

STAFF INFORMATION

This section on staff in Delaware provides information about classroom teachers, administrators, instructional and pupil support personnel, skilled and service workers. The number of full-time classroom teachers in Delaware totaled 8,175 in 2007-2008. There were 10,285 full-time professional employees of public schools in Delaware in 2007-2008. Full-time skilled and service workers totaled 4,649 in 2007-2008. The average teacher salary was \$55,998.

Definitions.

Classroom Teacher – A staff member assigned the professional activities of instructing pupils in classroom situations for which daily pupil attendance figures for the school system are kept.

FTE Staff – Derived by dividing the amount of time a person is employed by the time normally required for a corresponding full-time position.

Instructional Support – An assignment to a staff member who has expertise in a specialized field to provide information and guidance to other staff members to improve the curriculum.

Official/Administrative – A grouping of assignments comprising the various skill levels required to perform management activities.

Professional/Other – A grouping of assignments requiring a high degree of knowledge and skills required through at least a Baccalaureate Degree (or its equivalent obtained through special study and/or expertise) but not requiring skills in the field of education.

Salary – Average salary is the arithmetic mean of teacher salaries, state and local funds only. Beginning, middle and top salaries are schedule steps for teachers with a Bachelor's Degree and no experience, a Master's Degree and thirteen years' experience, and a Master's Degree plus thirty credits with maximum years' experience.

Skilled and Service Worker – A grouping of assignments such as secretarial, technician, cafeteria and custodial worker that requires a varying level of skills.

TABLE 18
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL
2007-2008

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average # Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary Associate Secretary, Director Administrative Assistant	7	1	14.3%	6	85.7%	6	85.7%	1	14.3%	49	D - 3 M - 4 B - 0	23.4
Education Associate	99	41	41.4%	58	58.6%	84	84.8%	15	15.2%	52	D - 31 M - 57 B - 10	16.5
Specialist	21	10	47.6%	11	52.4%	18	85.7%	3	14.3%	47	D - 0 M - 15 B - 4	11.7
Technician*	52	24	46.2%	28	53.8%	42	80.8%	10	19.2%	52	D - 3 M - 23 B - 22 AA - 0 Dip - 4	15.2
Total	179	76	42.5%	103	57.5%	150	83.8%	29	16.2%	51	D - 37 M - 99 B - 36 AA - 0 Dip - 4	15.8

Notes: *Includes Instructional Staff

Doctor - 37; Master - 99; Bachelor -36; Associate - 0; Diploma - 4

Source: Technology Management and Design

TABLE 19
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2007-2008

POSITION	Number		FTE	Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time		Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
OFFICIAL/ADMINISTRATIVE																	
Superintendent	22	0	22.0	17	5	20	2	0	0	0	0	1	4	17	28.1	54.7	
Assistant Superintendent	18	0	18.0	10	8	15	3	0	0	0	0	2	6	10	26.7	52.3	
Director	74	0	74.0	39	35	62	12	0	4	6	2	13	30	19	21.4	49.9	
Administrative Assistant	20	0	19.9	7	13	16	4	0	8	2	0	4	2	4	16.9	46.6	
Supervisor, Gen. Support	88	2	89.3	49	41	79	9	2	19	12	5	29	18	7	21.0	49.3	
Specialist, Gen. Support	112	0	111.8	62	50	100	12	0	60	31	1	11	8	1	15.7	45.6	
Principal	187	0	187.0	86	101	156	30	1	0	1	2	45	111	28	20.4	47.8	
Assistant Principal	213	0	213.0	109	104	148	63	2	2	4	8	70	111	18	14.7	42.5	
Other General Support	11	0	11.0	8	3	7	4	0	5	1	1	2	2	0	10.7	38.4	
TOTAL	745	2	746.0	387	360	603	139	5	98	57	19	177	292	104	18.4	46.5	
PROFESSIONAL-EDUCATIONAL																	
Classroom Teacher																	
Elementary Regular	3,118	18	3,127.5	348	2,788	2,727	335	74	31	878	521	829	862	15	12.1	40.0	
Secondary Regular	3,325	11	3,330.5	1,338	1,998	2,864	392	80	58	912	560	814	944	48	12.3	41.1	
Elementary Special	977	9	981.6	88	898	891	81	14	11	208	160	298	304	5	12.5	40.7	
Secondary Special	755	2	756.4	195	562	625	114	18	10	180	115	218	219	15	12.1	41.4	
TOTAL	8,175	40	8,196.0	1,969	6,246	7,107	922	186	110	2,178	1,356	2,159	2,329	83	12.2	40.7	
INSTRUCTIONAL SUPPORT																	
Supervisor Inst. Support	47	0	47.0	12	35	37	8	2	0	1	0	9	25	12	22.4	51.2	
Specialist Inst. Support	84	1	84.5	17	68	78	7	0	1	11	8	19	40	6	17.3	44.3	
Librarian	138	2	138.9	12	128	129	7	4	2	5	21	30	82	0	18.7	50.0	
Guidance Counselor	271	1	271.5	73	199	215	49	8	6	4	1	113	147	1	16.0	43.6	
Other Inst. Support	149	1	149.4	37	113	118	27	5	11	18	11	40	66	4	18.5	48.3	
TOTAL	689	5	691.3	151	543	577	98	19	20	39	41	211	360	23	17.7	46.5	

(Table continued on following page)

TABLE 19 (Continued)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2007-2008

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
PROFESSIONAL - OTHER																	
Psychologist	117	3	118.3	33	87	109	9	2	2	0	0	13	78	27	17.2	44.6	
Psychometrist	3	0	3.0	2	1	3	0	0	0	0	0	0	2	1	26.0	52.3	
Speech and Hearing	122	6	124.5	1	127	122	5	1	3	2	4	66	53	0	17.5	44.6	
Social Worker	22	0	22.0	4	18	11	8	3	1	1	0	14	6	0	16.8	46.0	
Home Visitor	18	1	18.5	6	13	7	10	2	1	0	2	9	5	2	21.9	50.4	
Nurse	228	6	230.9	1	233	218	16	0	22	68	55	46	43	0	19.8	49.0	
Supervisor Pupil Support	5	0	5.0	1	4	4	1	0	0	0	0	1	4	0	26.0	51.6	
Specialist Pupil Support	109	1	109.4	54	56	74	34	2	18	16	7	33	34	2	14.4	43.6	
Other Pupil Support	52	0	51.2	12	40	50	2	0	10	4	7	18	13	0	13.4	41.8	
TOTAL	676	17	682.8	114	579	598	85	10	57	91	75	200	238	32	17.6	46.0	
SKILLED AND SERVICE WORKER																	
Technical	79	0	78.8	53	26	67	10	2	62	12	2	1	2	0	9.9	41.5	
Secretarial	775	18	786.8	2	791	672	102	19	719	64	0	10	0	0	21.6	49.6	
Aides, Teach. & Clerical	1515	128	1,593.3	211	1432	1165	413	65	1318	283	10	26	4	2	9.6	45.5	
Crafts & Trades	107	0	106.9	107	0	92	9	6	107	0	0	0	0	0	22.7	47.9	
Managerial	138	0	133.7	13	125	130	6	2	130	6	0	1	0	1	13.4	49.8	
Custodial	1126	38	1,144.6	873	291	608	466	90	1154	9	0	1	0	0	14.5	47.8	
Aide, Service	209	101	252.6	47	263	172	122	16	291	15	0	2	2	0	5.8	48.6	
Cafeteria Worker	333	809	700.7	44	1098	874	214	54	1130	11	0	1	0	0	6.1	49.7	
Operative & Laborer	367	107	409.7	183	291	290	170	14	461	12	0	1	0	0	9.4	49.6	
TOTAL	4,649	1,201	5,207.1	1,533	4,317	4,070	1,512	268	5,372	412	12	43	8	3	12.8	47.6	
TOTAL	14,934	1,265	15,523.2	4,154	12,045	12,955	2,756	488	5,657	2,777	1,503	2,790	3,227	245	13.2	43.6	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only. LTB's are vocational teachers with industrial experience.
 Source: Technology Management and Design

TABLE 20
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2007-2008

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Assistant		Supervisor	Total	Elementary	Secondary	Elementary	Secondary	Total	Curriculum	Library	Guidance	Other	Total
	Asst Supt Director Adm Assistant	Principal	Principal	Specialist Other											
NEW CASTLE COUNTY															
Appoquinimink	8.9	10.0	13.0	18.8	50.7	205.0	211.0	38.5	37.6	492.1	3.0	7.0	16.0	15.0	41.0
Brandywine	9.0	17.0	14.0	24.0	64.0	265.4	295.0	107.3	50.0	717.7	4.0	14.4	35.0	2.0	55.4
Charter Sch. of Wilmington	2.0	0.0	0.0	3.0	5.0	0.0	46.0	0.0	0.0	46.0	0.0	0.0	4.0	0.0	4.0
Christina	10.0	25.0	30.0	30.0	95.0	461.1	348.0	241.4	117.0	1,167.5	17.5	25.0	18.0	32.8	93.3
Colonial	11.0	14.0	18.0	16.0	59.0	306.0	244.0	62.0	55.0	667.0	5.0	11.0	29.0	29.0	74.0
Delaware Military Academy	2.0	1.0	0.0	1.0	4.0	0.0	32.0	0.0	0.0	32.0	1.0	0.0	1.0	0.0	2.0
East Side Charter	1.0	1.0	1.0	2.0	5.0	20.0	6.0	0.0	1.0	27.0	0.0	1.0	0.0	1.0	2.0
Family Foundations	2.0	0.0	0.0	0.0	2.0	20.0	0.0	1.0	0.0	21.0	1.0	0.0	0.0	0.0	1.0
Kuumba Academy Charter	0.0	1.0	0.0	1.0	2.0	17.0	0.0	1.0	0.0	18.0	1.0	0.5	0.0	0.0	1.5
Marion T. Academy	1.0	2.0	0.0	1.0	4.0	23.0	7.0	2.0	0.0	32.0	2.0	0.0	1.0	0.0	3.0
MOT Charter	1.0	1.0	2.0	0.0	4.0	23.0	11.0	2.0	2.0	38.0	1.0	0.0	1.0	0.0	2.0
Moyer Academy	3.0	0.0	2.0	2.0	7.0	0.0	20.0	0.0	3.0	23.0	0.0	0.0	1.0	0.0	1.0
Newark Charter	4.0	0.0	2.0	0.0	6.0	31.5	28.6	2.0	3.0	65.1	0.0	1.0	3.0	0.0	4.0
New Castle Vo Tech	6.0	5.0	12.0	12.0	35.0	0.0	275.5	0.0	34.0	309.5	8.0	3.0	13.0	3.0	27.0
Odyssey Charter	1.0	0.0	0.0	0.0	1.0	13.5	0.0	0.5	0.0	14.1	0.0	0.0	1.0	0.0	1.0
Pencader Charter	3.0	1.0	1.0	1.0	6.0	0.0	29.0	0.0	1.0	30.0	1.0	0.0	0.0	0.0	1.0
Red Clay Consolidated	13.0	27.0	28.0	34.0	102.0	395.5	375.0	84.5	73.0	928.0	7.0	21.0	29.5	26.6	84.1
Thomas Edison Charter	1.0	1.0	2.0	2.0	6.0	37.0	8.0	2.0	4.0	51.0	1.0	1.0	1.0	1.0	4.0
Total N.C. Co.	78.9	106.0	125.0	147.8	457.7	1,818.0	1,936.1	544.2	380.6	4,679.0	52.5	84.9	153.5	110.4	401.3
KENT COUNTY															
Academy of Dover	1.0	0.0	0.0	0.0	1.0	15.0	0.0	1.0	0.0	16.0	0.0	0.0	0.0	0.0	0.0
Caesar Rodney	7.0	11.0	12.0	5.0	35.0	167.5	183.0	72.0	56.0	478.5	11.0	9.0	17.0	2.0	39.0
Campus Community	3.0	0.0	1.0	0.0	4.0	14.0	21.0	1.8	1.0	37.8	2.0	0.0	1.0	0.0	3.0
Capital	2.0	11.0	7.0	9.0	29.0	184.5	135.5	76.0	46.0	442.0	10.0	10.0	16.0	13.0	49.0
Lake Forest	3.0	6.0	6.0	8.3	23.3	125.5	82.0	43.6	24.0	275.0	7.0	2.0	10.0	2.0	21.0
Milford	6.0	5.0	7.0	4.0	22.0	95.0	112.9	25.0	27.8	260.7	1.0	4.0	9.0	0.0	14.0
Polytech	3.0	1.0	3.0	6.0	13.0	0.0	78.0	0.0	9.0	87.0	2.0	1.0	5.0	1.0	9.0
Positive Outcomes	1.0	0.0	0.0	0.0	1.0	0.0	9.0	0.0	2.0	11.0	1.0	0.0	1.0	0.0	2.0
Providence Creek	1.0	1.0	2.0	0.0	4.0	31.0	6.0	5.0	0.0	42.0	0.0	0.0	0.0	0.0	0.0
Smyrna	3.0	7.0	8.0	8.0	26.0	118.0	99.0	31.0	22.0	270.0	6.0	4.0	9.0	5.0	24.0
Total Kent Co.	30.0	42.0	46.0	40.3	158.3	750.5	726.4	255.4	187.8	1,920.0	40.0	30.0	68.0	23.0	161.0
SUSSEX COUNTY															
Cape Henlopen	4.0	8.0	10.0	4.0	26.0	123.0	117.0	52.0	44.0	336.0	6.0	3.0	6.0	3.0	18.0
Delmar	1.0	1.0	2.0	0.0	4.0	0.0	53.0	0.0	13.0	66.0	1.0	1.0	3.0	0.0	5.0
Indian River	6.0	13.0	14.0	7.0	40.0	223.0	210.0	78.0	60.0	571.0	7.0	9.0	21.0	3.0	40.0
Laurel	3.0	5.0	3.0	6.0	17.0	66.0	47.0	16.0	13.0	142.0	6.0	3.0	5.0	0.0	14.0
Seaford	5.0	6.0	6.0	2.0	19.0	99.0	82.0	24.0	27.0	232.0	9.0	4.0	5.0	3.0	21.0
Sussex Academy of Arts/Sciences	0.0	0.0	1.0	0.0	1.0	0.0	16.0	0.0	1.0	17.0	0.0	0.0	0.0	0.0	0.0
Sussex Technical	4.0	1.0	3.0	2.0	10.0	0.0	74.0	0.0	16.0	90.0	1.0	1.0	3.0	3.0	8.0
Woodbridge	2.0	5.0	3.0	3.0	13.0	48.0	69.0	12.0	14.0	143.0	9.0	3.0	7.0	4.0	23.0
Total Sussex Co	25.0	39.0	42.0	24.0	130.0	559.0	668.0	182.0	188.0	1,597.0	39.0	24.0	50.0	16.0	129.0
TOTAL STATE	133.9	187.0	213.0	212.1	746.1	3,127.5	3,330.5	981.6	756.4	8,196.0	131.5	138.9	271.5	149.4	691.3

(Table continued on following page)

TABLE 20 (Continued)
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2007-2008

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	5.0	7.0	5.9	4.0	12.0	33.9	7.5	3.0	41.9	58.5	81.1	7.8	34.7	3.6	238.1	855.8
Brandywine	2.0	11.2	13.5	7.0	20.0	53.7	8.5	30.0	68.0	114.0	109.5	21.2	64.8	58.0	474.0	1,364.8
Charter Sch. of Wilmington	0.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	5.0	0.0	2.0	3.0	0.0	0.0	12.0	68.0
Christina	49.3	29.1	16.1	7.0	29.0	130.5	14.0	25.0	95.0	160.9	286.3	104.9	93.3	213.6	993.1	2,479.3
Colonial	29.0	13.0	13.8	0.0	21.0	76.8	10.0	16.0	59.0	94.3	86.0	20.8	61.8	34.2	382.0	1,258.8
Delaware Military Academy	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.8	3.0	0.0	0.0	0.0	0.0	3.8	42.8
East Side Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	3.0	5.0	1.0	0.5	0.0	9.5	44.5
Family Foundations	2.0	0.0	0.0	0.0	1.0	3.0	0.0	0.0	2.0	4.0	0.0	1.0	0.8	0.0	7.8	34.8
Kuumba Academy Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.9	0.0	0.0	1.8	0.0	2.7	25.3
Marion T. Academy	1.0	0.0	0.0	0.0	1.5	2.5	0.0	0.0	2.0	2.8	15.1	0.0	3.1	0.0	23.1	64.6
MOT Charter	0.0	0.0	0.6	0.0	1.0	1.6	1.0	1.0	3.0	4.0	8.0	1.0	0.0	0.0	18.0	63.6
Moyer Academy	1.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.7	0.0	5.5	1.0	0.0	0.0	8.2	41.2
Newark Charter	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	4.8	8.0	6.0	2.0	0.0	0.0	20.8	97.9
New Castle Vo Tech	1.0	3.0	1.0	0.0	7.0	12.0	3.7	9.0	52.0	65.0	37.0	2.5	13.7	1.0	183.9	567.4
Odyssey Charter	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	1.0	0.0	0.5	0.0	0.0	0.0	2.5	19.6
Pencader Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	3.0	0.0	1.0	0.0	0.0	0.0	4.0	42.0
Red Clay Consolidated	12.8	17.0	12.8	6.0	27.0	75.6	13.0	34.0	82.0	143.0	130.0	28.6	92.1	51.3	574.0	1,763.7
Thomas Edison Charter	1.0	0.0	0.0	0.0	1.0	2.0	0.0	2.0	2.0	0.0	13.0	1.0	3.0	0.0	21.0	84.0
Total N.C. Co.	104.1	80.3	63.8	24.0	129.5	401.7	58.7	122.0	423.1	661.4	786.1	195.9	369.7	361.7	2,978.5	8,918.2
KENT COUNTY																
Academy of Dover	0.0	0.0	0.0	0.0	1.0	1.0	2.0	0.0	2.0	0.0	8.0	0.0	2.0	0.0	14.0	32.0
Caesar Rodney	6.0	8.0	11.0	1.0	14.0	40.0	8.4	7.0	46.3	58.0	137.5	5.0	40.8	0.0	303.0	895.5
Campus Community	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	3.8	0.0	7.5	6.2	0.0	0.0	17.5	65.3
Capital	5.0	6.0	6.0	2.0	14.8	33.8	10.3	12.9	44.0	65.0	107.4	21.8	38.9	8.3	308.5	862.3
Lake Forest	1.0	2.0	7.8	1.0	7.0	18.8	5.0	3.0	31.3	35.0	51.9	11.3	22.2	2.8	162.5	500.6
Milford	5.0	2.0	3.0	1.0	6.1	17.1	5.0	0.0	25.0	38.0	49.0	8.9	16.7	5.6	148.2	461.9
Polytech	4.0	1.0	0.0	0.0	1.0	6.0	1.0	1.0	10.0	14.0	2.0	0.0	12.9	0.0	40.9	155.9
Positive Outcomes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.4	3.0	0.0	0.0	0.0	5.4	19.4
Providence Creek	0.0	0.0	0.0	0.0	2.0	2.0	2.0	0.0	3.0	1.0	3.7	0.8	4.9	10.3	25.7	73.7
Smyrna	6.0	3.0	4.0	1.0	7.0	21.0	6.5	5.0	28.0	38.0	30.0	7.5	31.2	0.0	146.3	487.3
Total Kent Co.	27.0	22.0	32.8	6.0	54.8	142.6	40.2	28.9	195.4	249.4	400.0	61.6	169.6	27.0	1,172.0	3,553.9
SUSSEX COUNTY																
Cape Henlopen	6.6	6.0	12.0	5.0	9.0	38.6	7.5	6.0	36.0	50.5	117.0	20.7	35.8	13.6	287.1	705.7
Delmar	1.0	1.0	0.0	0.0	2.0	4.0	0.9	1.0	9.0	8.6	8.0	0.0	7.8	0.0	35.4	114.4
Indian River	17.0	5.0	9.0	1.0	16.5	48.5	12.0	11.0	54.5	72.0	123.8	0.0	50.4	0.5	324.2	1,023.7
Laurel	0.0	2.0	1.0	1.5	5.0	9.5	4.0	2.0	14.0	26.0	25.2	0.0	16.1	0.0	87.3	269.7
Seaford	3.0	2.0	5.0	1.0	7.0	18.0	5.7	4.0	24.0	35.0	51.8	14.9	22.6	4.1	162.1	452.1
Sussex Acad. of Arts & Sci.	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	3.8	0.0	1.3	0.3	0.0	7.4	26.4
Sussex Technical	2.9	1.0	0.0	1.0	2.0	6.9	0.9	4.8	12.0	16.0	8.0	0.0	8.7	0.0	50.4	165.3
Woodbridge	4.0	2.0	1.0	1.0	4.0	12.0	3.8	6.0	16.7	22.0	30.8	0.8	19.8	2.9	102.8	293.8
Total Sussex Co.	34.5	19.0	28.0	10.5	46.5	138.5	34.8	34.8	168.2	233.9	364.6	37.8	161.5	21.1	1,056.7	3,051.2
TOTAL STATE	165.7	121.3	124.5	40.5	230.9	682.8	133.7	185.7	786.8	1,144.6	1,550.7	295.2	700.7	409.7	5,207.2	15,523.3

Source: Technology Management and Design

TABLE 21
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2007-2008

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Principal	Assistant Principal	Supervisor		Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor		Guidance		Total
	Asst Supt Director			Other	Specialist						Specialist	Library	Counselor	Other	
NEW CASTLE COUNTY															
Appoquinimink	9	10	13	19	51	205	211	38	37	491	3	7	16	15	41
Brandywine	9	17	14	24	64	265	294	107	50	716	4	14	35	2	55
Charter Sch. of Wilmington	2	0	0	3	5	0	46	0	0	46	0	0	4	0	4
Christina	10	25	30	30	95	458	348	241	117	1,164	17	25	18	33	93
Colonial	11	14	18	16	59	306	244	62	55	667	5	11	29	29	74
Delaware Military Academy	2	1	0	1	4	0	32	0	0	32	1	0	1	0	2
East Side Charter	1	1	1	2	5	20	6	0	1	27	0	1	0	1	2
Family Foundations	2	0	0	0	2	20	0	1	0	21	1	0	0	0	1
Kuumba Academy Charter	0	1	0	1	2	17	0	1	0	18	1	0	0	0	1
Marion T. Academy	1	2	0	1	4	23	7	2	0	32	2	0	1	0	3
MOT Charter	1	1	2	0	4	23	11	2	2	38	1	0	1	0	2
Moyer Academy	3	0	2	2	7	0	20	0	3	23	0	0	1	0	1
Newark Charter	4	0	2	0	6	31	28	2	3	64	0	1	3	0	4
New Castle Vo Tech	6	5	12	12	35	0	274	0	34	308	8	3	13	3	27
Odyssey	1	0	0	0	1	13	0	0	0	13	0	0	1	0	1
Pencader	3	1	1	1	6	0	29	0	1	30	1	0	0	0	1
Red Clay Consolidated	13	27	28	34	102	395	374	84	73	926	7	21	29	26	83
Thomas Edison Charter	1	1	2	2	6	37	8	2	4	51	1	1	1	1	4
Total N.C. Co.	79	106	125	148	458	1,813	1,932	542	380	4,667	52	84	153	110	399
KENT COUNTY															
Academy of Dover	1	0	0	0	1	15	0	1	0	16	0	0	0	0	0
Caesar Rodney	7	11	12	5	35	167	182	72	56	477	11	9	17	2	39
Campus Community	3	0	1	0	4	14	21	1	1	37	2	0	1	0	3
Capital	2	11	7	9	29	183	135	76	46	440	10	10	16	13	49
Lake Forest	3	6	6	7	22	125	82	42	24	273	7	2	10	2	21
Milford	6	5	7	4	22	95	113	25	27	260	1	4	9	0	14
Polytech	3	1	3	6	13	0	78	0	9	87	2	1	5	1	9
Positive Outcomes	1	0	0	0	1	0	9	0	2	11	1	0	1	0	2
Providence Creek	1	1	2	0	4	31	6	5	0	42	0	0	0	0	0
Smyrna	3	7	8	8	26	118	99	31	22	270	6	4	9	5	24
Total Kent Co.	30	42	46	39	157	748	725	253	187	1,913	40	30	68	23	161
SUSSEX COUNTY															
Cape Henlopen	4	8	10	4	26	123	117	52	44	336	6	3	6	3	18
Delmar	1	1	2	0	4	0	53	0	13	66	1	1	3	0	5
Indian River	6	13	14	7	40	221	210	78	60	569	7	9	21	3	40
Laurel	3	5	3	6	17	66	47	16	13	142	6	3	5	0	14
Seaford	5	6	6	2	19	99	82	24	27	232	9	4	5	3	21
Sussex Academy of Arts/Sciences	0	0	1	0	1	0	16	0	1	17	0	0	0	0	0
Sussex Technical	4	1	3	2	10	0	74	0	16	90	1	1	3	3	8
Woodbridge	2	5	3	3	13	48	69	12	14	143	9	3	7	4	23
Total Sussex Co	25	39	42	24	130	557	668	182	188	1,595	39	24	50	16	129
TOTAL STATE	134	187	213	211	745	3,118	3,325	977	755	8,175	131	138	271	149	689

(Table continued on following page)

TABLE 21 (Continued)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2007-2008

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	5	7	5	4	12	33	8	3	40	54	70	1	12	3	191	807
Brandywine	2	11	13	7	20	53	9	30	68	110	113	9	21	29	389	1,277
Charter Sch. of Wilmington ..	0	0	0	0	1	1	0	2	5	0	2	3	0	0	12	68
Christina	49	28	16	7	29	129	14	25	95	158	285	104	32	215	928	2,409
Colonial	29	13	14	0	21	77	10	16	59	90	88	9	46	22	340	1,217
Delaware Military Academy ..	0	0	0	0	1	1	0	0	1	3	0	0	0	0	4	43
East Side Charter	0	0	0	0	1	1	0	0	0	3	6	0	0	0	9	44
Family Foundations	2	0	0	0	1	3	0	0	2	4	0	1	1	0	8	35
Kuumba Academy Charter ..	0	0	0	0	1	1	0	0	0	1	0	0	2	0	3	25
Marion T. Academy	1	0	0	0	1	2	0	0	2	3	14	0	2	0	21	62
MOT Charter	0	0	0	0	1	1	1	1	3	4	9	0	0	0	18	63
Moyer Academy	1	0	0	0	1	2	0	0	1	0	5	1	0	0	7	40
Newark Charter	0	0	0	0	2	2	0	0	5	8	8	0	0	0	21	97
New Castle Vo Tech	1	3	1	0	7	12	4	9	52	65	39	0	5	1	175	557
Odyssey	0	0	0	0	1	1	1	0	1	0	0	0	0	0	2	18
Pencader	0	0	0	0	1	1	0	0	3	0	1	0	0	0	4	42
Red Clay Consolidated	13	17	13	6	27	76	13	34	82	143	130	29	42	55	528	1,715
Thomas Edison Charter	1	0	0	0	1	2	0	2	2	0	13	1	3	0	21	84
Total N.C. Co.	104	79	62	24	129	398	60	122	421	646	783	158	166	325	2,681	8,603
KENT COUNTY																
Academy of Dover	0	0	0	0	1	1	2	0	2	0	8	0	2	0	14	32
Caesar Rodney	6	8	11	1	14	40	9	7	41	58	140	2	18	0	275	866
Campus Community	0	0	1	0	2	3	0	0	3	0	6	3	0	0	12	59
Capital	5	6	6	2	14	33	11	13	44	65	95	9	12	8	257	808
Lake Forest	1	2	7	1	7	18	5	3	30	35	27	4	14	2	120	454
Milford	5	2	3	1	5	16	5	0	25	38	47	7	10	6	138	450
Polytech	4	1	0	0	1	6	1	1	10	14	2	0	2	0	30	145
Positive Outcomes	0	0	0	0	0	0	0	0	2	0	3	0	0	0	5	19
Providence Creek	0	0	0	0	2	2	2	0	3	1	2	0	2	3	13	61
Smyrna	6	3	4	1	7	21	7	5	28	38	36	1	14	0	129	470
Total Kent Co.	27	22	32	6	53	140	42	29	188	249	366	26	74	19	993	3,364
SUSSEX COUNTY																
Cape Henlopen	7	6	12	5	9	39	8	6	35	50	122	18	19	17	275	694
Delmar	1	1	0	0	2	4	1	1	9	8	8	0	8	0	35	114
Indian River	17	5	9	1	16	48	12	11	54	70	120	0	24	0	291	988
Laurel	0	2	1	1	5	9	4	2	14	26	19	0	12	0	77	259
Seaford	3	2	5	1	7	18	6	4	24	35	58	6	17	5	155	445
Sussex Acad. of Arts & Sci. ..	0	0	0	0	1	1	0	0	2	4	0	1	0	0	7	26
Sussex Technical	3	1	0	1	2	7	1	5	12	16	8	0	3	0	45	160
Woodbridge	4	2	1	1	4	12	4	6	16	22	31	0	10	1	90	281
Total Sussex Co.	35	19	28	10	46	138	36	35	166	231	366	25	93	23	975	2,967
TOTAL STATE	166	120	122	40	228	676	138	186	775	1,126	1,515	209	333	367	4,649	14,934

Source: Technology Management and Design

TABLE 22
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
2007-2008

	Under \$30,000	\$30,000 \$35,999	\$36,000 \$41,999	\$42,000 \$47,999	\$48,000 \$53,999	\$54,000 \$59,999	\$60,000 \$65,999	\$66,000 \$71,999	\$72,000 \$77,999	\$78,000 \$83,999	\$84,000 \$89,999	\$90,000 & Above	Total
OFFICIAL/ADMINISTRATIVE													
Superintendent	0	0	0	0	0	0	0	0	0	2	0	20	22
Assistant Superintendent	0	0	0	0	0	0	0	0	0	0	0	18	18
Director	1	0	0	1	2	0	1	2	4	1	1	61	74
Administrative Assistant	3	3	0	0	0	1	0	0	1	1	0	11	20
Supervisor, Gen. Support	0	1	1	3	0	1	6	2	7	4	6	57	88
Specialist, Gen. Support	1	0	3	8	5	16	19	18	16	9	3	14	112
Principal	0	0	0	0	0	0	0	2	1	2	8	174	187
Assistant Principal	0	2	1	0	0	1	1	2	11	20	27	148	213
Other General Support	0	1	1	0	1	1	1	1	0	0	1	4	11
TOTAL	5	7	6	12	8	20	28	27	40	39	46	507	745
Percentage	0.7	0.9	0.8	1.6	1.1	2.7	3.8	3.6	5.4	5.2	6.2	68.1	100.0
PROFESSIONAL-EDUCATIONAL													
Classroom Teacher													
Elementary Regular	10	77	507	557	441	382	352	288	238	233	32	1	3,118
Secondary Regular	10	52	532	537	453	433	444	300	297	212	45	10	3,325
Elementary Special	3	11	151	180	118	105	124	114	84	73	14	0	977
Secondary Special	3	5	112	139	119	89	92	70	65	58	3	0	755
TOTAL	26	145	1,302	1,413	1,131	1,009	1,012	772	684	576	94	11	8,175
Percentage	0.3	1.8	15.9	17.3	13.8	12.3	12.4	9.4	8.4	7.0	1.1	0.1	100.0
Instructional Support													
Supervisor Inst. Support	0	0	0	1	2	0	0	0	0	1	5	38	47
Specialist Inst. Support	1	1	3	3	6	13	15	16	11	9	2	4	84
Librarian	0	1	7	5	9	16	22	27	15	30	6	0	138
Guidance Counselor	2	1	9	17	34	43	45	36	47	32	4	1	271
Other Inst. Support	7	2	6	5	11	17	24	13	24	33	6	1	149
TOTAL	10	5	25	31	62	89	106	92	97	105	23	44	689
Percentage	1.5	0.7	3.6	4.5	9.0	12.9	15.4	13.4	14.1	15.2	3.3	6.4	100.0
PROFESSIONAL - OTHER													
Psychologist	2	0	1	8	17	8	8	14	19	27	9	4	117
Psychometrist	0	0	0	0	0	0	0	2	1	0	0	0	3
Speech and Hearing	0	0	4	20	6	5	18	25	21	19	4	0	122
Social Worker	0	0	0	1	1	6	1	4	6	3	0	0	22
Home Visitor	0	0	0	0	0	2	4	2	8	1	1	0	18
Nurse	0	2	9	18	34	35	57	31	21	16	5	0	228
Supervisor Pupil Support	0	0	0	0	0	0	0	0	0	0	0	5	5
Specialist Pupil Support	17	1	6	8	17	9	12	6	17	14	2	0	109
Other Pupil Support	0	0	6	11	8	5	11	5	3	2	1	0	52
TOTAL	19	3	26	66	83	70	111	89	96	82	22	9	676
Percentage	2.8	0.4	3.8	9.8	12.3	10.4	16.4	13.2	14.2	12.1	3.3	1.3	100.0
TOTAL	60	160	1359	1522	1284	1188	1257	980	917	802	185	571	10,285
PERCENTAGE	0.6	1.6	13.2	14.8	12.5	11.6	12.2	9.5	8.9	7.8	1.8	5.6	100.0

Source: Technology Management and Design

TABLE 23
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 2007-2008

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	8	\$ 150,154	7	\$ 136,930	7	\$ 136,123	22	\$ 141,482
Assistant Superintendent	9	134,969	6	119,935	3	116,046	18	126,803
Director	49	108,659	13	108,850	12	109,065	74	108,758
Administrative Assistant	13	74,619	4	80,682	3	104,492	20	80,313
Supervisor, Gen. Support	45	97,712	28	87,863	15	86,264	88	92,627
Specialist, Gen. Support	92	68,960	11	63,859	9	74,364	112	68,894
Principal	106	110,965	42	101,050	39	97,440	187	105,917
Assistant Principal	125	100,127	46	87,433	42	85,504	213	94,502
Other General Support	11	72,689	0	0	-	-	11	72,689
TOTAL	458	97,226	157	94,551	130	94,445	745	96,177
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,813	57,614	748	50,900	557	54,840	3,118	55,508
Secondary Regular	1,932	58,207	725	52,379	668	54,863	3,325	56,264
Elementary Special	542	59,806	253	50,902	182	55,332	977	56,667
Secondary Special	380	59,267	187	51,569	188	53,725	755	55,980
TOTAL	4,667	58,249	1,913	51,526	1,595	54,774	8,175	55,998
INSTRUCTIONAL SUPPORT								
Supervisor Inst. Support	26	102,664	11	106,384	10	96,282	47	102,177
Specialist Inst. Support	26	71,798	29	62,444	29	63,461	84	65,690
Librarian	84	70,771	30	60,729	24	60,554	138	66,811
Guidance Counselor	153	64,266	68	60,920	50	64,551	271	63,479
Other Inst. Support	110	67,679	23	64,465	16	42,824	149	64,514
TOTAL	399	69,569	161	64,771	129	63,327	689	67,279
PROFESSIONAL - OTHER								
Psychologist	77	67,107	22	69,562	18	71,236	117	68,204
Psychometrist	2	71,997	-	0	1	69,606	3	71,200
Speech and Hearing	62	68,889	32	61,663	28	61,530	122	65,305
Social Worker	15	68,886	1	46,784	6	63,276	22	66,352
Home Visitor	9	72,126	5	70,710	4	62,108	18	69,506
Nurse	129	64,351	53	57,139	46	57,762	228	61,345
Supervisor Pupil Support	4	106,153	-	0	1	94,652	5	103,853
Specialist Pupil Support	70	62,384	17	54,387	22	37,682	109	56,151
Other Pupil Support	30	60,762	10	50,269	12	49,576	52	56,163
TOTAL	398	65,780	140	59,711	138	57,090	676	62,749
TOTAL	5,922	\$ 62,532	2,371	\$ 55,758	1,992	\$ 58,077	10,285	\$ 60,108

Source: Technology Management and Design

TABLE 24
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2007-2008

Position Classification	Returning Employees			New Employees to State of Delaware			
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Total New Employees	Total All Employees
OFFICIAL/ADMINISTRATIVE							
Superintendent	21	0	21	0	1	1	22
Assistant Superintendent	18	0	18	0	0	0	18
Director	68	2	70	4	0	4	74
Administrative Assistant	18	0	18	2	0	2	20
Supervisor, Gen. Support	83	2	85	3	0	3	88
Specialist, Gen. Support	100	2	102	7	2	9	111
Principal	179	9	188	2	1	3	191
Assistant Principal	195	12	207	5	1	6	213
Other General Support	9	0	9	2	0	2	11
TOTAL	691	27	718	25	5	30	748
Percentage	92.4	3.6	96.0	3.3	0.7	4.0	100.0
PROFESSIONAL-EDUCATIONAL							
Classroom Teacher							
Elementary Regular	2,779	64	2,843	169	101	270	3,113
Secondary Regular	2,893	96	2,989	198	138	336	3,325
Elementary Special	836	29	865	68	44	112	977
Secondary Special	636	25	661	60	33	93	754
TOTAL	7,144	214	7,358	495	316	811	8,169
Percentage	87.5	2.6	90.1	6.1	3.9	9.9	100.0
Instructional Support							
Supervisor Inst. Support	45	3	48	1	0	1	49
Specialist Inst. Support	79	5	84	0	2	2	86
Librarian	133	0	133	3	2	5	138
Guidance Counselor	242	11	253	11	7	18	271
Other Inst. Support	135	5	140	5	7	12	152
TOTAL	634	24	658	20	18	38	696
Percentage	91.1	3.4	94.5	2.9	2.6	5.5	100.0

(Table continued on following page)

TABLE 24 (Continued)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2007-2008

Position Classification	Returning Employees			New Employees to State of Delaware		Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
PROFESSIONAL - OTHER							
Psychologist	100	2	102	13	2	15	117
Psychometrist	3	0	3	0	0	0	3
Speech and Hearing	99	3	102	14	3	17	119
Social Worker	19	0	19	3	0	3	22
Home Visitor	17	0	17	0	1	1	18
Nurse	209	4	213	10	5	15	228
Supervisor Pupil Support	5	0	5	0	0	0	5
Specialist Pupil Support	100	3	103	5	1	6	109
Other Pupil Support	48	0	48	4	0	4	52
TOTAL	600	12	612	49	12	61	673
Percentage	89.2	1.8	90.9	7.3	1.8	9.1	100.0
TOTAL PROFESSIONAL	9,069	277	9,346	589	351	940	10,286
TOTAL PERCENTAGE	88.2	2.7	90.9	5.7	3.4	9.1	100.0
SKILLED AND SERVICE WORKER							
Technical	68	1	69	8	2	10	79
Secretarial	735	20	755	28	7	35	790
Aides, Teaching and Clerical	1,300	15	1,315	88	105	193	1,508
Crafts and Trades	99	0	99	7	1	8	107
Managerial	133	0	133	2	3	5	138
Custodial	1,023	6	1,029	71	27	98	1,127
Aides, Service	159	0	159	15	35	50	209
Cafeteria Worker	320	3	323	5	5	10	333
Operative and Laborers	338	1	339	10	18	28	367
Total	4,175	46	4,221	234	203	437	4,658
Percentage	89.6	1.0	90.6	5.0	4.4	9.4	100.0
TOTAL, ALL PERSONNEL	13,244	323	13,567	823	554	1,377	14,944
TOTAL PERCENTAGE	88.6	2.2	90.8	5.5	3.7	9.2	100.0

Source: Technology Management and Design

TABLE 25
NEW CERTIFICATES ISSUED
2007-2008

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
ADMINISTRATIVE - SUPERVISION					
Director	0	2	0	0	2
Principal Adult and Adult/Alternative Education	0	0	0	0	0
Principal Elementary School	0	0	0	0	0
Principal Exceptional Children	0	0	0	0	0
Principal Secondary School	0	0	0	0	0
Principal/Assistant Principal	0	121	0	1	122
School Leader Exceptional Children	0	0	0	0	0
School Leader I	0	55	0	0	55
School Leader II	0	26	0	0	26
Superintendent	0	1	0	0	1
TOTAL ADMINISTRATIVE - SUPERVISION.....	0	205	0	1	206
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Teacher of Early Childhood Birth to Grade 2	0	77	0	1	78
Teacher of Elementary Grades K-6	0	723	0	25	748
Teacher of Middle Level English Language Arts Grades 6-8	0	88	0	2	90
Teacher of Middle Level Grades 5-8 (Except 7th and 8th Grade Science/Math) ..	0	1	0	0	1
Teacher of Middle Level Grades 6-8	0	108	0	0	108
Teacher of Middle Level Mathematics Grades 6-8	0	71	0	7	78
Teacher of Middle Level Science Grades 6-8	0	26	0	7	33
Teacher of Middle Level Social Studies Grades 6-8	0	61	0	2	63
TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....	0	1,155	0	44	1,199
EXCEPTIONAL CHILDREN					
Early Childhood Special Education - Birth to Grade 2	0	40	0	1	41
Teacher of Children with Autism or Severe Disabilities Grades K-12	0	17	0	27	44
Teacher of Early Childhood - Special Education	0	7	0	1	8
Teacher of Exceptional Children - LD, SED And MH (Secondary 7-12)	0	7	0	0	7
Teacher of Exceptional Children - LD, SED, MH (Elementary 1-8)	0	7	0	0	7
Teacher of Exceptional Children Grades 1-8	0	175	0	10	185
Teacher of Exceptional Children Grades K-12	0	554	0	64	618
Teacher of Gifted And Talented Students	0	13	0	6	19
Teacher of Students Who Are Deaf or Hard of Hearing	0	7	0	1	8
Teacher of The Gifted And Talented - Elementary	0	3	0	0	3
Teacher of the Visually Impaired	0	4	0	0	4
School Psychologist	0	20	0	0	20
TOTAL EXCEPTIONAL CHILDREN.....	0	854	0	110	964

(Table continued on following page)

TABLE 25 (Continued)
 NEW CERTIFICATES ISSUED
 2007-2008

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
NATIONAL BOARD CERTIFICATION - TEACHERS & SUPPORT PERSONNEL					
Art, Early Adolescence through Young Adulthood	0	1	0	0	1
Career and Technical Education, Early Adolescence through Young Adulthood .	0	3	0	0	3
English Language Arts, Adolescence and Young Adulthood	0	2	0	0	2
English Language Arts, Early Adolescence	0	1	0	0	1
Exceptional Needs, Early Childhood through Young Adulthood	0	9	0	0	9
Generalist, Early Childhood	0	6	0	0	6
Generalist, Middle Childhood	0	8	0	0	8
Library Media, Early Childhood through Young Adulthood	0	2	0	0	2
Literacy: Reading-Language Arts, Early and Middle Childhood	0	2	0	0	2
Mathematics, Adolescence and Young Adulthood	0	2	0	0	2
Mathematics, Early Adolescence	0	5	0	0	5
Music, Early Adolescence through Young Adulthood	0	1	0	0	1
School Counseling, Early Childhood through Young Adulthood	0	2	0	0	2
Science, Adolescence and Young Adulthood	0	1	0	0	1
Science, Early Adolescence	0	3	0	0	3
Social Studies-History, Adolescence and Young Adulthood	0	1	0	0	1
Social Studies-History, Early Adolescence	0	1	0	0	1
TOTAL NATIONAL BOARD CERTIFICATION	0	50	0	0	50

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2007-2008

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
SECONDARY ACADEMIC AREAS - LANGUAGE					
Teacher of Bilingual - (Spanish) Primary/Middle	0	1	0	1	2
Teacher of Bilingual Grades K-12	0	3	0	7	10
Teacher of English Language Arts Grades 9-12 (Valid 6-8 in a Middle School) ...	0	104	0	20	124
Teacher of English to Speakers of Other Languages Grades K-12	0	15	0	8	23
Teacher of World Languages - Chinese Grades K-12	0	0	0	2	2
Teacher of World Languages - French Grades K-12	0	11	0	0	11
Teacher of World Languages - German Grades K-12	0	2	0	0	2
Teacher of World Languages - Italian Grades K-12	0	0	0	1	1
Teacher of World Languages - Spanish Grades K-12	0	22	0	14	36
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....	0	158	0	53	211
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher of Mathematics Grades 9-12 (Valid 6-8 in a Middle School)	0	52	0	16	68
Teacher of Middle Level Mathematics Grades 5-8	0	95	0	2	97
Teacher of Non-Academic Mathematics	0	1	0	0	1
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	0	148	0	18	166
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher of Biology Grades 9-12 (Valid 6-8 in a Middle School)	0	27	0	5	32
Teacher of Chemistry Grades 9-12 (Valid 6-8 in a Middle School)	0	14	0	3	17
Teacher of Earth Science Grades 9-12 (Valid 6-8 in a Middle School)	0	17	0	3	20
Teacher of General Science	0	1	0	0	1
Teacher of Integrated Science Grades 9-12 (Valid 6-8 in a Middle School)	0	9	0	7	16
Teacher of Middle Level Science Grades 5-8	0	42	0	2	44
Teacher of Physical Science Grades 9-12 (Valid 6-8 in a Middle School)	0	18	0	6	24
Teacher of Physics Grades 9-12 (Valid 6-8 in a Middle School)	0	3	0	3	6
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	0	131	0	29	160
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS					
Teacher of Driver Education and Traffic Safety Education	0	6	0	4	10
Teacher of Health Education Grades 5-12	0	52	0	5	57
Teacher of Theater Grades 9-12 (Valid 5-8 in a Middle School)	0	1	0	1	2
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS..	0	59	0	10	69
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies Grades 9-12 (Valid 6-8 in a Middle School)	0	124	0	2	126
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	0	124	0	2	126

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2007-2008

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
SPECIAL AREAS					
Teacher of Adult Education	0	7	0	0	7
Teacher of Art Grades K-12	0	32	0	2	34
Teacher of Health Education Grades 5-12	0	0	0	1	1
Teacher of Music - Secondary 7-12	0	1	0	0	1
Teacher of Music Grades K-12	0	38	0	6	44
Teacher of Physical Education - Elementary 1-8	0	1	0	0	1
Teacher of Physical Education Grades K-12	0	74	0	8	82
TOTAL SPECIAL AREAS.....	0	153	0	17	170
SUPPORT PERSONNEL ACADEMIC					
Library/Media Specialist	0	13	0	4	17
Reading Specialist	0	74	0	26	100
School Guidance Counselor Grades 1-6 (Valid 5-8 in a Middle School)	0	50	0	1	51
School Guidance Counselor Grades 9-12 (Valid 5-8 in a Middle School)	0	72	0	1	73
School Social Worker	0	5	0	0	5
TOTAL SUPPORT PERSONNEL ACADEMIC.....	0	214	0	32	246
SUPPORT PERSONNEL NON-ACADEMIC					
Administrative Support Personnel - Bachelor's Degree	0	0	0	0	0
Administrative Support Personnel - Level I	0	0	0	0	0
School Nurse	0	15	0	0	15
TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....	0	15	0	0	15
VOCATIONAL AREAS					
Teacher of Agriculture, Certificate II-Agriculture Specialist	0	1	0	0	1
Teacher of Agriscience Grades K-12	0	10	0	3	13
Teacher of Business Education Grades 9-12 (Valid 6-8 in a Middle School)	0	39	0	10	49
Teacher of Family and Consumer Sciences	0	5	0	2	7
Teacher of Marketing Education	0	5	0	0	5
Teacher of Technology Education Grades K-12	0	4	0	6	10
Teacher of Skilled & Technical Sciences Heating, A/C, & Refrig. Mechanics	0	0	0	1	1
Teacher of Skilled and Technical Sciences Academy of Finance	0	0	0	1	1
Teacher of Skilled and Technical Sciences Allied Health, Other	0	1	0	0	1
Teacher of Skilled and Technical Sciences Auto Mechanics	0	0	0	2	2
Teacher of Skilled and Technical Sciences Automotive Services	0	1	0	1	2
Teacher of Skilled and Technical Sciences Carpentry	0	1	0	0	1
Teacher of Skilled and Technical Sciences Child Care	0	1	0	1	2
Teacher of Skilled and Technical Sciences Cooking and Related Culinary Arts ..	0	1	0	1	2
Teacher of Skilled and Technical Sciences Criminal Justice Technology	0	0	0	1	1
Teacher of Skilled and Technical Sciences Drafting and Design	0	1	1	1	3
Teacher of Skilled and Technical Sciences Engineering Technology	0	0	0	1	1
Teacher of Skilled and Technical Sciences Food Management	0	1	0	0	1
Teacher of Skilled and Technical Sciences Graphic Arts	0	1	0	0	1
Teacher of Skilled and Technical Sciences Health Occupations	0	1	0	0	1

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2007-2008

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
VOCATIONAL AREAS (Continued)					
Teacher of Skilled and Technical Sciences Introduction to Vocations	0	1	0	0	1
Teacher of Skilled and Technical Sciences Masonry	0	0	0	1	1
TOTAL VOCATIONAL AREAS.....	0	74	1	32	107
TOTAL	0	3,340	1	348	3,689

Source: Technology Management and Design

PERMITS ISSUED
2007-2008

PERMIT	# of Permits
Instructional Paraeducator	727
Service Paraeducator	252
Title I Instructional Paraeducator	837
TOTAL PERMITS.....	1,816

LICENSES ISSUED
2007-2008

LICENSE	# of Licenses
Permit	353
Initial License	1,072
Continuing License	4,103
Advanced License	48
TOTAL LICENSES.....	5,576

Source: Technology Management and Design

TABLE 26
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1995-1996 THRU 2007-2008

Position	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
OFFICIAL/ADMINISTRATIVE													
Superintendent	18.0	22.0	21.0	23.0	21.0	22.0	22.0	17.0	24.0	22.0	21.6	22.0	22.0
Assistant Superintendent	9.0	10.0	9.0	12.0	10.0	11.0	15.0	17.0	21.0	23.0	19.2	18.0	18.0
Director	45.0	45.0	45.0	41.0	47.0	45.0	54.0	58.0	69.0	60.0	73.8	72.0	74.0
Administrative Assistant	14.0	16.0	15.0	11.0	14.0	16.0	18.0	18.9	20.9	20.8	18.8	19.8	19.9
Supervisor, Gen. Support	68.0	71.0	72.0	74.0	74.0	72.0	69.2	65.4	73.2	81.7	80.7	86.9	89.3
Principal	159.0	163.0	163.0	72.0	157.0	168.0	176.0	173.4	178.0	181.0	179.4	192.0	187.0
Assistant Principal	146.0	152.0	161.0	162.0	168.0	181.0	184.0	193.0	192.0	193.0	190.2	201.5	213.0
Specialist and Other General Support	78.0	71.5	77.0	174.5	88.1	102.2	81.2	93.0	80.5	92.9	100.7	103.6	122.8
TOTAL	537.0	550.5	563.0	569.5	579.1	617.2	619.4	635.7	658.6	674.4	684.4	715.8	746.0
CLASSROOM TEACHERS													
Elementary Regular	2,391.4	2,434.1	2,505.6	2,645.5	2,771.8	2,859.1	2,890.6	2,908.5	2,930.4	2,992.1	2,953.4	3,045.5	3,127.5
Secondary Regular	2,711.9	2,806.4	2,899.2	2,924.6	2,995.3	3,035.5	3,094.4	3,096.5	3,178.9	3,201.8	3,177.1	3,286.0	3,330.5
Elementary Special	814.0	843.7	855.7	905.2	924.0	923.2	886.9	901.2	912.7	917.9	910.7	936.2	981.6
Secondary Special	545.7	558.2	589.1	597.8	626.3	653.2	701.7	723.7	723.4	735.3	689.8	725.5	756.4
TOTAL	6,463.0	6,642.4	6,849.6	7,073.1	7,317.4	7,471.0	7,573.6	7,629.9	7,745.4	7,847.1	7,731.0	7,993.2	8,196.0
INSTRUCTIONAL SUPPORT													
Supervisor Instructional	59.0	54.0	52.0	51.0	58.1	60.0	53.0	52.3	57.1	55.0	48.0	54.0	47.0
Librarian	117.5	119.0	121.0	25.0	119.1	120.2	124.0	123.5	129.0	131.9	126.9	130.6	138.9
Guidance Counselor	210.5	221.0	220.5	115.5	229.0	235.1	239.4	236.4	261.8	267.6	270.5	278.5	271.5
Specialist and Other Inst. Support	100.7	103.2	108.7	299.2	88.5	75.3	111.2	126.7	129.9	149.8	222.1	244.5	233.9
TOTAL	487.7	497.2	502.2	490.7	494.7	490.6	527.6	538.9	577.8	604.3	667.5	707.6	691.3
PROFESSIONAL - OTHER													
Psychologist	90.7	91.4	93.4	95.6	96.3	97.4	103.7	94.1	103.3	107.7	102.5	108.6	118.3
Psychometrist	2.0	2.0	3.0	4.0	5.0	3.0	4.0	3.0	2.0	3.0	3.0	3.0	3.0
Speech and Hearing	101.2	101.2	95.7	99.7	107.2	111.0	121.4	124.2	117.7	118.7	109.1	123.1	124.5
Social Worker	9.0	9.5	10.0	10.5	12.1	24.1	32.0	16.6	15.0	17.0	17.3	20.3	22.0
Home Visitor	19.0	17.0	15.0	13.3	13.0	11.0	12.0	14.0	15.0	18.0	19.5	19.5	18.5
Nurse	170.4	173.5	178.5	187.5	187.3	189.6	205.9	208.7	215.4	218.6	217.0	227.0	230.9
Supervisor, Pupil Support	1.0	1.0	1.0	2.0	1.0	2.0	4.0	7.0	8.0	7.0	6.0	6.0	5.0
Specialist and Other Pupil Support	104.2	95.2	101.9	103.7	109.3	128.4	147.7	152.1	125.0	180.7	166.1	172.0	160.6
TOTAL	497.5	490.8	498.5	516.3	531.2	566.5	630.7	619.7	601.4	670.7	640.5	679.5	682.8
TOTAL PROFESSIONAL	7,985.2	8,180.9	8,413.3	8,649.6	8,922.4	9,145.3	9,351.3	9,424.2	9,583.2	9,796.5	9,723.4	10,096.1	10,316.1

Source: Technology Management and Design

TABLE 27
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
2007-2008

Position Classification	Returning Teachers			New Teachers to State of Delaware		Total New Teachers	Total All Teachers
	To same District	From Another District	Total Returning Teachers	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
Regular Elementary							
Total Regular Elementary	2,779	64	2,843	169	101	270	3,113
Percentage	89.3	2.1	91.3	5.4	3.2	8.7	100.0
Regular Middle							
Total Regular Middle	1,096	37	1,133	80	48	128	1,261
Percentage	86.9	2.9	89.8	6.3	3.8	10.2	100.0
Regular Secondary							
Adult Education	0	0	0	0	0	0	0
Agriculture	43	0	43	5	2	7	50
Art	35	2	37	2	1	3	40
Business Education	102	2	104	2	7	9	113
Computer Science	10	0	10	0	0	0	10
Distributive Education	3	0	3	0	0	0	3
English Language Arts	268	9	277	16	15	31	308
Foreign Language	142	6	148	11	6	17	165
General Secondary	21	0	21	1	1	2	23
Health & Physical Education	126	4	130	6	6	12	142
Health Occupation Education	0	0	0	0	0	0	0
Home Economics	24	1	25	0	2	2	27
Mathematics	258	12	270	18	19	37	307
Music	46	3	49	1	1	2	51
Office Occupations	0	0	0	0	0	0	0
Safety & Driver Ed	69	0	69	1	0	1	70
Science	231	8	239	21	16	37	276
Social Studies	243	11	254	13	10	23	277
Technical Education	7	0	7	2	1	3	10
Technology Education	42	1	43	3	2	5	48
Trade & Industries	127	0	127	16	1	17	144
Total Regular Secondary	1,797	59	1,856	118	90	208	2,064
Percentage	87.1	2.9	89.9	5.7	4.4	10.1	100.0
Total Regular Teachers	5,672	160	5,832	367	239	606	6,438
Percentage	88.1	2.5	90.6	5.7	3.7	9.4	100.0
Special Education							
Elementary	836	29	865	68	44	112	977
Middle	284	12	296	26	15	41	337
Secondary	352	13	365	34	18	52	417
Total Special Teachers	1,472	54	1,526	128	77	205	1,731
Percentage	85.0	3.1	88.2	7.4	4.4	11.8	100.0
TOTAL ALL TEACHERS	7,144	214	7,358	495	316	811	8,169
Percentage	87.5	2.6	90.1	6.1	3.9	9.9	100.0

Source: Technology Management and Design

TABLE 28
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1966-1967 THRU 2007-2008

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112
1997-98.....	2,357	28.3	5,982	71.7	8,339
1998-99.....	2,377	27.7	6,204	72.3	8,581
1999-00.....	2,438	27.4	6,474	72.6	8,912
2000-01.....	2,438	26.7	6,698	73.3	9,136
2001-02.....	2,478	26.7	6,791	73.3	9,269
2002-03.....	2,537	26.5	7,030	73.5	9,567
2003-04.....	2,512	26.0	7,137	74.0	9,649
2004-05.....	2,527	25.6	7,340	74.4	9,867
2005-06.....	2,598	25.5	7,586	74.5	10,184
2006-07.....	2,557	25.1	7,631	74.9	10,188
2007-08.....	2,621	25.3	7,728	74.7	10,349

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Technology Management and Design