

# STAFF



TABLE 15  
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL  
1999-2000

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average No Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary . . . . . Associate Secretary, Director Administrative Assistant	14	7	50.0	7	50.0	12	85.7	2	14.3	49	D - 6 M - 8 B - 0	14
Education Associate. . . . .	58	27	46.6	31	53.4	51	87.9	7	12.1	51	D - 24 M - 25 B - 9	16
Specialist. . . . .	15	6	40.0	9	60.0	11	73.3	4	26.7	49	D - 0 M - 14 B - 1	16
Computer Software. . . . . Specialist	4	1	25.0	3	75.0	4	100.0	0	0.0	46	D - 0 M - 1 B - 0 Dip - 3	14
Field Agent. . . . .	19	12	63.2	7	36.8	17	89.5	2	10.5	49	D - 1 M - 5 B - 13	15
Total. . . . .	110	53	48.2	57	51.8	95	86.4	15	13.6	50	D - 31 M - 53 B - 23 AA - 0 Dip - 3	15

Note: Doctor - 31; Master - 53; Bachelor - 23; Associate - 0; Diploma - 3  
Source: Human Resources and Quality Management

TABLE 16  
 EDUCATIONAL PERSONNEL PROFILE  
 OF DISTRICT EMPLOYEES  
 1999-2000

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
<b>OFFICIAL/ADMINISTRATIVE</b>																	
Superintendent .....	21	-	21.0	16	5	19	2	-	1	-	-	2	4	14	23.3	51.6	
Assistant Superintendent .....	10	-	10.0	6	4	7	3	-	-	-	-	4	6	26.5	53.3		
Director .....	47	-	47.0	28	19	42	5	-	2	1	2	4	14	24	26.9	50.9	
Administrative Assistant .....	14	-	14.0	10	4	12	2	-	1	-	-	4	2	7	20.6	45.4	
Supervisor, Gen. Support .....	74	-	74.0	46	28	70	4	-	17	16	6	15	17	3	20.0	49.0	
Specialist, Gen. Support .....	75	-	75.0	38	37	61	14	-	44	8	2	13	6	2	18.5	48.3	
Principal .....	157	-	157.0	90	67	130	27	-	-	-	-	24	109	24	24.3	49.7	
Assistant Principal .....	168	-	168.0	89	79	129	39	-	-	-	4	36	113	15	19.5	45.5	
Other General Support .....	13	1	13.1	10	3	12	1	-	5	1	1	-	3	3	14.8	47.2	
<b>TOTAL .....</b>	<b>579</b>	<b>1</b>	<b>579.1</b>	<b>333</b>	<b>246</b>	<b>482</b>	<b>97</b>	<b>0</b>	<b>70</b>	<b>26</b>	<b>15</b>	<b>98</b>	<b>272</b>	<b>98</b>	<b>21.5</b>	<b>48.3</b>	
<b>PROFESSIONAL-EDUCATIONAL</b>																	
Classroom Teacher																	
Elementary Regular .....	2,769	28	2,771.8	331	2,438	2,408	331	30	62	652	759	315	975	6	14.4	41.8	
Secondary Regular .....	2,993	19	2,995.3	1,304	1,689	2,605	335	53	97	739	707	414	1,006	30	14.1	42.4	
Elementary Special .....	923	10	924.0	81	842	843	68	12	25	224	234	119	316	5	12.8	40.1	
Secondary Special .....	626	3	626.3	155	471	517	103	6	21	116	162	93	232	2	13.0	41.8	
<b>TOTAL .....</b>	<b>7311</b>	<b>60</b>	<b>7,317.4</b>	<b>1,871</b>	<b>5,440</b>	<b>6,373</b>	<b>837</b>	<b>101</b>	<b>205</b>	<b>1,731</b>	<b>1,862</b>	<b>941</b>	<b>2,529</b>	<b>43</b>	<b>14.0</b>	<b>41.9</b>	
<b>INSTRUCTIONAL SUPPORT</b>																	
Supervisor Inst. Support .....	58	1	58.1	26	32	47	9	2	1	1	-	9	34	13	24.4	49.8	
Specialist Inst. Support .....	24	-	24.0	13	11	22	2	-	3	2	2	9	7	1	16.8	43.9	
Librarian .....	119	1	119.1	6	113	111	7	1	3	9	27	22	58	-	17.4	47.3	
Guidance Counselor .....	229	-	229.0	79	150	189	38	2	4	4	1	53	163	4	18.9	46.6	
Other Inst. Support .....	64	5	64.5	21	43	56	8	-	5	11	10	10	27	1	16.8	46.5	
<b>TOTAL .....</b>	<b>494</b>	<b>7</b>	<b>494.7</b>	<b>145</b>	<b>349</b>	<b>425</b>	<b>64</b>	<b>5</b>	<b>16</b>	<b>27</b>	<b>40</b>	<b>103</b>	<b>289</b>	<b>19</b>	<b>18.8</b>	<b>47.0</b>	

(Table continued on following page)

TABLE 16 (Continued)  
 EDUCATIONAL PERSONNEL PROFILE  
 OF DISTRICT EMPLOYEES  
 1999-2000

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
<b>PROFESSIONAL - OTHER</b>																	
Psychologist .....	96	3	96.3	33	63	89	6	1	4	2	-	6	68	16	15.5	44.4	
Psychometrist .....	5	-	5.0	2	3	5	-	-	-	-	-	2	1	2	11.6	41.8	
Speech and Hearing .....	106	12	107.2	3	103	100	3	3	4	4	12	37	48	1	15.5	43.3	
Social Worker .....	12	1	12.1	2	10	8	4	-	1	2	1	2	6	-	14.3	40.8	
Home Visitor .....	13	-	13.0	6	7	6	6	1	-	3	2	-	7	1	24.9	55.5	
Nurse .....	186	9	187.3	-	186	172	12	2	39	44	59	10	34	-	18.0	47.9	
Supervisor Pupil Support .....	1	-	1.0	1	-	1	-	-	1	-	-	-	-	-	2.0	49.0	
Specialist Pupil Support .....	59	-	59.0	22	37	42	16	1	-	7	9	15	28	-	19.6	45.6	
Other Pupil Support .....	50	3	50.3	20	30	39	11	-	6	9	11	12	12	-	11.6	40.3	
TOTAL .....	528	28	531.2	89	439	462	58	8	55	71	94	84	204	20	16.6	45.4	
<b>SKILLED AND SERVICE WORKER</b>																	
Technical .....	23	-	23.0	20	3	20	1	2	20	1	-	2	-	-	11.0	41.6	
Secretarial .....	760	10	761.0	9	751	665	81	14	721	37	-	2	-	-	18.8	46.5	
Aides, Teach. & Clerical .....	896	335	929.5	105	791	644	225	27	805	74	6	9	2	-	10.1	44.5	
Crafts & Trades .....	110	1	110.1	108	2	92	14	4	109	-	1	-	-	-	21.3	48.1	
Managerial .....	104	4	104.4	7	97	98	6	-	98	5	1	-	-	-	14.8	50.1	
Custodial .....	936	112	947.4	729	207	540	369	27	936	-	-	-	-	-	14.5	45.6	
Aide, Service .....	130	149	145.3	23	107	78	47	5	122	7	1	-	-	-	8.2	45.6	
Cafeteria Worker .....	276	631	339.1	3	273	242	32	2	276	-	-	-	-	-	9.4	47.6	
Operative & Laborer .....	138	261	164.1	41	97	101	31	6	136	2	-	-	-	-	12.6	49.2	
TOTAL .....	3,373	1,503	3,523.9	1,045	2,328	2,480	806	87	3,223	126	9	13	2	0	13.8	46.0	
<b>TOTAL .....</b>	<b>12,285</b>	<b>1,599</b>	<b>12,446.3</b>	<b>3,483</b>	<b>8,802</b>	<b>10,222</b>	<b>1,862</b>	<b>201</b>	<b>3,569</b>	<b>1,981</b>	<b>2,020</b>	<b>1,239</b>	<b>3,296</b>	<b>180</b>	<b>14.6</b>	<b>43.7</b>	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only. LTB's are vocational teachers with industrial experience.  
 Source: Technology Management and Design

TABLE 17  
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT  
STATE OF DELAWARE  
1999-2000

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Principal	Assistant Principal	Supervisor Specialist Other	Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor Specialist	Library	Guidance Counselor	Other	Total
	Asst Supt Director Adm Assistant														
<b>NEW CASTLE COUNTY</b>															
Appoquinimink .....	1.0	7.0	7.0	5.0	20.0	105.1	102.2	37.0	28.0	272.3	1.0	6.0	7.0	-	14.0
Brandywine .....	6.0	16.0	17.0	39.0	78.0	283.2	296.2	102.3	48.0	729.7	5.0	15.0	31.0	6.3	51.3
Christina .....	12.0	23.0	25.0	23.0	83.0	570.4	404.3	209.4	105.2	1,289.3	11.0	23.0	13.0	18.1	65.1
Colonial .....	10.0	14.0	17.0	11.0	52.0	282.0	232.0	67.1	56.0	637.1	7.0	11.0	26.0	18.0	62.0
East Side Charter .....	1.0	-	-	-	1.0	4.0	-	-	-	4.0	-	-	-	-	0.0
Richard Milburn Academy .....	1.0	-	-	-	1.0	0.0	6.0	-	1.0	7.0	-	-	-	-	0.0
New Castle Vo Tech .....	8.0	2.0	10.0	14.1	34.1	-	234.3	-	28.0	262.3	12.0	3.0	12.0	4.0	31.0
Red Clay Consolidated .....	10.0	26.0	16.0	15.0	67.0	418.6	367.4	100.0	59.0	945.0	8.0	18.1	31.0	-	57.1
Charter Sch. of Wilmington .....	4.0	-	-	-	4.0	-	33.0	-	2.0	35.0	-	-	3.0	-	3.0
<b>Total N.C. Co. ....</b>	<b>53.0</b>	<b>88.0</b>	<b>92.0</b>	<b>107.1</b>	<b>340.1</b>	<b>1,663.3</b>	<b>1,675.4</b>	<b>515.8</b>	<b>327.2</b>	<b>4,181.7</b>	<b>44.0</b>	<b>76.1</b>	<b>123.0</b>	<b>46.4</b>	<b>289.5</b>
<b>KENT COUNTY</b>															
Caesar Rodney .....	6.0	12.0	10.0	4.0	32.0	157.2	182.2	62.0	28.1	429.5	1.0	11.0	19.0	3.0	34.0
Campus Community .....	1.0	-	-	-	1.0	10.1	5.0	-	-	15.1	-	-	-	-	0.0
Capital .....	3.0	9.0	9.0	7.0	28.0	140.3	161.1	49.1	47.0	397.5	6.0	6.0	9.0	4.1	25.1
Lake Forest .....	2.0	3.0	8.0	9.0	22.0	95.1	74.0	34.0	16.0	219.1	4.0	2.0	8.0	-	14.0
Milford .....	5.0	5.0	6.0	3.0	19.0	80.1	113.0	22.0	28.0	243.1	-	3.0	7.0	-	10.0
Polytech .....	2.0	2.0	2.0	6.0	12.0	-	78.0	-	11.0	89.0	4.0	1.0	7.0	2.0	14.0
Positive Outcomes .....	1.0	-	-	-	1.0	-	7.0	-	-	7.0	-	-	1.0	-	1.0
Smyrna .....	3.0	5.0	6.0	3.0	17.0	84.1	77.0	22.1	18.0	201.2	2.0	3.0	8.0	-	13.0
<b>Total Kent Co. ....</b>	<b>23.0</b>	<b>36.0</b>	<b>41.0</b>	<b>32.0</b>	<b>132.0</b>	<b>566.9</b>	<b>697.3</b>	<b>189.2</b>	<b>148.1</b>	<b>1,601.5</b>	<b>17.0</b>	<b>26.0</b>	<b>59.0</b>	<b>9.1</b>	<b>111.1</b>
<b>SUSSEX COUNTY</b>															
Cape Henlopen .....	2.0	7.0	9.0	4.0	22.0	115.0	117.5	46.0	22.0	300.5	1.1	4.0	9.0	-	14.1
Delmar .....	2.0	1.0	1.0	-	4.0	-	44.0	-	9.0	53.0	-	-	2.0	-	2.0
Indian River .....	2.0	8.0	14.0	7.0	31.0	247.4	198.0	106.0	46.0	597.4	7.0	5.0	14.0	-	26.0
Laurel .....	2.0	6.0	1.0	1.0	10.0	51.0	53.0	17.0	14.0	135.0	6.0	3.0	5.0	-	14.0
Seaford .....	3.0	6.0	5.0	4.0	18.0	75.2	99.1	38.0	31.0	243.3	5.0	3.0	9.0	-	17.0
Sussex Technical .....	4.0	2.0	4.0	3.0	13.0	-	68.0	-	16.0	84.0	-	1.0	3.0	8.0	12.0
Woodbridge .....	1.0	3.0	1.0	4.0	9.0	53.0	43.0	12.0	13.0	121.0	2.0	1.0	5.0	1.0	9.0
<b>Total Sussex Co. ....</b>	<b>16.0</b>	<b>33.0</b>	<b>35.0</b>	<b>23.0</b>	<b>107.0</b>	<b>541.6</b>	<b>622.6</b>	<b>219.0</b>	<b>151.0</b>	<b>1,534.2</b>	<b>21.1</b>	<b>17.0</b>	<b>47.0</b>	<b>9.0</b>	<b>94.1</b>
<b>TOTAL STATE .....</b>	<b>92.0</b>	<b>157.0</b>	<b>168.0</b>	<b>162.1</b>	<b>579.1</b>	<b>2,771.8</b>	<b>2,995.3</b>	<b>924.0</b>	<b>626.3</b>	<b>7,317.4</b>	<b>82.1</b>	<b>119.1</b>	<b>229.0</b>	<b>64.5</b>	<b>494.1</b>

(Table continued on following page)

TABLE 17 (Continued)  
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT  
STATE OF DELAWARE  
1999-2000

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Mana- gerial	Tech Crafts	Secre- tarial	Custo- dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
<b>NEW CASTLE COUNTY</b>																
Appoquinimink .....	4.0	5.0	2.0	-	6.0	17.0	3.0	4.0	26.1	36.5	31.0	1.0	29.0	-	130.6	453.9
Brandywine .....	-	9.1	9.3	7.0	18.0	43.4	11.0	24.0	71.0	116.3	22.1	4.3	11.5	8.4	268.6	1,177.0
Christina .....	47.2	21.1	19.5	7.1	28.6	123.5	9.0	23.0	107.0	136.1	109.8	33.7	13.4	65.4	497.4	2,058.3
Colonial .....	10.0	12.0	13.2	-	18.0	53.2	7.0	12.0	64.1	69.4	65.8	15.2	84.4	42.4	360.3	1,164.6
East Side Charter .....	-	-	-	-	-	0.0	-	-	2.0	-	-	-	-	-	2.0	7.0
New Castle Vo Tech .....	4.0	2.0	1.0	-	5.0	12.0	3.0	5.1	47.0	48.7	23.1	6.0	4.0	-	136.9	476.3
Red Clay Consolidated .....	11.0	16.0	15.0	2.0	27.0	71.0	13.0	31.0	94.2	133.2	133.0	5.3	32.1	26.4	468.2	1,608.3
Richard Milburn Charter .....	-	-	-	-	1.0	1.0	-	-	1.0	-	-	-	-	-	1.0	10.0
Charter Sch. of Wilmington .....	-	-	-	-	-	0.0	-	-	3.0	-	-	-	-	-	3.0	45.0
<b>Total N.C. Co. ....</b>	<b>76.2</b>	<b>65.2</b>	<b>60.0</b>	<b>16.1</b>	<b>103.6</b>	<b>321.1</b>	<b>46.0</b>	<b>99.1</b>	<b>415.4</b>	<b>540.2</b>	<b>384.8</b>	<b>65.5</b>	<b>174.4</b>	<b>142.6</b>	<b>1,868.0</b>	<b>7,000.4</b>
<b>KENT COUNTY</b>																
Caesar Rodney .....	5.1	5.1	8.0	1.0	11.0	30.2	7.2	2.0	44.3	56.8	104.3	1.0	33.3	-	248.9	774.6
Campus Community .....	-	-	-	-	-	0.0	-	-	1.0	-	-	-	-	-	1.0	17.1
Capital .....	1.0	3.0	9.0	1.0	13.2	27.2	9.0	6.0	50.1	59.1	80.8	30.8	7.5	2.3	245.6	723.4
Lake Forest .....	2.0	3.0	5.1	-	5.0	15.1	4.0	-	29.0	28.2	29.3	5.3	9.6	-	105.4	375.6
Milford .....	9.0	2.0	4.0	-	6.0	21.0	5.0	5.0	23.0	27.1	34.0	2.5	18.0	2.0	116.6	409.7
Polytech .....	4.0	1.0	-	-	2.0	7.0	1.0	-	16.0	16.0	4.0	-	3.2	-	40.2	162.2
Positive Outcomes .....	-	-	-	-	-	0.0	-	-	-	-	-	1.1	-	-	1.1	10.1
Smyrna .....	6.0	2.0	3.0	2.0	6.0	19.0	5.0	3.0	24.0	27.4	27.3	1.1	7.2	-	95.0	345.2
<b>Total Kent Co. ....</b>	<b>27.1</b>	<b>16.1</b>	<b>29.1</b>	<b>4.0</b>	<b>43.2</b>	<b>119.5</b>	<b>31.2</b>	<b>16.0</b>	<b>187.4</b>	<b>214.6</b>	<b>279.7</b>	<b>41.8</b>	<b>78.8</b>	<b>4.3</b>	<b>853.8</b>	<b>2,817.9</b>
<b>SUSSEX COUNTY</b>																
Cape Henlopen .....	-	7.0	6.0	1.0	8.0	22.0	4.2	3.0	28.1	38.1	82.1	26.5	29.5	11.0	222.5	581.1
Delmar .....	-	-	-	1.0	1.0	2.0	1.0	-	6.0	8.0	4.4	-	2.6	-	22.0	83.0
Indian River .....	4.0	5.0	8.1	2.0	15.0	34.1	12.0	8.0	53.1	57.9	82.1	-	13.1	1.0	227.2	915.7
Laurel .....	-	3.0	-	-	4.0	7.0	3.0	-	15.0	26.3	20.0	1.0	17.2	-	82.5	248.5
Seaford .....	3.0	3.0	3.0	1.0	7.0	17.0	4.0	4.0	25.0	32.1	41.9	10.5	12.3	5.0	134.8	430.1
Sussex Technical .....	-	1.0	-	-	2.0	3.0	1.0	1.0	17.0	13.2	7.0	-	3.7	-	42.9	154.9
Woodbridge .....	-	1.0	1.0	-	3.5	5.5	2.0	2.0	14.0	17.0	27.5	-	7.5	0.2	70.2	214.7
<b>Total Sussex Co. ....</b>	<b>7.0</b>	<b>20.0</b>	<b>18.1</b>	<b>5.0</b>	<b>40.5</b>	<b>90.6</b>	<b>27.2</b>	<b>18.0</b>	<b>158.2</b>	<b>192.6</b>	<b>265.0</b>	<b>38.0</b>	<b>85.9</b>	<b>17.2</b>	<b>802.1</b>	<b>2,628.0</b>
<b>TOTAL STATE .....</b>	<b>110.3</b>	<b>101.3</b>	<b>107.2</b>	<b>25.1</b>	<b>187.3</b>	<b>531.2</b>	<b>104.4</b>	<b>133.1</b>	<b>761.0</b>	<b>947.4</b>	<b>929.5</b>	<b>145.3</b>	<b>339.1</b>	<b>164.1</b>	<b>3,523.9</b>	<b>12,446.3</b>

Source: Technology Management and Design

TABLE 18  
NUMBER OF FULL-TIME PERSONNEL  
BY SCHOOL DISTRICT  
1999-2000

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Principal	Assistant Principal	Supervisor Specialist	Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor Specialist	Guidance			Total
	Asst Supt Director Adm Assistant											Library	Counselor	Other	
<b>NEW CASTLE COUNTY</b>															
Appoquinimink	1	7	7	5	20	105	102	37	28	272	1	6	7	-	14
Brandywine	6	16	17	39	78	283	296	102	48	729	5	15	31	6	57
Charter Sch of Wilmington	4	-	-	-	4	-	33	-	2	35	-	-	3	-	3
Christina	12	23	25	23	83	570	404	209	105	1,288	11	23	13	18	65
Colonial	10	14	17	11	52	282	232	67	56	637	7	11	26	18	62
East Side Charter	1	-	-	-	1	4	-	-	-	4	-	-	-	-	0
New Castle Vo Tech	8	2	10	14	34	-	234	-	28	262	12	3	12	4	31
Red Clay Consolidated	10	26	16	15	67	418	367	100	59	944	8	18	31	-	57
Richard Milburn Academy	1	-	-	-	1	-	6	-	1	7	-	-	-	-	0
<b>Total N.C. Co.</b>	<b>53</b>	<b>88</b>	<b>92</b>	<b>107</b>	<b>340</b>	<b>1,662</b>	<b>1,674</b>	<b>515</b>	<b>327</b>	<b>4,178</b>	<b>44</b>	<b>76</b>	<b>123</b>	<b>46</b>	<b>289</b>
<b>KENT COUNTY</b>															
Caesar Rodney	6	12	10	4	32	157	182	62	28	429	1	11	19	3	34
Campus Community	1	-	-	-	1	10	5	-	-	15	-	-	-	-	0
Capital	3	9	9	7	28	140	161	49	47	397	6	6	9	4	25
Lake Forest	2	3	8	9	22	95	74	34	16	219	4	2	8	-	14
Milford	5	5	6	3	19	80	113	22	28	243	-	3	7	-	10
Polytech	2	2	2	6	12	-	78	-	11	89	4	1	7	2	14
Positive Outcomes	1	-	-	-	1	-	7	-	-	7	-	-	1	-	1
Smyrna	3	5	6	3	17	84	77	22	18	201	2	3	8	-	13
<b>Total Kent Co.</b>	<b>23</b>	<b>36</b>	<b>41</b>	<b>32</b>	<b>132</b>	<b>566</b>	<b>697</b>	<b>189</b>	<b>148</b>	<b>1,600</b>	<b>17</b>	<b>26</b>	<b>59</b>	<b>9</b>	<b>111</b>
<b>SUSSEX COUNTY</b>															
Cape Henlopen	2	7	9	4	22	115	117	46	22	300	1	4	9	-	14
Delmar	2	1	1	-	4	-	44	-	9	53	-	-	2	-	2
Indian River	2	8	14	7	31	247	198	106	46	597	7	5	14	-	26
Laurel	2	6	1	1	10	51	53	17	14	135	6	3	5	-	14
Seaford	3	6	5	4	18	75	99	38	31	243	5	3	9	-	17
Sussex Technical	4	2	4	3	13	-	68	-	16	84	-	1	3	8	12
Woodbridge	1	3	1	4	9	53	43	12	13	121	2	1	5	1	9
<b>Total Sussex Co</b>	<b>16</b>	<b>33</b>	<b>35</b>	<b>23</b>	<b>107</b>	<b>541</b>	<b>622</b>	<b>219</b>	<b>151</b>	<b>1,533</b>	<b>21</b>	<b>17</b>	<b>47</b>	<b>9</b>	<b>94</b>
<b>TOTAL STATE</b>	<b>92</b>	<b>157</b>	<b>168</b>	<b>162</b>	<b>579</b>	<b>2,769</b>	<b>2,993</b>	<b>923</b>	<b>626</b>	<b>7,311</b>	<b>82</b>	<b>119</b>	<b>229</b>	<b>64</b>	<b>494</b>

(Table continued on following page)

TABLE 18 (Continued)  
NUMBER OF FULL-TIME PERSONNEL  
BY SCHOOL DISTRICT  
1999-2000

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist and Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Man-gerial	Tech Crafts	Secre-tarial	Custo-dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
<b>NEW CASTLE COUNTY</b>																
Appoquinimink .....	4	5	2	-	6	17	3	4	26	36	31	1	28	-	129	452
Brandywine .....	-	9	9	7	18	43	11	24	71	115	15	2	1	-	239	1,146
Charter Sch of Wilmington .....	-	-	-	-	-	0	-	-	3	-	-	-	-	-	3	45
Christina .....	47	21	19	7	28	122	9	23	107	134	92	27	-	51	443	2,001
Colonial .....	10	12	13	-	18	53	7	12	64	67	65	14	83	41	353	1,157
East Side Charter .....	-	-	-	-	-	0	-	-	2	-	-	-	-	-	2	7
New Castle Vo Tech .....	4	2	1	-	5	12	3	5	47	48	23	6	4	-	136	475
Red Clay Consolidated .....	11	16	15	2	27	71	13	31	94	132	130	5	24	25	454	1,593
Richard Milburn Academy .....	-	-	-	-	1	1	-	-	1	-	-	-	-	-	1	10
Total N.C. Co. ....	76	65	59	16	103	319	46	99	415	532	356	55	140	117	1,760	6,886
<b>KENT COUNTY</b>																
Caesar Rodney .....	5	5	8	1	11	30	7	2	44	56	104	1	30	-	244	769
Campus Community .....	-	-	-	-	-	0	-	-	1	-	-	-	-	-	1	17
Capital .....	1	3	9	1	13	27	9	6	50	59	80	28	3	2	237	714
Lake Forest .....	2	3	5	-	5	15	4	-	29	28	28	5	7	-	101	371
Milford .....	9	2	4	-	6	21	5	5	23	27	34	2	17	2	115	408
Polytech .....	4	1	-	-	2	7	1	-	16	16	4	-	2	-	39	161
Positive Outcomes .....	-	-	-	-	-	0	-	-	-	-	-	1	-	-	1	10
Smyrna .....	6	2	3	2	6	19	5	3	24	27	27	1	5	-	92	342
Total Kent Co. ....	27	16	29	4	43	119	31	16	187	213	277	38	64	4	830	2,792
<b>SUSSEX COUNTY</b>																
Cape Henlopen .....	-	7	6	1	8	22	4	3	28	38	82	26	28	11	220	578
Delmar .....	-	-	-	1	1	2	1	-	6	8	4	-	2	-	21	82
Indian River .....	4	5	8	2	15	34	12	8	53	57	82	-	6	1	219	907
Laurel .....	-	3	-	-	4	7	3	-	15	26	20	1	17	-	82	248
Seaford .....	3	3	3	1	7	17	4	4	25	32	41	10	10	5	131	426
Sussex Technical .....	-	1	-	-	2	3	1	1	17	13	7	-	3	-	42	154
Woodbridge .....	-	1	1	-	3	5	2	2	14	17	27	-	6	-	68	212
Total Sussex Co. ....	7	20	18	5	40	90	27	18	158	191	263	37	72	17	783	2,607
<b>TOTAL STATE</b> .....	<b>110</b>	<b>101</b>	<b>106</b>	<b>25</b>	<b>186</b>	<b>528</b>	<b>104</b>	<b>133</b>	<b>760</b>	<b>936</b>	<b>896</b>	<b>130</b>	<b>276</b>	<b>138</b>	<b>3,373</b>	<b>12,285</b>

Source: Technology Management and Design

TABLE 19  
SALARY LEVEL  
FULL-TIME EDUCATIONAL PERSONNEL  
1999-2000

	Under \$31,000	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 \$48,999	\$49,000 \$51,999	\$52,000 \$54,999	\$55,000 \$57,999	\$58,000 \$60,999	\$61,000 & Above	Total
<b>OFFICIAL/ADMINISTRATIVE</b>													
Superintendent .....	-	-	-	-	-	-	-	-	1	-	1	19	21
Assistant Superintendent .....	-	-	-	-	-	-	-	-	-	-	-	10	10
Director .....	1	-	1	-	-	-	-	-	-	-	-	45	47
Administrative Assistant .....	1	-	-	-	-	-	1	-	-	-	-	12	14
Supervisor, Gen. Support .....	1	1	1	-	-	-	1	4	2	1	7	56	74
Specialist, Gen. Support .....	4	5	5	1	6	4	9	9	1	3	5	23	75
Principal .....	-	-	-	-	-	-	-	-	-	-	2	155	157
Assistant Principal .....	-	-	-	-	-	-	-	2	3	2	4	157	168
Other General Support .....	3	1	-	-	-	-	-	-	1	-	2	6	13
<b>TOTAL .....</b>	<b>10</b>	<b>7</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>11</b>	<b>15</b>	<b>8</b>	<b>6</b>	<b>21</b>	<b>483</b>	<b>579</b>
Percentage .....	1.7	1.2	1.2	0.2	1.0	0.7	1.9	2.6	1.4	1.0	3.6	83.4	100.0
<b>PROFESSIONAL-EDUCATIONAL</b>													
<b>Classroom Teacher</b>													
Elementary Regular .....	433	188	187	211	233	199	237	300	208	151	140	282	2,769
Secondary Regular .....	449	220	234	222	245	188	252	286	227	232	146	292	2,993
Elementary Special .....	161	67	59	72	81	55	83	94	70	52	48	81	923
Secondary Special .....	88	48	46	49	44	51	55	72	42	47	26	58	626
<b>TOTAL .....</b>	<b>1,131</b>	<b>523</b>	<b>526</b>	<b>554</b>	<b>603</b>	<b>493</b>	<b>627</b>	<b>752</b>	<b>547</b>	<b>482</b>	<b>360</b>	<b>713</b>	<b>7,311</b>
Percentage .....	15.5	7.2	7.2	7.6	8.2	6.7	8.6	10.3	7.5	6.6	4.9	9.8	100.0
<b>Instructional Support</b>													
Supervisor Inst. Support .....	-	1	-	-	-	-	1	-	-	3	1	52	58
Specialist Inst. Support .....	3	1	1	2	1	1	-	2	3	3	2	5	24
Librarian .....	11	1	3	4	6	10	13	11	18	11	8	23	119
Guidance Counselor .....	5	7	11	10	8	9	28	18	27	34	22	50	229
Other Inst. Support .....	2	4	3	4	3	4	5	9	2	7	9	12	64
<b>TOTAL .....</b>	<b>21</b>	<b>14</b>	<b>18</b>	<b>20</b>	<b>18</b>	<b>24</b>	<b>47</b>	<b>40</b>	<b>50</b>	<b>58</b>	<b>42</b>	<b>142</b>	<b>494</b>
Percentage .....	4.3	2.8	3.6	4.0	3.6	4.9	9.5	8.1	10.1	11.7	8.5	28.7	100.0
<b>PROFESSIONAL - OTHER</b>													
Psychologist .....	2	2	5	7	2	6	5	6	9	8	9	35	96
Psychometrist .....	-	-	-	-	2	-	-	1	2	-	-	-	5
Speech and Hearing .....	10	7	3	4	6	5	17	14	9	12	5	14	106
Social Worker .....	2	-	-	-	2	-	-	1	2	2	3	-	12
Home Visitor .....	1	-	-	-	-	-	2	1	4	1	2	2	13
Nurse .....	7	4	12	31	22	30	30	15	7	6	14	8	186
Supervisor Pupil Support .....	-	-	-	-	-	-	-	-	-	-	-	1	1
Specialist Pupil Support .....	2	3	1	2	3	3	7	3	7	7	7	14	59
Other Pupil Support .....	7	6	3	7	4	2	4	5	4	3	1	4	50
<b>TOTAL .....</b>	<b>31</b>	<b>22</b>	<b>24</b>	<b>51</b>	<b>41</b>	<b>46</b>	<b>65</b>	<b>46</b>	<b>44</b>	<b>39</b>	<b>41</b>	<b>78</b>	<b>528</b>
Percentage .....	5.9	4.2	4.5	9.7	7.8	8.7	12.3	8.7	8.3	7.4	7.8	14.8	100.0
<b>TOTAL .....</b>	<b>1,193</b>	<b>566</b>	<b>575</b>	<b>626</b>	<b>668</b>	<b>567</b>	<b>750</b>	<b>853</b>	<b>649</b>	<b>585</b>	<b>464</b>	<b>1,416</b>	<b>8,912</b>
<b>PERCENTAGE .....</b>	<b>13.4</b>	<b>6.4</b>	<b>6.5</b>	<b>7.0</b>	<b>7.5</b>	<b>6.4</b>	<b>8.4</b>	<b>9.6</b>	<b>7.3</b>	<b>6.6</b>	<b>5.2</b>	<b>15.9</b>	<b>100.0</b>

Source: Technology Management and Design

TABLE 20  
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL  
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE  
 1999-2000

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
<b>OFFICIAL/ADMINISTRATIVE</b>								
Superintendent .....	8	\$ 100,167	8	\$ 89,974	5	\$ 96,625	21	\$ 95,440
Assistant Superintendent .....	8	104,198	-	-	2	103,416	10	104,042
Director .....	31	91,489	11	81,192	5	83,084	47	88,185
Administrative Assistant .....	6	69,629	4	75,317	4	88,612	14	76,678
Supervisor, Gen. Support .....	35	79,583	22	64,111	17	64,315	74	71,475
Specialist, Gen. Support .....	68	50,134	4	62,357	3	57,547	75	51,082
Principal .....	88	84,955	36	76,590	33	76,647	157	81,291
Assistant Principal .....	92	78,156	41	65,832	35	69,198	168	73,282
Other General Support .....	4	59,916	6	61,463	3	44,881	13	57,160
TOTAL .....	340	76,439	132	71,206	107	73,007	579	74,612
<b>PROFESSIONAL-EDUCATIONAL</b>								
Classroom Teacher								
Elementary Regular .....	1,662	46,777	566	40,987	541	40,945	2,769	44,454
Secondary Regular .....	1,674	46,600	697	41,846	622	42,042	2,993	44,546
Elementary Special .....	515	45,687	189	40,521	219	42,426	923	43,856
Secondary Special .....	327	47,306	148	41,486	151	42,113	626	44,677
TOTAL .....	4,178	46,613	1,600	41,352	1,533	41,717	7,311	44,435
<b>INSTRUCTIONAL SUPPORT</b>								
Supervisor Inst. Support .....	33	81,607	13	72,728	12	70,170	58	77,250
Specialist Inst. Support .....	11	56,026	4	55,734	9	41,789	24	50,638
Librarian .....	76	53,509	26	43,648	17	43,935	119	49,987
Guidance Counselor .....	123	54,136	59	49,136	47	49,862	229	51,971
Other Inst. Support .....	46	53,238	9	49,285	9	39,622	64	50,767
TOTAL .....	289	57,037	111	50,863	94	49,629	494	54,240
<b>PROFESSIONAL - OTHER</b>								
Psychologist .....	61	54,140	16	53,849	19	51,566	96	53,582
Psychometrist .....	4	47,969	-	-	1	51,735	5	48,722
Speech and Hearing .....	59	50,492	29	43,329	18	47,093	106	47,955
Social Worker .....	8	53,373	1	30,000	3	44,615	12	49,236
Home Visitor .....	8	55,453	3	53,161	2	31,681	13	51,267
Nurse .....	103	49,014	43	39,247	40	41,315	186	45,100
Supervisor Pupil Support .....	1	83,552	-	-	-	-	1	83,552
Specialist Pupil Support .....	53	51,816	3	56,156	3	50,676	59	51,979
Other Pupil Support .....	22	47,316	24	39,927	4	36,696	50	42,920
TOTAL .....	319	50,982	119	43,042	90	44,753	528	48,131
<b>TOTAL .....</b>	<b>5,126</b>	<b>\$ 49,451</b>	<b>1,962</b>	<b>\$ 44,001</b>	<b>1,824</b>	<b>\$ 44,110</b>	<b>8,912</b>	<b>\$ 47,158</b>

Source: Technology Management and Design

TABLE 21  
DEMAND DATA  
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL  
1999-2000

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
<b>OFFICIAL/ADMINISTRATIVE</b>								
Superintendent .....	21	0	21	0	0	0	0	21
Assistant Superintendent .....	10	0	10	0	0	0	0	10
Director .....	44	0	44	2	0	1	3	47
Administrative Assistant .....	10	1	11	1	1	1	3	14
Supervisor, Gen. Support .....	68	1	69	4	1	0	5	74
Specialist, Gen. Support .....	72	0	72	2	1	0	3	75
Principal .....	147	6	153	3	1	0	4	157
Assistant Principal .....	148	14	162	4	1	1	6	168
Other General Support .....	12	0	12	0	1	0	1	13
TOTAL .....	532	22	554	16	6	3	25	579
Percentage .....	91.9	3.8	95.7	2.8	1.0	0.5	4.3	100.0
<b>PROFESSIONAL-EDUCATIONAL</b>								
<b>Classroom Teacher</b>								
Elementary Regular .....	2,474	28	2,502	128	117	22	267	2,769
Secondary Regular .....	2,561	80	2,641	173	157	22	352	2,993
Elementary Special .....	796	18	814	47	51	11	109	923
Secondary Special .....	523	16	539	59	21	7	87	626
TOTAL .....	6,354	142	6,496	407	346	62	815	7,311
Percentage .....	86.9	1.9	88.9	5.6	4.7	0.8	11.1	100.0
<b>Instructional Support</b>								
Supervisor Inst. Support .....	54	1	55	1	0	2	3	58
Specialist Inst. Support .....	16	3	19	2	3	0	5	24
Librarian .....	102	6	108	6	4	1	11	119
Guidance Counselor .....	217	2	219	7	1	2	10	229
Other Inst. Support .....	59	0	59	4	1	0	5	64
TOTAL .....	448	12	460	20	9	5	34	494
Percentage .....	90.7	2.4	93.1	4.0	1.8	1.0	6.9	100.0

(Table continued on following page)

TABLE 21 (Continued)  
DEMAND DATA  
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL  
1999-2000

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
<b>PROFESSIONAL - OTHER</b>								
Psychologist .....	85	2	87	6	3	0	9	96
Psychometrist .....	4	0	4	1	0	0	1	5
Speech and Hearing .....	89	1	90	11	4	1	16	106
Social Worker .....	8	0	8	1	2	1	4	12
Home Visitor .....	13	0	13	0	0	0	0	13
Nurse .....	179	0	179	5	1	1	7	186
Supervisor Pupil Support .....	1	0	1	0	0	0	0	1
Specialist Pupil Support .....	51	1	52	6	0	1	7	59
Other Pupil Support .....	40	1	41	6	2	1	9	50
TOTAL .....	470	5	475	36	12	5	53	528
Percentage .....	89.0	0.9	90.0	6.8	2.3	0.9	10.0	100.0
TOTAL PROFESSIONAL .....	7,804	181	7,985	479	373	75	927	8,912
TOTAL PERCENTAGE .....	87.6	2.0	89.6	5.4	4.2	0.8	10.4	100.0
<b>SKILLED AND SERVICE WORKER</b>								
Technical .....	17	0	17	2	4	0	6	23
Secretarial .....	678	6	684	63	10	3	76	760
Aides, Teaching and Clerical .....	803	5	808	32	49	7	88	896
Crafts and Trades .....	107	0	107	1	0	2	3	110
Managerial .....	103	1	104	0	0	0	0	104
Custodial .....	922	1	923	7	1	5	13	936
Aides, Service .....	121	1	122	4	4	0	8	130
Cafeteria Worker .....	259	1	260	6	8	2	16	276
Operative and Laborers .....	137	0	137	1	0	0	1	138
Total .....	3,147	15	3,162	116	76	19	211	3,373
Percentage .....	93.3	0.4	93.7	3.4	2.3	0.6	6.3	100.0
TOTAL, ALL PERSONNEL .....	10,951	196	11,147	595	449	94	1,138	12,285
TOTAL PERCENTAGE .....	89.1	1.6	90.7	4.8	3.7	0.8	9.3	100.0

Source: Technology Management and Design

TABLE 22  
NEW CERTIFICATES ISSUED  
1999 - 2000

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>ADMINISTRATIVE - SUPERVISION</b>					
Administrative Assistant/General & Other.....	1	3	0	0	4
Assistant Superintendent of Instruction and/or Curriculum.....	1	1	0	0	2
Director (see subject code expanded list).....	3	2	3	0	8
Elementary School Principal.....	16	28	18	0	62
Principal of School for Exceptional Children.....	1	2	0	0	3
Secondary School Principal.....	16	43	15	2	76
Principal - Occupational/Vocational School.....	0	1	0	0	1
Principal of Adult Education School.....	0	0	1	0	1
Superintendent.....	4	3	1	0	8
Supervisor (see subject code expanded list).....	8	11	10	5	34
Principal of a School for Children with Disabilities.....	0	0	1	0	1
<b>TOTAL ADMINISTRATIVE - SUPERVISION.....</b>	<b>50</b>	<b>94</b>	<b>49</b>	<b>7</b>	<b>200</b>
<b>EARLY CHILDHOOD - ELEMENTARY - BILINGUAL</b>					
Teacher of Nursery - Kindergarten.....	4	11	0	0	15
Teacher of Early Childhood/Primary K-4.....	62	190	83	10	345
Elementary Teacher 1-8.....	343	216	47	1	607
Teacher of Elementary - Bilingual - Spanish.....	1	0	0	0	1
Teacher of Elementary - Bilingual.....	1	0	4	1	6
Early Care And Education (0-K).....	4	18	3	1	26
Middle Level Teacher 5-8 (except 7&8 Science/Math).....	2	54	44	9	109
Endorsement as Middle Level Teacher .....	0	4	91	11	106
<b>TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....</b>	<b>417</b>	<b>493</b>	<b>272</b>	<b>33</b>	<b>1,215</b>
<b>EXCEPTIONAL CHILDREN</b>					
Teacher of the Hearing Impaired.....	3	7	3	2	15
Teacher of Children with Learning Disabilities.....	24	5	1	0	30
Teacher of Students with Mental Handicaps.....	22	5	1	0	28
Teacher of Physically Impaired.....	1	0	0	0	1
Teacher of Students with Serious Emotional Disturbance.....	13	2	0	0	15
Teacher of the Visually Impaired.....	1	1	0	0	2
Teacher of Early Childhood - Special Education.....	11	24	19	3	57
Teacher of Exceptional Children - LD, SED, MH, and PI.....	0	1	0	0	1
Teacher of Exceptional Children - LD, SED, MH (1-12).....	81	67	18	2	168
Teacher of the Autistic Child.....	0	0	14	1	15
Teacher of the Gifted and Talented - Elementary.....	6	6	4	6	22
Teacher of Exceptional Children - LD and SED.....	2	0	0	0	2

(Table continued on following page)

TABLE 22 (Continued)  
NEW CERTIFICATES ISSUED  
1999 - 2000

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>EXCEPTIONAL CHILDREN (Continued)</b>					
Teacher of Exceptional Children - LD and MH.....	6	0	0	0	6
Teacher of Exceptional Children - LD, SED, MH (Elementary 1-8).....	2	50	60	38	150
Teacher of Exceptional Children - LD, SED, MH (Secondary 7-12).....	0	16	32	18	66
Teacher of Exceptional Children - LD, SED, MH, PI (1-12).....	9	5	0	0	14
Teacher of Exceptional Children - MH and PI.....	1	0	0	0	1
Teacher of Exceptional Children - SED and MH.....	2	0	0	0	2
Interpreter/Tutor for Hearing Impaired.....	0	1	0	0	1
School Occupational Therapist.....	0	0	4	0	4
School Physical Therapist.....	0	2	6	0	8
School Audiologist.....	0	0	0	0	0
<b>TOTAL EXCEPTIONAL CHILDREN.....</b>	<b>184</b>	<b>192</b>	<b>162</b>	<b>70</b>	<b>608</b>
<b>INTERN CERTIFICATES</b>					
Intern - School Psychologist.....	0	0	0	0	0
<b>TOTAL INTERN CERTIFICATES.....</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>PERMITS</b>					
Nurse's Aide.....	0	0	0	0	4
Clerical Aide.....	0	0	0	0	0
Classroom Aide.....	0	0	0	0	262
Library Aide.....	0	0	0	0	2
Cafeteria Aide.....	0	0	0	0	3
Playground Aide.....	0	0	0	0	2
<b>TOTAL PERMITS.....</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>273</b>
<b>SECONDARY ACADEMIC AREAS - LANGUAGE</b>					
Teacher of French/Elementary.....	0	0	0	0	0
Teacher of Spanish/Elementary.....	0	1	4	1	6
Teacher of English.....	76	53	33	7	169
Teacher of Bilingual Education - Secondary.....	0	0	1	0	1
Teacher of English to Speakers of Other Languages.....	4	9	9	1	23
Teacher of French/Secondary.....	10	7	1	0	18
Teacher of German/Secondary.....	2	5	1	0	8
Teacher of Latin/Secondary.....	2	0	1	0	3
Teacher of Spanish/Secondary.....	17	10	13	8	48
Teacher of Bilingual - Spanish & Elementary.....	1	0	9	2	12
Teacher of Spanish/Comprehensive.....	0	0	1	0	1
Teacher of Italian/Secondary.....	2	0	1	0	3
<b>TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....</b>	<b>114</b>	<b>85</b>	<b>74</b>	<b>19</b>	<b>292</b>

(Table continued on following page)

TABLE 22 (Continued)  
NEW CERTIFICATES ISSUED  
1999 - 2000

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>SECONDARY ACADEMIC AREAS - MATHEMATICS</b>					
Teacher of Comprehensive Mathematics.....	47	27	26	8	108
Teacher of Middle-Level Mathematics.....	5	12	16	5	38
Teacher of Non-Academic Mathematics.....	0	0	0	0	0
Teacher of Computer Science.....	1	0	1	2	4
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	53	39	43	15	150
<b>SECONDARY ACADEMIC AREAS - NATURAL SCIENCE</b>					
Teacher of Biology.....	28	25	22	4	79
Teacher of Chemistry.....	9	7	14	3	33
Teacher of Earth Science.....	2	3	5	3	13
Teacher of General Science.....	8	13	10	4	35
Teacher of Physics.....	3	3	1	3	10
Teacher of Physical Science.....	6	5	8	3	22
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	56	56	60	20	192
<b>SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS</b>					
Teacher of Driver Education.....	14	4	2	0	20
Teacher of Health Education.....	5	8	3	1	17
Teacher of Physical Education and Health 1 - 12.....	15	3			
Endorsement as Teacher of Journalism.....	0	1	1	0	2
Endorsement as Teacher of Theater.....	0	0	0	0	0
Endorsement as Teacher of Speech.....	0	1	0	0	1
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS.....	34	17	6	1	40
<b>SECONDARY ACADEMIC AREAS - BILINGUAL</b>					
Teacher of Bilingual - Spanish Biology.....	0	0	1	1	2
Teacher of Bilingual - Spanish Social Studies.....	1	0	0	0	1
TOTAL SECONDARY ACADEMIC AREAS - BILINGUAL.....	1	0	1	1	1
<b>SECONDARY ACADEMIC AREAS - SOCIAL STUDIES</b>					
Teacher of Social Studies.....	39	46	23	1	109
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	39	46	23	1	109
<b>SPECIAL AREAS</b>					
Teacher of Adult Education - Basic and General/Special Needs.....	0	4	0	0	4
Teacher of Art-Comprehensive K-12.....	13	9	7	0	29
Teacher of Art-Elementary 1-8.....	2	2	0	1	5
Teacher of Art-Secondary 7-12.....	1	3	4	1	9
Library/Media Specialist.....	23	5	14	7	49
Teacher of Music-Comprehensive K-12.....	27	17	11	1	56
Teacher of Music-Elementary 1-8.....	3	0	1	0	4
Teacher of Music-Secondary 7-12.....	1	1	3	1	6

TABLE 22 (Continued)  
NEW CERTIFICATES ISSUED  
1999 - 2000

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>SPECIAL AREAS (Continued)</b>					
Teacher of Music-Instrumental.....	0	0	1	1	2
Teacher of Physical Education-Comprehensive K-12.....	25	29	18	7	79
Teacher of Physical Education-Elementary 1-8.....	1	0	1	0	2
Teacher of Physical Education-Secondary 7-12.....	2	0	1	1	4
Teacher of Drama.....	1	0	1	0	2
TOTAL SPECIAL AREAS.....	99	70	62	20	251
<b>SPECIAL ASSIGNMENTS</b>					
Resident Advisor (House Parent).....	0	2	1	0	3
TOTAL SPECIAL ASSIGNMENTS.....	0	2	1	0	3
<b>SPECIALIZED ASSIGNMENTS</b>					
Appoquinimink School District.....	0	2	0	0	2
Brandywine School District.....	0	0	0	0	0
Caesar Rodney School District.....	0	1	1	0	2
Cape Henlopen School District.....	0	0	0	0	0
Capital School District.....	0	3	2	1	6
Christina School District.....	0	16	5	1	22
Colonial School District.....	0	4	3	1	8
Indian River School District.....	0	0	2	0	2
Lake Forest School District.....	0	4	5	2	11
Laurel School District.....	0	1	2	0	3
Milford School District.....	0	1	0	0	1
New Castle County Vocational Technical School District.....	0	6	5	0	11
Polytech School District.....	0	2	0	0	2
Red Clay Consolidated School District.....	1	6	2	0	9
Seaford School District.....	0	0	1	0	1
Smyrna School District.....	0	0	0	0	0
Sussex Technical School District.....	0	1	0	0	1
Woodbridge School District.....	0	0	1	0	1
Richard Milburn Academy .....	0	0	0	1	1
Department of Education .....	0	10	4	0	14
DE Center for Ed. Technology .....	0	1	0	0	1
TOTAL SPECIALIZED ASSIGNMENTS.....	1	58	33	6	98
<b>SUPPORT PERSONNEL ACADEMIC</b>					
Reading Specialist.....	19	5	11	4	39

(Table continued on following page)

TABLE 22 (Continued)  
NEW CERTIFICATES ISSUED  
1999 - 2000

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>SUPPORT PERSONNEL ACADEMIC (Continued)</b>					
Elementary Guidance Counselor.....	14	12	3	2	31
Secondary Guidance Counselor.....	17	16	9	3	45
Career Guidance and Placement Counselor.....	2	1	0	0	3
School Psychologist.....	15	10	6	2	33
Speech And Hearing.....	44	5	2	0	51
Visiting Teacher.....	2	2	1	1	6
School To Work Transition.....	0	1	23	6	30
Speech Language Pathologist.....	6	12	26	0	44
Specialist - School Social Work Services.....	0	0	1	0	1
Master's Degree School Social Worker.....	0	0	3	0	3
Bachelor's Degree School Social Worker.....	0	1	2	0	3
<b>TOTAL SUPPORT PERSONNEL ACADEMIC.....</b>	<b>119</b>	<b>65</b>	<b>87</b>	<b>18</b>	<b>289</b>
<b>SUPPORT PERSONNEL NON-ACADEMIC</b>					
School Business Manager.....	2	1	3	0	6
School Nurse.....	24	12	23	2	61
Secretary - Certified.....	1	5	0	0	6
Secretary - Senior.....	3	4	0	0	7
Secretary - Bachelor's Degree.....	0	1	0	0	1
Supervisor of School Bus Transportation.....	1	1	2	0	4
Manager - School Bus Transportation.....	0	0	1	0	1
Manager of School Food Service Program.....	0	16	0	0	16
Administrative Support Personnel - Level I.....	1	11	0	0	12
Administrative Support Personnel - Level II.....	2	26	0	0	28
Administrative Support Personnel - Bachelor's Degree.....	0	6	0	0	6
<b>TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....</b>	<b>34</b>	<b>83</b>	<b>29</b>	<b>2</b>	<b>148</b>
<b>VOCATIONAL AREAS</b>					
Teacher of Agriculture, Certificate I-Comprehensive.....	4	7	6	1	18
Teacher of Business Education - Comprehensive.....	15	15	15	6	51
Teacher of Business Education-Shorthand and Related Secretarial Subjects.....	3	0	0	0	3
Cooperative/Occupational Diversified Occupations and/or Work-Study Coordinator.....	1	1	1	0	3
Teacher of Distributive Education.....	2	0	0	0	2
Teacher of Family & Consumer Sciences - Certificate I - Comprehensive.....	11	7	7	1	26
Teacher of Industrial Arts.....	6	0	0	0	6
Teacher of T & I Auto Body Repair.....	4	0	0	0	4
Teacher of T & I Auto Mechanics.....	0	0	1	0	1
Teacher of T & I Cosmetology (Beauty Culture).....	2	0	1	0	3
Teacher of T & I Drafting and Design.....	0	1	5	0	6

(Table continued on following page)

TABLE 22 (Continued)  
NEW CERTIFICATES ISSUED  
1999 - 2000

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
VOCATIONAL AREAS (Continued)					
Teacher of T & I Electronic Technology.....	2	0	1	0	3
Teacher of T & I Nursing/Medical Assistant.....	0	0	4	0	4
Teacher of T & I Health Occupations.....	0	0	0	0	0
Teacher of T & I Welding.....	0	0	0	0	0
Teacher of T & I Small Engine Repair.....	0	0	0	0	0
Teacher of T & I Electrical Technology.....	0	0	1	0	1
Teacher of T & I Practical Nursing.....	0	0	0	0	0
Teacher of T & I Allied Health, Other.....	0	0	0	0	0
Teacher of T & I Criminal Justice Technology.....	0	0	1	0	1
Teacher of T & I Plumbing.....	0	0	0	0	0
Teacher of T & I Carpentry.....	0	0	1	0	1
Teacher of T & I Child Care.....	0	0	1	0	1
Teacher of Marketing Education.....	0	0	1	0	1
Teacher of Technology Education.....	2	1	10	8	21
Teacher of Industrial Arts/Technology Education Endorsement.....	22	3	1	1	27
Teacher of Business Education - Bookkeeping and Related Business Subjects.....	4	0	1	0	5
Teacher of Air Conditioning and Refrigeration.....	0	1	0	0	1
Teacher of Automotive Services.....	0	0	1	0	1
Teacher of Aviation Mechanics.....	1	0	0	0	1
Teacher of Communications Technology.....	0	0	1	0	1
Teacher of Computer Engineering Technology.....	0	0	1	0	1
Teacher of Dental Assistant/Assisting.....	4	0	0	0	4
Teacher of Electricity - R,C, I.....	0	1	0	0	1
Teacher of Graphic Arts.....	0	0	2	0	2
Teacher of Food Management.....	3	0	0	0	3
Teacher of Horticulture.....	1	0	0	0	1
Teacher of Masonry.....	2	0	0	0	2
Teacher of Industrial Maintenance Mechanics.....	0	0	1	0	1
Teacher of Plumbing and Heating.....	1	0	0	0	1
Teacher of Sheetmetal.....	1	0	0	0	1
Teacher of T&I Special Education Endorsement.....	1	0	0	0	1
Teacher of T & I Environmental Technology.....	0	0	1	1	2
TOTAL VOCATIONAL AREAS.....	92	37	65	18	212
TOTAL.....	1,293	1,337	966	230	4,081

Source: Technology Management and Design

TABLE 23  
DEMAND TREND DATA  
PROFESSIONAL EDUCATIONAL PERSONNEL  
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION  
1989-1990 THRU 1999-2000

Position	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
<b>OFFICIAL/ADMINISTRATIVE</b>											
Superintendent .....	19.0	19.0	19.0	17.0	18.0	19.0	18.0	22.0	21.0	23.0	21.0
Assistant Superintendent .....	12.0	10.0	9.0	10.0	10.0	11.0	9.0	10.0	9.0	12.0	10.0
Director .....	45.0	43.0	45.0	47.0	49.0	47.0	45.0	45.0	45.0	41.0	47.0
Administrative Assistant .....	13.0	13.0	13.0	15.0	16.0	13.0	14.0	16.0	15.0	11.0	14.0
Supervisor, Gen. Support .....	66.0	65.0	59.0	55.0	62.0	67.0	68.0	71.0	72.0	74.0	74.0
Principal .....	158.0	162.0	158.0	158.0	164.0	159.0	159.0	163.0	163.0	72.0	157.0
Assistant Principal .....	125.0	127.0	125.0	138.0	145.0	143.0	146.0	152.0	161.0	162.0	168.0
Specialist and Other General Support .....	52.7	54.5	62.5	71.5	71.5	68.0	78.0	71.5	77.0	174.5	88.1
TOTAL .....	490.7	493.5	490.5	511.5	535.5	527.0	537.0	550.5	563.0	569.5	579.1
<b>CLASSROOM TEACHERS</b>											
Elementary Regular .....	2,334.3	2,320.1	2,364.5	2,449.0	2,449.5	2,402.0	2,391.4	2,434.1	2,505.6	2,645.5	2,771.8
Secondary Regular .....	2,476.8	2,473.7	2,489.6	2,548.7	2,631.3	2,684.0	2,711.9	2,806.4	2,899.2	2,924.6	2,995.3
Elementary Special .....	697.3	690.2	765.9	760.7	809.9	782.0	814.0	843.7	855.7	905.2	924.0
Secondary Special .....	473.5	466.8	475.7	493.7	490.2	498.0	545.7	558.2	589.1	597.8	626.3
TOTAL .....	5,981.9	5,950.8	6,095.7	6,252.1	6,380.9	6,366.0	6,463.0	6,642.4	6,849.6	7,073.1	7,317.4
<b>INSTRUCTIONAL SUPPORT</b>											
Supervisor Instructional .....	53.0	56.0	57.0	61.0	61.0	55.0	59.0	54.0	52.0	51.0	58.1
Librarian .....	116.9	114.7	113.0	115.0	113.0	117.0	117.5	119.0	121.0	25.0	119.1
Guidance Counselor .....	199.0	196.0	179.0	189.0	203.5	213.0	210.5	221.0	220.5	115.5	229.0
Specialist and Other Inst. Support .....	117.1	92.3	97.1	92.7	92.2	104.0	100.7	103.2	108.7	299.2	88.5
TOTAL .....	486.0	459.0	446.1	457.7	469.7	489.0	487.7	497.2	502.2	490.7	494.7
<b>PROFESSIONAL - OTHER</b>											
Psychologist .....	79.7	77.2	81.5	82.8	87.2	92.0	90.7	91.4	93.4	95.6	96.3
Psychometrist .....	2.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	3.0	4.0	5.0
Speech and Hearing .....	89.0	84.3	82.9	89.9	95.1	92.0	101.2	101.2	95.7	99.7	107.2
Social Worker .....	3.0	2.0	4.0	8.7	8.0	7.0	9.0	9.5	10.0	10.5	12.1
Home Visitor .....	20.0	19.0	17.0	18.0	19.0	18.0	19.0	17.0	15.0	13.3	13.0
Nurse .....	157.7	159.7	162.5	162.7	163.2	161.0	170.4	173.5	178.5	187.5	187.3
Supervisor, Pupil Support .....	2.0	1.0	2.0	3.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0
Specialist and Other Pupil Support .....	69.9	68.7	70.7	81.7	78.7	91.0	104.2	95.2	101.9	103.7	109.3
TOTAL .....	423.3	413.9	422.6	447.8	455.2	464.0	497.5	490.8	498.5	516.3	531.2
<b>TOTAL PROFESSIONAL .....</b>	<b>7,381.9</b>	<b>7,317.2</b>	<b>7,454.9</b>	<b>7,669.1</b>	<b>7,841.3</b>	<b>7,846.0</b>	<b>7,985.2</b>	<b>8,180.9</b>	<b>8,413.3</b>	<b>8,649.6</b>	<b>8,922.4</b>

Source: Technology Management and Design

TABLE 24  
DEMAND TREND DATA  
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS  
1999-2000

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
Regular Elementary								
Total Regular Elementary .....	2,474	28	2,502	128	117	22	267	2,769
Percentage .....	89.3	1.0	90.4	4.6	4.2	0.8	9.6	100.0
Regular Secondary								
Agriculture .....	29	1	30	2	4	0	6	36
Art .....	66	2	68	1	4	2	7	75
Business Education .....	78	1	79	4	8	2	14	93
Computer Science .....	6	1	7	0	1	0	1	8
Distributive Education .....	8	0	8	0	1	0	1	9
English Language Arts .....	405	7	412	38	23	6	67	479
Foreign Language .....	128	6	134	14	9	1	24	158
Health Occupations .....	18	0	18	4	0	0	4	22
Health & Physical Education .....	197	8	205	6	15	1	22	227
Home Economics .....	45	6	51	4	3	0	7	58
Industrial Arts .....	61	3	64	3	3	0	6	70
Mathematics .....	339	16	355	25	19	3	47	402
Music .....	95	3	98	9	3	2	14	112
Science .....	341	10	351	24	27	1	52	403
Social Studies .....	340	7	347	17	21	1	39	386
Vocational Technical .....	102	1	103	7	4	0	11	114
Safety and Driver Education .....	56	1	57	2	0	0	2	59
Adult Education .....	12	0	12	4	0	1	5	17
General Secondary .....	40	2	42	4	2	2	8	50
General Middle .....	145	3	148	4	6	0	10	158
Cocurricular Activities .....	3	0	3	0	0	0	0	3
Office Occupations .....	47	2	49	1	4	0	5	54
Total Regular Secondary .....	2,561	80	2,641	173	157	22	352	2,993
Percentage .....	85.6	2.7	88.2	5.8	5.2	0.7	11.8	100.0
Total Regular Teachers .....	5,035	108	5,143	301	274	44	619	5,762
Percentage .....	87.4	1.9	89.3	5.2	4.8	0.8	10.7	100.0
Special Education								
Elementary .....	796	18	814	47	51	11	109	923
Secondary .....	523	16	539	59	21	7	87	626
Total Special Teachers .....	1,319	34	1,353	106	72	18	196	1,549
Percentage .....	85.2	2.2	87.3	6.8	4.6	1.2	12.7	100.0
TOTAL ALL TEACHERS .....	6,354	142	6,496	407	346	62	815	7,311
Percentage .....	86.9	1.9	88.9	5.6	4.7	0.8	11.1	100.0

Source: Technology Management and Design

TABLE 25  
TREND DATA  
FULL-TIME PROFESSIONAL PERSONNEL  
1965-1966 THRU 1999-2000

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1965-66.....	2,081	38.7	3,296	61.3	5,377
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112
1997-98.....	2,357	28.3	5,982	71.7	8,339
1998-99.....	2,377	27.7	6,204	72.3	8,581
1999-00.....	2,438	27.4	6,474	72.6	8,912

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Technology Management and Design