

STAFF

TABLE 15
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL
1996-97

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average No Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary. Associates & Administrative Assistant	10	4	40.0	6	60.0	8	80.0	2	20.0	47	D-6 M-2 B-2	16
Education Associates.	55	30	54.5	25	45.5	46	83.6	9	16.4	51	D-32 M-21 B-2	15
Specialist.	16	5	31.2	11	68.8	12	75.0	4	25.0	49	M-15 B-1	16
Computer Software. Specialist	3	2	66.7	1	33.3	3	100.0	-	-	45	M-1 B-2	5
Field Agent.	6	1	16.7	5	83.3	5	83.3	1	16.7	45	D-1 M-2 B-3	15
Total.	90	42	46.7	48	53.3	74	82.2	16	17.8	47	D-39 M-41 B-10 AA-0 DIP-0	13

Note: Doctor - 39; Master - 41; Bachelor - 10; Associate - 0; Diploma - 0
Source: Human Resources and Quality Management

TABLE 16
EDUCATIONAL PERSONNEL PROFILE
OF DISTRICT EMPLOYEES
1996-97

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
OFFICIAL/ADMINISTRATIVE																	
Superintendent	22	-	22.0	16	6	21	1	-	-	-	-	1	4	17	24.9	51.5	
Assistant Superintendent	10	-	10.0	10	-	8	2	-	-	-	-	-	3	7	22.1	47.7	
Director	45	-	45.0	29	16	39	6	-	-	3	-	6	16	20	26.6	50.8	
Administrative Assistant	16	-	16.0	12	4	15	1	-	1	-	-	1	6	8	27.3	51.8	
Supervisor, Gen. Support	71	-	71.0	44	27	68	3	-	18	14	6	14	17	2	21.4	48.1	
Specialist, Gen. Support	56	2	57.0	33	23	47	9	-	36	6	2	7	3	2	17.5	44.8	
Principal	163	-	163.0	100	63	135	27	1	-	1	-	22	113	27	23.8	48.8	
Assistant Principal	152	-	152.0	84	68	110	42	-	-	-	1	30	108	13	21.2	47.2	
Other General Support	14	1	14.5	13	1	13	1	-	4	1	-	2	5	2	18.7	49.2	
TOTAL	549	3	550.5	341	208	456	92	1	59	25	9	83	275	98	22.3	48.2	
PROFESSIONAL-EDUCATIONAL																	
Classroom Teacher																	
Elementary Regular	2,412	41	2,434.1	257	2,155	2,078	309	25	1	502	861	225	817	6	15.7	42.6	
Secondary Regular	2,791	28	2,806.4	1,260	1,531	2,437	316	38	22	641	765	321	1,014	28	15.9	42.6	
Elementary Special	835	17	843.7	76	759	752	74	9	2	194	245	109	282	3	12.9	40.0	
Secondary Special	555	6	558.2	149	406	473	76	6	9	108	154	59	223	2	13.9	41.6	
TOTAL	6,593	92	6,642.4	1,742	4,851	5,740	775	78	34	1,445	2,025	714	2,336	39	15.3	42.2	
Instructional Support																	
Supervisor Inst. Support	54	-	54.0	29	25	45	9	-	-	2	1	6	34	11	25.5	49.7	
Specialist Inst. Support	25	-	25.0	16	9	25	-	-	1	3	4	3	12	2	20.3	45.0	
Librarian	119	-	119.0	4	115	108	9	2	-	8	29	17	64	1	18.6	47.2	
Guidance Counselor	220	2	221.0	75	145	184	36	-	1	2	5	52	155	5	18.1	45.3	
Other Inst. Support	76	4	78.2	26	50	63	9	4	3	7	14	16	34	2	17.1	44.0	
TOTAL	494	6	497.2	150	344	425	63	6	5	22	53	94	299	21	18.9	46.0	

(Table continued on following page)

TABLE 16 (Continued)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 1996-97

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
PROFESSIONAL - OTHER																	
Psychologist	89	4	91.4	30	59	84	4	1	2	-	-	6	63	18	16.1	45.0	
Psychometrist	2	-	2.0	-	2	2	-	-	-	-	-	-	2	-	9.5	39.5	
Speech and Hearing	95	10	101.2	5	90	89	3	3	1	5	11	34	43	1	15.4	42.6	
Social Worker	9	1	9.5	2	7	6	3	-	-	-	1	4	4	-	14.4	41.1	
Home Visitor	17	-	17.0	8	9	8	8	1	-	4	3	1	8	1	22.9	51.2	
Nurse	169	9	173.5	-	169	155	12	2	51	36	49	6	27	-	17.6	47.4	
Supervisor Pupil Support	1	-	1.0	-	1	1	-	-	-	-	1	-	-	-	25.0	51.0	
Specialist Pupil Support	57	1	57.5	29	28	37	19	1	-	4	12	10	31	-	21.3	46.5	
Other Pupil Support	37	1	37.7	15	22	30	7	-	4	9	7	10	7	-	14.2	42.4	
TOTAL	476	26	490.8	89	387	412	56	8	58	58	84	71	185	20	17.1	45.5	
SKILLED AND SERVICE WORKER																	
Technical	19	-	19.0	16	3	17	1	1	17	-	-	1	-	1	16.6	44.3	
Secretarial	709	25	721.5	7	702	627	72	10	675	32	-	2	-	-	18.6	46.3	
Aides, Teach. & Clerical	758	265	928.7	73	685	553	181	24	688	61	2	7	-	-	10.3	43.9	
Crafts & Trades	123	-	123.0	118	5	101	18	4	123	-	-	-	-	-	18.6	45.9	
Managerial	107	2	108.0	5	102	102	5	-	103	4	-	-	-	-	15.3	50.0	
Custodial	1,003	19	1012.7	781	222	583	394	26	1,002	1	-	-	-	-	12.7	44.1	
Aide, Service	121	161	212.9	15	106	79	42	-	112	9	-	-	-	-	6.5	43.5	
Cafeteria Worker	278	593	594.7	4	274	244	32	2	278	-	-	-	-	-	7.3	45.9	
Operative & Laborer	141	254	302.0	45	96	108	29	4	141	-	-	-	-	-	11.3	47.1	
TOTAL	3,259	1,319	4,022.5	1,064	2,195	2,414	774	71	3,139	107	2	10	0	1	13.0	45.0	
TOTAL	11,371	1,446	12,203.4	3,386	7,985	9,447	1,760	164	3,295	1,657	2,173	972	3,095	179	15.2	43.6	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only.

LTB's are vocational teachers with industrial experience.

Source: Data Acquisition, Reporting and Technology Management

TABLE 17
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
1996-97

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent			Supervisor	Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor		Guidance		Total
	Asst Supt Director Adm Assistant	Principal	Assistant Principal	Specialist Other							Specialist	Library	Counselor	Other	
NEW CASTLE COUNTY															
Appoquinimink	2.0	7.0	3.0	5.0	17.0	73.0	98.0	33.0	13.0	217.0	-	2.0	7.0	-	9.0
Brandywine	7.0	16.0	12.0	29.0	64.0	258.7	283.4	97.4	34.0	673.5	5.0	14.0	30.0	9.7	58.7
Christina	13.0	26.0	30.0	23.0	92.0	496.4	402.5	179.5	92.7	1,171.1	12.0	25.0	14.0	25.5	76.5
Colonial	10.0	14.0	13.0	8.0	45.0	235.0	236.0	69.5	48.0	588.5	6.0	15.0	26.0	19.0	66.0
East Side Charter	-	-	-	-	0.0	-	-	-	-	0.0	-	-	-	-	0.0
New Castle Vo Tech	8.0	3.0	9.0	12.5	32.5	-	229.0	-	33.0	262.0	9.0	3.0	13.0	3.0	28.0
Red Clay Consolidated	11.0	27.0	12.0	12.0	62.0	382.2	345.9	82.5	73.0	883.6	7.0	17.0	30.0	2.0	56.0
Wilmington Charter	2.0	-	-	-	2.0	-	13.4	-	-	13.4	-	-	1.0	-	1.0
Total N.C. Co.	53.0	93.0	79.0	89.5	314.5	1,445.3	1,608.2	461.9	293.7	3,809.1	39.0	76.0	121.0	59.2	295.2
KENT COUNTY															
Caesar Rodney	5.0	11.0	10.0	3.0	29.0	172.7	151.3	58.0	18.5	400.5	2.0	10.0	17.0	2.0	31.0
Capital	2.0	9.0	9.0	7.0	27.0	134.4	158.0	48.0	38.0	378.4	5.0	5.0	9.0	4.0	23.0
Lake Forest	3.0	5.0	6.0	5.0	19.0	94.5	74.0	41.5	14.0	224.0	4.0	2.0	9.0	-	15.0
Milford	5.0	4.0	6.0	3.0	18.0	74.5	105.5	19.5	24.0	223.5	-	4.0	7.0	-	11.0
Polytech	2.0	2.0	2.0	7.0	13.0	-	75.0	-	14.0	89.0	3.0	1.0	7.0	2.0	13.0
Positive Outcomes	2.0	-	-	-	2.0	-	5.0	-	-	5.0	-	-	1.0	-	1.0
Smyrna	2.0	5.0	6.0	3.0	16.0	73.5	78.0	19.5	17.0	188.0	2.0	3.0	8.0	-	13.0
Total Kent Co.	21.0	36.0	39.0	28.0	124.0	549.6	646.8	186.5	125.5	1,508.4	16.0	25.0	58.0	8.0	107.0
SUSSEX COUNTY															
Cape Henlopen	3.0	7.0	8.0	4.0	22.0	96.0	93.0	43.8	18.0	250.8	-	3.0	9.0	-	12.0
Delmar	2.0	1.0	1.0	-	4.0	-	40.7	-	8.0	48.7	-	-	2.0	-	2.0
Indian River	4.0	11.0	14.0	6.0	35.0	172.2	167.5	97.0	41.0	477.7	7.0	6.0	12.0	-	25.0
Laurel	2.0	5.0	1.0	1.0	9.0	50.0	48.0	11.0	11.0	120.0	6.0	3.0	6.0	-	15.0
Seaford	3.0	5.0	5.0	6.0	19.0	72.0	97.2	33.5	28.0	230.7	7.0	4.0	8.0	-	19.0
Sussex Vo Tech	3.0	2.0	4.0	5.0	14.0	-	65.0	-	22.0	87.0	3.0	1.0	1.0	10.0	15.0
Woodbridge	2.0	3.0	1.0	3.0	9.0	49.0	40.0	10.0	11.0	110.0	1.0	1.0	4.0	1.0	7.0
Total Sussex Co.	19.0	34.0	34.0	25.0	112.0	439.2	551.4	195.3	139.0	1,324.9	24.0	18.0	42.0	11.0	95.0
TOTAL STATE	93.0	163.0	152.0	142.5	550.5	2,434.1	2,806.4	843.7	558.2	6,642.4	79.0	119.0	221.0	78.2	497.2

(Table continued on following page)

TABLE 17 (Continued)
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
1996-97

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist		Speech Hear	Social Worker Home	Nurse	Total	Man-gerial	Tech Crafts	Secre-tarial	Custo-dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
	Other	Psych	Therapy	Visitor												
NEW CASTLE COUNTY																
Appoquinimink	3.0	1.0	1.0	1.5	5.0	11.5	3.0	5.0	24.0	30.5	17.0	-	26.9	-	106.4	360.9
Brandywine	1.0	8.7	10.2	7.0	17.0	43.9	10.0	23.0	79.0	121.0	52.8	15.3	55.3	47.9	404.3	1,244.4
Christina	48.7	24.5	20.3	5.0	29.0	127.5	9.0	35.0	107.0	146.0	197.7	65.5	78.1	127.7	766.0	2,233.1
Colonial	7.0	10.0	11.0	-	17.0	45.0	7.0	12.0	60.2	87.2	56.3	29.4	101.5	56.3	409.9	1,154.4
East Side Charter	-	-	-	-	-	0.0	-	-	-	-	-	-	-	-	0.0	0.0
New Castle Vo Tech	4.0	4.0	1.0	-	5.0	14.0	3.0	4.0	46.0	54.0	16.0	6.5	2.0	-	131.5	468.0
Red Clay Consolidated	9.0	10.5	12.0	3.0	22.5	57.0	13.0	32.0	87.2	143.0	138.0	8.8	64.3	52.7	539.0	1,597.6
Wilmington Charter	-	-	-	-	-	0.0	-	-	1.0	-	-	-	-	-	1.0	17.4
Total N.C. Co.	72.7	58.7	55.5	16.5	95.5	298.9	45.0	111.0	404.4	581.7	477.8	125.5	328.1	284.6	2,358.1	7,075.8
KENT COUNTY																
Caesar Rodney	5.0	5.0	7.0	1.0	11.0	29.0	9.0	1.0	38.3	59.5	91.7	1.0	44.8	-	245.3	734.8
Capital	-	2.0	7.0	2.0	12.0	23.0	11.5	6.0	51.3	65.0	69.9	36.3	25.3	3.7	269.0	720.4
Lake Forest	1.0	4.7	13.0	-	5.0	23.7	4.0	1.0	31.5	30.0	38.4	4.3	17.2	-	126.4	408.1
Milford	7.5	2.0	2.0	-	6.0	17.5	5.0	10.0	21.0	26.0	18.0	2.8	16.9	1.0	100.7	370.7
Polytech	5.0	1.0	-	-	2.0	8.0	2.0	-	16.0	19.0	3.0	-	5.8	-	45.8	168.8
Positive Outcomes	-	-	-	-	-	0.0	-	-	-	-	-	-	-	-	0.0	8.0
Smyrna	2.0	3.0	2.0	2.0	5.0	14.0	5.0	3.0	22.0	29.0	20.5	1.6	15.4	-	96.5	327.5
Total Kent Co.	20.5	17.7	31.0	5.0	41.0	115.2	36.5	21.0	180.1	228.5	241.5	46.0	125.4	4.7	883.7	2,738.3
SUSSEX COUNTY																
Cape Henlopen	-	6.0	6.0	2.0	7.0	21.0	5.0	2.0	24.5	40.0	71.5	25.2	37.0	7.0	212.2	518.0
Delmar	-	-	-	-	1.0	1.0	1.0	-	5.0	8.0	5.5	-	6.0	-	25.5	81.2
Indian River	3.0	4.0	5.7	1.0	13.0	26.7	11.0	5.0	43.7	61.5	52.5	3.2	42.1	0.7	219.7	784.1
Laurel	1.0	1.0	-	-	4.0	6.0	2.5	-	13.5	28.0	16.0	-	18.0	-	78.0	228.0
Seaford	1.0	2.0	3.0	2.0	7.0	15.0	4.0	-	23.0	33.0	32.4	12.7	17.6	5.0	127.7	411.4
Sussex Vo Tech	-	1.0	-	-	2.0	3.0	1.0	2.0	14.3	14.0	12.0	0.3	6.5	-	50.1	169.1
Woodbridge	-	1.0	-	-	3.0	4.0	2.0	1.0	13.0	18.0	19.5	-	14.0	-	67.5	197.5
Total Sussex Co.	5.0	15.0	14.7	5.0	37.0	76.7	26.5	10.0	137.0	202.5	209.4	41.4	141.2	12.7	780.7	2,389.3
TOTAL STATE	98.2	91.4	101.2	26.5	173.5	490.8	108.0	142.0	721.5	1,012.7	928.7	212.9	594.7	302.0	4,022.5	12,203.4

Source: Data Acquisition, Reporting and Technology Management

TABLE 18
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
1996-97

District	Official/Administrative					Classroom Teachers					Instructional Support					
	Superintendent		Principal	Supervisor		Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor		Guidance		Total
	Asst Supt Director	Adm Assistant		Assistant Principal	Specialist							Other	Specialist	Library	Counselor	
NEW CASTLE COUNTY																
Appoquinimink	2	7	3	5	17	73	98	33	13	217	-	2	7	-	9	
Brandywine	7	16	12	29	64	256	281	96	34	667	5	14	30	8	57	
Christina	13	26	30	23	92	492	400	178	91	1,161	12	25	14	25	76	
Colonial	10	14	13	8	45	234	236	69	48	587	6	15	26	19	66	
East Side Charter	-	-	-	-	0	-	-	-	-	0	-	-	-	-	0	
New Castle Vo Tech	8	3	9	11	31	-	228	-	33	261	9	3	13	3	28	
Red Clay Consolidated	11	27	12	12	62	380	344	82	73	879	7	17	29	2	55	
Wilmington Charter	2	-	-	-	2	-	12	-	-	12	-	-	1	-	1	
Total N.C. Co.	53	93	79	88	313	1,435	1,599	458	292	3,784	39	76	120	57	292	
KENT COUNTY																
Caesar Rodney	5	11	10	3	29	170	149	58	18	395	2	10	17	2	31	
Capital	2	9	9	7	27	132	157	48	37	374	5	5	9	4	23	
Lake Forest	3	5	6	5	19	94	74	41	14	223	4	2	9	-	15	
Milford	5	4	6	3	18	74	105	19	24	222	-	4	7	-	11	
Polytech	2	2	2	7	13	-	75	-	14	89	3	1	7	2	13	
Positive Outcomes	2	-	-	-	2	-	5	-	-	5	-	-	1	-	1	
Smyrna	2	5	6	3	16	72	78	19	17	186	2	3	8	-	13	
Total Kent Co.	21	36	39	28	124	542	643	185	124	1,494	16	25	58	8	107	
SUSSEX COUNTY																
Cape Henlopen	3	7	8	4	22	96	93	43	18	250	-	3	9	-	12	
Delmar	2	1	1	-	4	-	40	-	8	48	-	-	2	-	2	
Indian River	4	11	14	6	35	169	167	96	41	473	7	6	12	-	25	
Laurel	2	5	1	1	9	50	48	11	11	120	6	3	6	-	15	
Seaford	3	5	5	6	19	71	96	32	28	227	7	4	8	-	19	
Sussex Vo Tech	3	2	4	5	14	-	65	-	22	87	3	1	1	10	15	
Woodbridge	2	3	1	3	9	49	40	10	11	110	1	1	4	1	7	
Total Sussex Co	19	34	34	25	112	435	549	192	139	1,315	24	18	42	11	95	
TOTAL STATE	93	163	152	141	549	2,412	2,791	835	555	6,593	79	119	220	76	494	

(Table continued on following page)

TABLE 18 (Continued)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
1996-97

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist and Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Man-agerial	Tech Crafts	Secre-tarial	Custo-dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	3	1	1	1	5	11	3	5	24	30	17	-	24	-	103	357
Brandywine	1	8	9	7	17	42	10	23	79	121	17	2	-	-	252	1,082
Christina	48	24	17	5	26	120	9	35	107	145	102	25	-	40	463	1,912
Colonial	7	10	10	-	17	44	7	12	58	80	55	26	101	53	392	1,134
East Side Charter	-	-	-	-	-	0	-	-	-	-	-	-	-	-	0	0
New Castle Vo Tech	4	4	1	-	5	14	3	4	46	54	16	6	1	-	130	464
Red Clay Consolidated	9	10	12	3	22	56	13	32	86	143	138	5	23	33	473	1,525
Wilmington Charter	-	-	-	-	-	0	-	-	1	-	-	-	-	-	1	16
Total N.C. Co.	72	57	50	16	92	287	45	111	401	573	345	64	149	126	1,814	6,490
KENT COUNTY																
Caesar Rodney	5	5	7	1	11	29	9	1	37	59	88	1	35	-	230	714
Capital	-	2	7	2	11	22	11	6	46	65	61	16	4	2	211	657
Lake Forest	1	4	13	-	5	23	4	1	31	30	22	1	5	-	94	374
Milford	7	2	2	-	6	17	5	10	21	26	18	2	10	1	93	361
Polytech	5	1	-	-	2	8	2	-	16	19	3	-	2	-	42	165
Positive Outcomes	-	-	-	-	-	0	-	-	-	-	-	-	-	-	-	8
Smyrna	2	3	2	2	5	14	5	3	22	29	20	1	6	-	86	315
Total Kent Co.	20	17	31	5	40	113	36	21	173	228	212	21	62	3	756	2,594
SUSSEX COUNTY																
Cape Henlopen	-	6	6	2	7	21	5	2	24	40	71	24	31	7	204	509
Delmar	-	-	-	-	1	1	1	-	5	8	4	-	2	-	20	75
Indian River	3	4	5	1	13	26	11	5	43	61	51	-	5	-	176	735
Laurel	1	1	-	-	4	6	2	-	13	28	16	-	16	-	75	225
Seaford	1	2	3	2	7	15	4	-	23	33	31	12	4	5	112	392
Sussex Vo Tech	-	1	-	-	2	3	1	2	14	14	12	-	3	-	46	165
Woodbridge	-	1	-	-	3	4	2	1	13	18	16	-	6	-	56	186
Total Sussex Co.	5	15	14	5	37	76	26	10	135	202	201	36	67	12	689	2,287
TOTAL STATE	97	89	95	26	169	476	107	142	709	1,003	758	121	278	141	3,259	11,371

Source: Data Acquisition, Reporting and Technology Management

TABLE 19
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
1996-97

	Under \$22,000	\$22,000 \$24,999	\$25,000 \$27,999	\$28,000 \$30,999	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 & Above	Total
OFFICIAL/ADMINISTRATIVE											
Superintendent	-	-	-	-	-	-	1	-	-	21	22
Assistant Superintendent	-	-	-	-	-	-	-	-	-	10	10
Director	-	-	-	-	-	-	-	-	-	45	45
Administrative Assistant	-	1	-	-	-	-	-	-	-	15	16
Supervisor, Gen. Support	-	-	-	-	1	-	3	4	4	59	71
Specialist, Gen. Support	-	-	1	2	5	5	1	8	10	24	56
Principal	-	-	-	-	-	-	-	-	-	163	163
Assistant Principal	-	-	-	-	-	-	1	-	2	149	152
Other General Support	-	-	2	1	-	-	-	-	1	10	14
TOTAL	0	1	3	3	6	5	6	12	17	496	549
Percentage	0.0	0.2	0.5	0.5	1.1	0.9	1.1	2.2	3.1	90.3	100.0
PROFESSIONAL-EDUCATIONAL											
Classroom Teacher											
Elementary Regular	3	81	118	162	175	243	261	267	289	813	2412
Secondary Regular	6	117	197	210	208	224	220	275	283	1051	2791
Elementary Special	4	44	52	68	67	77	78	96	88	261	835
Secondary Special	1	28	28	35	41	45	60	45	67	205	555
TOTAL	14	270	395	475	491	589	619	683	727	2330	6593
Percentage	0.2	4.1	6.0	7.2	7.4	8.9	9.4	10.4	11.0	35.3	100.0
Instructional Support											
Supervisor Inst. Support	-	-	-	-	-	-	-	-	-	54	54
Specialist Inst. Support	-	-	-	-	1	1	2	2	3	16	25
Librarian	-	2	3	3	4	5	12	12	13	65	119
Guidance Counselor	2	-	3	9	8	7	11	15	31	134	220
Other Inst. Support	-	2	1	1	2	4	2	7	8	49	76
TOTAL	2	4	7	13	15	17	27	36	55	318	494
Percentage	0.4	0.8	1.4	2.6	3.0	3.4	5.5	7.3	11.1	64.4	100.0
PROFESSIONAL - OTHER											
Psychologist	1	1	2	1	3	2	5	3	4	67	89
Psychometrist	-	-	-	-	-	-	-	1	-	1	2
Speech and Hearing	-	-	2	2	9	4	5	20	13	40	95
Social Worker	-	-	-	-	-	-	-	-	1	8	9
Home Visitor	-	-	-	-	1	1	-	3	-	12	17
Nurse	1	-	-	6	24	33	25	34	13	33	169
Supervisor Pupil Support	-	-	-	-	-	-	-	-	1	-	1
Specialist Pupil Support	1	-	-	1	1	3	2	3	5	41	57
Other Pupil Support	1	1	2	2	4	4	5	2	-	16	37
TOTAL	4	2	6	12	42	47	42	66	37	218	476
Percentage	0.8	0.4	1.3	2.5	8.8	9.9	8.8	13.9	7.8	45.8	100.0
TOTAL	20	277	411	503	554	658	694	797	836	3362	8112
PERCENTAGE	0.2	3.4	5.1	6.2	6.8	8.1	8.6	9.8	10.3	41.4	100.0

Source: Data Acquisition, Reporting and Technology Management

TABLE 20
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 1996-97

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	7	\$ 98,247	7	\$ 83,370	8	\$ 89,270	22	\$ 90,249
Assistant Superintendent	8	91,192	0	0	2	84,333	10	89,820
Director	32	83,655	10	71,346	3	77,928	45	80,538
Administrative Assistant	6	72,206	4	63,040	6	69,986	16	69,082
Supervisor, Gen. Support	33	71,133	19	57,028	19	54,706	71	62,962
Specialist, Gen. Support	50	47,089	2	62,661	4	40,399	56	47,167
Principal	93	73,719	36	69,476	34	70,394	163	72,089
Assistant Principal	79	69,959	39	63,986	34	67,138	152	67,795
Other General Support	5	49,680	7	57,591	2	62,461	14	55,462
TOTAL	313	69,841	124	65,789	112	67,308	549	68,409
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,435	43,582	542	37,791	435	39,785	2,412	41,596
Secondary Regular	1,599	43,411	643	38,484	549	39,742	2,791	41,554
Elementary Special	458	42,394	185	37,485	192	38,572	835	40,427
Secondary Special	292	44,816	124	38,450	139	37,934	555	41,670
TOTAL	3,784	43,461	1,494	38,106	1,315	39,394	6,593	41,436
Instructional Support								
Supervisor Inst. Support	29	60,780	12	57,572	13	56,990	54	59,155
Specialist Inst. Support	10	49,324	4	43,070	11	45,830	25	46,786
Librarian	76	48,174	25	41,146	18	43,101	119	45,930
Guidance Counselor	120	49,155	58	43,435	42	44,114	220	46,685
Other Inst. Support	57	49,120	8	37,081	11	43,213	76	46,998
TOTAL	292	50,053	107	43,997	95	45,779	494	47,919
PROFESSIONAL - OTHER								
Psychologist	57	49,831	17	46,617	15	45,667	89	48,515
Psychometrist	1	42,526	0	0	1	47,361	2	44,943
Speech and Hearing	50	47,340	31	39,670	14	43,563	95	44,280
Social Worker	7	51,137	0	0	2	45,816	9	49,955
Home Visitor	9	48,327	5	45,796	3	45,687	17	47,117
Nurse	92	43,844	40	34,842	37	36,982	169	40,211
Supervisor Pupil Support	1	45,503	0	0	0	0	1	45,503
Specialist Pupil Support	52	49,762	2	35,317	3	44,147	57	48,960
Other Pupil Support	18	44,701	18	35,931	1	34,609	37	40,162
TOTAL	287	47,088	113	38,605	76	40,873	476	44,082
TOTAL	4,676	\$ 45,861	1,838	\$ 40,347	1,598	\$ 41,801	8,112	\$ 43,812

Source: Data Acquisition, Reporting and Technology Management

TABLE 21
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
1996-1997

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
OFFICIAL/ADMINISTRATIVE								
Superintendent	18	1	19	1	1	1	3	22
Assistant Superintendent	10	0	10	0	0	0	0	10
Director	43	1	44	0	1	0	1	45
Administrative Assistant	15	0	15	0	1	0	1	16
Supervisor, Gen. Support	69	0	69	0	1	1	2	71
Specialist, Gen. Support	56	0	56	0	0	0	0	56
Principal	158	2	160	1	1	1	3	163
Assistant Principal	146	2	148	2	2	0	4	152
Other General Support	12	0	12	0	1	1	2	14
TOTAL	527	6	533	4	8	4	16	549
Percentage	96.0	1.1	97.1	0.7	1.5	0.7	2.9	100.0
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	2,301	14	2,315	23	46	28	97	2,412
Secondary Regular	2,552	31	2,583	32	121	55	208	2,791
Elementary Special	767	1	768	9	38	20	67	835
Secondary Special	514	8	522	5	20	8	33	555
TOTAL	6,134	54	6,188	69	225	111	405	6,593
Percentage	93.0	0.8	93.9	1.0	3.4	1.7	6.1	100.0
Instructional Support								
Supervisor Inst. Support	52	1	53	1	0	0	1	54
Specialist Inst. Support	24	0	24	0	0	1	1	25
Librarian	115	0	115	1	2	1	4	119
Guidance Counselor	210	1	211	1	7	1	9	220
Other Inst. Support	73	0	73	0	2	1	3	76
TOTAL	474	2	476	3	11	4	18	494
Percentage	96.0	0.4	96.4	0.6	2.2	0.8	3.6	100.0

(Table continued on following page)

TABLE 21 (Continued)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
1996-97

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
PROFESSIONAL - OTHER								
Psychologist	83	1	84	0	4	1	5	89
Psychometrist	2	0	2	0	0	0	0	2
Speech and Hearing	87	2	89	1	1	4	6	95
Social Worker	8	0	8	0	1	0	1	9
Home Visitor	15	0	15	0	0	2	2	17
Nurse	163	1	164	0	0	5	5	169
Supervisor Pupil Support	1	0	1	0	0	0	0	1
Specialist Pupil Support	54	1	55	0	0	2	2	57
Other Pupil Support	36	0	36	0	1	0	1	37
TOTAL	449	5	454	1	7	14	22	476
Percentage	94.3	1.1	95.4	0.2	1.5	2.9	4.6	100.0
TOTAL PROFESSIONAL	7,584	67	7,651	77	251	133	461	8,112
TOTAL PERCENTAGE	93.5	0.8	94.3	0.9	3.1	1.6	5.7	100.0
SKILLED AND SERVICE WORKER								
Technical	19	0	19	0	0	0	0	19
Secretarial	694	1	695	0	7	7	14	709
Aides, Teaching and Clerical	711	0	711	1	37	9	47	758
Crafts and Trades	121	0	121	0	1	1	2	123
Managerial	106	0	106	0	1	0	1	107
Custodial	960	1	961	1	20	21	42	1,003
Aides, Service	107	1	108	0	10	3	13	121
Cafeteria Worker	245	1	246	0	27	5	32	278
Operative and Laborers	141	0	141	0	0	0	0	141
Total	3,104	4	3,108	2	103	46	151	3,259
Percentage	95.2	0.1	95.4	0.1	3.2	1.4	4.6	100.0
TOTAL, ALL PERSONNEL	10,688	71	10,759	79	354	179	612	11,371
TOTAL PERCENTAGE	94.0	0.6	94.6	0.7	3.1	1.6	5.4	100.0

Source: Data Acquisition, Reporting and Technology Management

TABLE 22
STATE AWARDING BACHELOR DEGREE
FULL-TIME EDUCATIONAL PERSONNEL
1996-97

Position Classification	Delaware	Penn- sylvania	Mary- land	West Virginia	New Jersey	Virginia	Other States	Equiv. Degree	No Degree	Total
OFFICIAL/ADMINISTRATIVE										
Superintendent	3	8	3	1	1	1	5	0	0	22
Assistant Superintendent	4	4	0	0	1	0	1	0	0	10
Director	16	16	1	1	1	1	9	0	0	45
Administrative Assistant	3	4	2	1	0	0	5	0	1	16
Supervisor, Gen. Support	32	10	0	0	1	2	8	0	18	71
Specialist, Gen. Support	13	2	0	1	0	1	3	0	36	56
Principal	59	41	14	6	4	8	31	0	0	163
Assistant Principal	52	28	17	3	5	8	37	2	0	152
Other General Support	4	3	1	0	0	0	2	0	4	14
TOTAL	186	116	38	13	13	21	101	2	59	549
Percentage	33.9	21.1	6.9	2.4	2.4	3.8	18.4	0.4	10.7	100.0
PROFESSIONAL-EDUCATIONAL										
Classroom Teacher										
Elementary Regular	1,131	504	202	70	40	77	386	1	1	2,412
Secondary Regular	1,106	722	202	96	48	62	484	49	22	2,791
Elementary Special	403	184	58	16	12	20	139	1	2	835
Secondary Special	239	125	27	12	20	19	104	0	9	555
TOTAL	2,879	1,535	489	194	120	178	1,113	51	34	6,593
Percentage	43.7	23.3	7.4	2.9	1.8	2.7	16.9	0.8	0.5	100.0
Instructional Support										
Supervisor Inst. Support	17	12	5	3	1	3	12	1	0	54
Specialist Inst. Support	7	4	3	1	0	1	6	2	1	25
Librarian	16	50	3	5	5	5	35	0	0	119
Guidance Counselor	90	53	10	6	3	12	44	1	1	220
Other Inst. Support	34	15	3	2	2	1	16	0	3	76
TOTAL	164	134	24	17	11	22	113	4	5	494
Percentage	33.2	27.1	4.9	3.4	2.2	4.5	22.9	0.8	1.0	100.0
PROFESSIONAL - OTHER										
Psychologist	23	18	8	2	3	3	30	0	2	89
Psychometrist	0	0	1	0	0	0	1	0	0	2
Speech and Hearing	6	37	6	2	6	7	30	0	1	95
Social Worker	6	1	0	0	0	0	2	0	0	9
Home Visitor	7	3	1	0	0	0	6	0	0	17
Nurse	71	14	5	2	3	4	17	2	51	169
Supervisor Pupil Support	0	1	0	0	0	0	0	0	0	1
Specialist Pupil Support	20	15	4	1	1	1	14	1	0	57
Other Pupil Support	15	5	1	0	1	0	11	0	4	37
TOTAL	148	94	26	7	14	15	111	3	58	476
Percentage	31.1	19.7	5.5	1.5	2.9	3.2	23.3	0.6	12.2	100.0
TOTAL	3,377	1,879	577	231	158	236	1,438	60	156	8,112
PERCENTAGE	41.6	23.2	7.1	2.8	1.9	2.9	17.7	0.7	1.9	100.0

Source: Data Acquisition, Reporting and Technology Management

TABLE 23
NEW CERTIFICATES ISSUED
1996-97

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
ADMINISTRATIVE - SUPERVISION					
Administrative Assistant/General.....	4	1	0	0	5
Other Administrative Assistant.....	0	0	1	0	1
Administrative Assistant/Business.....	0	0	1	0	1
Other Assistant Superintendent (see subject code expanded list).....	0	1	0	0	1
Assistant Superintendent - School Business.....	0	0	0	0	0
Assistant Superintendent - Curriculum.....	0	1	0	0	1
Assistant Superintendent for Administrative Services.....	1	1	0	0	2
Director (see subject code expanded list).....	3	5	3	1	12
Other Director.....	0	0	0	1	1
Elementary School Principal.....	10	20	16	3	49
Principal of School for Exceptional Children.....	1	1	1	0	3
Secondary School Principal.....	8	20	15	1	44
Principal of Adult Education School.....	1	0	0	0	1
State Field Agent, DOE.....	0	0	1	0	1
Superintendent.....	0	1	0	0	1
Supervisor (see subject code expanded list).....	5	8	9	4	26
Supervisor of Exceptional Children.....	0	1	0	0	1
TOTAL ADMINISTRATIVE - SUPERVISION.....	33	60	47	10	150
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Teacher of Nursery - Kindergarten.....	2	14	1	2	19
Teacher of Early Childhood/Primary K-4.....	10	162	34	4	210
Elementary Teacher 1-8.....	90	245	19	3	357
Teacher of Elementary - Bilingual - Spanish.....	0	1	1	0	2
Teacher of Elementary - Bilingual.....	0	1	0	0	1
Early Care And Education (0-K).....	0	3	0	0	3
Middle Level Teacher 5-8 (except 7&8 Science/Math).....	0	18	14	1	33
Endorsement as Middle Level Teacher.....	0	0	14	1	15
Teacher of Exceptional Children - LD, SED, MH, and PI.....	1	2	0	2	5
TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....	103	446	83	13	645
EXCEPTIONAL CHILDREN					
Teacher of the Hearing Impaired.....	1	4	7	4	16
Teacher of Children with Learning Disabilities.....	4	1	0	0	5
Teacher of Students with Mental Handicaps.....	0	2	1	0	3
Teacher of Physically Impaired.....	1	1	0	0	2
Teacher of Students with Serious Emotional Disturbance.....	0	0	0	0	0
Teacher of the Visually Impaired.....	0	1	0	0	1
Teacher of Early Childhood - Special Education.....	1	29	12	0	42
Teacher of Exceptional Children - LD, SED, MH (1-12).....	31	101	33	8	173
Teacher of the Autistic Child.....	3	3	8	0	14
Teacher of the Gifted and Talented - Secondary.....	0	1	0	0	1
Teacher of the Gifted and Talented - Elementary.....	1	3	4	3	11
Teacher of Exceptional Children - LD and SED.....	0	0	1	0	1

(Table continued on following page)

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
1996-97

Type of Certification	Professional	Standard	Limited	Temporary	Total
	Status		Standard		
Teacher of Exceptional Children - LD and MH.....	0	0	0	0	0
Teacher of Exceptional Children - LD, SED, MH (Elementary 1-8).....	1	27	48	25	101
Teacher of Exceptional Children - LD, SED, MH (Secondary 7-12).....	1	10	18	16	45
Teacher of Exceptional Children - LD, SED, MH, PI (1-12).....	1	0	2	0	3
Interpreter/Tutor for Hearing Impaired.....	1	1	0	0	4
TOTAL EXCEPTIONAL CHILDREN.....	46	184	134	56	422
INTERN CERTIFICATES					
Intern - Guidance.....	0	0	2	0	2
Intern - Administrative.....	0	0	1	0	1
Intern - School Psychologist.....	0	0	2	0	2
TOTAL INTERN CERTIFICATES.....	0	0	5	0	5
PERMITS					
Interpreter/Tutor of Hearing Impaired.....	0	0	0	0	3
Clerical Aide.....	0	0	0	0	7
Classroom Aide.....	0	0	0	0	150
General Aide.....	0	0	0	0	8
Library Aide.....	0	0	0	0	9
Cafeteria Aide.....	0	0	0	0	18
Playground Aide.....	0	0	0	0	13
Bus Aide.....	0	0	0	0	4
TOTAL PERMITS.....	0	0	0	0	212
SECONDARY ACADEMIC AREAS - LANGUAGE					
Teacher of English.....	27	30	21	5	83
Teacher of English to Speakers of Other Languages.....	0	3	4	2	9
Teacher of French/Elementary.....	0	0	1	0	1
Teacher of Spanish/Elementary.....	0	0	1	0	1
Teacher of French/Secondary.....	1	4	3	1	9
Teacher of German/Secondary.....	0	0	0	0	0
Teacher of Russian/Secondary.....	0	0	0	0	0
Teacher of Spanish/Secondary.....	4	10	8	5	27
Teacher of Italian/Secondary.....	0	1	0	0	1
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....	32	48	38	13	131
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher of Comprehensive Mathematics.....	21	34	10	5	70
Teacher of Middle-Level Mathematics.....	1	11	4	2	18
Teacher of Computer Science.....	0	2	3	0	5
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	22	47	17	7	93
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher of Biology.....	6	19	6	0	31
Teacher of Chemistry.....	2	8	4	1	15
Teacher of Earth Science.....	1	6	3	3	13
Teacher of General Science.....	2	13	6	2	23

(Table continued on following page)

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
1996-97

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
Teacher of Physics.....	3	4	2	0	9
Teacher of Physical Science.....	4	9	5	2	20
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	18	59	26	8	111
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS					
Teacher of Driver Education.....	7	4	3	1	15
Teacher of Health Education.....	3	12	4	0	19
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS.....	10	16	7	1	34
SECONDARY ACADEMIC AREAS - BILINGUAL					
Teacher of Bilingual - Spanish Social Studies.....	1	0	0	0	1
Teacher of Bilingual - Spanish Biology.....	0	0	0	1	1
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	1	0	0	1	2
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies.....	19	49	14	2	84
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	19	49	14	2	84
SPECIAL AREAS					
Teacher of Adult Education - Basic and General.....	1	1	1	0	3
Teacher of Adult Education - English.....	0	1	0	0	1
Teacher of Adults with Special Needs.....	0	1	0	0	1
Teacher of Art-Comprehensive K-12.....	4	8	4	1	17
Teacher of Art-Elementary 1-8.....	1	1	3	2	7
Teacher of Art-Secondary 7-12.....	0	0	0	0	0
Library/Media Specialist.....	6	10	11	1	28
Teacher of Music-Comprehensive K-12.....	6	9	14	1	30
Teacher of Music-Elementary 1-8.....	1	2	2	2	7
Teacher of Music-Secondary 7-12.....	1	0	0	0	1
Teacher of Physical Education-Comprehensive K-12.....	12	20	16	0	48
Teacher of Physical Education-Elementary 1-8.....	0	0	1	1	2
Teacher of Physical Education-Secondary 7-12.....	2	1	1	1	5
Teacher of Physical Education and Health 1-12.....	1	1	0	0	2
Teacher of Drama.....	1	0	0	0	1
TOTAL SPECIAL AREAS.....	36	55	53	9	153
SPECIAL ASSIGNMENTS					
Human Relations Specialist.....	0	0	1	0	1
Resident Advisor (House Parent).....	0	0	2	0	2
Dental hygienist for Christina School District Only.....	0	0	0	0	0
TOTAL SPECIAL ASSIGNMENTS.....	0	0	3	0	3
SPECIALIZED ASSIGNMENTS					
Appoquinimink School District.....	0	0	1	0	1
Brandywine School District.....	0	3	0	0	3
Caesar Rodney School District.....	0	1	1	0	2

(Table continued on following page)

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
1996-97

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
Cape Henlopen School District.....	0	2	0	0	2
Capital School District.....	0	1	2	0	3
Christina School District.....	0	12	2	1	15
Colonial School District.....	0	4	3	0	7
Indian River School District.....	0	2	0	0	2
Lake Forest School District.....	0	2	0	0	2
Milford School District.....	0	1	2	3	6
New Castle County Vocational Technical School District.....	0	2	3	0	5
Polytech School District.....	0	1	0	0	1
SPECIALIZED ASSIGNMENTS (Continued)					
Red Clay Consolidated School District.....	0	1	0	0	1
Seaford School District.....	0	1	1	0	2
Smyrna School District.....	0	1	1	0	2
Sussex County Vocational Technical School District.....	0	0	1	0	1
Department of Correction.....	0	1	0	0	1
Department of Education.....	0	7	3	0	10
TOTAL SPECIALIZED ASSIGNMENTS.....	0	42	20	4	66
SUPPORT PERSONNEL ACADEMIC					
Reading Specialist.....	4	3	4	1	12
Elementary Guidance Counselor.....	8	16	6	3	33
Secondary Guidance Counselor.....	4	17	3	3	27
Career Guidance and Placement Counselor.....	0	0	0	0	0
School Psychologist.....	5	8	3	1	17
Speech And Hearing.....	1	4	2	0	7
Visiting Teacher.....	2	0	2	0	4
School To Work Transition.....	0	1	15	9	25
Speech Language Pathologist.....	0	5	8	1	14
Master's Degree School Social Worker.....	0	1	1	0	2
TOTAL SUPPORT PERSONNEL ACADEMIC.....	24	55	44	18	141
SUPPORT PERSONNEL NON-ACADEMIC					
School Business Manager.....	1	2	0	0	3
School Nurse.....	15	6	19	1	41
Secretary - Bachelor's Degree.....	0	2	0	0	2
Secretary - Certified.....	0	0	0	0	0
Secretary - Senior.....	0	0	0	0	0
Supervisor of School Bus Transportation.....	1	0	2	0	3
Supervisor of School Food Service Program.....	0	0	0	0	0
Manager of School Bus Transportation.....	0	0	1	0	1
Manager of School Food Service Program.....	0	3	1	0	4
Administrative Support Personnel - Level I.....	0	6	0	0	6
Administrative Support Personnel - Level II.....	0	5	0	0	5
Administrative Support Personnel - Bachelor's Degree.....	0	2	0	0	2
TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....	17	26	23	1	67

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
1996-97

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
VOCATIONAL AREAS					
Teacher of Agriculture, Certificate I-Comprehensive.....	0	3	5	1	9
Teacher of Agriculture, Certificate II-Horticulture.....	0	0	0	0	0
Teacher of Business Education - Comprehensive.....	2	6	16	5	29
Teacher of Business Education-Bookkeeping And Related Business Subjects.....	0	0	0	0	0
VOCATIONAL AREAS (Continued)					
Teacher of Business Education-Shorthand And Related Secretarial Subjects.....	0	0	0	0	0
Teacher of Vocational Areas - Business Education, etc.	1	0	0	0	1
Cooperative/Occupational Coordinator.....	1	0	0	0	1
Cooperative/Occupational diversified Occupations and/or Work-Study Coordinator.....	1	2	0	0	3
Teacher of Home Economics - Certificate I - Comprehensive	3	2	7	0	12
Teacher of Home Economics - Certificate II A - Care & Guidance of Children	0	0	0	0	0
Teacher of Industrial Arts.....	1	0	0	1	2
Teacher of T & I Auto Body Repair.....	0	0	0	0	0
Teacher of T & I Auto Mechanics.....	1	1	0	0	2
Teacher of T & I Buildings and Grounds Maintenance.....	0	0	0	0	0
Teacher of T & I Commercial Art.....	2	0	1	0	3
Teacher of T & I Cosmetology (Beauty Culture).....	2	1	1	0	4
Teacher of T & I Dental Assistant.....	0	1	1	0	2
Teacher of T & I Drafting and Design.....	1	0	2	0	3
Teacher of T & I Electricity (Residential, Commercial, Industrial).....	1	0	0	0	1
Teacher of T & I Electronic Technology.....	0	0	2	0	2
Teacher of T & I Food Management (Production and Services).....	0	1	0	0	1
Teacher of T & I Nursing Assistant.....	0	0	2	0	2
Teacher of T & I Health Occupations.....	0	1	0	0	1
Teacher of T & I Medical Service.....	1	0	0	0	1
Teacher of T & I Mill and Cabinet.....	0	1	0	0	1
Teacher of T & I Sheetmetal.....	0	1	0	0	1
Teacher of T & I Welding.....	1	0	1	0	2
Teacher of T & I Carpentry - Exceptional Children.....	0	0	0	0	0
Teacher of T & I Small Engine Repair.....	0	0	2	0	2
Teacher of T & I Building Trades.....	0	0	0	0	0
Teacher of T & I Clothing & Textiles.....	0	0	0	0	0
Teacher of T & I Occupational Coordinator - Instructional.....	0	0	0	0	0
Teacher of T & I Dental Laboratory Technology.....	0	1	0	0	1
Teacher of T & I Medical Assisting.....	0	1	1	1	3
Teacher of T & I Nursing Assisting.....	0	1	0	0	1
Teacher of T & I Practical Nursing.....	2	0	1	0	3
Teacher of T & I Allied Health, Other.....	0	1	0	0	1
Teacher of T & I Criminal Justice Technology.....	1	0	2	0	3
Teacher of T & I Machine Tool Operation/Machine Shop.....	0	0	1	0	1
Teacher of T & I Plumbing.....	0	0	0	0	0
Teacher of T & I Carpentry.....	1	0	1	0	2
Teacher of T & I Industrial Maintenance Mechanics.....	0	0	2	0	2
Teacher of T & I Special Education Endorsement.....	0	1	3	0	4
Teacher of Technology Education.....	1	5	9	1	16

(Table continued on following page)

TABLE 23 (Continued)
 NEW CERTIFICATES ISSUED
 1996-97

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
Teacher of Industrial Arts/Technology Education Endorsement.....	0	9	4	0	13
Teacher of T & I Environmental Technology.....	0	1	0	0	1
Teacher of T & I Marine Engines Technician.....	0	1	0	0	1
TOTAL VOCATIONAL AREAS.....	23	41	64	9	137
TOTAL	384	1,128	578	152	2,456

Source: Data Acquisition, Reporting and Technology Management

TABLE 24
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1987-88 THRU 1996-97

Position	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97
OFFICIAL/ADMINISTRATIVE										
Superintendent	18.0	19.0	19.0	19.0	19.0	17.0	18.0	19.0	18.0	22.0
Assistant Superintendent	13.0	14.0	12.0	10.0	9.0	10.0	10.0	11.0	9.0	10.0
Director	46.0	43.1	45.0	43.0	45.0	47.0	49.0	47.0	45.0	45.0
Administrative Assistant	14.0	13.0	13.0	13.0	13.0	15.0	16.0	13.0	14.0	16.0
Supervisor, Gen. Support	58.0	59.0	66.0	65.0	59.0	55.0	62.0	67.0	68.0	71.0
Principal	157.0	159.0	158.0	162.0	158.0	158.0	164.0	159.0	159.0	163.0
Assistant Principal	107.0	114.0	125.0	127.0	125.0	138.0	145.0	143.0	146.0	152.0
Specialist and Other General Support	57.4	53.4	52.7	54.5	62.5	71.5	71.5	68.0	78.0	71.5
TOTAL	470.4	474.5	490.7	493.5	490.5	511.5	535.5	527.0	537.0	550.5
CLASSROOM TEACHERS										
Elementary Regular	2,203.8	2,248.2	2,334.3	2,320.1	2,364.5	2,449.0	2449.5	2,402.0	2391.4	2,434.1
Secondary Regular	2,567.1	2,502.2	2,476.8	2,473.7	2,489.6	2,548.7	2631.3	2,684.0	2711.9	2,806.4
Elementary Special	703.5	686.7	697.3	690.2	765.9	760.7	809.9	782.0	814.0	843.7
Secondary Special	476.6	459.8	473.5	466.8	475.7	493.7	490.2	498.0	545.7	558.2
TOTAL	5,951.0	5,896.9	5,981.9	5,950.8	6,095.7	6,252.1	6380.9	6,366.0	6463.0	6,642.4
INSTRUCTIONAL SUPPORT										
Supervisor Instructional	54.0	57.0	53.0	56.0	57.0	61.0	61.0	55.0	59.0	54.0
Librarian	119.0	119.0	116.9	114.7	113.0	115.0	113.0	117.0	117.5	119.0
Guidance Counselor	174.0	188.0	199.0	196.0	179.0	189.0	203.5	213.0	210.5	221.0
Specialist and Other Inst. Support	110.2	115.7	117.1	92.3	97.1	92.7	92.2	104.0	100.7	103.2
TOTAL	457.2	479.7	486.0	459.0	446.1	457.7	469.7	489.0	487.7	497.2
PROFESSIONAL - OTHER										
Psychologist	78.7	76.9	79.7	77.2	81.5	82.8	87.2	92.0	90.7	91.4
Psychometrist	2.0	1.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0
Speech and Hearing	85.4	86.1	89.0	84.3	82.9	89.9	95.1	92.0	101.2	101.2
Social Worker	2.0	2.0	3.0	2.0	4.0	8.7	8.0	7.0	9.0	9.5
Home Visitor	19.0	17.0	20.0	19.0	17.0	18.0	19.0	18.0	19.0	17.0
Nurse	153.4	155.3	157.7	159.7	162.5	162.7	163.2	161.0	170.4	173.5
Supervisor, Pupil Support	2.0	2.0	2.0	1.0	2.0	3.0	2.0	1.0	1.0	1.0
Specialist and other Pupil Support	84.2	82.9	69.9	68.7	70.7	81.7	78.7	91.0	104.2	95.2
TOTAL	426.7	423.2	423.3	413.9	422.6	447.8	455.2	464.0	497.5	490.8
TOTAL PROFESSIONAL	7,305.3	7,274.3	7,381.9	7,317.2	7,454.9	7,669.1	7841.3	7,846.0	7985.2	8,180.9

Source: Data Acquisition, Reporting and Technology Management

TABLE 25
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
1996-1997

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
Regular Elementary								
Total Regular Elementary	2,301	14	2,315	23	46	28	97	2,412
Percentage	95.4	0.6	96.0	1.0	1.9	1.2	4.0	100.0
Regular Secondary								
Agriculture	26	1	27	1	3	1	5	32
Art	67	0	67	0	2	1	3	70
Business Education	116	2	118	1	6	6	13	131
Computer Science	4	0	4	0	1	0	1	5
Distributive Education	10	0	10	0	0	0	0	10
English Language Arts	426	3	429	4	19	6	29	458
Foreign Language	124	0	124	4	7	2	13	137
Health Occupations	19	1	20	0	0	2	2	22
Health & Physical Education	191	0	191	1	12	4	17	208
Home Economics	68	0	68	2	1	2	5	73
Industrial Arts	78	3	81	2	3	0	5	86
Mathematics	334	6	340	5	17	4	26	366
Music	93	2	95	3	5	1	9	104
Science	332	5	337	6	16	5	27	364
Social Studies	315	2	317	2	8	8	18	335
Vocational Technical	109	0	109	0	0	8	8	117
Safety and Driver Education	68	2	70	0	0	1	1	71
Adult Education	12	0	12	0	1	0	1	13
General Secondary	47	3	50	0	7	1	8	58
General Middle	113	1	114	1	13	3	17	131
Total Regular Secondary	2,552	31	2,583	32	121	55	208	2,791
Percentage	91.4	1.1	92.5	1.1	4.3	2.0	7.5	100.0
Total Regular Teachers	4,853	45	4,898	55	167	83	305	5,203
Percentage	93.3	0.9	94.1	1.1	3.2	1.6	5.9	100.0
Special Education								
Elementary	767	1	768	9	38	20	67	835
Secondary	514	8	522	5	20	8	33	555
Total Special Teachers	1,281	9	1,290	14	58	28	100	1,390
Percentage	92.2	0.6	92.8	1.0	4.2	2.0	7.2	100.0
TOTAL ALL Teachers	6,134	54	6,188	69	225	111	405	6,593
Percentage	93.0	0.8	93.9	1.0	3.4	1.7	6.1	100.0

Source: Data Acquisition, Reporting and Technology Management

TABLE 26
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1964-65 THRU 1996-97

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1964-65.....	1,952	38.7	3,093	61.3	5,045
1965-66.....	2,081	38.7	3,296	61.3	5,377
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Data Acquisition, Reporting and Technology Management

