

STAFF

TABLE 16
DEPARTMENT OF PUBLIC INSTRUCTION PROFESSIONAL PERSONNEL
1992-93

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average No Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Superintendent, Deputy Assistant & Administrative Assistant	7	6	85.7	1	14.3	7	100.0	-	-	51	D-7 M-1	14
Director	5	4	80.0	1	20.0	5	100.0	-	-	51	D-3 M-2	20
Supervisor	46	27	58.7	19	41.3	41	89.1	5	10.9	49	D-21 M-24	14
Specialist	14	4	28.6	10	71.4	10	71.4	4	28.6	46	M-9 B-2	11
Computer Software Specialist	3	3	100.0	-	-	3	100.0	-	-	44	M-1 AA-1	5
Field Agent	6	2	33.3	4	66.7	5	83.3	1	16.7	40	M-4	11
Total	81	46	56.8	35	43.2	71	87.7	10	12.3	44	D-31 N-41 B-2 AA-1 DIP-0	12

Doctor - 31; Master - 41; Bachelor - 2; Associate - 1; Diploma - 0
Source: Finance and Operations Team

TABLE 17
EDUCATIONAL PERSONNEL PROFILE
OF DISTRICT EMPLOYEES
1992-93

POSITION	Number			Sex		Race			Educational Level							Avg. Exper	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	M+15						
											B+15	B+30	Master	M+30	M+45		
OFFICIAL/ADMINISTRATIVE																	
Superintendent	17	-	17.0	16	1	15	2	-	-	-	-	-	2	15	26.1	49.4	
Assistant Superintendent	10	-	10.0	10	-	10	-	-	-	-	-	-	3	7	23.5	47.5	
Director	47	-	47.0	33	14	41	6	-	1	1	1	1	22	21	25.3	49.0	
Administrative Assistant	15	-	15.0	11	4	14	1	-	-	-	-	1	8	6	26.6	50.2	
Supervisor, Gen. Support	55	-	55.0	35	20	53	2	-	13	13	5	11	13	-	18.9	46.1	
Specialist, Gen. Support	53	-	53.0	31	22	50	3	-	33	7	2	8	1	2	16.5	44.5	
Principal	158	-	158.0	116	42	131	26	1	-	-	1	19	115	23	22.1	46.1	
Assistant Principal	138	-	138.0	73	65	100	38	-	-	-	1	17	109	11	19.6	44.6	
Other General Support	18	1	18.5	12	6	15	3	-	6	2	-	2	5	3	17.7	45.1	
TOTAL	511	1	511.5	337	174	429	81	1	53	23	10	59	278	88	20.9	46.0	
PROFESSIONAL-EDUCATIONAL																	
Classroom Teacher																	
Elementary Regular	2,427	42	2,449.0	239	2,188	2,088	317	22	-	728	835	233	627	4	13.7	40.5	
Secondary Regular	2,524	49	2,548.7	1,180	1,344	2,210	292	22	30	619	676	253	926	20	15.7	41.8	
Elementary Special	754	13	760.7	67	687	671	77	6	1	201	240	91	219	2	11.5	38.0	
Secondary Special	490	7	493.7	144	346	424	63	3	7	96	164	52	167	4	12.8	40.1	
TOTAL	6,195	111	6,252.1	1,630	4,565	5,393	749	53	38	1,644	1,915	629	1,939	30	14.2	40.7	
Instructional Support																	
Supervisor Inst. Support	61	-	61.0	31	30	50	11	-	-	2	5	7	31	16	23.3	48.5	
Specialist Inst. Support	25	-	25.0	14	11	25	-	-	2	1	4	6	10	2	17.6	42.1	
Librarian	114	2	115.0	7	107	103	11	-	-	14	27	18	55	-	16.6	45.3	
Guidance Counselor	189	-	189.0	78	111	154	35	-	-	3	5	46	134	1	17.8	44.7	
Other Inst. Support	65	5	67.7	17	48	53	8	4	-	16	9	9	30	1	14.9	42.6	
TOTAL	454	7	457.7	147	307	385	65	4	2	36	50	86	260	20	17.8	44.9	

(Table Continued on following page)

TABLE 17 (Cont.)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 1992-93

POSITION	Number		FTE	Sex		Race			Educational Level							Avg. Exper	Avg. Age
	Full Time	Part Time		Male	Female	White	Black	Other	LTB	Bach	M+15			Doctor			
											B+15	M+30	M+45				
										B+30	Master						
PROFESSIONAL - OTHER																	
Psychologist	81	4	82.8	32	49	78	2	1	-	1	-	6	60	14	14.2	42.7	
Psychometrist	1	-	1.0	-	1	1	-	-	-	-	-	1	-	-	12.0	36.0	
Speech and Hearing	87	5	89.9	6	81	82	3	2	-	6	10	30	39	2	13.6	40.4	
Social Worker	8	1	8.7	1	7	5	3	-	-	1	1	3	3	-	11.3	38.5	
Home Visitor	18	-	18.0	8	10	12	6	-	-	5	2	1	10	-	23.0	49.4	
Nurse	158	9	162.7	-	158	149	8	1	57	38	45	7	11	-	15.3	45.9	
Supervisor Pupil Support	3	-	3.0	2	1	3	-	-	-	-	1	-	2	-	25.0	48.0	
Specialist Pupil Support	54	4	55.8	30	24	36	17	1	2	6	12	9	25	-	20.0	45.2	
Other Pupil Support	24	3	25.9	8	16	23	1	-	3	8	1	8	4	-	12.2	36.4	
TOTAL	434	26	447.8	87	347	389	40	5	62	65	72	65	154	16	15.5	43.6	
SKILLED AND SERVICE WORKER																	
Technical	16	-	16.0	14	2	14	1	1	15	-	-	-	1	-	13.6	40.5	
Secretarial	681	20	691.0	7	674	602	72	7	659	21	-	1	-	-	16.1	43.7	
Aides, Teach. & Clerical	686	265	862.5	58	628	511	161	14	630	50	2	4	-	-	8.6	42.6	
Crafts & Trades	113	-	113.0	108	5	95	15	3	112	1	-	-	-	-	16.6	44.2	
Managerial	101	5	103.9	8	93	94	6	1	92	8	-	1	-	-	14.3	47.9	
Custodial	964	18	973.2	752	212	570	374	20	964	-	-	-	-	-	11.3	42.8	
Aide, Service	88	123	155.9	6	82	59	29	-	85	3	-	-	-	-	7.0	43.1	
Cafeteria Worker	215	587	532.5	4	211	194	18	3	215	-	-	-	-	-	6.9	45.6	
Operative & Laborer	119	250	271.8	32	87	88	29	2	119	-	-	-	-	-	9.0	44.6	
TOTAL	2,983	1,268	3,719.8	989	1,994	2,227	705	51	2,891	83	2	6	1	0	11.6	43.4	
TOTAL	10,577	1,413	11,388.9	3,190	7,387	8,823	1,640	114	3,046	1,851	2,049	845	2,632	154	14.0	42.0	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only.
 LTB's are vocational teachers with industrial experience.
 Source: Data Analysis and Reporting Team

TABLE 18
NUMBER FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
1992-1993

District	Official/Administrative					Classroom Teachers					Instructional Support				Total
	Superintendent	Principal	Assistant Principal	Supervisor		Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor		Guidance		
	Asst Supt Director			Specialist	Other						Specialist	Library	Counselor	Other	
	Adm Assistant			Other	Other						Other	Other			
NEW CASTLE COUNTY															
Appoquinimink	1.0	5.0	2.0	3.0	11.0	54.0	75.0	20.0	12.0	161.0	-	-	4.0	-	4.0
Brandywine	9.0	17.0	10.0	28.0	64.0	277.5	268.2	82.0	29.0	656.7	7.0	13.0	23.0	11.5	54.5
Christina	13.0	25.0	24.0	15.0	77.0	482.7	364.2	174.2	86.7	1,107.8	14.0	26.5	15.0	14.2	69.7
Colonial	8.0	16.0	12.0	6.0	42.0	242.0	231.0	66.0	44.0	583.0	5.0	13.0	23.0	26.0	67.0
New Castle Vo Tech	7.0	4.0	9.0	15.5	35.5	-	202.5	-	32.0	234.5	10.0	3.0	12.0	3.0	28.0
Red Clay Consolidated	10.0	25.0	16.0	12.0	63.0	421.5	307.5	83.5	51.5	864.0	8.0	16.5	26.0	5.0	55.5
Total N.C. Co.	48.0	92.0	73.0	79.5	292.5	1,477.7	1,448.4	425.7	255.2	3,607.0	44.0	72.0	103.0	59.7	278.7
KENT COUNTY															
Caesar Rodney	5.0	11.0	10.0	6.0	32.0	179.0	134.6	50.0	18.0	381.6	3.0	10.0	12.0	-	25.0
Capital	3.0	9.0	10.0	7.0	29.0	124.5	163.5	35.5	35.5	359.0	5.0	4.0	9.0	1.0	19.0
Kent Vo Tech	2.0	2.0	1.0	4.0	9.0	-	62.0	-	14.0	76.0	4.0	1.0	5.0	2.0	12.0
Lake Forest	3.0	4.0	5.0	6.0	18.0	92.0	68.5	35.0	10.0	205.5	3.0	2.0	9.0	-	14.0
Milford	4.0	5.0	6.0	3.0	18.0	71.5	104.5	20.5	23.0	219.5	1.0	4.0	7.0	-	12.0
Smyrna	2.0	5.0	4.0	2.0	13.0	69.0	73.0	23.0	18.0	183.0	3.0	3.0	5.0	-	11.0
Total Kent Co.	19.0	36.0	36.0	28.0	119.0	536.0	606.1	164.0	118.5	1,424.6	19.0	24.0	47.0	3.0	93.0
SUSSEX COUNTY															
Cape Henlopen	3.0	7.0	5.0	5.0	20.0	95.4	82.7	41.0	22.5	241.6	-	3.0	7.0	-	10.0
Delmar	2.0	1.0	1.0	-	4.0	-	36.3	-	5.5	41.8	-	-	2.0	-	2.0
Indian River	6.0	10.0	10.0	5.0	31.0	167.9	152.0	80.0	32.0	431.9	7.0	6.0	12.0	-	25.0
Laurel	1.0	4.0	3.0	2.0	10.0	55.0	54.0	10.0	11.0	130.0	2.0	3.0	5.0	-	10.0
Seaford	3.0	4.0	4.0	4.0	15.0	70.0	83.2	29.0	22.0	204.2	8.0	4.0	10.0	-	22.0
Sussex Vo Tech	3.0	2.0	4.0	2.0	11.0	-	50.0	-	19.0	69.0	5.0	1.0	-	5.0	11.0
Woodbridge	4.0	2.0	2.0	1.0	9.0	47.0	36.0	11.0	8.0	102.0	1.0	2.0	3.0	-	6.0
Total Sussex Co	22.0	30.0	29.0	19.0	100.0	435.3	494.2	171.0	120.0	1,220.5	23.0	19.0	39.0	5.0	86.0
TOTAL STATE	89.0	158.0	138.0	126.5	511.5	2,449.0	2,548.7	760.7	493.7	6,252.1	86.0	115.0	189.0	67.7	457.7

(Table continued on following page)

TABLE 18 (Cont.)
NUMBER FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
1992-1993

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist and Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Mana- gerial	Tech Crafts	Secre- tarial	Custo- dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	3.0	1.0	1.0	1.0	3.0	9.0	3.0	3.0	21.0	29.5	16.0	-	13.1	-	85.6	270.6
Brandywine	1.0	8.0	10.5	6.7	16.0	42.2	8.7	25.0	81.0	120.0	60.6	11.9	49.3	49.7	406.2	1,223.6
Christina	43.5	20.8	18.2	6.0	27.5	116.0	11.7	32.0	103.7	137.0	186.8	34.8	76.9	97.9	680.8	2,051.3
Colonial	7.7	9.0	8.5	-	18.0	43.2	8.0	12.0	56.5	83.2	67.7	26.2	73.8	47.3	374.7	1,109.9
New Castle Vo Tech	6.0	2.0	1.0	-	5.0	14.0	3.0	3.0	48.0	53.0	8.0	8.0	2.5	-	125.5	437.5
Red Clay Consolidated	5.0	11.0	12.0	3.0	23.0	54.0	12.0	27.0	86.2	145.0	129.9	10.1	69.2	54.5	533.9	1,570.4
Total N.C. Co.	66.2	51.8	51.2	16.7	92.5	278.4	46.4	102.0	396.4	567.7	469.0	91.0	284.8	249.4	2,206.7	6,663.3
KENT COUNTY																
Caesar Rodney	-	5.0	7.0	1.0	9.5	22.5	9.0	-	36.0	60.5	64.5	-	40.9	-	210.9	672.0
Capital	1.5	3.0	4.0	2.0	10.5	21.0	9.5	5.0	44.9	58.0	66.3	23.8	23.3	5.7	236.5	664.5
Kent Vo Tech	5.0	1.0	-	-	2.0	8.0	2.0	-	13.0	16.0	9.0	-	2.0	-	42.0	147.0
Lake Forest	1.0	5.0	9.0	-	4.0	19.0	4.0	1.0	30.0	29.0	43.6	3.4	18.5	-	129.5	386.0
Millford	2.0	2.0	2.0	-	5.0	11.0	4.0	9.0	21.0	23.0	22.0	1.5	14.6	-	95.1	355.6
Smyrna	1.0	4.0	2.0	1.0	6.0	14.0	5.0	4.0	18.0	29.0	11.0	1.5	17.6	-	86.1	307.1
Total Kent Co.	10.5	20.0	24.0	4.0	37.0	95.5	33.5	19.0	162.9	215.5	216.4	30.2	116.9	5.7	800.1	2,532.2
SUSSEX COUNTY																
Cape Henlopen	-	4.0	5.0	3.0	7.0	19.0	5.0	2.0	22.0	40.0	56.0	19.7	33.6	11.0	189.3	479.9
Delmar	-	-	-	-	1.0	1.0	1.0	-	4.0	8.0	4.0	-	5.0	-	22.0	70.8
Indian River	4.0	3.0	5.7	1.0	12.0	25.7	8.7	4.0	41.7	55.0	45.0	3.6	39.6	0.7	198.3	711.9
Laurel	2.0	1.0	1.0	-	4.0	8.0	3.0	-	14.5	28.0	11.0	1.0	14.0	-	71.5	229.5
Seaford	2.0	1.0	3.0	2.0	5.7	13.7	3.3	-	24.0	32.0	28.1	10.4	20.1	5.0	122.9	377.8
Sussex Vo Tech	1.0	1.0	-	-	1.0	3.0	1.0	1.0	13.5	12.0	11.0	-	6.5	-	45.0	139.0
Woodbridge	-	1.0	-	-	2.5	3.5	2.0	1.0	12.0	15.0	22.0	-	12.0	-	64.0	184.5
Total Sussex Co.	9.0	11.0	14.7	6.0	33.2	73.9	24.0	8.0	131.7	190.0	177.1	34.7	130.8	16.7	713.0	2,193.4
TOTAL STATE	85.7	82.8	89.9	26.7	162.7	447.8	103.9	129.0	691.0	973.2	862.5	155.9	532.5	271.8	3,719.8	11,388.9

Source: Data Analysis and Reporting Team

TABLE 19
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
1992-93

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Asst Supt		Supervisor		Elementary	Secondary	Elementary	Secondary	Total	Curriculum		Guidance		
	Director	Assistant	Principal	Specialist	Other						Supervisor	Other	Specialist	Library	Counselor
	Adm Assistant	Principal	Principal	Other	Total	Regular	Regular	Special	Special	Total	Specialist	Library	Counselor	Other	Total
NEW CASTLE COUNTY															
Appoquinimink	1	5	2	3	11	54	75	20	12	161	-	-	4	-	4
Brandywine	9	17	10	28	64	274	264	81	29	648	7	13	23	10	53
Christina	13	25	24	15	77	477	357	172	85	1,091	14	26	15	13	68
Colonial	8	16	12	6	42	241	231	65	44	581	5	13	23	26	67
New Castle Vo Tech	7	4	9	15	35	-	201	-	32	233	10	3	12	3	28
Red Clay Consolidated	10	25	16	12	63	419	306	83	51	859	8	16	26	5	55
Total N.C. Co.	48	92	73	79	292	1,465	1,434	421	253	3,573	44	71	103	57	275
KENT COUNTY															
Caesar Rodney	5	11	10	6	32	178	130	50	18	376	3	10	12	-	25
Capital	3	9	10	7	29	123	163	34	35	355	5	4	9	1	19
Kent Vo Tech	2	2	1	4	9	-	62	-	14	76	4	1	5	2	12
Lake Forest	3	4	5	6	18	91	68	35	10	204	3	2	9	-	14
Milford	4	5	6	3	18	71	104	20	23	218	1	4	7	-	12
Smyrna	2	5	4	2	13	68	73	23	18	182	3	3	5	-	11
Total Kent Co.	19	36	36	28	119	531	600	162	118	1,411	19	24	47	3	93
SUSSEX COUNTY															
Cape Henlopen	3	7	5	5	20	94	81	41	22	238	-	3	7	-	10
Delmar	2	1	1	-	4	-	35	-	5	40	-	-	2	-	2
Indian River	6	10	10	5	31	166	152	80	32	430	7	6	12	-	25
Laurel	1	4	3	2	10	55	54	10	11	130	2	3	5	-	10
Seaford	3	4	4	4	15	69	82	29	22	202	8	4	10	-	22
Sussex Vo Tech	3	2	4	2	11	-	50	-	19	69	5	1	-	5	11
Woodbridge	4	2	2	1	9	47	36	11	8	102	1	2	3	-	6
Total Sussex Co	22	30	29	19	100	431	490	171	119	1,211	23	19	39	5	86
TOTAL STATE	89	158	138	126	511	2,427	2,524	754	490	6,195	86	114	189	65	454

(Table continued on following page)

TABLE 19 (Cont.)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
1992-93

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist and Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Mana- gerial	Tech Crafts	Secre- tarial	Custo- dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	3	1	1	1	3	9	3	3	21	29	16	-	9	-	81	266
Brandywine	1	8	10	6	16	41	8	25	81	120	18	3	-	-	255	1,061
Christina	42	19	17	6	25	109	11	32	103	135	89	9	3	19	401	1,746
Colonial	7	9	8	-	18	42	8	12	54	77	59	23	65	42	340	1,072
New Castle Vo Tech	6	2	1	-	5	14	3	3	48	53	8	8	2	-	125	435
Red Clay Consolidated	5	11	12	3	23	54	12	27	85	145	128	4	18	38	457	1,488
Total N.C. Co.	64	50	49	16	90	269	45	102	392	559	318	47	97	99	1,659	6,068
KENT COUNTY																
Caesar Rodney	-	5	7	1	9	22	9	-	36	60	64	-	33	-	202	657
Capital	1	3	4	2	10	20	9	5	41	58	60	12	3	4	192	615
Kent Vo Tech	5	1	-	-	2	8	2	-	13	16	9	-	2	-	42	147
Lake Forest	1	5	9	-	4	19	4	1	30	29	29	1	6	-	100	355
Milford	1	2	2	-	5	10	4	9	21	23	22	-	5	-	84	342
Smyrna	1	4	2	1	6	14	5	4	18	29	11	-	10	-	77	297
Total Kent Co.	9	20	24	4	36	93	33	19	159	215	195	13	59	4	697	2,413
SUSSEX COUNTY																
Cape Henlopen	-	4	5	3	7	19	5	2	22	40	56	18	24	11	178	465
Delmar	-	-	-	-	1	1	1	-	4	8	2	-	1	-	16	63
Indian River	4	3	5	1	12	25	8	4	41	55	45	-	6	-	159	670
Laurel	2	1	1	-	4	8	3	-	14	28	11	1	9	-	66	224
Seaford	2	1	3	2	5	13	3	-	24	32	26	9	9	5	108	360
Sussex Vo Tech	1	1	-	-	1	3	1	1	13	12	11	-	3	-	41	135
Woodbridge	-	1	-	-	2	3	2	1	12	15	22	-	7	-	59	179
Total Sussex Co.	9	11	14	6	32	72	23	8	130	190	173	28	59	16	627	2,096
TOTAL STATE	82	81	87	26	158	434	101	129	681	964	686	88	215	119	2,983	10,577

TABLE 20
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
1992-1993

	Under \$22,000	\$22,000 \$24,999	\$25,000 \$27,999	\$28,000 \$30,999	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 & Above	Total
OFFICIAL/ADMINISTRATIVE											
Superintendent	-	-	-	-	-	-	-	-	-	17	17
Assistant Superintendent	-	-	-	-	-	-	-	-	-	10	10
Director	-	-	-	-	-	-	-	-	-	47	47
Administrative Assistant	-	-	-	-	-	-	1	-	-	14	15
Supervisor, Gen. Support	-	-	-	2	1	2	1	3	2	44	55
Specialist, Gen. Support	1	3	2	3	5	9	8	4	5	13	53
Principal	-	-	-	-	-	-	-	-	-	158	158
Assistant Principal	-	-	-	-	-	-	-	1	2	135	138
Other General Support	2	2	1	-	-	-	2	-	-	11	18
TOTAL	3	5	3	5	6	11	12	8	9	449	511
Percentage	0.6	1.0	0.6	1.0	1.2	2.2	2.3	1.6	1.8	87.9	100.0
PROFESSIONAL-EDUCATIONAL											
Classroom Teacher											
Elementary Regular	49	296	187	182	276	357	373	250	189	268	2,427
Secondary Regular	52	250	169	150	222	288	344	281	272	496	2,524
Elementary Special	20	78	56	77	85	115	108	79	56	80	754
Secondary Special	9	43	27	45	50	63	79	71	34	69	490
TOTAL	130	667	439	454	633	823	904	681	551	913	6,195
Percentage	2.1	10.8	7.1	7.3	10.2	13.3	14.6	11.0	8.9	14.7	100.0
Instructional Support											
Supervisor Inst. Support	-	-	-	-	-	1	-	1	-	59	61
Specialist Inst. Support	1	-	2	1	1	1	2	4	4	9	25
Librarian	-	3	6	7	7	17	18	14	15	27	114
Guidance Counselor	-	2	6	7	6	14	31	23	29	71	189
Other Inst. Support	3	2	3	-	5	6	6	7	11	22	65
TOTAL	4	7	17	15	19	39	57	49	59	188	454
Percentage	0.9	1.5	3.7	3.3	4.2	8.6	12.6	10.8	13.0	41.4	100.0
PROFESSIONAL - OTHER											
Psychologist	1	1	2	4	2	4	7	9	17	34	81
Psychometrist	-	-	-	-	-	1	-	-	-	-	1
Speech and Hearing	1	-	3	6	10	14	15	11	11	16	87
Social Worker	-	1	-	-	-	3	1	2	1	-	8
Home Visitor	-	-	1	-	1	3	2	3	1	7	18
Nurse	-	5	6	30	32	43	21	13	3	5	158
Supervisor Pupil Support	-	-	-	-	-	-	-	-	1	2	3
Specialist Pupil Support	2	1	1	2	1	4	3	11	11	18	54
Other Pupil Support	-	5	1	2	6	2	2	2	1	3	24
TOTAL	4	13	14	44	52	74	51	51	46	85	434
Percentage	0.9	3.0	3.2	10.1	12.0	17.1	11.8	11.8	10.6	19.6	100.0
TOTAL	141	692	473	518	710	947	1,024	789	665	1,635	7,594
PERCENTAGE	1.9	9.1	6.2	6.8	9.3	12.5	13.5	10.4	8.8	21.5	100.0

Source: Data Analysis and Reporting Team

TABLE 21
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 1992-93

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	5	\$ 96,780	6	\$ 82,847	6	\$ 79,129	17	\$ 85,632
Assistant Superintendent	7	79,242	-	-	3	76,836	10	78,520
Director	32	73,265	8	65,520	7	66,711	47	70,970
Administrative Assistant	4	64,510	5	66,034	6	63,428	15	64,585
Supervisor, Gen. Support	25	60,865	17	52,250	13	48,957	55	55,388
Specialist, Gen. Support	48	40,566	2	54,725	3	30,760	53	40,545
Principal	92	63,952	36	63,094	30	63,938	158	63,754
Assistant Principal	73	59,707	36	58,506	29	59,262	138	59,300
Other General Support	6	43,154	9	44,864	3	57,088	18	46,331
TOTAL	292	60,312	119	59,920	100	60,895	511	60,335
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,465	36,315	531	33,511	431	34,633	2,427	35,403
Secondary Regular	1,434	38,830	600	34,857	490	35,398	2,524	37,219
Elementary Special	421	36,524	162	33,452	171	33,940	754	35,278
Secondary Special	253	38,851	118	34,487	119	33,635	490	36,533
TOTAL	3,573	37,529	1,411	34,158	1,211	34,747	6,195	36,217
Instructional Support								
Supervisor Inst. Support	35	51,791	12	51,716	14	48,582	61	51,040
Specialist Inst. Support	9	42,456	7	38,027	9	39,997	25	40,330
Librarian	71	40,415	24	36,846	19	39,061	114	39,438
Guidance Counselor	103	43,684	47	39,000	39	40,134	189	41,787
Other Inst. Support	57	40,598	3	41,056	5	38,385	65	40,449
TOTAL	275	43,192	93	40,087	86	41,156	454	42,168
PROFESSIONAL - OTHER								
Psychologist	50	42,365	20	41,564	11	44,245	81	42,423
Psychometrist	-	-	-	-	1	35,683	1	35,683
Speech and Hearing	49	40,899	24	35,684	14	36,802	87	38,801
Social Worker	6	36,016	-	-	2	40,320	8	37,092
Home Visitor	10	42,607	4	39,610	4	39,632	18	41,280
Nurse	90	36,364	36	31,912	32	31,870	158	34,440
Supervisor Pupil Support	1	54,801	1	48,077	1	41,383	3	48,087
Specialist Pupil Support	48	42,075	1	45,956	5	36,721	54	41,651
Other Pupil Support	15	34,300	7	34,616	2	30,695	24	34,092
TOTAL	269	39,502	93	35,820	72	35,875	434	38,112
TOTAL	4,409	\$ 39,511	1,716	\$ 36,356	1,469	\$ 36,957	7,594	\$ 38,304

Source: Data Analysis and Reporting Team

TABLE 22
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
1992-1993

Position Classification	Returning Employess			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
OFFICIAL/ADMINISTRATIVE								
Superintendent	17	-	17	-	-	-	0	17
Assistant Superintendent	10	-	10	-	-	-	0	10
Director	45	2	47	-	-	-	0	47
Administrative Assistant	14	-	14	-	-	1	1	15
Supervisor, Gen. Support	55	-	55	-	-	-	0	55
Specialist, Gen. Support	52	-	52	-	-	1	1	53
Principal	153	3	156	1	-	1	2	158
Assistant Principal	133	2	135	3	-	-	3	138
Other General Support	17	-	17	-	-	1	1	18
TOTAL	496	7	503	4	0	4	8	511
Percentage	97.1	1.4	98.4	0.8	0.0	0.8	1.6	100.0
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	2,299	20	2,319	18	65	25	108	2,427
Secondary Regular	2,352	37	2,389	22	68	45	135	2,524
Elementary Special	692	12	704	10	25	15	50	754
Secondary Special	440	18	458	7	14	11	32	490
TOTAL	5,783	87	5,870	57	172	96	325	6,195
Percentage	93.3	1.4	94.8	0.9	2.8	1.5	5.2	100.0
Instructional Support								
Supervisor Inst. Support	60	-	60	-	-	1	1	61
Specialist Inst. Support	24	-	24	-	-	1	1	25
Librarian	109	2	111	1	-	2	3	114
Guidance Counselor	177	7	184	2	3	-	5	189
Other Inst. Support	54	1	55	5	4	1	10	65
TOTAL	424	10	434	8	7	5	20	454
Percentage	93.4	2.2	95.6	1.8	1.5	1.1	4.4	100.0

(Table continued on following page)

TABLE 22 (Cont.)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
1992-1993

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
PROFESSIONAL - OTHER								
Psychologist	73	4	77	1	2	1	4	81
Psychometrist	1	-	1	-	-	-	0	1
Speech and Hearing	82	-	82	3	1	1	5	87
Social Worker	6	1	7	1	-	-	1	8
Home Visitor	18	-	18	-	-	-	0	18
Nurse	151	-	151	-	-	7	7	158
Supervisor Pupil Support	3	-	3	-	-	-	0	3
Specialist Pupil Support	50	-	50	-	2	2	4	54
Other Pupil Support	22	-	22	-	1	1	2	24
TOTAL	406	5	411	5	6	12	23	434
Percentage	93.5	1.2	94.7	1.2	1.4	2.8	5.3	100.0
TOTAL PROFESSIONAL	7,109	109	7,218	74	185	117	376	7,594
TOTAL PERCENTAGE	93.6	1.4	95.0	1.0	2.4	1.5	5.0	100.0
SKILLED AND SERVICE WORKER								
Technical	16	-	16	-	-	-	0	16
Secretarial	655	-	655	2	7	17	26	681
Aides, Teaching and Clerical	624	4	628	1	46	11	58	686
Crafts and Trades	111	-	111	1	-	1	2	113
Managerial	100	-	100	-	-	1	1	101
Custodial	936	1	937	-	13	14	27	964
Aides, Service	79	-	79	-	9	-	9	88
Cafeteria Worker	209	1	210	-	4	1	5	215
Operative and Laborers	115	-	115	-	2	2	4	119
Total	2,845	6	2,851	4	81	47	132	2,983
Percentage	95.4	0.2	95.6	0.1	2.7	1.6	4.4	100.0
TOTAL, ALL PERSONNEL	9,954	115	10,069	78	266	164	508	10,577
TOTAL PERCENTAGE	94.1	1.1	95.2	0.7	2.5	1.6	4.8	100.0

TABLE 23
STATE AWARDING BACHELOR DEGREE
FULL-TIME EDUCATIONAL PERSONNEL
1992-93

Position Classification	Delaware	Penn- sylvania	Mary- land	West Virginia	New Jersey	Virginia	Other States	Equiv. Degree	No Degree	Total
OFFICIAL/ADMINISTRATIVE										
Superintendent	1	9	-	-	-	1	6	-	-	17
Assistant Superintendent	2	2	1	-	2	-	3	-	-	10
Director	14	17	1	1	1	2	10	-	1	47
Administrative Assistant	3	4	1	1	-	1	5	-	-	15
Supervisor, Gen. Support	25	8	-	1	-	1	7	-	13	55
Specialist, Gen. Support	12	3	-	1	-	-	4	-	33	53
Principal	56	38	15	12	3	5	29	-	-	158
Assistant Principal	49	25	15	5	2	5	35	2	-	138
Other General Support	2	4	-	-	-	1	5	-	6	18
TOTAL	164	110	33	21	8	16	104	2	53	511
Percentage	32.1	21.5	6.5	4.1	1.6	3.1	20.4	0.4	10.4	100.0
PROFESSIONAL-EDUCATIONAL										
Classroom Teacher										
Elementary Regular	1,084	526	193	75	36	74	438	1	-	2,427
Secondary Regular	900	712	177	103	49	60	440	53	30	2,524
Elementary Special	346	172	55	10	13	18	139	-	1	754
Secondary Special	199	114	29	10	12	16	102	1	7	490
TOTAL	2,529	1,524	454	198	110	168	1,119	55	38	6,195
Percentage	40.8	24.6	7.3	3.2	1.8	2.7	18.1	0.9	0.6	100.0
Instructional Support										
Supervisor Inst. Support	15	17	6	2	1	6	13	1	-	61
Specialist Inst. Support	5	3	2	2	-	1	8	2	2	25
Librarian	14	48	4	5	5	4	34	-	-	114
Guidance Counselor	66	52	14	3	2	11	41	-	-	189
Other Inst. Support	33	12	3	2	1	-	13	1	-	65
TOTAL	133	132	29	14	9	22	109	4	2	454
Percentage	29.3	29.1	6.4	3.1	2.0	4.8	24.0	0.9	0.4	100.0
PROFESSIONAL - OTHER										
Psychologist	25	14	6	1	2	2	31	-	-	81
Psychometrist	-	-	1	-	-	-	-	-	-	1
Speech and Hearing	5	35	7	2	4	8	26	-	-	87
Social Worker	5	-	1	-	-	-	2	-	-	8
Home Visitor	6	3	1	-	-	-	8	-	-	18
Nurse	60	14	3	1	1	3	17	2	57	158
Supervisor Pupil Support	1	-	-	-	-	-	2	-	-	3
Specialist Pupil Support	19	13	5	2	1	2	9	1	2	54
Other Pupil Support	8	6	2	-	1	1	3	-	3	24
TOTAL	129	85	26	6	9	16	98	3	62	434
Percentage	29.7	19.6	6.0	1.4	2.1	3.7	22.6	0.7	14.3	100.0
TOTAL	2,955	1,851	542	239	136	222	1,430	64	155	7,594
PERCENTAGE	38.9	24.4	7.1	3.1	1.8	2.9	18.8	0.8	2.0	100.0

Source: Data Analysis and Reporting Team

TABLE 24
NEW CERTIFICATES ISSUED
1992-93

Types of Certification	Professional	Standard	Limited	Temporary	Total
	Status		Standard		
ADMINISTRATIVE					
Administrative Assistant/General	0	4	1	1	6
Administrative Assistant/Business	0	1	1	0	2
Assistant Superintendent - School Business	1	0	0	0	1
Assistant Superintendent of Instruction	0	1	0	0	1
Director (see subject code expanded list)	9	10	5	0	24
Other Director	1	0	0	0	1
Elementary School Principal	31	50	9	0	90
Occupational/Vocational School Principal	3	0	0	0	3
Principal of School for Exceptional Children	4	7	1	0	12
Secondary School Principal	27	45	14	1	87
Principal of Adult Education School	1	1	0	0	2
State Specialist, DPI	0	1	1	0	2
Superintendent	6	9	1	0	16
Deputy Superintendent	0	0	1	0	1
Supervisor (see subject code expanded list)	8	20	3	1	32
DPI Field Agent, Child Care Food Program	0	1	0	0	1
Supervisor of Special Programs	1	0	0	0	1
Computer Software Specialist, DPI	0	1	0	0	1
State Supervisor, DPI	1	0	0	0	1
TOTAL ADMINISTRATIVE - SUPERVISION	93	151	37	3	284
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Teacher of Nursery - Kindergarten	4	21	5	0	30
Teacher of Early Childhood K-3	59	68	16	3	146
Elementary Teacher 1-8	387	390	69	10	856
Teacher of Elementary - Bilingual - Spanish	1	1	3	1	6
Teacher of Elementary - Bilingual	1	1	0	0	2
TOTAL EARLY CHILDHOOD-ELEMENTARY-BILINGUAL-SPANISH	452	481	93	14	1,040
EXCEPTIONAL CHILDREN - SUPPORT PERSONNEL FOR EXCEP. CHILDREN					
Teacher of Exceptional Children - LD, SEM, MR, PH	47	6	6	0	59
Teacher of Hearing Impaired	10	2	0	0	12
Teacher of Children with Learning Disabilities	45	3	2	0	50
Teacher of Students with Mental Retardation	29	6	5	0	40
Teacher of Physically Handicapped	6	1	0	0	7
Teacher of Students with Social and Emotional Maladj.	18	1	0	0	19
Teacher of the Visually Impaired	5	1	0	0	6
Teacher of Early Childhood - Special Education	8	20	9	3	40
Teacher of Special Education - Bilingual	1	0	0	0	1

(Table continued of following page)

TABLE 24 (Continued)
NEW CERTIFICATES ISSUED
1992-93

Types of Certification	Professional		Limited		Total
	Status	Standard	Standard	Temporary	
Teacher of Exceptional Children - LD, SEM, and MR	52	92	115	40	299
Teacher of the Autistic Child	2	5	4	0	11
Teacher of the Gifted and Talented - Secondary	2	2	0	0	4
Teacher of the Gifted and Talented - Elementary	7	2	2	1	12
Teacher of Exceptional Children - LD and SEM	4	0	0	0	4
Teacher of Exceptional Children - SEM and MR	2	2	0	0	4
Teacher of Exceptional Children - LD and MR	6	0	0	0	6
Teacher of Exceptional Children - MR, and PH	1	0	0	0	1
Interpreter/Tutor For Hearing Impaired	8	2	1	0	11
School Occupational Therapist	0	2	0	0	2
School Physical Therapist	2	0	0	0	2
TOTAL EXCEPTIONAL CHILDREN - SUPPORT PERSONNEL FOR EXCEP. CHILDREN	255	147	144	44	590
INTERN CERTIFICATES					
Intern - Guidance	0	0	5	0	5
Intern - Administrative	0	0	1	0	1
Intern - School Psychologist	0	1	0	0	1
TOTAL INTERN CERTIFICATES	0	1	6	0	7
SECONDARY ACADEMIC AREAS - LANGUAGE					
Teacher of English	68	53	21	8	150
Teacher of English to Speakers of Other Languages	1	6	4	2	13
Teacher of French	14	7	7	2	30
Teacher of German	4	4	0	0	8
Teacher of Latin	3	0	0	0	3
Teacher of Russian	0	0	0	1	1
Teacher of Spanish	15	11	17	3	46
Teacher of Bilingual - Spanish	2	0	0	0	2
Teacher of Chinese	0	0	0	1	1
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE	107	81	49	17	254
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher of Comprehensive Mathematics	54	39	11	5	109
Teacher of Middle-Level Mathematics	6	27	2	0	35
Teacher of Non-Academic Mathematics	0	0	2	0	2
Basic Skills Specialist - Mathematics	0	1	0	0	1
Teacher of Computer Science	0	3	1	0	4
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS	60	70	16	5	151
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher of Biology	24	18	11	2	55
Teacher of Chemistry	9	8	4	0	21

(Table continued on following page)

TABLE 24 (Continued)
NEW CERTIFICATES ISSUED
1992-93

Types of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
Teacher of Earth Science	3	8	3	5	19
Teacher of General Science	18	16	6	1	41
Teacher of Physics	8	6	0	1	15
Teacher of Physical Science	2	11	11	0	24
TOTAL SECONDARY ACADEMIC AREAS-NATURAL SCIENCE	64	67	35	9	175
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS - SECONDARY					
Teacher Of Driver Education	8	7	3	0	18
Teacher of Health Education	6	11	8	1	26
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS - SECONDARY	14	18	11	1	44
SECONDARY ACADEMIC AREAS - SECONDARY - BILINGUAL					
Teacher of Bilingual Education	0	0	0	1	1
TOTAL SECONDARY ACADEMIC AREAS - BILINGUAL	0	0	0	1	1
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies	62	63	19	9	153
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES	62	63	19	9	153
SPECIAL AREAS					
Teacher of Adult Education - Basic And General	1	7	1	0	9
Teacher of Adults with Special Needs	0	1	0	0	1
Teacher of Art-Comprehensive 1-12	24	15	6	0	45
Teacher of Art-Elementary 1-8	0	2	0	3	5
Teacher of Art-Secondary 7-12	1	1	1	0	3
Library/Media Specialist	18	11	6	4	39
Teacher of Music-Comprehensive 1-12	31	17	8	1	57
Teacher of Music-Elementary 1-8	1	2	2	0	5
Teacher of Music-Secondary 7-12	1	0	0	1	2
Teacher of Music-Instrumental	1	0	0	0	1
Teacher of Physical Education-Comprehensive K-12	26	33	15	7	81
Teacher of Physical Education-Elementary 1-8	0	1	1	3	5
Teacher of Physical Education-Secondary 7-12	1	3	2	0	6
Teacher of Physical Education and Health	27	3	0	0	30
Teacher of Drama	1	1	0	0	2
Teacher of Speech	1	0	0	0	1
TOTAL SPECIAL AREAS	134	97	42	19	292
SPECIAL ASSIGNMENTS					
Human Relations Specialist	4	1	1	1	7
Resident Advisor (House Parent)	8	2	2	0	12
Coordinator of the Sussex Orthopedic Facility at Seaford School District only	1	0	0	0	1
Supervisor - Central Bidding	0	0	1	0	1
TOTAL SPECIAL ASSIGNMENTS	13	3	4	1	21

(Table continued on following page)

TABLE 24 (Continued)
NEW CERTIFICATES ISSUED
1992-93

Types of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
SPECIALIZED ASSIGNMENTS					
Brandywine School District	0	8	3	0	11
Caesar Rodney School District	0	2	1	0	3
Cape Henlopen School District	0	1	0	0	1
Capital School District	0	7	3	0	10
Christina School District	0	5	4	2	11
Colonial School District	0	8	3	0	11
Indian River School District	0	1	1	0	2
PolyTech School District	0	2	0	0	2
Lake Forest School District	0	4	5	0	9
Milford School District	0	0	1	0	1
New Castle County Vo-Tech School District	0	7	3	0	10
Red Clay Consolidated School District	0	4	2	0	6
Seaford School District	0	4	2	0	6
Woodbridge School District	0	1	0	0	1
TOTAL SPECIALIZED ASSIGNMENTS	0	54	28	2	84
SUPPORT PERSONNEL ACADEMIC					
Basic Skills Specialist - Reading	27	12	2	1	42
Reading Consultant	0	1	0	0	1
Elementary Guidance Counselor	10	19	6	4	39
Secondary Guidance Counselor	25	17	9	2	53
Career Guidance and Placement Coordinator	3	0	1	0	4
School Psychologist	19	7	8	0	34
Speech and Hearing	37	19	9	0	65
Visiting Teacher	5	1	0	1	7
TOTAL SUPPORT PERSONNEL ACADEMIC	126	76	35	8	245
SUPPORT PERSONNEL NON-ACADEMIC					
School Business Manager	2	5	0	0	7
School Nurse	9	17	20	4	50
Secretary - Bachelor's Degree	0	8	0	0	8
Secretary - Certified	0	17	0	0	17
Secretary - Senior	0	23	0	0	23
Supervisor of School Bus Transportation	2	2	1	0	5
Supervisor of School Food Service Program	3	3	0	0	6
Manager of School Bus Transportation	0	1	2	0	3
Manager of School Food Service Program	1	6	4	0	11
TOTAL SUPPORT PERSONNEL NON-ACADEMIC	17	82	27	4	130
VOCATIONAL AREAS					
Teacher of Agriculture, Certificate I-Comprehensive	6	3	2	0	11

(Table continued on following page)

TABLE 24 (Continued)
NEW CERTIFICATES ISSUED
1992-93

Types of Certification	Professional	Standard	Limited	Temporary	Total
	Status		Standard		
Teacher of Agriculture, Certificate II-Horticulture	2	2	0	0	4
Teacher of Business Education-Comprehensive	21	13	8	1	43
Teacher of Business Education-Bookkeeping and Related Business Subjects	1	5	1	1	8
Teacher of Business Education-Shorthand and Related Secretarial Subjects	1	1	0	0	2
Cooperative/Occupational Diversified Occupations and/or Work-Study Coordinator	1	3	0	0	4
Teacher of Distributive Education	4	1	5	1	11
Teacher of Home Economics - Certificate I - Comprehensive	12	4	5	0	21
Teacher of Home Economics - Certificate II C - Fabric, Home Furnishings and Services	1	0	0	0	1
Teacher of Industrial Arts	14	3	8	1	26
Teacher of T & I Auto Mechanics	2	0	0	1	3
Teacher of T & I Avionics	0	0	1	0	1
Teacher of Business Education-Information Services/Systems	0	1	2	0	3
Teacher of T & I Commercial Art	1	1	0	0	2
Teacher of T & I Cosmetology (Beauty Culture)	0	2	2	0	4
Teacher of T & I Drafting And Design	2	0	0	0	2
Teacher of T & I Electricity (Residential, Commercial, Industrial)	1	0	1	0	2
Teacher of T & I Food Management (Production and Services)	0	0	1	0	1
Teacher of T & I Nursing Assistant	0	0	1	0	1
Teacher of T & I Health Occupations	1	0	1	0	2
Teacher of Journalism (Communications and TV Productions)	1	1	0	1	3
Teacher of T & I Machine Shop	1	0	0	0	1
Teacher of T & I Masonry	0	1	1	0	2
Teacher of T & I Sheetmetal	0	0	1	0	1
Teacher of T & I Stationary Engineering	0	0	1	0	1
Teacher of T & I Welding	0	0	1	0	1
Teacher of T & I Exploring Occups. For the Handicapped	0	0	1	0	1
Teacher of T & I Carpentry - Exceptional Children	1	0	0	0	1
Teacher of Dental Laboratory Technology	0	0	1	0	1
Teacher of Clinical Laboratory Assisting	1	0	0	0	1
Teacher of T & I Nursing Assisting	0	1	1	0	2
Teacher of T & I Practical Nursing	0	2	3	0	5
Teacher of T & I Criminal Justice Technology	0	0	2	0	2
TOTAL VOCATIONAL AREAS	74	44	50	6	174
TOTAL	1,471	1,435	596	143	3,645

Source: Data Analysis and Reporting Team

TABLE 25
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1983-84 THRU 1992-93

Position	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93
OFFICIAL/ADMINISTRATIVE										
Superintendent	19.0	19.0	19.0	18.0	18.0	19.0	19.0	19.0	19.0	17.0
Assistant Superintendent	13.0	13.0	12.0	13.0	13.0	14.0	12.0	10.0	9.0	10.0
Director	45.0	45.0	43.0	42.0	46.0	43.1	45.0	43.0	45.0	47.0
Administrative Assistant	12.0	11.0	13.0	13.0	14.0	13.0	13.0	13.0	13.0	15.0
Supervisor, Gen. Support	64.0	63.0	63.0	63.0	58.0	59.0	66.0	65.0	59.0	55.0
Principal	154.0	151.0	153.0	156.0	157.0	159.0	158.0	162.0	158.0	158.0
Assistant Principal	104.0	108.0	112.0	117.0	107.0	114.0	125.0	127.0	125.0	138.0
Specialist and Other General Support	56.5	58.0	56.7	52.4	57.4	53.4	52.7	54.5	62.5	71.5
TOTAL	467.5	468.0	471.7	474.4	470.4	474.5	490.7	493.5	490.5	511.5
CLASSROOM TEACHERS										
Elementary Regular	1,851.2	1,918.9	2,034.3	2,130.0	2,203.8	2,248.2	2,334.3	2,320.1	2,364.5	2,449.0
Secondary Regular	2,529.7	2,572.6	2,596.2	2,581.5	2,567.1	2,502.2	2,476.8	2,473.7	2,489.6	2,548.7
Elementary Special	609.7	632.4	657.1	706.6	703.5	686.7	697.3	690.2	765.9	760.7
Secondary Special	438.5	456.5	458.0	465.0	476.6	459.8	473.5	466.8	475.7	493.7
TOTAL	5,429.1	5,580.4	5,745.6	5,883.1	5,951.0	5,896.9	5,981.9	5,950.8	6,095.7	6,252.1
INSTRUCTIONAL SUPPORT										
Supervisor Instructional	52.0	55.0	54.0	53.0	54.0	57.0	53.0	56.0	57.0	61.0
Librarian	106.5	112.5	113.5	116.5	119.0	119.0	116.9	114.7	113.0	115.0
Guidance Counselor	150.7	154.5	163.0	162.0	174.0	188.0	199.0	196.0	179.0	189.0
Specialist and Other Inst. Support	82.6	90.9	102.2	110.4	110.2	115.7	117.1	92.3	97.1	92.7
TOTAL	391.8	412.9	432.7	441.9	457.2	479.7	486.0	459.0	446.1	457.7
PROFESSIONAL - OTHER										
Psychologist	64.2	67.9	67.9	73.1	78.7	76.9	79.7	77.2	81.5	82.8
Psychometrist	2.0	4.0	3.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0
Speech and Hearing	77.2	82.7	83.4	86.9	85.4	86.1	89.0	84.3	82.9	89.9
Social Worker	1.5	2.0	2.0	2.0	2.0	2.0	3.0	2.0	4.0	8.7
Home Visitor	26.5	19.5	19.5	20.0	19.0	17.0	20.0	19.0	17.0	18.0
Nurse	139.7	143.5	145.5	148.5	153.4	155.3	157.7	159.7	162.5	162.7
Supervisor, Pupil Support	3.0	3.0	2.0	2.0	2.0	2.0	2.0	1.0	2.0	3.0
Specialist and other Pupil Support	96.2	84.7	80.4	80.9	84.2	82.9	69.9	68.7	70.7	81.7
TOTAL	410.3	407.3	403.7	415.4	426.7	423.2	423.3	413.9	422.6	447.8
TOTAL PROFESSIONAL	6,698.7	6,868.6	7,053.7	7,214.8	7,305.3	7,274.3	7,381.9	7,317.2	7,454.9	7,669.1

Source: Data Analysis and Reporting Team

TABLE 26
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
1992-1993

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
Regular Elementary								
Total Regular Elementary	2,299	20	2,319	18	65	25	108	2,427
Percentage	94.7	0.8	95.6	0.7	2.7	1.0	4.4	100.0
Regular Secondary								
Agriculture	23	1	24	-	2	1	3	27
Art	62	1	63	-	-	-	0	63
Business Education	113	3	116	2	4	-	6	122
Computer Science	5	-	5	-	-	-	0	5
Distributive Education	15	-	15	-	-	1	1	16
English Language Arts	396	4	400	4	11	7	22	422
Foreign Language	100	6	106	1	8	6	15	121
Health Occupations	17	-	17	-	-	1	1	18
Health & Physical Education	194	2	196	3	2	3	8	204
Home Economics	69	1	70	-	-	-	0	70
Industrial Arts	81	1	82	1	2	-	3	85
Mathematics	309	6	315	2	7	8	17	332
Music	88	-	88	1	1	1	3	91
Science	286	8	294	4	13	3	20	314
Social Studies	293	-	293	1	9	2	12	305
Vocational Techn ical	107	1	108	-	1	6	7	115
Safety and Driver Education	64	1	65	2	-	-	2	67
Adult Education	10	-	10	-	-	1	1	11
General Secondary	30	1	31	1	2	3	6	37
General Middle	90	1	91	-	6	2	8	99
Total Regular Secondary	2,352	37	2,389	22	68	45	135	2,524
Percentage	93.2	1.5	94.7	0.9	2.7	1.8	5.3	100.0
Total Regular Teachers	4,651	57	4,708	40	133	70	243	4,951
Percentage	93.9	1.2	95.1	0.8	2.7	1.4	4.9	100.0
Special Education								
Elementary	692	12	704	10	25	15	50	754
Secondary	440	18	458	7	14	11	32	490
Total Special Teachers	1,132	30	1,162	17	39	26	82	1,244
Percentage	91.0	2.4	93.4	1.4	3.1	2.1	6.6	100.0
TOTAL ALL Teachers	5,783	87	5,870	57	172	96	325	6,195
Percentage	93.3	1.4	94.8	0.9	2.8	1.5	5.2	100.0

Source: Data Analysis and Reporting Team

TABLE 27
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1962-63 THRU 1992-93

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1962-63.....	1,670	38.6	2,651	61.4	4,321
1963-64.....	1,835	39.3	2,833	60.7	4,668
1964-65.....	1,952	38.7	3,093	61.3	5,045
1965-66.....	2,081	38.7	3,296	61.3	5,377
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included and prior to 1962-63 Wilmington Public School District personnel are not included.

Source: Data Analysis and Reporting Team