,570	2,545	384	5,517	2,641	1,781	1,940	3,416	204	13.3	43.6	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only. LTB's are vocational teachers with industrial experience.
 Source: Technology Management and Design

TABLE 20
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2004-2005

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Asst Supt		Supervisor	Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor Specialist	Library	Guidance Counselor	Other	Total
	Director	Adm Assistant	Principal	Assistant Principal											
NEW CASTLE COUNTY															
Appoquinimink	3.0	8.0	8.0	6.0	25.0	160.0	162.8	30.0	36.0	388.8	3.0	8.0	15.0	5.0	31.0
Brandywine	8.0	17.0	17.0	18.0	60.0	264.5	282.0	87.7	57.0	691.2	4.0	13.4	31.6	2.0	51.0
Charter Sch. of Wilmington	3.0	0.0	0.0	0.0	3.0	0.0	46.0	0.0	1.0	47.0	0.0	0.0	4.0	0.0	4.0
Christina	19.0	29.0	33.0	29.5	110.5	587.5	421.5	245.0	131.9	1,385.9	12.0	23.0	19.0	18.6	72.6
Colonial	10.0	14.0	18.0	17.0	59.0	254.4	249.0	61.0	53.0	617.4	7.0	10.0	28.0	25.0	70.0
Delaware Military Academy	1.0	1.0	0.0	1.0	3.0	0.0	17.3	0.0	0.0	17.3	0.0	0.0	1.0	5.0	6.0
East Side Charter	2.0	0.0	0.0	1.0	3.0	11.0	0.0	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0
Kuumba Academy Charter	1.0	1.0	0.0	1.0	3.0	17.0	0.0	0.0	0.0	17.0	0.0	0.0	0.0	0.0	0.0
Marion T. Academy	1.0	0.0	1.0	0.0	2.0	20.0	0.0	1.0	0.0	21.0	2.0	0.0	1.0	0.0	3.0
MOT Charter	2.0	1.0	1.0	1.0	5.0	19.9	9.0	2.0	1.0	31.9	1.0	0.0	0.0	0.0	1.0
Newark Charter	1.0	0.0	1.0	0.0	2.0	0.0	20.5	0.0	3.0	23.5	0.0	1.0	2.0	0.0	3.0
New Castle Vo Tech	7.0	4.0	10.0	9.0	30.0	0.0	240.7	0.0	29.0	269.7	17.0	3.0	11.2	3.8	35.0
Red Clay Consolidated	16.0	26.0	26.0	23.0	91.0	383.4	381.3	92.5	70.8	928.0	5.0	18.5	30.0	9.0	62.5
Thomas Edison Charter	0.8	1.0	0.0	1.0	2.8	33.0	12.0	2.0	2.0	49.0	1.0	1.0	1.0	0.0	3.0
Total N.C. Co.	74.8	102.0	115.0	107.5	399.3	1,750.7	1,842.1	521.2	384.7	4,498.7	52.0	77.9	143.8	68.4	342.1
KENT COUNTY															
Academy of Dover	2.0	0.0	0.0	0.0	2.0	22.1	0.0	1.0	0.0	23.1	1.0	0.0	0.0	0.0	1.0
Caesar Rodney	5.0	11.0	10.0	5.0	31.0	167.0	178.0	57.5	50.0	452.5	4.0	10.0	17.0	1.0	32.0
Campus Community	2.0	0.0	1.0	0.0	3.0	14.0	21.0	2.0	2.0	39.0	0.0	0.0	1.0	0.0	1.0
Capital	3.0	11.0	7.0	7.0	28.0	174.0	128.5	62.7	45.9	411.1	3.0	10.0	16.0	11.0	40.0
Lake Forest	3.0	6.0	6.0	7.7	22.7	113.0	71.3	42.4	21.0	247.7	7.0	2.0	10.0	1.0	20.0
Milford	5.0	5.0	7.0	6.0	23.0	90.0	107.9	27.0	27.7	252.5	0.0	4.0	9.0	0.0	13.0
Polytech	3.0	1.0	3.0	5.0	12.0	0.0	80.0	0.0	10.0	90.0	1.4	1.0	5.0	1.0	8.4
Positive Outcomes	1.0	0.0	0.0	0.8	1.8	0.0	10.0	0.0	1.0	11.0	0.0	0.0	1.0	0.0	1.0
Providence Creek	1.0	0.0	1.0	1.0	3.0	27.0	6.0	1.0	0.0	34.0	1.0	0.0	0.0	0.0	1.0
Smyrna	3.0	7.0	5.0	6.6	21.6	91.0	81.0	29.0	20.0	221.0	5.0	3.0	9.0	3.0	20.0
Total Kent Co.	28.0	41.0	40.0	39.1	148.1	698.1	683.7	222.6	177.6	1,782.0	22.4	30.0	68.0	17.0	137.4
SUSSEX COUNTY															
Cape Henlopen	3.0	8.0	10.0	3.0	24.0	106.5	118.9	48.0	40.0	313.4	12.0	4.0	7.0	0.0	23.0
Delmar	1.0	1.0	2.0	0.0	4.0	0.0	54.3	0.0	13.0	67.3	1.0	1.0	2.8	0.0	4.8
Indian River	7.0	13.0	13.0	6.0	39.0	233.0	207.0	77.5	56.0	573.5	4.0	8.0	20.0	4.0	36.0
Laurel	3.0	5.0	3.0	6.0	17.0	66.0	39.0	14.0	13.0	132.0	7.0	3.0	5.0	0.0	15.0
Seaford	3.0	6.0	4.0	4.0	17.0	93.9	87.5	25.6	21.0	228.0	11.0	4.0	9.0	2.0	26.0
Sussex Academy of Arts/Sciences	0.0	0.0	0.0	0.0	0.0	0.0	18.4	0.0	0.0	18.4	0.0	0.0	0.0	0.0	0.0
Sussex Technical	4.0	1.0	3.0	3.0	11.0	0.0	76.0	0.0	14.0	90.0	2.0	1.0	3.0	2.0	8.0
Woodbridge	2.0	4.0	3.0	6.0	15.0	44.0	75.0	9.0	16.0	144.0	0.0	3.0	9.0	0.0	12.0
Total Sussex Co.	23.0	38.0	38.0	28.0	127.0	543.4	676.0	174.1	173.0	1,566.5	37.0	24.0	55.8	8.0	124.8
TOTAL STATE	125.8	181.0	193.0	174.6	674.4	2,992.1	3,201.8	917.9	735.3	7,847.2	111.4	131.9	267.6	93.4	604.4

(Table continued on following page)

TABLE 20 (Continued)
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2004-2005

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	3.9	6.0	3.0	2.0	10.0	24.9	7.5	7.0	41.9	49.5	69.5	7.4	30.0	0.0	212.8	682.5
Brandywine	2.0	9.8	11.5	9.0	17.0	49.3	8.4	29.0	67.0	109.0	87.9	34.4	68.3	56.7	460.7	1,312.2
Charter Sch. of Wilmington	0.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	4.0	0.0	0.0	3.5	0.0	0.0	9.5	64.5
Christina	61.6	25.9	24.1	6.0	35.2	152.8	9.6	26.0	106.0	156.4	322.9	95.9	87.3	219.7	1,023.9	2,745.6
Colonial	27.0	11.0	15.3	0.0	20.0	73.3	8.0	15.0	65.9	89.9	87.2	14.3	64.4	36.7	381.5	1,201.2
Delaware Military Academy	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	2.0	0.0	0.0	0.0	0.0	3.0	30.3
East Side Charter	0.0	0.0	0.0	0.0	0.6	0.6	0.0	0.0	1.0	0.9	1.9	1.8	0.0	0.0	5.6	20.2
Kuumba Academy Charter	1.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	2.8	0.0	1.0	0.0	0.7	0.0	4.5	26.5
Marion T. Academy	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	3.0	2.0	8.0	0.0	0.0	0.0	13.0	40.0
MOT Charter	1.0	0.0	0.0	0.0	1.0	2.0	2.0	0.0	2.0	0.0	5.0	1.0	2.5	0.0	12.5	52.3
Newark Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	4.0	33.5
New Castle Vo Tech	4.0	3.0	0.0	0.0	6.0	13.0	2.9	9.0	51.3	53.4	31.0	6.0	6.2	0.0	159.8	507.5
Red Clay Consolidated	8.8	17.0	15.8	4.0	26.7	72.3	11.0	32.9	104.0	147.3	187.6	18.9	85.4	40.1	627.2	1,781.0
Thomas Edison Charter	1.0	0.0	0.0	0.0	1.0	2.0	0.0	2.0	1.0	0.0	9.0	0.0	0.0	0.0	12.0	68.8
Total N.C. Co.	110.4	72.7	69.7	21.0	122.5	396.2	49.4	122.9	452.8	611.5	811.0	184.3	344.8	353.2	2,929.9	8,566.2
KENT COUNTY																
Academy of Dover	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	1.9	9.0	0.0	2.8	0.0	14.7	41.8
Caesar Rodney	7.0	6.0	7.0	1.0	13.0	34.0	8.4	6.0	44.3	60.0	132.3	8.2	45.3	0.0	304.5	854.0
Campus Community	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	3.4	0.0	4.8	0.8	0.0	0.0	9.0	54.0
Capital	4.0	4.0	4.0	1.0	15.1	28.1	11.2	12.0	46.2	59.8	89.1	26.3	32.1	8.5	285.2	792.4
Lake Forest	3.0	3.0	7.0	1.0	6.0	20.0	5.0	4.0	30.5	35.0	29.5	15.8	21.9	2.4	144.0	454.5
Milford	7.0	2.0	3.0	0.0	5.5	17.5	5.0	0.0	24.0	38.0	50.0	5.5	16.9	3.8	143.1	449.2
Polytech	3.0	1.0	0.0	0.0	1.0	5.0	1.0	0.0	12.0	14.0	1.0	0.0	13.4	0.6	42.0	157.4
Positive Outcomes	0.0	0.0	0.0	0.0	0.3	0.3	0.0	0.0	1.0	0.4	2.0	0.0	0.0	0.0	3.4	17.5
Providence Creek	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.8	0.0	0.0	0.0	2.8	40.8
Smyrna	9.0	3.0	3.0	1.0	7.0	23.0	6.5	5.0	25.0	35.0	26.6	6.0	24.6	0.0	128.8	414.4
Total Kent Co.	33.0	19.0	24.0	4.0	50.9	130.9	38.1	27.0	187.6	245.0	345.0	62.5	157.0	15.2	1,077.5	3,275.9
SUSSEX COUNTY																
Cape Henlopen	6.4	7.0	10.0	5.0	10.0	38.4	6.5	6.0	34.5	52.0	110.4	19.5	35.9	12.8	277.6	676.4
Delmar	0.9	0.0	0.0	0.0	1.8	2.7	0.9	1.0	9.0	8.0	5.8	1.0	8.2	0.3	34.2	113.0
Indian River	28.0	5.0	10.0	2.0	15.5	60.5	12.0	12.0	57.5	65.7	109.0	0.0	52.5	1.0	309.8	1,018.8
Laurel	0.0	2.0	1.0	1.0	4.0	8.0	3.0	2.0	13.0	26.0	20.4	0.0	18.4	0.0	82.7	254.7
Seaford	4.0	2.0	4.0	1.0	7.0	18.0	4.0	4.0	23.8	34.0	51.4	14.2	22.0	4.7	158.2	447.1
Sussex Acad. of Arts & Sci.	0.0	0.0	0.0	0.0	0.8	0.8	0.0	0.0	2.0	3.8	0.0	0.0	0.0	0.0	5.8	24.9
Sussex Technical	3.0	1.0	0.0	1.0	2.0	7.0	1.0	5.0	12.0	16.0	6.0	0.0	8.1	0.0	48.1	164.1
Woodbridge	2.0	2.0	0.0	0.0	4.0	8.0	3.8	2.0	17.1	23.0	26.3	1.2	21.1	1.7	96.3	275.3
Total Sussex Co	44.3	19.0	25.0	10.0	45.1	143.4	31.3	32.0	168.9	228.5	329.3	35.9	166.2	20.5	1,012.7	2,974.4
TOTAL STATE	187.7	110.7	118.7	35.0	218.6	670.6	118.8	181.9	809.3	1,085.0	1,485.3	282.8	668.1	388.9	5,020.0	14,816.5

Source: Technology Management and Design

TABLE 21
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2004-2005

District	Official/Administrative					Classroom Teachers					Instructional Support					
	Superintendent	Assistant		Supervisor	Total	Elementary	Secondary	Elementary	Secondary	Total	Curriculum	Guidance			Total	
	Asst Supt Director	Principal	Principal	Specialist		Regular	Regular	Special	Special		Supervisor Specialist	Library	Counselor	Other		
NEW CASTLE COUNTY																
Appoquinimink	3	8	8	6	25	159	163	30	36	388	3	8	15	5	31	
Brandywine	8	17	17	18	60	264	282	85	57	688	4	13	31	2	50	
Charter Sch. of Wilmington	3	0	0	0	3	0	46	0	1	47	0	0	4	0	4	
Christina	19	29	33	29	110	583	420	244	132	1,379	12	23	19	19	73	
Colonial	10	14	18	17	59	254	249	61	53	617	7	10	28	25	70	
Delaware Military Academy	1	1	0	1	3	0	18	0	0	18	0	0	1	5	6	
East Side Charter	2	0	0	1	3	11	0	0	0	11	0	0	0	0	0	
Kuumba Academy Charter	1	1	0	1	3	17	0	0	0	17	0	0	0	0	0	
Marion T. Academy	1	0	1	0	2	20	0	1	0	21	2	0	1	0	3	
MOT Charter	2	1	1	1	5	19	9	2	1	31	1	0	0	0	1	
Newark Charter	1	0	1	0	2	0	18	0	3	21	0	1	2	0	3	
New Castle Vo Tech	7	4	10	9	30	0	240	0	29	269	17	3	11	4	35	
Red Clay Consolidated	16	26	26	23	91	382	381	92	71	926	5	18	30	9	62	
Thomas Edison Charter	1	1	0	1	3	33	12	2	2	49	1	1	1	0	3	
Total N.C. Co.	75	102	115	107	399	1,742	1,838	517	385	4,482	52	77	143	69	341	
KENT COUNTY																
Academy of Dover	2	0	0	0	2	20	0	1	0	21	1	0	0	0	1	
Caesar Rodney	5	11	10	5	31	166	178	57	50	451	4	10	17	1	32	
Campus Community	2	0	1	0	3	14	21	2	2	39	0	0	1	0	1	
Capital	3	11	7	7	28	172	128	61	46	407	3	10	16	11	40	
Lake Forest	3	6	6	7	22	112	70	42	21	245	7	2	10	1	20	
Milford	5	5	7	6	23	89	108	27	27	251	0	4	9	0	13	
Polytech	3	1	3	5	12	0	80	0	10	90	1	1	5	1	8	
Positive Outcomes	1	0	0	1	2	0	10	0	1	11	0	0	1	0	1	
Providence Creek	1	0	1	1	3	27	6	1	0	34	1	0	0	0	1	
Smyrna	3	7	5	6	21	91	81	29	20	221	5	3	9	3	20	
Total Kent Co.	28	41	40	38	147	691	682	220	177	1,770	22	30	68	17	137	
SUSSEX COUNTY																
Cape Henlopen	3	8	10	3	24	106	119	48	40	313	12	4	7	0	23	
Delmar	1	1	2	0	4	0	54	0	13	67	1	1	3	0	5	
Indian River	7	13	13	6	39	232	207	77	56	572	4	8	20	4	36	
Laurel	3	5	3	6	17	66	39	14	13	132	7	3	5	0	15	
Seaford	3	6	4	4	17	94	87	25	21	227	11	4	9	2	26	
Sussex Academy of Arts/Sciences	0	0	0	0	0	0	18	0	0	18	0	0	0	0	0	
Sussex Technical	4	1	3	3	11	0	76	0	14	90	2	1	3	2	8	
Woodbridge	2	4	3	6	15	44	75	9	16	144	0	3	9	0	12	
Total Sussex Co.	23	38	38	28	127	542	675	173	173	1,563	37	24	56	8	125	
TOTAL STATE	126	181	193	173	673	2,975	3,195	910	735	7,815	111	131	267	94	603	

(Table continued on following page)

TABLE 21 (Continued)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2004-2005

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	3	6	3	2	10	24	8	7	41	46	64	0	9	0	175	643
Brandywine	2	10	12	9	17	50	9	29	67	106	94	28	20	32	385	1,233
Charter Sch. of Wilmington ..	0	0	0	0	1	1	0	2	4	0	0	3	0	0	9	64
Christina	62	26	24	6	31	149	10	26	106	153	319	91	20	213	938	2,649
Colonial	27	11	15	0	20	73	8	15	66	86	86	2	36	27	326	1,145
Delaware Military Academy ..	0	0	0	0	1	1	0	0	1	2	0	0	0	0	3	31
East Side Charter	0	0	0	0	0	0	0	0	1	1	3	0	0	0	5	19
Kuumba Academy Charter ..	1	0	0	0	1	2	0	0	3	0	1	0	0	0	4	26
Marion T. Academy	0	0	0	0	1	1	0	0	3	2	8	0	0	0	13	40
MOT Charter	1	0	0	0	1	2	2	0	2	0	6	0	2	0	12	51
Newark Charter	0	0	0	0	1	1	0	0	2	1	1	0	0	0	4	31
New Castle Vo Tech	4	3	0	0	6	13	3	9	51	53	33	0	4	0	153	500
Red Clay Consolidated	9	17	16	4	26	72	11	33	104	147	185	20	42	43	585	1,736
Thomas Edison Charter	1	0	0	0	1	2	0	2	1	0	9	0	0	0	12	69
Total N.C. Co.	110	73	70	21	117	391	51	123	452	597	809	144	133	315	2,624	8,237
KENT COUNTY																
Academy of Dover	0	0	0	0	1	1	1	0	0	2	9	0	1	0	13	38
Caesar Rodney	7	6	7	1	13	34	9	6	42	60	129	1	19	0	266	814
Campus Community	0	0	0	0	2	2	0	0	3	0	3	0	0	0	6	51
Capital	4	4	4	1	13	26	12	12	43	60	83	8	6	6	230	731
Lake Forest	3	3	7	1	6	20	5	4	30	35	22	0	13	1	110	417
Milford	7	2	3	0	5	17	5	0	24	38	49	4	9	4	133	437
Polytech	3	1	0	0	1	5	1	0	12	14	1	0	2	0	30	145
Positive Outcomes	0	0	0	0	0	0	0	0	1	0	2	0	0	0	3	17
Providence Creek	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2	40
Smyrna	9	3	3	1	7	23	7	5	25	35	32	0	13	0	117	402
Total Kent Co.	33	19	24	4	48	128	40	27	181	245	330	13	63	11	910	3,092
SUSSEX COUNTY																
Cape Henlopen	6	7	10	5	10	38	7	6	34	52	109	20	18	16	262	660
Delmar	1	0	0	0	2	3	1	1	9	8	6	1	8	0	34	113
Indian River	28	5	10	2	14	59	12	12	57	64	107	0	22	1	275	981
Laurel	0	2	1	1	4	8	3	2	13	26	20	0	14	0	78	250
Seaford	4	2	4	1	7	18	4	4	24	34	57	8	17	4	152	440
Sussex Acad. of Arts & Sci. ...	0	0	0	0	1	1	0	0	2	4	0	0	0	0	6	25
Sussex Technical	3	1	0	1	2	7	1	5	12	16	6	0	3	0	43	159
Woodbridge	2	2	0	0	4	8	4	2	16	23	26	0	11	1	83	262
Total Sussex Co.	44	19	25	10	44	142	32	32	167	227	331	29	93	22	933	2,890
TOTAL STATE	187	111	119	35	209	661	123	182	800	1,069	1,470	186	289	348	4,467	14,219

Source: Technology Management and Design

TABLE 22
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
2004-2005

	Under \$31,000	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 \$48,999	\$49,000 \$51,999	\$52,000 \$54,999	\$55,000 \$57,999	\$58,000 \$60,999	\$61,000 & Above	Total
OFFICIAL/ADMINISTRATIVE													
Superintendent	0	0	0	0	0	0	0	0	0	0	0	22	22
Assistant Superintendent	0	0	0	0	0	0	0	0	0	0	0	23	23
Director	0	1	0	1	1	0	0	0	0	0	1	56	60
Administrative Assistant	3	2	3	1	0	0	0	0	1	0	0	11	21
Supervisor, Gen. Support	1	0	2	0	1	1	0	1	0	2	2	71	81
Specialist, Gen. Support	1	0	2	3	1	2	6	2	3	11	3	50	84
Principal	0	0	0	0	0	0	0	0	0	0	0	181	181
Assistant Principal	0	0	0	0	0	0	0	0	1	0	0	192	193
Other General Support	0	0	0	2	0	0	0	1	1	1	0	3	8
TOTAL	5	3	7	7	3	3	6	4	6	14	6	609	673
Percentage	0.7	0.4	1.0	1.0	0.4	0.4	0.9	0.6	0.9	2.1	0.9	90.5	100.0
PROFESSIONAL-EDUCATIONAL													
Classroom Teacher													
Elementary Regular	30	161	296	302	247	206	212	200	181	188	212	740	2,975
Secondary Regular	16	117	314	299	300	234	221	209	209	241	249	786	3,195
Elementary Special	5	39	107	67	72	57	60	54	66	67	82	234	910
Secondary Special	6	31	61	54	64	61	50	48	51	54	54	201	735
TOTAL	57	348	778	722	683	558	543	511	507	550	597	1,961	7,815
Percentage	0.7	4.5	10.0	9.2	8.7	7.1	6.9	6.5	6.5	7.0	7.6	25.1	100.0
Instructional Support													
Supervisor Inst. Support	0	1	0	1	0	0	0	3	0	0	0	50	55
Specialist Inst. Support	1	1	1	1	0	5	1	1	0	6	2	37	56
Librarian	0	3	3	3	6	4	4	7	10	10	23	58	131
Guidance Counselor	0	0	3	8	17	17	14	14	22	26	27	119	267
Other Inst. Support	0	1	2	1	5	6	5	11	5	9	6	43	94
TOTAL	1	6	9	14	28	32	24	36	37	51	58	307	603
Percentage	0.2	1.0	1.5	2.3	4.6	5.3	4.0	6.0	6.1	8.5	9.6	50.9	100.0
PROFESSIONAL - OTHER													
Psychologist	1	0	0	2	4	7	5	4	1	6	3	75	108
Psychometrist	0	0	0	0	0	0	0	0	0	1	0	2	3
Speech and Hearing	0	1	2	5	7	3	4	3	9	10	10	65	119
Social Worker	0	0	0	1	0	0	0	0	2	2	3	9	17
Home Visitor	0	1	0	0	0	0	1	0	1	3	2	10	18
Nurse	4	2	0	5	12	24	12	22	24	27	23	54	209
Supervisor Pupil Support	0	0	0	0	0	0	0	0	0	0	0	7	7
Specialist Pupil Support	27	6	1	8	7	9	2	6	8	4	8	36	122
Other Pupil Support	0	0	7	3	9	5	2	5	7	5	3	12	58
TOTAL	32	10	10	24	39	48	26	40	52	58	52	270	661
Percentage	4.8	1.5	1.5	3.6	5.9	7.3	3.9	6.1	7.9	8.8	7.9	40.8	100.0
TOTAL	95	367	804	767	753	641	599	591	602	673	713	3,147	9,752
PERCENTAGE	1.0	3.8	8.2	7.9	7.7	6.6	6.1	6.1	6.2	6.9	7.3	32.3	100.0

Source: Technology Management and Design

TABLE 23
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 2004-2005

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	8	\$ 128,440	7	\$ 120,338	7	\$ 122,302	22	\$ 123,909
Assistant Superintendent	14	121,141	5	107,808	4	103,060	23	115,098
Director	43	103,466	9	98,861	8	97,297	60	101,953
Administrative Assistant	10	67,415	7	51,605	4	88,153	21	66,095
Supervisor, Gen. Support	32	91,590	29	80,488	20	75,501	81	83,643
Specialist, Gen. Support	70	65,038	7	60,337	7	58,143	84	64,072
Principal	102	101,675	41	90,276	38	88,622	181	96,352
Assistant Principal	115	94,118	40	78,713	38	79,102	193	87,969
Other General Support	5	74,388	2	38,685	1	52,217	8	62,691
TOTAL	399	92,473	147	83,783	127	84,583	673	89,086
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,742	53,066	691	46,494	542	49,604	2,975	50,909
Secondary Regular	1,838	52,939	682	48,274	675	49,715	3,195	51,262
Elementary Special	517	53,465	220	47,823	173	51,538	910	51,734
Secondary Special	385	55,121	177	47,514	173	49,674	735	52,007
TOTAL	4,482	53,236	1,770	47,447	1,563	49,874	7,815	51,253
INSTRUCTIONAL SUPPORT								
Supervisor Inst. Support	33	91,262	10	89,502	12	88,249	55	90,285
Specialist Inst. Support	19	70,176	12	62,529	25	58,240	56	63,209
Librarian	77	63,857	30	51,528	24	55,511	131	59,505
Guidance Counselor	143	59,618	68	56,215	56	58,230	267	58,460
Other Inst. Support	69	60,189	17	60,828	8	51,306	94	59,548
TOTAL	341	64,341	137	58,744	125	60,149	603	62,200
PROFESSIONAL - OTHER								
Psychologist	71	63,401	19	64,260	18	64,056	108	63,661
Psychometrist	2	62,367	-	-	1	61,855	3	62,196
Speech and Hearing	70	62,531	24	57,247	25	56,805	119	60,262
Social Worker	13	64,001	-	-	4	54,143	17	61,682
Home Visitor	8	65,195	4	59,952	6	55,180	18	60,691
Nurse	117	58,895	48	49,976	44	50,374	209	55,053
Supervisor Pupil Support	6	95,291	-	-	1	85,821	7	93,938
Specialist Pupil Support	65	55,741	23	47,355	34	29,630	122	46,883
Other Pupil Support	39	54,732	10	46,419	9	43,461	58	51,550
TOTAL	391	60,300	128	53,022	142	48,475	661	56,350
TOTAL	5,613	\$ 57,192	2,182	\$ 50,931	1,957	\$ 52,681	9,752	\$ 54,886

Source: Technology Management and Design

TABLE 24
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2004-2005

Position Classification	Returning Employees			New Employees to State of Delaware			
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Total New Employees	Total All Employees
OFFICIAL/ADMINISTRATIVE							
Superintendent	22	0	22	0	0	0	22
Assistant Superintendent	22	1	23	0	0	0	23
Director	55	0	55	2	3	5	60
Administrative Assistant	20	0	20	1	0	1	21
Supervisor, Gen. Support	74	2	76	4	1	5	81
Specialist, Gen. Support	71	1	72	9	3	12	84
Principal	170	12	182	1	2	3	185
Assistant Principal	177	9	186	7	1	8	194
Other General Support	4	0	4	1	2	3	7
TOTAL	615	25	640	25	12	37	677
Percentage	90.8	3.7	94.5	3.7	1.8	5.5	100.0
PROFESSIONAL-EDUCATIONAL							
Classroom Teacher							
Elementary Regular	2,604	47	2,651	149	167	316	2,967
Secondary Regular	2,735	105	2,840	181	190	371	3,211
Elementary Special	778	23	801	63	45	108	909
Secondary Special	597	47	644	58	33	91	735
TOTAL	6,714	222	6,936	451	435	886	7,822
Percentage	85.8	2.8	88.7	5.8	5.6	11.3	100.0
Instructional Support							
Supervisor Inst. Support	48	5	53	4	0	4	57
Specialist Inst. Support	53	2	55	2	0	2	57
Librarian	116	5	121	4	4	8	129
Guidance Counselor	247	6	253	10	4	14	267
Other Inst. Support	82	5	87	8	3	11	98
TOTAL	546	23	569	28	11	39	608
Percentage	89.8	3.8	93.6	4.6	1.8	6.4	100.0

(Table continued on following page)

TABLE 24 (Continued)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2004-2005

Position Classification	Returning Employees			New Employees to State of Delaware		Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
PROFESSIONAL - OTHER							
Psychologist	93	1	94	11	2	13	107
Psychometrist	3	0	3	0	0	0	3
Speech and Hearing	105	3	108	7	3	10	118
Social Worker	13	0	13	3	1	4	17
Home Visitor	18	0	18	0	0	0	18
Nurse	194	2	196	9	4	13	209
Supervisor Pupil Support	7	0	7	0	0	0	7
Specialist Pupil Support	99	2	101	6	15	21	122
Other Pupil Support	51	0	51	6	1	7	58
TOTAL	583	8	591	42	26	68	659
Percentage	88.5	1.2	89.7	6.4	3.9	10.3	100.0
TOTAL PROFESSIONAL	8,458	278	8,736	546	484	1,030	9,766
TOTAL PERCENTAGE	86.6	2.8	89.5	5.6	5.0	10.5	100.0
SKILLED AND SERVICE WORKER							
Technical	56	0	56	8	6	14	70
Secretarial	748	13	761	40	12	52	813
Aides, Teaching and Clerical	1209	10	1219	117	131	248	1467
Crafts and Trades	104	0	104	8	0	8	112
Managerial	118	1	119	1	3	4	123
Custodial	968	3	971	64	34	98	1,069
Aides, Service	155	0	155	12	19	31	186
Cafeteria Worker	278	2	280	5	3	8	288
Operative and Laborers	314	0	314	26	8	34	348
Total	3,950	29	3,979	281	216	497	4,476
Percentage	88.2	0.6	88.9	6.3	4.8	11.1	100.0
TOTAL, ALL PERSONNEL	12,408	307	12,715	827	700	1,527	14,242
TOTAL PERCENTAGE	87.1	2.2	89.3	5.8	4.9	10.7	100.0

Source: Technology Management and Design

TABLE 25
NEW CERTIFICATES ISSUED
2004-2005

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
ADMINISTRATIVE - SUPERVISION					
Director	0	3	0	0	3
Principal	0	1	0	0	1
Principal	0	1	0	0	1
Principal	0	4	0	1	5
Principal	0	4	0	0	4
Principal/Assistant Principal	0	118	0	7	125
School Leader I	0	1	0	0	1
School Leader I	0	37	0	7	44
School Leader II	0	14	0	1	15
TOTAL ADMINISTRATIVE - SUPERVISION.....	0	183	0	16	199
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Early Care and Education (0-K)	0	35	0	0	35
Early Childhood Teacher (Birth - Grade 2)	0	1	0	0	1
Teacher Of Nursery/Kindergarten	0	3	0	0	3
Endorsement as Middle Level Educator	0	2	0	0	2
Middle Level Teacher 5-8 (Except 7&8 Science/Math)	0	94	0	0	94
Middle Level Teacher 6-8	0	280	0	2	282
Teacher Of Early Childhood/Primary K-4	2	25	0	2	29
Elementary Teacher 1-8	4	19	2	0	25
Elementary K-6	0	672	0	6	678
TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....	6	1,131	2	10	1,149
EXCEPTIONAL CHILDREN					
Teacher Of Children With Learning Disabilities	0	1	0	0	1
Teacher Of Early Childhood - Special Education	1	28	0	15	44
Teacher Of Exceptional Children - LD, SED And MH (Secondary 7-12)	0	181	4	25	210
Teacher Of Exceptional Children - LD, SED, MH (1-12)	1	5	0	0	6
Teacher Of Exceptional Children - LD, SED, MH (Elementary 1-8)	0	271	2	63	336
Teacher Of Students With Mental Handicaps	0	1	0	0	1
Teacher Of Students With Serious Emotional Disturbance	1	1	0	0	2
Teacher Of The Autistic Child	0	13	1	15	29
Teacher Of The Deaf or Hard of Hearing	0	8	0	2	10
Teacher Of The Gifted And Talented - Elementary	0	4	0	5	9
Teacher Of The Gifted And Talented Students	0	3	0	2	5
Teacher Of the Physically Impaired	0	1	0	0	1
Teacher Of The Visually Impaired (1-8)	0	1	0	0	1
Interpreter/Tutor for the Hard Of Hearing	0	0	0	1	1
Resident Advisor (House Parent)	0	1	0	2	3
School Psychologist	0	21	0	0	21
TOTAL EXCEPTIONAL CHILDREN.....	3	540	7	130	680

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2004-2005

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
NATIONAL BOARD CERTIFICATION - TEACHERS & SUPPORT PERSONNEL					
Art, Early Adolescence through Young Adulthood (6-12)	0	1	0	0	1
Art, Early and Middle Childhood (K-6)	0	3	0	0	3
Career and Technical Education, Early Adolescence through Young Adulthood (6-12) .	0	8	0	0	8
English as a New Language, Early Adolescence through Young Adulthood (6-12)	0	1	0	0	1
English as a New Language, Early and Middle Childhood (K-6)	0	1	0	0	1
English Language Arts, Adolescence and Young Adulthood (8-12)	0	9	0	0	9
English Language Arts, Early Adolescence (6-9)	0	11	0	0	11
Exceptional Needs, Early Childhood through Young Adulthood (K-12)	0	13	0	0	13
Generalist, Early Adolescence (6-9)	0	1	0	0	1
Generalist, Early Childhood (K-3)	0	32	0	0	32
Generalist, Middle Childhood (3-6)	0	18	0	0	18
Literacy: Reading-Language Arts, Early and Middle Childhood (K-6)	0	1	0	0	1
Mathematics, Adolescence and Young Adulthood (8-12)	0	3	0	0	3
Mathematics, Early Adolescence (6-9)	0	1	0	0	1
Music, Early and Middle Childhood (K-6)	0	1	0	0	1
Science, Adolescence and Young Adulthood (8-12)	0	5	0	0	5
Science, Early Adolescence (6-9)	0	3	0	0	3
Social Studies-History, Adolescence and Young Adulthood (8-12)	0	1	0	0	1
Social Studies-History, Early Adolescence (6-9)	0	2	0	0	2
Library Media, Early Childhood through Young Adulthood (K-12)	0	4	0	0	4
School Counseling, Early Childhood through Young Adulthood (K-12)	0	2	0	0	2
TOTAL NATIONAL BOARD CERTIFICATION	0	121	0	0	121

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2004-2005

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
SECONDARY ACADEMIC AREAS - LANGUAGE					
Teacher Of Bilingual - (Spanish) Primary/Middle	0	5	1	3	9
Teacher Of Bilingual - Elementary	0	1	1	0	2
Teacher Of Bilingual - Spanish/Secondary	0	2	0	1	3
Teacher Of Chinese/Elementary	0	1	0	0	1
Teacher Of English	0	95	0	18	113
Teacher Of English to Speakers Of Other Languages	0	24	0	6	30
Teacher Of French/Comprehensive	0	5	0	1	6
Teacher Of French/Secondary	0	5	0	1	6
Teacher Of German/Secondary	0	1	0	0	1
Teacher Of Italian/Secondary	0	1	0	0	1
Teacher Of Latin/Comprehensive	0	1	0	0	1
Teacher Of Russian/Comprehensive	0	1	0	0	1
Teacher Of Spanish/Comprehensive	0	9	0	2	11
Teacher Of Spanish/Elementary	0	1	0	1	2
Teacher Of Spanish/Secondary	0	23	2	5	30
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....	0	175	4	38	217
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher Of Middle Level Mathematics	0	103	0	7	110
Teacher Of Secondary Mathematics	0	60	2	12	74
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	0	163	2	19	184
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher Of Biology	0	35	1	5	41
Teacher Of Chemistry	0	9	0	3	12
Teacher Of Earth Science	0	11	0	7	18
Teacher Of General Science	0	34	1	4	39
Teacher Of Middle Level Science	0	10	0	5	15
Teacher Of Physical Science	0	18	0	2	20
Teacher Of Physics	0	5	0	1	6
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	0	122	2	27	151
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS					
Teacher Of Drama	0	0	0	1	1
Teacher Of Driver Education	1	11	0	0	12
Teacher Of Health Education	0	30	0	2	32
Teacher Of Theatre	0	1	0	0	1
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS.....	1	42	0	3	46
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies.....	1	91	0	3	95
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	1	91	0	3	95

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2004-2005

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
SPECIAL AREAS					
Teacher Of Adult Education - Basic And General	0	7	0	1	8
Teacher Of Art - Comprehensive K-12	0	24	0	3	27
Teacher Of Art - Elementary 1-8	0	2	0	0	2
Teacher Of Art - Secondary 7-12	0	1	0	0	1
Teacher Of Music - Comprehensive K-12	0	45	1	0	46
Teacher Of Music - Elementary 1-8	0	1	0	1	2
Teacher Of Music - Secondary 7-12	1	5	0	2	8
Teacher Of Physical Education - Comprehensive K-12	1	59	0	1	61
Teacher Of Physical Education - Elementary 1-8	0	2	0	0	2
Teacher Of Physical Education - Secondary 7-12	0	6	0	1	7
Teacher Of Physical Education And Health 1-12	0	5	0	0	5
Specialized Assignment	0	0	0	1	1
TOTAL SPECIAL AREAS.....	2	157	1	10	170
SUPPORT PERSONNEL ACADEMIC					
Bachelor's Degree School Social Worker	0	0	0	1	1
Elementary Guidance Counselor	0	45	0	2	47
Library/Media Specialist	1	20	1	10	32
Master's Degree School Social Worker	0	3	0	1	4
Reading Specialist	0	42	1	6	49
School To Work Transition	0	0	1	0	1
Secondary Guidance Counselor	0	47	0	4	51
TOTAL SUPPORT PERSONNEL ACADEMIC.....	1	157	3	24	185
SUPPORT PERSONNEL NON-ACADEMIC					
Administrative Support Personnel - Bachelor's Degree	0	1	0	0	1
Administrative Support Personnel - Level I	0	3	0	0	3
School Nurse	0	20	0	1	21
Specialized Assignment	0	1	0	0	1
TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....	0	25	0	1	26
VOCATIONAL AREAS					
Teacher Of Agriculture, Certificate I-Comprehensive	0	6	0	1	7
Teacher Of Business Education-Comprehensive	0	1	0	0	1
Teacher Of Family and Consumer Sciences - Certificate I - Comprehensive	0	3	0	1	4
Teacher Of Industrial Arts	0	3	0	6	9
Teacher Of Marketing Education	0	1	0	0	1
Teacher Of Technology Education	0	2	0	1	3
Teacher Of T& I Computer Networking Technology/Techn	0	1	0	0	1
Teacher Of T&I Allied Health, Other	0	0	1	0	1
Teacher Of T&I Auto Mechanics	0	0	1	0	1
Teacher Of T&I Automotive Services	0	0	1	0	1
Teacher Of T&I Carpentry	0	1	0	0	1

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2004-2005

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
VOCATIONAL AREAS (Continued)					
Teacher Of T&I Dental Assistant	0	1	0	0	1
Teacher Of T&I Dental Laboratory Technology	0	1	3	0	4
Teacher Of T&I Drafting and Design	0	1	0	0	1
Teacher Of T&I Electricity (Residential, Commercial, Industrial)	0	2	0	0	2
Teacher Of T&I Electronic Technology	0	0	1	0	1
Teacher Of T&I Environmental Technology	0	1	0	0	1
Teacher Of T&I Food Management (Production & Services)	0	0	0	1	1
Teacher Of T&I General Contracting	0	0	0	1	1
Teacher Of T&I Graphic Arts	0	1	1	0	2
Teacher Of T&I Machine Tool Operation/Machine Shop	0	0	1	0	1
Teacher Of T&I Nursing Assistant	0	1	0	1	2
Teacher Of T&I Other	0	2	0	0	2
Teacher Of T&I Practical Nursing	0	0	0	1	1
Teacher Of T&I Sheetmetal	0	0	1	0	1
Teacher Of T&I Small Engine Repair	0	0	0	0	0
Teacher Of T&I Welding	0	0	0	0	0
TOTAL VOCATIONAL AREAS.....	0	28	10	13	51
TOTAL	14	2,935	31	294	3,274

Source: Technology Management and Design

PERMITS ISSUED
2004-2005

PERMIT	# of Permits
Instructional Paraeducator	266
Service Paraeducator	11
Title I Instructional Paraeducator	85
TOTAL PERMITS.....	362

LICENSES ISSUED
2004-2005

LICENSE	# of Licenses
Initial License (Inactive)	305
Initial License	539
Continuing License	1,761
Advanced License	52
TOTAL LICENSES.....	2,657

Source: Technology Management and Design

TABLE 26
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1992-1993 THRU 2004-2005

Position	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05
OFFICIAL/ADMINISTRATIVE													
Superintendent	17.0	18.0	19.0	18.0	22.0	21.0	23.0	21.0	22.0	22.0	17.0	24.0	22.0
Assistant Superintendent	10.0	10.0	11.0	9.0	10.0	9.0	12.0	10.0	11.0	15.0	17.0	21.0	23.0
Director	47.0	49.0	47.0	45.0	45.0	45.0	41.0	47.0	45.0	54.0	58.0	69.0	60.0
Administrative Assistant	15.0	16.0	13.0	14.0	16.0	15.0	11.0	14.0	16.0	18.0	18.9	20.9	20.8
Supervisor, Gen. Support	55.0	62.0	67.0	68.0	71.0	72.0	74.0	74.0	72.0	69.2	65.4	73.2	81.7
Principal	158.0	164.0	159.0	159.0	163.0	163.0	72.0	157.0	168.0	176.0	173.4	178.0	181.0
Assistant Principal	138.0	145.0	143.0	146.0	152.0	161.0	162.0	168.0	181.0	184.0	193.0	192.0	193.0
Specialist and Other General Support	71.5	71.5	68.0	78.0	71.5	77.0	174.5	88.1	102.2	81.2	93.0	80.5	92.9
TOTAL	511.5	535.5	527.0	537.0	550.5	563.0	569.5	579.1	617.2	619.4	635.7	658.6	674.4
CLASSROOM TEACHERS													
Elementary Regular	2,449.0	2,449.5	2,402.0	2,391.4	2,434.1	2,505.6	2,645.5	2,771.8	2,859.1	2,890.6	2,908.5	2,930.4	2,992.1
Secondary Regular	2,548.7	2,631.3	2,684.0	2,711.9	2,806.4	2,899.2	2,924.6	2,995.3	3,035.5	3,094.4	3,096.5	3,178.9	3,201.8
Elementary Special	760.7	809.9	782.0	814.0	843.7	855.7	905.2	924.0	923.2	886.9	901.2	912.7	917.9
Secondary Special	493.7	490.2	498.0	545.7	558.2	589.1	597.8	626.3	653.2	701.7	723.7	723.4	735.3
TOTAL	6,252.1	6,380.9	6,366.0	6,463.0	6,642.4	6,849.6	7,073.1	7,317.4	7,471.0	7,573.6	7,629.9	7,745.4	7,847.1
INSTRUCTIONAL SUPPORT													
Supervisor Instructional	61.0	61.0	55.0	59.0	54.0	52.0	51.0	58.1	60.0	53.0	52.3	57.1	55.0
Librarian	115.0	113.0	117.0	117.5	119.0	121.0	25.0	119.1	120.2	124.0	123.5	129.0	131.9
Guidance Counselor	189.0	203.5	213.0	210.5	221.0	220.5	115.5	229.0	235.1	239.4	236.4	261.8	267.6
Specialist and Other Inst. Support	92.7	92.2	104.0	100.7	103.2	108.7	299.2	88.5	75.3	111.2	126.7	129.9	149.8
TOTAL	457.7	469.7	489.0	487.7	497.2	502.2	490.7	494.7	490.6	527.6	538.9	577.8	604.3
PROFESSIONAL - OTHER													
Psychologist	82.8	87.2	92.0	90.7	91.4	93.4	95.6	96.3	97.4	103.7	94.1	103.3	107.7
Psychometrist	1.0	2.0	2.0	2.0	2.0	3.0	4.0	5.0	3.0	4.0	3.0	2.0	3.0
Speech and Hearing	89.9	95.1	92.0	101.2	101.2	95.7	99.7	107.2	111.0	121.4	124.2	117.7	118.7
Social Worker	8.7	8.0	7.0	9.0	9.5	10.0	10.5	12.1	24.1	32.0	16.6	15.0	17.0
Home Visitor	18.0	19.0	18.0	19.0	17.0	15.0	13.3	13.0	11.0	12.0	14.0	15.0	18.0
Nurse	162.7	163.2	161.0	170.4	173.5	178.5	187.5	187.3	189.6	205.9	208.7	215.4	218.6
Supervisor, Pupil Support	3.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	4.0	7.0	8.0	7.0
Specialist and Other Pupil Support	81.7	78.7	91.0	104.2	95.2	101.9	103.7	109.3	128.4	147.7	152.1	125.0	180.7
TOTAL	447.8	455.2	464.0	497.5	490.8	498.5	516.3	531.2	566.5	630.7	619.7	601.4	670.7
TOTAL PROFESSIONAL	7,669.1	7,841.3	7,846.0	7,985.2	8,180.9	8,413.3	8,649.6	8,922.4	9,145.3	9,351.3	9,424.2	9,583.2	9,796.5

Source: Technology Management and Design

TABLE 27
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
2004-2005

Position Classification	Returning Teachers			New Teachers to State of Delaware		Total New Teachers	Total All Teachers
	To same District	From Another District	Total Returning Teachers	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
Regular Elementary							
Total Regular Elementary	2,604	47	2,651	149	167	316	2,967
Percentage	87.8	1.6	89.3	5.0	5.6	10.7	100.0
Regular Middle							
Total Regular Middle	1,046	29	1,075	69	86	155	1,230
Percentage	85.0	2.4	87.4	5.6	7.0	12.6	100.0
Regular Secondary							
Adult Education	13	6	19	0	2	2	21
Agriculture	38	1	39	2	4	6	45
Art	34	1	35	2	1	3	38
Business Education	98	2	100	7	5	12	112
Computer Science	10	0	10	0	0	0	10
Distributive Education	5	0	5	0	0	0	5
English Language Arts	269	10	279	17	14	31	310
Foreign Language	114	8	122	11	11	22	144
General Secondary	16	0	16	1	4	5	21
Health & Physical Education	127	1	128	4	4	8	136
Health Occupation Education	0	0	0	1	0	1	1
Home Economics	22	2	24	2	3	5	29
Mathematics	232	16	248	18	18	36	284
Music	42	2	44	4	0	4	48
Office Occupations	3	0	3	0	0	0	3
Safety & Driver Ed	65	1	66	1	1	2	68
Science	221	10	231	18	13	31	262
Social Studies	211	11	222	15	20	35	257
Technical Education	1	0	1	0	0	0	1
Technology Education	42	1	43	2	1	3	46
Trade & Industries	126	4	130	7	3	10	140
Total Regular Secondary	1,689	76	1,765	112	104	216	1,981
Percentage	85.3	3.8	89.1	5.7	5.2	10.9	100.0
Total Regular Teachers	5,339	152	5,491	330	357	687	6,178
Percentage	86.4	2.5	88.9	5.3	5.8	11.1	100.0
Special Education							
Elementary	778	23	801	63	45	108	909
Middle	263	24	287	33	14	47	334
Secondary	334	23	357	25	19	44	401
Total Special Teachers	1,375	70	1,445	121	78	199	1,644
Percentage	83.6	4.3	87.9	7.4	4.7	12.1	100.0
TOTAL ALL TEACHERS	6,714	222	6,936	451	435	886	7,822
Percentage	85.8	2.8	88.7	5.8	5.6	11.3	100.0

Source: Technology Management and Design

TABLE 28
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1966-1967 THRU 2004-2005

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112
1997-98.....	2,357	28.3	5,982	71.7	8,339
1998-99.....	2,377	27.7	6,204	72.3	8,581
1999-00.....	2,438	27.4	6,474	72.6	8,912
2000-01.....	2,438	26.7	6,698	73.3	9,136
2001-02.....	2,478	26.7	6,791	73.3	9,269
2002-03.....	2,537	26.5	7,030	73.5	9,567
2003-04.....	2,512	26.0	7,137	74.0	9,649
2004-05.....	2,527	25.6	7,340	74.4	9,867

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Technology Management and Design