

STAFF

TABLE 15
DEPARTMENT OF PUBLIC INSTRUCTION PROFESSIONAL PERSONNEL
1995-96

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average No Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Superintendent, Deputy Assistant & Administrative Assistant	5	3	60.0	2	40.0	4	80.0	1	20.0	50	D-3 M-1 B-1	10
Associates	62	35	56.5	27	43.5	54	87.1	8	12.9	51	D-35 M-24 B-3	15
Specialist	18	5	27.8	13	72.2	13	72.2	5	27.8	48	D-1 M-15 B-2	13
Computer Software Specialist	2	2	100.0	-	-	2	100.0	-	-	50	M-1 B-1	6
Field Agent	6	1	16.7	5	83.3	5	83.3	1	16.7	44	D-2 M-3 B-1	12
Total	93	46	49.5	47	50.5	78	83.9	15	16.1	50	D-41 M-44 B-8 AA-0 DIP-0	14

Note: Doctor - 41; Master - 44; Bachelor - 8; Associate - 0; Diploma - 0
Source: Finance and Operations Team

TABLE 16
EDUCATIONAL PERSONNEL PROFILE
OF DISTRICT EMPLOYEES
1995-96

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	M+15						
											B+15	B+30	Master	M+30	M+45		
OFFICIAL/ADMINISTRATIVE																	
Superintendent	18	-	18.0	14	4	17	1	-	-	-	-	-	2	16	29.7	52.7	
Assistant Superintendent	9	-	9.0	9	-	8	1	-	-	-	-	-	2	7	22.1	48.3	
Director	45	-	45.0	28	17	39	6	-	-	2	-	3	18	22	28.2	51.5	
Administrative Assistant	14	-	14.0	13	1	13	1	-	-	-	-	2	7	5	27.5	51.2	
Supervisor, Gen. Support	68	-	68.0	44	24	64	4	-	14	14	4	15	19	2	21.1	47.6	
Specialist, Gen. Support	61	1	61.5	38	23	54	7	-	40	8	1	8	3	1	15.7	44.5	
Principal	159	-	159.0	106	53	132	26	1	-	1	-	19	115	24	23.8	48.2	
Assistant Principal	146	-	146.0	83	63	105	41	-	-	-	-	25	112	9	21.3	46.8	
Other General Support	16	1	16.5	13	3	14	2	-	6	1	-	2	5	2	20.4	48.2	
TOTAL	536	2	537.0	348	188	446	89	1	60	26	5	74	283	88	22.4	47.8	
PROFESSIONAL-EDUCATIONAL																	
Classroom Teacher																	
Elementary Regular	2,375	30	2,391.4	244	2,131	2,046	304	25	1	522	859	202	785	6	15.5	42.3	
Secondary Regular	2,695	35	2,711.9	1,227	1,468	2,348	315	32	25	595	740	305	1,002	28	16.2	42.7	
Elementary Special	805	18	814.0	74	731	720	77	8	1	181	248	106	266	3	12.8	39.7	
Secondary Special	542	7	545.7	151	391	470	69	3	8	99	164	63	207	1	13.7	41.4	
TOTAL	6,417	90	6,463.0	1,696	4,721	5,584	765	68	35	1,397	2,011	676	2,260	38	15.3	42.1	
Instructional Support																	
Supervisor Inst. Support	59	-	59.0	30	29	49	10	-	-	2	3	7	36	11	24.3	49.3	
Specialist Inst. Support	27	-	27.0	16	11	27	-	-	1	1	4	4	14	3	20.5	44.7	
Librarian	117	1	117.5	5	112	105	11	1	-	10	29	17	61	-	18.3	47.3	
Guidance Counselor	210	1	210.5	78	132	176	34	-	-	2	5	42	156	5	18.7	45.8	
Other Inst. Support	71	5	73.7	22	49	60	7	4	3	13	10	13	31	1	16.8	44.7	
TOTAL	484	7	487.7	151	333	417	62	5	4	28	51	83	298	20	19.1	46.4	

(Table continued on following page)

TABLE 16 (Continued)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 1995-96

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	M+15						
											B+15	B+30	Master	Doctor			
PROFESSIONAL - OTHER																	
Psychologist	88	5	90.7	31	57	84	3	1	2	-	-	5	63	18	16.5	45.3	
Psychometrist	2	-	2.0	-	2	2	-	-	-	-	-	-	2	-	8.5	38.5	
Speech and Hearing	96	8	101.2	6	90	89	4	3	2	6	10	34	42	2	15.2	42.0	
Social Worker	9	-	9.0	1	8	6	3	-	1	1	1	3	3	-	13.5	37.6	
Home Visitor	19	-	19.0	10	9	11	7	1	-	4	3	-	11	1	23.3	51.0	
Nurse	164	12	170.4	-	164	153	9	2	51	37	45	6	25	-	17.2	47.3	
Supervisor Pupil Support . . .	1	-	1.0	-	1	1	-	-	-	-	-	1	-	-	25.0	49.0	
Specialist Pupil Support	64	2	65.0	31	33	41	22	1	2	4	14	14	30	-	20.6	46.2	
Other Pupil Support	38	2	39.2	16	22	31	6	1	3	10	9	10	6	-	13.3	40.1	
TOTAL	481	29	497.5	95	386	418	54	9	61	62	82	73	182	21	17.0	45.1	
SKILLED AND SERVICE WORKER																	
Technical	14	-	14.0	13	1	12	1	1	12	-	-	1	-	1	17.4	44.7	
Secretarial	696	21	706.9	6	690	618	68	10	670	24	-	2	-	-	18.3	45.8	
Aides, Teach. & Clerical	714	266	885.6	64	650	528	165	21	652	54	2	6	-	-	10.5	43.7	
Crafts & Trades	119	-	119.0	115	4	98	17	4	119	-	-	-	-	-	18.8	45.4	
Managerial	105	1	105.5	5	100	100	5	-	101	4	-	-	-	-	14.7	49.7	
Custodial	984	19	993.7	768	216	578	381	25	984	-	-	-	-	-	12.6	44.0	
Aide, Service	102	142	180.8	14	88	64	38	-	95	7	-	-	-	-	6.9	44.2	
Cafeteria Worker	263	581	574.5	7	256	231	29	3	263	-	-	-	-	-	7.2	46.0	
Operative & Laborer	129	276	302.4	42	87	98	27	4	129	-	-	-	-	-	10.6	47.2	
TOTAL	3,126	1,306	3,882.4	1,034	2,092	2,327	731	68	3,025	89	2	9	0	-	13.0	44.9	
TOTAL	11,044	1,434	11,867.6	3,324	7,720	9,192	1,701	151	3,185	1,602	2,151	915	3,023	161	15.2	43.5	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only.

LTB's are vocational teachers with industrial experience.

Source: Data Analysis and Reporting Team

TABLE 17
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
1995-1996

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Asst Supt		Supervisor		Elementary	Secondary	Elementary	Secondary	Total	Curriculum		Guidance		
	Director	Principal	Assistant	Principal	Other						Specialist	Specialist	Library	Counselor	Other
	Adm Assistant	Principal	Principal	Other	Total	Regular	Regular	Special	Special	Total	Specialist	Library	Counselor	Other	Total
NEW CASTLE COUNTY															
Appoquinimink	0.0	6.0	4.0	5.0	15.0	69.5	91.5	26.0	12.0	199.0	0.0	1.0	6.0	0.0	7.0
Brandywine	7.0	17.0	12.0	31.0	67.0	249.7	274.5	99.7	31.0	654.9	5.0	14.0	29.0	10.2	58.2
Christina	13.0	24.0	29.0	22.0	88.0	491.9	397.0	173.0	93.7	1,155.6	16.0	25.5	15.0	27.5	84.0
Colonial	10.0	15.0	13.0	8.0	46.0	230.5	235.0	65.5	45.0	576.0	6.0	15.0	24.0	17.0	62.0
New Castle Vo Tech	8.0	3.0	9.0	13.0	33.0	0.0	222.0	0.0	32.0	254.0	8.0	3.0	14.0	5.0	30.0
Red Clay Consolidated	9.0	27.0	11.0	15.0	62.0	371.7	334.4	78.0	76.0	860.1	9.0	16.0	27.0	3.0	55.0
Total N.C. Co.	47.0	92.0	78.0	94.0	311.0	1,413.3	1,554.4	442.2	289.7	3,699.6	44.0	74.5	115.0	62.7	296.2
KENT COUNTY															
Caesar Rodney	5.0	10.0	10.0	4.0	29.0	174.2	147.6	52.0	18.5	392.3	4.0	10.0	14.5	3.0	31.5
Capital	3.0	8.0	11.0	6.0	28.0	134.0	156.0	44.5	37.5	372.0	5.0	3.0	8.0	1.0	17.0
Lake Forest	4.0	5.0	5.0	7.0	21.0	91.5	74.5	47.5	15.0	228.5	2.0	2.0	9.0	0.0	13.0
Milford	5.0	5.0	6.0	3.0	19.0	76.5	104.0	20.5	24.0	225.0	0.0	4.0	7.0	0.0	11.0
Polytech	2.0	2.0	2.0	6.0	12.0	0.0	73.0	0.0	12.0	85.0	2.0	1.0	7.0	0.0	10.0
Smyrna	2.0	5.0	5.0	3.0	15.0	71.5	73.0	19.0	19.0	182.5	2.0	3.0	9.0	0.0	14.0
Total Kent Co.	21.0	35.0	39.0	29.0	124.0	547.7	628.1	183.5	126.0	1,485.3	15.0	23.0	54.5	4.0	96.5
SUSSEX COUNTY															
Cape Henlopen	4.0	6.0	5.0	5.0	20.0	98.0	89.5	40.3	18.0	245.8	0.0	3.0	7.0	0.0	10.0
Delmar	2.0	1.0	1.0	0.0	4.0	0.0	37.9	0.0	7.0	44.9	0.0	0.0	2.0	0.0	2.0
Indian River	3.0	10.0	13.0	5.0	31.0	167.7	160.0	92.5	35.0	455.2	7.0	7.0	13.0	0.0	27.0
Laurel	2.0	5.0	1.0	1.0	9.0	48.0	47.0	13.0	12.0	120.0	5.0	3.0	6.0	0.0	14.0
Seaford	3.0	5.0	4.0	5.0	17.0	70.7	91.0	32.5	25.0	219.2	8.0	4.0	10.0	0.0	22.0
Sussex Vo Tech	2.0	2.0	4.0	3.0	11.0	0.0	64.0	0.0	23.0	87.0	6.0	1.0	0.0	6.0	13.0
Woodbridge	2.0	3.0	1.0	4.0	10.0	46.0	40.0	10.0	10.0	106.0	1.0	2.0	3.0	1.0	7.0
Total Sussex Co.	18.0	32.0	29.0	23.0	102.0	430.4	529.4	188.3	130.0	1,278.1	27.0	20.0	41.0	7.0	95.0
TOTAL STATE	86.0	159.0	146.0	146.0	537.0	2,391.4	2,711.9	814.0	545.7	6,463.0	86.0	117.5	210.5	73.7	487.7

(Table continued on following page)

TABLE 17 (Continued)
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
1995-1996

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist	Psych	Speech Hear Therapy	Social Worker		Total	Mana- gerial	Tech Crafts	Secre- tarial	Custo- dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
				Visitor	Nurse											
NEW CASTLE COUNTY																
Appoquinimink	6.0	1.0	1.0	1.0	3.0	12.0	4.0	3.0	20.0	26.5	14.0	0.0	21.2	0.0	88.7	321.7
Brandywine	1.0	8.7	10.7	7.0	17.0	44.4	10.0	24.0	81.0	122.0	54.1	15.0	51.0	50.7	407.8	1,232.3
Christina	52.2	22.8	20.6	6.0	31.0	132.6	8.0	35.0	108.0	145.5	195.1	48.7	74.8	122.2	737.3	2,197.5
Colonial	7.0	9.0	11.2	0.0	18.0	45.2	7.0	11.0	58.7	82.2	58.9	27.2	99.0	50.2	394.2	1,123.4
New Castle Vo Tech	4.0	4.0	1.0	0.0	5.0	14.0	3.0	4.0	46.0	55.0	14.0	7.0	1.5	0.0	130.5	461.5
Red Clay Consolidated	9.0	9.5	12.0	4.0	21.0	55.5	12.0	32.0	84.2	140.0	131.0	9.9	68.7	59.1	536.9	1,569.5
Total N.C. Co.	79.2	55.0	56.5	18.0	95.0	303.7	44.0	109.0	397.9	571.2	467.1	107.8	316.2	282.2	2,295.4	6,905.9
KENT COUNTY																
Caesar Rodney	6.0	5.0	6.0	1.0	11.0	29.0	9.0	0.0	36.0	59.5	83.2	1.0	45.4	0.0	234.1	715.9
Capital	1.5	3.0	7.0	2.0	10.5	24.0	10.5	5.0	47.3	59.0	63.1	32.2	22.6	3.5	243.2	684.2
Lake Forest	1.0	5.7	12.0	0.0	5.0	23.7	4.0	1.0	32.0	30.0	37.6	4.6	18.2	0.0	127.4	413.6
Milford	6.5	2.0	2.0	0.0	5.0	15.5	5.0	10.0	22.0	26.0	18.0	1.5	14.9	1.0	98.4	368.9
Polytech	6.0	2.0	0.0	0.0	2.0	10.0	2.0	0.0	16.0	19.0	3.0	0.0	8.6	0.0	48.6	165.6
Smyrna	0.0	3.0	2.0	2.0	5.0	12.0	5.0	3.0	21.0	31.0	15.7	1.9	16.1	0.0	93.7	317.2
Total Kent Co.	21.0	20.7	29.0	5.0	38.5	114.2	35.5	19.0	174.3	224.5	220.6	41.2	125.8	4.5	845.4	2,665.4
SUSSEX COUNTY																
Cape Henlopen	0.0	6.0	6.0	2.0	7.0	21.0	5.0	2.0	23.5	40.0	71.5	17.2	33.5	10.0	202.7	499.5
Delmar	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	4.0	8.0	4.0	0.0	5.0	0.0	22.0	73.9
Indian River	4.0	4.0	5.7	1.0	13.5	28.2	10.0	2.0	42.7	59.0	51.0	3.9	38.4	0.7	207.7	749.1
Laurel	1.0	1.0	1.0	0.0	4.0	7.0	3.0	0.0	13.5	28.0	10.0	0.0	17.5	0.0	72.0	222.0
Seaford	1.0	2.0	2.0	2.0	6.4	13.4	4.0	0.0	22.0	33.0	28.4	10.7	18.1	5.0	121.2	392.8
Sussex Vo Tech	1.0	1.0	0.0	0.0	2.0	4.0	1.0	1.0	16.0	14.0	13.0	0.0	6.0	0.0	51.0	166.0
Woodbridge	0.0	1.0	1.0	0.0	3.0	5.0	2.0	0.0	13.0	16.0	20.0	0.0	14.0	0.0	65.0	193.0
Total Sussex Co.	7.0	15.0	15.7	5.0	36.9	79.6	26.0	5.0	134.7	198.0	197.9	31.8	132.5	15.7	741.6	2,296.3
TOTAL STATE	107.2	90.7	101.2	28.0	170.4	497.5	105.5	133.0	706.9	993.7	885.6	180.8	574.5	302.4	3,882.4	11,867.6

Source: Data Analysis and Reporting Team

TABLE 18
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
1995-96

District	Official/Administrative					Classroom Teachers				Instructional Support					Total
	Superintendent	Asst Supt		Supervisor		Elementary	Secondary	Elementary	Secondary	Curriculum		Guidance			
	Director	Assistant	Principal	Specialist	Other					Supervisor	Guidance				
	Adm Assistant	Principal	Principal	Other	Total	Regular	Regular	Special	Special	Total	Specialist	Library	Counselor	Other	
NEW CASTLE COUNTY															
Appoquinimink	0	6	4	5	15	69	91	26	12	198	0	1	6	0	7
Brandywine	7	17	12	31	67	248	273	98	31	650	5	14	29	8	56
Christina	13	24	29	22	88	489	394	172	92	1,147	16	25	15	27	83
Colonial	10	15	13	8	46	230	235	64	45	574	6	15	24	17	62
New Castle Vo Tech	8	3	9	12	32	0	220	0	32	252	8	3	14	5	30
Red Clay Consolidated	9	27	11	15	62	370	332	77	76	855	9	16	27	3	55
Total N.C. Co.	47	92	78	93	310	1,406	1,545	437	288	3,676	44	74	115	60	293
KENT COUNTY															
Caesar Rodney	5	10	10	4	29	172	145	52	18	387	4	10	14	3	31
Capital	3	8	11	6	28	133	155	44	37	369	5	3	8	1	17
Lake Forest	4	5	5	7	21	91	74	46	15	226	2	2	9	0	13
Milford	5	5	6	3	19	76	104	20	24	224	0	4	7	0	11
Polytech	2	2	2	6	12	0	73	0	12	85	2	1	7	0	10
Smyrna	2	5	5	3	15	70	73	19	19	181	2	3	9	0	14
Total Kent Co.	21	35	39	29	124	542	624	181	125	1,472	15	23	54	4	96
SUSSEX COUNTY															
Cape Henlopen	4	6	5	5	20	98	89	40	18	245	0	3	7	0	10
Delmar	2	1	1	0	4	0	37	0	7	44	0	0	2	0	2
Indian River	3	10	13	5	31	166	160	92	35	453	7	7	13	0	27
Laurel	2	5	1	1	9	48	47	13	12	120	5	3	6	0	14
Seaford	3	5	4	5	17	69	89	32	24	214	8	4	10	0	22
Sussex Vo Tech	2	2	4	3	11	0	64	0	23	87	6	1	0	6	13
Woodbridge	2	3	1	4	10	46	40	10	10	106	1	2	3	1	7
Total Sussex Co.	18	32	29	23	102	427	526	187	129	1,269	27	20	41	7	95
TOTAL STATE	86	159	146	145	536	2,375	2,695	805	542	6,417	86	117	210	71	484

(Table continued on following page)

TABLE 18 (Continued)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
1995-96

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist and Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Mana- gerial	Tech Crafts	Secre- tarial	Custo- dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	6	1	1	1	3	12	4	3	20	26	14	0	17	0	84	316
Brandywine	1	8	10	7	17	43	10	24	81	122	16	2	0	0	255	1,071
Christina	51	22	18	6	27	124	8	35	108	144	100	19	0	27	441	1,883
Colonial	7	9	10	0	18	44	7	11	57	76	57	24	99	45	376	1,102
New Castle Vo Tech	4	4	1	0	5	14	3	4	46	55	14	7	1	0	130	458
Red Clay Consolidated	9	9	12	4	21	55	12	32	83	140	131	5	21	39	463	1,490
Total N.C. Co.	78	53	52	18	91	292	44	109	395	563	332	57	138	111	1,749	6,320
KENT COUNTY																
Caesar Rodney	6	5	6	1	11	29	9	0	36	58	78	1	39	0	221	697
Capital	1	3	7	2	10	23	10	5	42	59	56	16	3	2	193	630
Lake Forest	1	5	12	0	5	23	4	1	31	30	24	1	6	0	97	380
Milford	6	2	2	0	5	15	5	10	22	26	18	0	7	1	89	358
Polytech	6	2	0	0	2	10	2	0	16	19	3	0	2	0	42	159
Smyrna	0	3	2	2	5	12	5	3	21	31	13	1	7	0	81	303
Total Kent Co.	20	20	29	5	38	112	35	19	168	223	192	19	64	3	723	2,527
SUSSEX COUNTY																
Cape Henlopen	0	6	6	2	7	21	5	2	23	40	71	16	26	10	193	489
Delmar	0	0	0	0	1	1	1	0	4	8	2	0	1	0	16	67
Indian River	4	4	5	1	13	27	10	2	42	59	51	0	5	0	169	707
Laurel	1	1	1	0	4	7	3	0	13	28	10	0	15	0	69	219
Seaford	1	2	2	2	5	12	4	0	22	33	27	10	4	5	105	370
Sussex Vo Tech	1	1	0	0	2	4	1	1	16	14	13	0	3	0	48	163
Woodbridge	0	1	1	0	3	5	2	0	13	16	16	0	7	0	54	182
Total Sussex Co.	7	15	15	5	35	77	26	5	133	198	190	26	61	15	654	2,197
TOTAL STATE	105	88	96	28	164	481	105	133	696	984	714	102	263	129	3,126	11,044

TABLE 19
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
1995-96

	Under \$22,000	\$22,000 \$24,999	\$25,000 \$27,999	\$28,000 \$30,999	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 & Above	Total
OFFICIAL/ADMINISTRATIVE											
Superintendent	-	-	-	-	-	-	-	-	-	18	18
Assistant Superintendent	-	-	-	-	-	-	-	-	-	9	9
Director	-	-	-	-	-	-	-	-	-	45	45
Administrative Assistant	-	-	-	-	-	-	-	-	-	14	14
Supervisor, Gen. Support	-	1	-	-	-	-	2	3	2	60	68
Specialist, Gen. Support	-	2	2	-	5	6	5	12	1	28	61
Principal	-	-	-	-	-	-	-	-	-	159	159
Assistant Principal	-	-	-	-	-	-	1	-	-	145	146
Other General Support	-	3	1	1	-	-	1	1	1	8	16
TOTAL	-	6	3	1	5	6	9	16	4	486	536
Percentage	0.0	1.1	0.6	0.2	0.9	1.1	1.7	3.0	0.7	90.7	100.0
PROFESSIONAL-EDUCATIONAL											
Classroom Teacher											
Elementary Regular	3	92	133	168	190	241	278	293	332	645	2,375
Secondary Regular	7	133	194	191	203	208	235	295	310	919	2,695
Elementary Special	3	45	58	64	67	63	104	88	94	219	805
Secondary Special	-	26	34	39	40	40	63	65	70	165	542
TOTAL	13	296	419	462	500	552	680	741	806	1948	6,417
Percentage	0.2	4.6	6.5	7.2	7.8	8.6	10.6	11.5	12.6	30.4	100.0
Instructional Support											
Supervisor Inst. Support	-	-	-	-	-	-	-	-	1	58	59
Specialist Inst. Support	-	-	-	-	-	1	4	2	5	15	27
Librarian	-	3	1	5	4	7	12	15	19	51	117
Guidance Counselor	-	1	3	8	4	5	9	28	27	125	210
Other Inst. Support	-	1	2	1	4	2	8	4	8	41	71
TOTAL	-	5	6	14	12	15	33	49	60	290	484
Percentage	0.0	1.0	1.2	2.9	2.5	3.1	6.8	10.1	12.4	59.9	100.0
PROFESSIONAL - OTHER											
Psychologist	1	-	2	2	2	4	1	4	6	66	88
Psychometrist	-	-	-	-	-	-	-	2	-	-	2
Speech and Hearing	-	2	1	4	5	6	14	15	10	39	96
Social Worker	1	-	-	-	-	-	-	1	5	2	9
Home Visitor	-	-	-	1	-	1	1	2	4	10	19
Nurse	-	-	2	8	26	30	36	22	17	23	164
Supervisor Pupil Support	-	-	-	-	-	-	-	-	-	1	1
Specialist Pupil Support	1	-	1	1	2	4	4	4	9	38	64
Other Pupil Support	2	1	1	2	6	5	4	3	4	10	38
TOTAL	5	3	7	18	41	50	60	53	55	189	481
Percentage	1.0	0.6	1.5	3.7	8.5	10.4	12.5	11.0	11.4	39.3	100.0
TOTAL	18	310	435	495	558	623	782	859	925	2,913	7,918
PERCENTAGE	0.2	3.9	5.5	6.3	6.9	7.8	9.9	10.8	11.7	36.8	100.0

Source: Data Analysis and Reporting Team

TABLE 20
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 1995-96

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	5	\$ 102,305	6	\$ 87,459	8	\$ 83,749	19	\$ 89,804
Assistant Superintendent	8	85,739	-	-	3	78,320	11	83,716
Director	30	79,688	11	69,297	6	73,985	47	76,528
Administrative Assistant	4	76,016	3	67,814	6	66,883	13	69,908
Supervisor, Gen. Support	34	65,414	17	55,071	16	52,404	67	59,683
Specialist, Gen. Support	45	44,153	3	50,892	3	36,552	51	44,102
Principal	93	69,788	36	67,040	30	67,932	159	68,816
Assistant Principal	74	65,254	39	63,296	30	63,423	143	64,508
Other General Support	6	47,854	8	43,413	3	60,128	17	47,930
TOTAL	299	65,917	123	63,685	105	64,946	527	65,203
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,416	40,298	549	35,851	437	37,560	2,402	38,783
Secondary Regular	1,533	41,339	631	36,867	520	38,068	2,684	39,654
Elementary Special	426	39,759	174	34,959	182	36,554	782	37,945
Secondary Special	250	42,211	126	36,084	122	36,052	498	39,152
TOTAL	3,625	40,807	1,480	36,199	1,261	37,479	6,366	39,076
Instructional Support								
Supervisor Inst. Support	32	56,938	8	55,246	15	52,550	55	55,495
Specialist Inst. Support	11	48,239	6	44,644	10	43,602	27	45,723
Librarian	74	44,674	23	39,973	20	41,820	117	43,262
Guidance Counselor	118	46,938	53	41,997	42	42,347	213	44,803
Other Inst. Support	67	42,006	4	43,788	6	42,936	77	42,171
TOTAL	302	46,396	94	42,874	93	44,052	489	45,273
PROFESSIONAL - OTHER								
Psychologist	57	46,330	20	45,254	15	44,220	92	45,752
Psychometrist	1	38,478	-	-	1	39,723	2	39,100
Speech and Hearing	51	44,734	27	38,982	14	40,472	92	42,397
Social Worker	5	42,969	-	-	2	43,482	7	43,116
Home Visitor	11	45,136	4	42,076	3	41,685	18	43,881
Nurse	91	40,222	35	34,280	35	34,639	161	37,717
Supervisor Pupil Support	-	-	-	-	1	48,855	1	48,855
Specialist Pupil Support	54	44,219	2	33,442	4	39,511	60	43,546
Other Pupil Support	19	41,058	11	34,274	1	33,390	31	38,404
TOTAL	289	43,253	99	38,077	76	38,609	464	41,388
TOTAL	4,515	\$ 43,000	1,796	\$ 38,535	1,535	\$ 39,812	7,846	\$ 41,354

Source: Data Analysis and Reporting Team

TABLE 21
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
1995-1996

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
OFFICIAL/ADMINISTRATIVE								
Superintendent	18	0	18	0	0	0	0	18
Assistant Superintendent	8	1	9	0	0	0	0	9
Director	45	0	45	0	0	0	0	45
Administrative Assistant	14	0	14	0	0	0	0	14
Supervisor, Gen. Support	66	0	66	0	1	1	2	68
Specialist, Gen. Support	59	0	59	0	2	0	2	61
Principal	156	2	158	1	0	0	1	159
Assistant Principal	141	1	142	0	2	2	4	146
Other General Support	16	0	16	0	0	0	0	16
TOTAL	523	4	527	1	5	3	9	536
Percentage	97.5	0.7	98.3	0.1	0.9	0.5	1.7	100.0
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	2,294	10	2,304	6	44	21	71	2,375
Secondary Regular	2,533	31	2,564	9	83	39	131	2,695
Elementary Special	762	6	768	5	19	13	37	805
Secondary Special	513	5	518	3	11	10	24	542
TOTAL	6,102	52	6,154	23	157	83	263	6,417
Percentage	95.5	0.8	95.9	0.3	2.4	1.2	4.0	100.0
Instructional Support								
Supervisor Inst. Support	58	0	58	0	1	0	1	59
Specialist Inst. Support	26	0	26	0	0	1	1	27
Librarian	110	1	111	1	2	3	6	117
Guidance Counselor	203	1	204	0	5	1	6	210
Other Inst. Support	65	2	67	0	1	3	4	71
TOTAL	462	4	466	1	9	8	18	484
Percentage	95.4	0.8	96.2	0.2	1.8	1.6	3.7	100.0

(Table continued on following page)

TABLE 21 (Continued)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
1995-1996

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
PROFESSIONAL - OTHER								
Psychologist	87	0	87	0	1	0	1	88
Psychometrist	2	0	2	0	0	0	0	2
Speech and Hearing	89	0	89	2	2	3	7	96
Social Worker	8	0	8	0	1	0	1	9
Home Visitor	19	0	19	0	0	0	0	19
Nurse	157	0	157	0	2	5	7	164
Supervisor Pupil Support	1	0	1	0	0	0	0	1
Specialist Pupil Support	60	2	62	0	0	2	2	64
Other Pupil Support	33	2	35	0	2	1	3	38
TOTAL	456	4	460	2	8	11	21	481
Percentage	94.8	0.8	95.6	0.4	1.6	2.2	4.3	100.0
TOTAL PROFESSIONAL	7,543	64	7,607	27	179	105	311	7,918
TOTAL PERCENTAGE	95.2	0.8	96.1	0.3	2.2	1.3	3.9	100.0
SKILLED AND SERVICE WORKER								
Technical	14	0	14	0	0	0	0	14
Secretarial	684	2	686	0	1	9	10	696
Aides, Teaching and Clerical	677	1	678	0	29	7	36	714
Crafts and Trades	119	0	119	0	0	0	0	119
Managerial	105	0	105	0	0	0	0	105
Custodial	947	3	950	1	21	12	34	984
Aides, Service	94	0	94	0	7	1	8	102
Cafeteria Worker	246	1	247	0	13	3	16	263
Operative and Laborers	125	0	125	0	4	0	4	129
Total	3,011	7	3,018	1	75	32	108	3,126
Percentage	96.3	0.2	96.5	0.0	2.3	1.0	3.4	100.0
TOTAL, ALL PERSONNEL	10,554	71	10,625	28	254	137	419	11,044
TOTAL PERCENTAGE	95.5	0.6	96.2	0.2	2.2	1.2	3.7	100.0

Source: Data Analysis and Reporting Team

TABLE 22
STATE AWARDING BACHELOR DEGREE
FULL-TIME EDUCATIONAL PERSONNEL
1995-96

Position Classification	Delaware	Pennsylvania	Maryland	West Virginia	New Jersey	Virginia	Other States	Equiv. Degree	No Degree	Total
OFFICIAL/ADMINISTRATIVE										
Superintendent	2	8	1	-	1	1	5	-	-	18
Assistant Superintendent	3	3	-	-	1	-	2	-	-	9
Director	15	16	2	1	1	1	9	-	-	45
Administrative Assistant	2	4	1	1	-	-	6	-	-	14
Supervisor, Gen. Support	31	10	1	-	1	2	9	-	14	68
Specialist, Gen. Support	12	2	-	1	-	-	6	-	40	61
Principal	54	40	17	6	3	8	31	-	-	159
Assistant Principal	54	27	14	3	3	8	35	2	-	146
Other General Support	3	3	-	-	-	1	3	-	6	16
TOTAL	176	113	36	12	10	21	106	2	60	536
Percentage	32.8	21.1	6.7	2.2	1.9	3.9	19.8	0.4	11.2	100.0
PROFESSIONAL-EDUCATIONAL										
Classroom Teacher										
Elementary Regular	1,099	497	197	69	39	73	399	1	1	2,375
Secondary Regular	1,029	712	198	95	49	59	480	48	25	2,695
Elementary Special	379	184	59	16	12	19	134	1	1	805
Secondary Special	232	122	27	12	17	21	102	1	8	542
TOTAL	2,739	1,515	481	192	117	172	1,115	51	35	6,417
Percentage	42.7	23.6	7.5	3.0	1.8	2.7	17.4	0.8	0.5	100.0
Instructional Support										
Supervisor Inst. Support	19	14	5	3	2	3	12	1	-	59
Specialist Inst. Support	8	4	3	2	-	1	6	2	1	27
Librarian	15	49	4	5	5	5	34	-	-	117
Guidance Counselor	80	54	12	4	3	12	44	1	-	210
Other Inst. Support	32	13	2	1	2	2	15	1	3	71
TOTAL	154	134	26	15	12	23	111	5	4	484
Percentage	31.8	27.7	5.4	3.1	2.5	4.8	22.9	1.0	0.8	100.0
PROFESSIONAL - OTHER										
Psychologist	22	18	8	2	2	3	31	-	2	88
Psychometrist	-	-	1	-	-	-	1	-	-	2
Speech and Hearing	6	36	8	2	6	8	28	-	2	96
Social Worker	5	1	-	-	-	-	2	-	1	9
Home Visitor	7	3	1	-	-	-	8	-	-	19
Nurse	68	13	4	2	2	4	18	2	51	164
Supervisor Pupil Support	1	-	-	-	-	-	-	-	-	1
Specialist Pupil Support	23	17	3	2	1	2	13	1	2	64
Other Pupil Support	16	5	2	-	1	-	11	-	3	38
TOTAL	148	93	27	8	12	17	112	3	61	481
Percentage	30.8	19.3	5.6	1.7	2.5	3.5	23.3	0.6	12.7	100.0
TOTAL	3,217	1,855	570	227	151	233	1,444	61	160	7,918
PERCENTAGE	40.6	23.4	7.1	2.8	1.9	2.9	18.2	0.7	2.0	100.0

Source: Data Analysis and Reporting Team

TABLE 23
NEW CERTIFICATES ISSUED
1995-96

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
ADMINISTRATIVE - SUPERVISION					
Administrative Assistant/General.....	0	3	0	0	3
Assistant Superintendent - Curriculum.....	0	0	2	0	2
Assistant Superintendent of Instruction.....	0	1	0	0	1
Director (see subject code expanded list).....	1	5	6	0	12
Elementary School Principal.....	6	25	7	0	38
Principal of School For Exceptional Children.....	0	0	0	0	0
Secondary School Principal.....	6	16	3	2	27
Principal of Adult Education School.....	1	0	0	0	1
Superintendent.....	2	4	2	0	8
Supervisor (see subject code expanded list).....	4	6	3	4	17
Supervisor of Special Programs.....	0	1	0	0	1
Principal of a School for Children with Disabilities.....	0	1	0	0	1
TOTAL ADMINISTRATIVE - SUPERVISION.....	20	62	23	6	111
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Teacher of Nursery - Kindergarten.....	2	8	1	1	12
Teacher of Early Childhood/Primary K-4.....	13	174	21	4	212
Elementary Teacher 1-8.....	79	271	14	3	367
Teacher of Elementary - Bilingual - Spanish.....	0	5	0	1	6
Early Care And Education (0-K).....	0	7	0	0	7
Middle Level Teacher 5-8 (except 7&8 Science/Math).....	0	34	17	1	52
Endorsement as Middle Level Teacher.....	0	0	7	0	7
Teacher of Exceptional Children - LD, SED, MH, and PI.....	0	2	0	0	2
TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....	94	501	60	10	665
EXCEPTIONAL CHILDREN					
Teacher of the Hearing Impaired.....	1	1	5	0	7
Teacher of Children with Learning Disabilities.....	1	0	1	0	2
Teacher of Students with Mental Handicaps.....	0	1	0	0	1
Teacher of Physically Impaired.....	0	0	0	0	0
Teacher of Students with Serious Emotional Disturbance.....	0	0	0	0	0
Teacher of the Visually Impaired.....	0	1	1	1	3
Teacher of Early Childhood - Special Education.....	2	25	9	2	38
Teacher of Exceptional Children - LD, SED, MH (1-12).....	35	111	39	9	194
Teacher of the Autistic Child.....	1	5	3	2	11
Teacher of the Gifted and Talented - Secondary.....	1	1	1	0	3
Teacher of the Gifted and Talented - Elementary.....	1	2	0	2	5
Teacher of Exceptional Children - LD and SED.....	0	0	0	0	0
Teacher of Exceptional Children - SED and MH.....	1	0	0	0	1
Teacher of Exceptional Children - LD and MH.....	0	0	1	0	1
Teacher of Exceptional Children - MH and PI.....	0	0	0	0	0
Teacher of Exceptional Children - LD, SED, MH (Elementary 1-8).....	0	25	29	17	71
Teacher of Exceptional Children - LD, SED, MH (Secondary 7-12).....	0	4	12	9	25
School Physical Therapist.....	0	0	0	0	0
TOTAL EXCEPTIONAL CHILDREN.....	43	176	101	42	362

(Table continued on following page)

TABLE 23
NEW CERTIFICATES ISSUED
1995-96

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
INTERN CERTIFICATES					
Intern - Guidance.....	0	0	2	0	2
TOTAL INTERN CERTIFICATES.....	0	0	2	0	2
PARAPROFESSIONAL CERTIFICATES					
Paraprofessional - Level II.....	0	0	0	0	1
TOTAL PARAPROFESSIONAL CERTIFICATES.....	0	0	0	0	1
PERMITS					
School Aide.....	0	0	0	0	2
Classroom Aide.....	0	0	0	0	60
General Aide.....	0	0	0	0	50
Cafeteria Aide.....	0	0	0	0	22
Playground Aide.....	0	0	0	0	6
TOTAL PERMITS.....	0	0	0	0	140
SECONDARY ACADEMIC AREAS - LANGUAGE					
Teacher of English.....	7	50	7	5	69
Teacher of English to Speakers of Other Languages.....	0	8	3	1	12
Teacher of French.....	4	7	1	0	12
Teacher of German.....	0	1	0	0	1
Teacher of Latin.....	0	0	0	0	0
Teacher of Spanish.....	1	6	10	5	22
Teacher of Bilingual - Spanish.....	0	0	0	0	0
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....	12	72	21	11	116
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher of Comprehensive Mathematics.....	7	28	12	7	54
Teacher of Middle-Level Mathematics.....	2	12	3	8	25
Teacher of Computer Science.....	1	0	2	2	5
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	10	40	17	17	84
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher of Biology.....	2	19	5	4	30
Teacher of Chemistry.....	1	7	5	1	14
Teacher of Earth Science.....	2	10	7	6	25
Teacher of General Science.....	0	11	4	1	16
Teacher of Physics.....	0	5	1	0	6
Teacher of Physical Science.....	0	9	6	4	19
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	5	61	28	16	110
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS - SECONDARY					
Teacher of Driver Education.....	3	7	3	0	13
Teacher of Health Education.....	3	19	9	1	32
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS - SECONDARY.....	6	26	12	1	45

(Table continued on following page)

TABLE 23
NEW CERTIFICATES ISSUED
1995-96

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies.....	10	51	10	4	75
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	10	51	10	4	75
SPECIAL AREAS					
Teacher of Adult Education - Basic and General.....	1	2	3	1	7
Teacher of Adult Education - Mathematics.....	0	1	0	0	1
Teacher of Adult Education - ..	0	2	1	0	3
Teacher of Adults with Special ..	0	1	0	0	1
Teacher of Art-Comprehensive K-12.....	4	8	4	0	16
Teacher of Art-Elementary 1-8.....	0	0	2	0	2
Teacher of Art-Secondary 7-12.....	0	2	3	1	6
Library/Media Specialist.....	2	3	6	3	14
Teacher of Music-Comprehensive K-12.....	7	14	14	1	36
Teacher of Music-Elementary 1-8.....	0	0	2	2	4
Teacher of Music-Secondary 7-12.....	0	1	1	0	2
Teacher of Physical Education-Comprehensive K-12.....	5	29	11	2	47
Teacher of Physical Education-Elementary 1-8.....	1	2	0	0	3
Teacher of Physical Education-Secondary 7-12.....	1	1	2	2	6
Teacher of Physical Education and Health 1-12.....	0	0	1	0	1
Teacher of Drama.....	0	1	0	0	1
Teacher of Speech.....	0	0	0	0	0
TOTAL SPECIAL AREAS.....	21	67	50	12	150
SPECIAL ASSIGNMENTS					
Human Relations Specialist.....	0	0	1	1	2
Resident Advisor (House Parent).....	2	0	2	0	4
TOTAL SPECIAL ASSIGNMENTS.....	2	0	3	1	6
SPECIALIZED ASSIGNMENTS					
Appoquinimink School District.....	0	2	1	1	4
Brandywine School District.....	0	2	0	1	3
Caesar Rodney School District.....	0	3	1	0	4
Cape Henlopen School District.....	0	0	2	0	2
Capital School District.....	0	0	0	0	0
Christina School District.....	0	7	6	2	15
Colonial School District.....	0	6	5	0	11
Indian River School District.....	0	2	2	0	4
Lake Forest School District.....	0	7	3	0	10
Milford School District.....	0	1	2	0	3
New Castle County Vocational Technical School District.....	0	4	0	0	4
Polytech School District.....	0	1	2	0	3

(Table continued on following page)

TABLE 23
NEW CERTIFICATES ISSUED
1995-96

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
SPECIALIZED ASSIGNMENTS (Continued)					
Red Clay Consolidated School District.....	0	2	0	0	2
Smyrna School District.....	0	1	1	0	2
Sussex County Vocational Technical School District.....	0	3	0	0	3
Woodbridge School District.....	0	0	1	0	1
Department of Health and Social Services.....	0	2	0	0	2
Department of Public Instruction	0	6	1	0	7
TOTAL SPECIALIZED ASSIGNMENTS.....	0	49	27	4	80
SUPPORT PERSONNEL ACADEMIC					
Reading Specialist.....	4	7	3	1	15
Reading Consultant.....	0	1	0	0	1
Elementary Guidance Counselor.....	5	15	3	3	26
Secondary Guidance Counselor.....	3	18	10	3	34
Career Guidance and Placement Counselor.....	0	0	0	0	0
School Psychologist.....	1	12	3	2	18
School Psychometrist.....	0	0	0	0	0
Speech And Hearing.....	12	5	7	1	25
Visiting Teacher.....	0	1	2	0	3
School To Work Transition.....	0	2	8	0	10
Speech Language Pathologist.....	0	2	8	0	10
Master's Degree School Social Worker.....	0	1	3	0	4
Bachelor's Degree School Social Worker.....	0	0	1	0	1
TOTAL SUPPORT PERSONNEL ACADEMIC.....	25	64	48	10	147
SUPPORT PERSONNEL NON-ACADEMIC					
School Business Manager.....	0	2	1	0	3
School Nurse.....	11	9	20	0	40
Secretary - Bachelor's Degree.....	0	1	0	0	1
Secretary - Certified.....	0	1	0	0	1
Secretary - Senior.....	0	1	0	0	1
Supervisor of School Bus Transportation.....	0	3	2	0	5
Supervisor of School Food Service Program.....	0	1	0	0	1
Manager of School Food Service Program.....	0	10	3	0	13
Administrative Support Personnel - Level I.....	0	3	0	0	3
Administrative Support Personnel - Level II.....	0	5	0	0	5
Administrative Support Personnel - Bachelor's Degree.....	0	4	0	0	4
TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....	11	40	26	0	77
VOCATIONAL AREAS					
Teacher of Agriculture, Certificate I-Comprehensive.....	1	2	1	3	7
Teacher of Agriculture, Certificate II-Horticulture.....	0	0	1	1	2
Teacher of Agriculture, Certificate II-Animal Science.....	0	0	0	1	1
Teacher of Business Education-Comprehensive.....	4	4	2	7	17
Teacher of Business Education-Bookkeeping And Related Business Subjects.....	1	1	1	0	3

(Table continued on following page)

TABLE 23
NEW CERTIFICATES ISSUED
1995-96

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
VOCATIONAL AREAS (Continued)					
Teacher of Business Education-Shorthand And Related Secretarial Subjects.....	0	0	0	0	0
Cooperative/Occupational Diversified Occupations and/or Work-Study Coordinator.....	0	1	0	0	1
Teacher of Distributive Education.....	1	0	0	0	1
Teacher of Home Economics - Certificate I-Comprehensive.....	0	4	3	2	9
Teacher of Industrial Arts.....	3	2	1	1	7
Teacher of T & I Auto Body Repair.....	0	1	0	0	1
Teacher of T & I Auto Mechanics.....	0	1	0	0	1
Teacher of T & I Avionics.....	0	0	1	0	1
Teacher of T & I Commercial Foods.....	0	0	0	0	0
Teacher of T & I Cosmetology (Beauty Culture).....	0	0	0	0	0
Teacher of T & I Diesel Mechanic.....	0	1	0	0	1
Teacher of T & I Drafting and Design.....	0	0	0	0	0
Teacher of T & I Electricity (Residential, Commercial, Industrial).....	0	0	1	0	1
Teacher of T & I Electronic Technology.....	0	1	1	0	2
Teacher of T & I Food Management (Production and Services).....	0	2	0	0	2
Teacher of T & I Nursing Assistant.....	0	1	1	0	2
Teacher of T & I Health Occupations.....	0	1	0	0	1
Teacher of T & I Photography.....	0	0	0	0	0
Teacher of T & I Printing.....	0	0	0	0	0
Teacher of T & I Stationary Engineering.....	0	0	1	0	1
Teacher of T & I Exploring Occupations for the Handicapped.....	0	1	1	0	2
Teacher of T & I Carpentry - Exceptional Children.....	0	1	0	0	1
Teacher of T & I Small Engine Repair.....	0	0	1	0	1
Teacher of T & I Dental Laboratory Technology.....	0	0	1	0	1
Teacher of T & I Medical Assisting.....	0	0	1	0	1
Teacher of T & I Nursing Assisting.....	0	0	2	0	2
Teacher of T & I Practical Nursing.....	0	0	1	0	1
Teacher of T & I Allied Health, Other.....	0	0	1	0	1
Teacher of T & I Radio and Television Production and Broadcasting Technology.....	0	0	1	0	1
Teacher of T & I Carpentry.....	0	1	0	0	1
Teacher of T & I Special Education Endorsement.....	0	1	0	1	2
Teacher of Marketing Education.....	0	1	0	0	1
Teacher of Technology Education.....	0	2	4	3	9
Teacher of of Industrial Arts/Technology Education Endorsement.....	0	0	3	2	5
Teacher of T & I Environmental Technology.....	0	0	1	0	1
TOTAL VOCATIONAL AREAS.....	10	29	31	21	91
TOTAL	269	1,238	459	155	2,262

TABLE 24
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1986-87 THRU 1995-96

Position	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96
OFFICIAL/ADMINISTRATIVE										
Superintendent	18.0	18.0	19.0	19.0	19.0	19.0	17.0	18.0	19.0	18.0
Assistant Superintendent	13.0	13.0	14.0	12.0	10.0	9.0	10.0	10.0	11.0	9.0
Director	42.0	46.0	43.1	45.0	43.0	45.0	47.0	49.0	47.0	45.0
Administrative Assistant	13.0	14.0	13.0	13.0	13.0	13.0	15.0	16.0	13.0	14.0
Supervisor, Gen. Support	63.0	58.0	59.0	66.0	65.0	59.0	55.0	62.0	67.0	68.0
Principal	156.0	157.0	159.0	158.0	162.0	158.0	158.0	164.0	159.0	159.0
Assistant Principal	117.0	107.0	114.0	125.0	127.0	125.0	138.0	145.0	143.0	146.0
Specialist and Other General Support	52.4	57.4	53.4	52.7	54.5	62.5	71.5	71.5	68.0	78.0
TOTAL	474.4	470.4	474.5	490.7	493.5	490.5	511.5	535.5	527.0	537.0
CLASSROOM TEACHERS										
Elementary Regular	2,130.0	2,203.8	2,248.2	2,334.3	2,320.1	2,364.5	2,449.0	2,449.5	2,402.0	2,391.4
Secondary Regular	2,581.5	2,567.1	2,502.2	2,476.8	2,473.7	2,489.6	2,548.7	2,631.3	2,684.0	2,711.9
Elementary Special	706.6	703.5	686.7	697.3	690.2	765.9	760.7	809.9	782.0	814.0
Secondary Special	465.0	476.6	459.8	473.5	466.8	475.7	493.7	490.2	498.0	545.7
TOTAL	5,883.1	5,951.0	5,896.9	5,981.9	5,950.8	6,095.7	6,252.1	6,380.9	6,366.0	6,463.0
INSTRUCTIONAL SUPPORT										
Supervisor Instructional	53.0	54.0	57.0	53.0	56.0	57.0	61.0	61.0	55.0	59.0
Librarian	116.5	119.0	119.0	116.9	114.7	113.0	115.0	113.0	117.0	117.5
Guidance Counselor	162.0	174.0	188.0	199.0	196.0	179.0	189.0	203.5	213.0	210.5
Specialist and Other Inst. Support	110.4	110.2	115.7	117.1	92.3	97.1	92.7	92.2	104.0	100.7
TOTAL	441.9	457.2	479.7	486.0	459.0	446.1	457.7	469.7	489.0	487.7
PROFESSIONAL - OTHER										
Psychologist	73.1	78.7	76.9	79.7	77.2	81.5	82.8	87.2	92.0	90.7
Psychometrist	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0
Speech and Hearing	86.9	85.4	86.1	89.0	84.3	82.9	89.9	95.1	92.0	101.2
Social Worker	2.0	2.0	2.0	3.0	2.0	4.0	8.7	8.0	7.0	9.0
Home Visitor	20.0	19.0	17.0	20.0	19.0	17.0	18.0	19.0	18.0	19.0
Nurse	148.5	153.4	155.3	157.7	159.7	162.5	162.7	163.2	161.0	170.4
Supervisor, Pupil Support	2.0	2.0	2.0	2.0	1.0	2.0	3.0	2.0	1.0	1.0
Specialist and other Pupil Support	80.9	84.2	82.9	69.9	68.7	70.7	81.7	78.7	91.0	104.2
TOTAL	415.4	426.7	423.2	423.3	413.9	422.6	447.8	455.2	464.0	497.5
TOTAL PROFESSIONAL	7,214.8	7,305.3	7,274.3	7,381.9	7,317.2	7,454.9	7,669.1	7,841.3	7,846.0	7,985.2

Source: Data Analysis and Reporting Team

TABLE 25
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
1995-1996

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
Regular Elementary								
Total Regular Elementary	2,294	10	2,304	6	44	21	71	2,375
Percentage	96.5	0.4	97.0	0.2	1.8	0.8	2.9	100.0
Regular Secondary								
Agriculture	26	0	26	0	1	1	2	28
Art	65	1	66	0	1	1	2	68
Business Education	114	6	120	0	2	2	4	124
Computer Science	6	0	6	0	0	0	0	6
Distributive Education	11	0	11	0	0	1	1	12
English Language Arts	432	4	436	1	12	1	14	450
Foreign Language	117	2	119	0	2	3	5	124
Health Occupations	20	0	20	0	2	0	2	22
Health & Physical Education	197	2	199	0	2	3	5	204
Home Economics	67	2	69	0	0	2	2	71
Industrial Arts	81	1	82	1	4	1	6	88
Mathematics	336	3	339	2	10	4	16	355
Music	92	0	92	0	3	1	4	96
Science	319	7	326	4	15	7	26	352
Social Studies	312	1	313	0	11	4	15	328
Vocational Technical	109	0	109	1	3	2	6	115
Safety and Driver Education	66	0	66	0	0	1	1	67
Adult Education	12	0	12	0	2	0	2	14
General Secondary	48	0	48	0	2	3	5	53
General Middle	103	2	105	0	11	2	13	118
Total Regular Secondary	2,533	31	2,564	9	83	39	131	2,695
Percentage	94.0	1.2	95.1	0.3	3.1	1.4	4.9	100.0
Total Regular Teachers	4,827	41	4,868	15	127	60	202	5,070
Percentage	95.2	0.8	96.0	0.3	2.5	1.2	4.0	100.0
Special Education								
Elementary	762	6	768	5	19	13	37	805
Secondary	513	5	518	3	11	10	24	542
Total Special Teachers	1,275	11	1,286	8	30	23	61	1,347
Percentage	94.7	0.8	95.5	0.6	2.2	1.7	4.5	100.0
TOTAL ALL Teachers	6,102	52	6,154	23	157	83	263	6,417
Percentage	95.1	0.8	95.9	0.4	2.4	1.3	4.1	100.0

Source: Data Analysis and Reporting Team

TABLE 26
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1963-64 THRU 1995-96

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1963-64.....	1,835	39.3	2,833	60.7	4,668
1964-65.....	1,952	38.7	3,093	61.3	5,045
1965-66.....	2,081	38.7	3,296	61.3	5,377
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Data Analysis and Reporting Team