

STAFF INFORMATION

This section on staff in Delaware provides information about classroom teachers, administrators, instructional and pupil support personnel, skilled and service workers. The number of full-time classroom teachers in Delaware totaled 7,938 in 2006-2007. There were 10,010 full-time professional employees of public schools in Delaware in 2006-2007. Full-time skilled and service workers totaled 4,669 in 2006-2007. The average teacher salary was \$54,537.

Definitions.

Classroom Teacher – A staff member assigned the professional activities of instructing pupils in classroom situations for which daily pupil attendance figures for the school system are kept.

FTE Staff – Derived by dividing the amount of time a person is employed by the time normally required for a corresponding full-time position.

Instructional Support – An assignment to a staff member who has expertise in a specialized field to provide information and guidance to other staff members to improve the curriculum.

Official/Administrative – A grouping of assignments comprising the various skill levels required to perform management activities.

Professional/Other – A grouping of assignments requiring a high degree of knowledge and skills required through at least a Baccalaureate Degree (or its equivalent obtained through special study and/or expertise) but not requiring skills in the field of education.

Salary – Average salary is the arithmetic mean of teacher salaries, state and local funds only. Beginning, middle and top salaries are schedule steps for teachers with a Bachelor's Degree and no experience, a Master's Degree and thirteen years' experience, and a Master's Degree plus thirty credits with maximum years' experience.

Skilled and Service Worker – A grouping of assignments such as secretarial, technician, cafeteria and custodial worker that requires a varying level of skills.

TABLE 18
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL
2006-2007

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average # Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary Associate Secretary, Director Administrative Assistant	7	1	14.3%	6	85.7%	6	85.7%	1	14.3%	49	D - 3 M - 4 B - 0	23.4
Education Associate	94	39	41.5%	55	58.5%	81	86.2%	13	13.8%	53	D - 30 M - 53 B - 10	15.9
Specialist	21	10	47.6%	11	52.4%	18	85.7%	3	14.3%	47	D - 0 M - 15 B - 4	11.7
Technician*	51	24	47.1%	27	52.9%	42	82.4%	9	17.6%	52	D - 3 M - 22 B - 21 AA - 1 Dip - 3	15.2
Total	173	74	42.8%	99	57.2%	147	85.0%	26	15.0%	52	D - 36 M - 94 B - 35 AA - 1 Dip - 3	15.5

Notes: *Includes Instructional Staff

Doctor - 36; Master - 94; Bachelor -35; Associate - 1; Diploma - 3

Source: Technology Management and Design

TABLE 19
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2006-2007

POSITION	Number		FTE	Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time		Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
OFFICIAL/ADMINISTRATIVE																	
Superintendent	22	0	22.0	16	6	20	2	0	0	1	0	1	3	17	27.7	54.7	
Assistant Superintendent	18	0	18.0	11	7	14	4	0	0	0	0	2	6	10	27.2	52.5	
Director	72	0	72.0	38	34	63	9	0	5	9	1	11	27	19	20.7	49.9	
Administrative Assistant	20	0	19.8	9	11	14	6	0	7	2	1	3	3	4	17.5	48.7	
Supervisor, Gen. Support	85	3	86.9	48	40	78	7	3	16	14	3	26	22	7	19.9	49.0	
Specialist, Gen. Support	93	1	93.6	49	45	86	8	0	50	25	1	10	6	2	15.2	45.5	
Principal	192	0	192.0	92	100	157	33	2	0	2	3	46	112	29	20.3	47.9	
Assistant Principal	200	3	201.5	99	104	137	64	2	3	4	5	59	119	13	15.4	43.4	
Other General Support	10	0	10.0	6	4	5	5	0	5	4	0	1	0	0	8.9	42.7	
TOTAL	712	7	715.8	368	351	574	138	7	86	61	14	159	298	101	18.4	46.9	
PROFESSIONAL-EDUCATIONAL																	
Classroom Teacher																	
Elementary Regular	3,010	70	3,045.5	334	2,745	2,683	327	70	33	893	567	698	876	13	12.1	39.9	
Secondary Regular	3,276	23	3,286.0	1,318	1,981	2,842	379	78	58	923	609	734	927	48	12.2	41.0	
Elementary Special	928	18	936.2	81	865	856	74	16	10	214	162	252	302	6	12.6	40.5	
Secondary Special	724	3	725.5	183	544	601	111	15	8	178	123	182	224	12	12.6	41.7	
TOTAL	7,938	114	7,993.2	1,916	6,135	6,982	891	179	109	2,208	1,461	1,866	2,329	79	12.2	40.6	
INSTRUCTIONAL SUPPORT																	
Supervisor Inst. Support	54	0	54.0	17	37	44	8	2	0	1	0	9	30	14	22.2	50.6	
Specialist Inst. Support	98	1	98.3	15	84	93	6	0	1	10	15	21	49	3	17.0	44.7	
Librarian	126	9	130.6	11	124	125	7	3	3	4	21	29	78	0	18.7	49.8	
Guidance Counselor	277	3	278.5	75	205	222	50	8	3	2	2	115	156	2	16.0	43.6	
Other Inst. Support	143	8	146.2	39	112	126	21	4	11	21	15	40	60	4	17.6	48.3	
TOTAL	698	21	707.6	157	562	610	92	17	18	38	53	214	373	23	17.4	46.4	

(Table continued on following page)

TABLE 19 (Continued)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2006-2007

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
PROFESSIONAL - OTHER																	
Psychologist	103	11	108.6	31	83	105	7	2	1	3	0	12	71	27	18.0	45.4	
Psychometrist	3	0	3.0	2	1	3	0	0	0	0	0	0	2	1	25.0	51.3	
Speech and Hearing	116	13	123.1	1	128	125	3	1	3	3	4	62	57	0	16.9	44.5	
Social Worker	20	1	20.3	3	18	10	9	2	0	1	0	11	9	0	16.5	47.1	
Home Visitor	19	1	19.5	6	14	7	11	2	0	1	1	10	7	1	22.2	50.7	
Nurse	222	10	227.0	1	231	215	16	1	20	68	62	36	46	0	19.5	48.3	
Supervisor Pupil Support	6	0	6.0	2	4	4	2	0	0	0	0	1	4	1	20.8	50.0	
Specialist Pupil Support	114	0	113.5	57	57	79	33	2	18	22	8	25	40	1	14.0	42.7	
Other Pupil Support	59	1	58.5	13	47	56	4	0	11	9	8	19	13	0	12.3	41.3	
TOTAL	662	37	679.5	116	583	604	85	10	53	107	83	176	249	31	17.2	45.7	
SKILLED AND SERVICE WORKER																	
Technical	94	0	93.8	64	30	84	8	2	71	15	2	3	3	0	9.0	41.2	
Secretarial	800	13	808.3	2	811	685	104	24	736	71	0	6	0	0	20.8	48.8	
Aides, Teach. & Clerical	1490	140	1,577.9	195	1435	1163	395	72	1330	263	11	21	4	1	9.5	45.0	
Crafts & Trades	106	0	105.8	106	0	91	9	6	106	0	0	0	0	0	22.9	48.6	
Managerial	126	10	126.8	13	123	129	5	2	128	6	0	1	0	1	13.7	50.4	
Custodial	1097	43	1,118.2	861	279	610	447	83	1133	6	0	1	0	0	14.4	47.5	
Aide, Service	236	103	281.0	63	276	190	134	15	302	16	3	5	10	3	7.7	48.3	
Cafeteria Worker	327	796	688.3	36	1086	878	202	43	1113	9	0	1	0	0	6.4	49.0	
Operative & Laborer	393	112	440.3	212	293	311	176	18	489	15	0	1	0	0	9.9	49.2	
TOTAL	4,669	1,217	5,240.4	1,552	4,333	4,141	1,480	265	5,408	401	16	39	17	5	12.7	47.2	
TOTAL	14,679	1,396	15,336.5	4,109	11,964	12,911	2,686	478	5,674	2,815	1,627	2,454	3,266	239	13.2	43.5	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only. LTB's are vocational teachers with industrial experience.
 Source: Technology Management and Design

TABLE 20
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2006-2007

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Assistant		Supervisor	Total	Elementary	Secondary	Elementary	Secondary	Total	Curriculum	Guidance		Total	
	Asst Supt Director Adm Assistant	Principal	Principal	Specialist Other		Regular	Regular	Special	Special		Supervisor Specialist	Library	Counselor		Other
NEW CASTLE COUNTY															
Appoquinimink	5.0	9.0	13.0	8.0	35.0	184.5	193.0	37.0	40.6	455.1	3.0	8.0	16.0	14.8	41.8
Brandywine	8.0	19.0	16.0	26.0	69.0	256.1	294.0	98.1	50.0	698.2	4.0	12.1	35.5	1.0	52.6
Charter Sch. of Wilmington	3.0	0.0	0.0	2.0	5.0	0.0	46.1	0.0	0.0	46.1	0.0	0.0	4.0	0.0	4.0
Christina	7.0	27.0	29.0	33.0	96.0	494.1	369.5	223.1	103.4	1,190.1	28.3	23.0	26.0	49.5	126.8
Colonial	11.0	14.0	17.0	17.0	59.0	280.0	253.0	63.0	54.0	650.0	5.0	10.0	27.0	29.0	71.0
Delaware Military Academy	2.0	1.0	0.0	1.0	4.0	0.0	30.0	0.0	0.0	30.0	0.0	0.0	1.0	0.0	1.0
East Side Charter	3.0	0.0	2.0	1.0	6.0	18.0	3.0	0.0	0.0	21.0	1.0	0.0	0.0	0.0	1.0
Family Foundations	2.0	0.0	0.0	0.0	2.0	15.0	0.0	1.0	0.0	16.0	1.0	0.0	0.0	0.0	1.0
Kuumba Academy Charter	0.0	1.0	0.0	1.0	2.0	19.0	0.0	0.0	0.0	19.0	1.0	1.0	0.0	0.0	2.0
Marion T. Academy	2.0	3.0	0.0	1.0	6.0	21.0	9.0	2.0	0.0	32.0	2.0	0.0	1.0	0.0	3.0
MOT Charter	1.0	1.0	2.0	0.0	4.0	22.0	10.0	2.0	2.0	36.0	1.0	0.0	1.0	0.0	2.0
Moyer Academy	2.0	0.0	2.0	2.0	6.0	0.0	11.0	0.0	2.0	13.0	0.0	0.0	1.0	0.0	1.0
Newark Charter	2.0	0.0	1.0	0.0	3.0	1.0	27.2	0.0	3.0	31.2	0.0	0.0	2.0	0.0	2.0
New Castle Vo Tech	8.0	5.0	11.0	6.0	30.0	0.0	260.5	0.0	32.0	292.5	7.0	3.0	12.0	3.0	25.0
Odyssey Charter	1.0	0.0	0.0	0.0	1.0	8.0	0.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0
Pencader Charter	3.0	1.0	1.0	0.5	5.5	0.0	20.0	0.0	1.0	21.0	0.0	0.0	0.0	0.0	0.0
Red Clay Consolidated	18.0	29.0	20.5	28.0	95.5	396.0	370.5	90.5	76.0	933.0	9.0	19.5	31.0	15.2	74.7
Thomas Edison Charter	1.8	1.0	2.0	2.0	6.8	35.0	8.0	3.0	2.0	48.0	1.0	1.0	1.0	1.0	4.0
Total N.C. Co.	79.8	111.0	116.5	128.5	435.8	1,749.7	1,904.8	519.7	366.0	4,540.2	63.3	77.6	158.5	113.5	412.9
KENT COUNTY															
Academy of Dover	1.0	0.0	0.0	0.0	1.0	23.0	0.0	1.0	0.0	24.0	0.0	0.0	0.0	0.0	0.0
Caesar Rodney	6.0	11.0	12.0	6.0	35.0	167.5	182.0	67.0	58.0	474.5	11.0	10.0	17.0	1.0	39.0
Campus Community	3.0	0.0	1.0	0.0	4.0	13.0	23.0	1.0	0.0	37.0	2.0	0.0	1.0	0.0	3.0
Capital	3.0	11.0	7.0	9.0	30.0	177.5	129.0	72.9	43.0	422.5	13.0	10.0	15.0	12.7	50.7
Lake Forest	3.0	6.0	6.0	8.3	23.3	126.0	79.8	39.5	23.0	268.3	7.0	2.0	9.0	2.0	20.0
Milford	6.0	5.0	6.0	4.0	21.0	90.7	106.9	24.0	25.5	247.1	1.0	4.0	9.0	0.0	14.0
Polytech	3.0	1.0	3.0	5.0	12.0	0.0	80.0	0.0	9.0	89.0	2.0	1.0	5.0	1.0	9.0
Positive Outcomes	1.0	0.0	0.0	0.0	1.0	0.0	10.0	0.0	1.0	11.0	0.0	0.0	1.0	0.0	1.0
Providence Creek	1.0	1.0	2.0	0.0	4.0	29.0	6.0	4.0	0.0	39.0	1.0	0.0	0.0	0.0	1.0
Smyrna	3.0	7.0	7.0	7.6	24.6	115.0	94.0	27.0	18.0	254.0	6.0	4.0	9.0	4.0	23.0
Total Kent Co.	30.0	42.0	44.0	39.9	155.9	741.8	710.6	236.5	177.5	1,866.4	43.0	31.0	66.0	20.7	160.7
SUSSEX COUNTY															
Cape Henlopen	4.0	8.0	10.0	3.0	25.0	122.5	122.5	51.0	44.0	340.0	12.0	3.0	8.0	3.0	26.0
Delmar	1.0	1.0	2.0	0.0	4.0	0.0	54.0	0.0	14.0	68.0	1.0	1.0	3.0	0.0	5.0
Indian River	6.0	13.0	14.0	4.0	37.0	222.0	207.0	78.0	58.0	565.0	7.0	8.0	19.0	4.0	38.0
Laurel	3.0	6.0	3.0	6.0	18.0	64.5	42.8	16.0	12.0	135.3	5.0	2.0	5.0	0.0	12.0
Seaford	3.0	6.0	5.0	2.0	16.0	99.0	85.0	24.0	25.0	233.0	11.0	4.0	7.0	3.0	25.0
Sussex Academy of Arts/Sciences	0.0	0.0	1.0	0.0	1.0	0.0	16.0	0.0	1.0	17.0	0.0	0.0	0.0	0.0	0.0
Sussex Technical	4.0	1.0	3.0	3.0	11.0	0.0	74.3	0.0	14.0	88.3	1.0	1.0	4.0	2.0	8.0
Woodbridge	2.0	4.0	3.0	3.0	12.0	46.0	69.0	11.0	14.0	140.0	9.0	3.0	8.0	0.0	20.0
Total Sussex Co	23.0	39.0	41.0	21.0	124.0	554.0	670.5	180.0	182.0	1,586.5	46.0	22.0	54.0	12.0	134.0
TOTAL STATE	132.8	192.0	201.5	189.5	715.8	3,045.5	3,286.0	936.2	725.5	7,993.2	152.3	130.6	278.5	146.2	707.6

(Table continued on following page)

TABLE 20 (Continued)
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2006-2007

District	Professional Other						Skilled and Service Worker								Total FTE	
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer		Total
NEW CASTLE COUNTY																
Appoquinimink	3.8	6.0	4.4	3.0	12.0	29.2	8.5	9.0	43.0	51.5	69.6	7.2	29.8	0.5	219.2	780.3
Brandywine	2.0	7.1	9.2	7.8	19.0	45.1	10.3	28.0	67.0	113.5	102.9	43.6	61.7	67.8	494.9	1,359.8
Charter Sch. of Wilmington	0.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	4.8	1.0	1.0	3.0	0.0	0.0	11.8	67.9
Christina	55.4	23.1	23.3	7.0	32.5	141.3	12.0	26.0	100.0	155.4	276.5	100.7	96.0	227.1	993.7	2,547.9
Colonial	28.0	11.0	14.8	0.0	20.0	73.8	8.0	15.0	63.0	87.8	91.0	22.9	61.6	41.8	391.0	1,244.8
Delaware Military Academy	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.8	2.0	0.0	0.0	0.0	0.0	2.8	38.8
East Side Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	3.0	3.0	2.3	0.8	0.0	10.1	39.1
Family Foundations	1.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	2.0	3.5	0.6	0.0	0.8	0.0	6.9	27.9
Kuumba Academy Charter	1.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	2.0	0.9	3.0	1.0	2.8	0.0	9.7	34.7
Marion T. Academy	2.0	0.0	0.0	0.0	0.5	2.5	0.0	0.0	2.0	0.0	11.0	0.0	2.3	0.0	15.3	58.8
MOT Charter	0.0	0.0	0.6	0.0	1.0	1.6	1.0	0.0	2.0	2.0	8.0	0.0	0.0	0.0	13.0	56.6
Moyer Academy	1.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	0.0	0.5	2.3	0.0	2.0	0.0	4.8	26.8
Newark Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	4.0	0.0	1.0	0.0	0.0	7.0	44.2
New Castle Vo Tech	1.0	3.0	0.0	0.0	7.0	11.0	3.7	8.0	47.0	57.0	35.0	2.5	14.1	0.0	167.3	525.8
Odyssey Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	11.0
Pencader Charter	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	29.5
Red Clay Consolidated	13.8	18.4	13.0	5.5	26.0	76.7	8.8	45.0	101.0	151.0	172.5	29.2	85.1	48.5	641.1	1,821.0
Thomas Edison Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	1.0	0.0	11.0	1.0	4.0	0.0	19.0	78.8
Total N.C. Co.	109.0	68.6	65.3	23.3	127.0	393.3	52.4	135.0	442.6	633.1	787.5	214.5	360.9	385.8	3,011.8	8,794.0
KENT COUNTY																
Academy of Dover	0.0	0.0	0.0	0.0	1.0	1.0	2.0	0.0	2.0	0.0	10.0	0.0	2.0	0.0	16.0	42.0
Caesar Rodney	5.5	8.0	11.0	1.0	13.0	38.5	8.4	7.0	47.3	64.0	135.5	3.0	41.2	0.0	306.4	893.4
Campus Community	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	3.0	0.0	6.5	2.8	0.0	3.0	15.3	62.3
Capital	5.0	5.0	5.0	1.0	16.1	32.1	9.3	11.9	44.7	62.0	102.9	28.5	36.9	9.0	305.1	840.4
Lake Forest	2.0	2.0	6.8	1.0	7.0	18.8	5.0	3.0	30.0	36.0	59.2	11.2	22.1	2.5	169.0	499.4
Milford	6.0	2.0	3.0	1.0	6.1	18.1	6.0	0.0	26.0	38.0	44.8	5.9	18.7	5.6	145.0	445.2
Polytech	4.0	1.0	0.0	0.0	1.0	6.0	1.0	1.0	11.0	13.0	1.0	0.0	14.1	0.0	41.1	157.1
Positive Outcomes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.4	3.0	0.0	0.0	0.0	5.4	18.4
Providence Creek	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.9	3.0	1.0	2.7	1.0	2.9	13.0	26.6	70.6
Smyrna	6.0	3.0	3.0	1.0	7.0	20.0	6.5	5.0	27.0	38.0	32.0	13.5	31.0	0.0	153.1	474.7
Total Kent Co.	28.5	21.0	29.8	5.0	53.2	137.4	40.3	28.8	196.0	252.4	397.5	66.0	168.8	33.1	1,182.9	3,503.3
SUSSEX COUNTY																
Cape Henlopen	9.6	9.0	12.0	6.0	10.0	46.6	7.5	7.0	35.5	51.5	114.9	20.9	33.9	13.7	284.9	722.5
Delmar	2.0	1.0	0.0	0.0	1.8	4.8	0.9	1.0	10.0	8.0	5.8	0.0	7.8	0.3	33.8	115.6
Indian River	19.0	5.0	10.0	2.0	16.5	52.5	12.0	12.0	55.5	71.5	124.0	0.0	51.1	1.0	327.1	1,019.6
Laurel	0.0	2.0	1.0	1.5	4.5	9.0	3.0	2.0	14.0	26.0	22.4	0.0	16.1	0.0	83.5	257.7
Seaford	3.0	2.0	5.0	1.0	7.0	18.0	5.9	4.0	24.0	34.0	50.8	14.6	21.8	4.3	159.5	451.5
Sussex Acad. of Arts & Sci.	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	3.8	0.0	0.0	0.3	0.0	6.1	25.1
Sussex Technical	2.9	1.0	0.0	1.0	2.0	6.9	0.9	4.8	12.0	16.0	7.0	1.0	8.7	0.0	50.4	164.6
Woodbridge	4.0	2.0	0.0	0.0	4.0	10.0	3.8	5.0	16.7	22.0	30.8	1.2	18.9	2.1	100.5	282.5
Total Sussex Co.	40.5	22.0	28.0	11.5	46.8	148.8	34.1	35.8	169.8	232.8	355.7	37.7	158.6	21.4	1,045.8	3,039.2
TOTAL STATE	178.1	111.6	123.1	39.8	227.0	679.5	126.8	199.6	808.3	1,118.2	1,540.8	318.1	688.3	440.3	5,240.4	15,336.5

Source: Technology Management and Design

TABLE 21
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2006-2007

District	Official/Administrative					Classroom Teachers					Instructional Support				
	Superintendent	Asst Supt	Director	Assistant	Supervisor	Elementary	Secondary	Elementary	Secondary	Total	Curriculum	Guidance	Other	Total	
	Adm Assistant	Principal	Principal	Other	Total	Regular	Regular	Special	Special	Total	Supervisor	Counselor			
NEW CASTLE COUNTY															
Appoquinimink	5	9	13	8	35	184	193	37	40	454	3	8	16	15	42
Brandywine	8	19	16	26	69	240	294	95	50	679	4	9	34	1	48
Charter Sch. of Wilmington	3	0	0	2	5	0	46	0	0	46	0	0	4	0	4
Christina	7	27	29	33	96	491	367	222	103	1,183	28	23	26	49	126
Colonial	11	14	17	17	59	280	253	63	54	650	5	10	27	29	71
Delaware Military Academy	2	1	0	1	4	0	30	0	0	30	0	0	1	0	1
East Side Charter	2	0	2	2	6	18	3	0	0	21	1	0	0	0	1
Family Foundations	2	0	0	0	2	15	0	1	0	16	1	0	0	0	1
Kuumba Academy Charter	0	1	0	1	2	19	0	0	0	19	1	1	0	0	2
Marion T. Academy	2	3	0	1	6	21	9	2	0	32	2	0	1	0	3
MOT Charter	1	1	2	0	4	22	10	2	2	36	1	0	1	0	2
Moyer Academy	2	0	2	2	6	0	11	0	2	13	0	0	1	0	1
Newark Charter	2	0	1	0	3	1	26	0	3	30	0	0	2	0	2
New Castle Vo Tech	8	5	11	6	30	0	260	0	32	292	7	3	12	3	25
Odyssey	1	0	0	0	1	8	0	0	0	8	0	0	0	0	0
Pencader	3	1	1	0	5	0	20	0	1	21	0	0	0	0	0
Red Clay Consolidated	18	29	19	28	94	391	370	88	76	925	9	19	31	14	73
Thomas Edison Charter	2	1	2	2	7	35	8	3	2	48	1	1	1	1	4
Total N.C. Co.	79	111	115	129	434	1,725	1,900	513	365	4,503	63	74	157	112	406
KENT COUNTY															
Academy of Dover	1	0	0	0	1	23	0	1	0	24	0	0	0	0	0
Caesar Rodney	6	11	12	6	35	167	181	67	58	473	11	10	17	1	39
Campus Community	3	0	1	0	4	13	23	1	0	37	2	0	1	0	3
Capital	3	11	7	9	30	173	128	72	43	416	13	10	15	11	49
Lake Forest	3	6	6	7	22	126	79	39	23	267	7	2	9	2	20
Milford	6	5	6	4	21	90	107	24	25	246	1	4	9	0	14
Polytech	3	1	3	5	12	0	80	0	9	89	2	1	5	1	9
Positive Outcomes	1	0	0	0	1	0	10	0	1	11	0	0	1	0	1
Providence Creek	1	1	2	0	4	29	6	4	0	39	1	0	0	0	1
Smyrna	3	7	7	7	24	115	94	27	18	254	6	4	9	4	23
Total Kent Co.	30	42	44	38	154	736	708	235	177	1,856	43	31	66	19	159
SUSSEX COUNTY															
Cape Henlopen	4	8	10	3	25	122	122	51	44	339	12	3	8	3	26
Delmar	1	1	2	0	4	0	54	0	14	68	1	1	3	0	5
Indian River	6	13	14	4	37	220	207	78	58	563	7	8	19	4	38
Laurel	3	6	3	6	18	62	41	16	12	131	5	1	5	0	11
Seaford	3	6	5	2	16	99	85	24	25	233	11	4	7	3	25
Sussex Academy of Arts/Sciences	0	0	1	0	1	0	16	0	1	17	0	0	0	0	0
Sussex Technical	4	1	3	3	11	0	74	0	14	88	1	1	4	2	8
Woodbridge	2	4	3	3	12	46	69	11	14	140	9	3	8	0	20
Total Sussex Co	23	39	41	21	124	549	668	180	182	1,579	46	21	54	12	133
TOTAL STATE	132	192	200	188	712	3,010	3,276	928	724	7,938	152	126	277	143	698

(Table continued on following page)

TABLE 21 (Continued)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2006-2007

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	4	6	4	3	12	29	9	9	42	47	60	0	10	0	177	737
Brandywine	2	4	6	8	19	39	11	28	67	110	101	33	17	36	403	1,238
Charter Sch. of Wilmington ..	0	0	0	0	1	1	0	2	5	1	1	3	0	0	12	68
Christina	56	22	23	7	32	140	12	26	100	153	275	97	37	222	922	2,467
Colonial	28	11	15	0	20	74	8	15	63	81	93	12	39	30	341	1,195
Delaware Military Academy ..	0	0	0	0	1	1	0	0	1	2	0	0	0	0	3	39
East Side Charter	0	0	0	0	1	1	0	0	1	3	4	1	1	0	10	39
Family Foundations	1	0	0	0	1	2	0	0	2	3	0	0	1	0	6	27
Kuumba Academy Charter ..	1	0	0	0	1	2	0	0	2	1	3	1	3	0	10	35
Marion T. Academy	2	0	0	0	0	2	0	0	2	0	11	0	1	0	14	57
MOT Charter	0	0	0	0	1	1	1	0	2	2	8	0	0	0	13	56
Moyer Academy	1	0	0	0	1	2	0	0	0	0	1	0	2	0	3	25
Newark Charter	0	0	0	0	1	1	0	0	2	4	1	0	0	0	7	43
New Castle Vo Tech	1	3	0	0	7	11	4	8	47	57	37	0	4	0	157	515
Odyssey	0	0	0	0	1	1	0	0	1	0	0	0	0	0	1	11
Pencader	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	29
Red Clay Consolidated	14	17	11	5	26	73	4	45	101	151	172	29	40	51	593	1,758
Thomas Edison Charter	0	0	0	0	1	1	0	2	1	0	11	1	4	0	19	79
Total N.C. Co.	110	63	59	23	126	381	49	135	442	615	778	177	159	339	2,694	8,418
KENT COUNTY																
Academy of Dover	0	0	0	0	1	1	2	0	2	0	10	0	2	0	16	42
Caesar Rodney	5	8	11	1	13	38	9	7	42	64	137	1	18	0	278	863
Campus Community	0	0	1	0	2	3	0	0	3	0	5	2	0	3	13	60
Capital	5	5	5	1	14	30	10	12	44	62	91	14	13	7	253	778
Lake Forest	2	2	6	1	7	18	5	3	30	36	25	4	14	1	118	445
Milford	6	2	3	1	5	17	6	0	26	38	43	6	10	6	135	433
Polytech	4	1	0	0	1	6	1	1	11	13	1	0	2	0	29	145
Positive Outcomes	0	0	0	0	0	0	0	0	2	0	3	0	0	0	5	18
Providence Creek	0	0	0	0	0	0	2	1	3	1	3	0	0	13	23	67
Smyrna	6	3	3	1	7	20	7	5	27	38	38	7	14	0	136	457
Total Kent Co.	28	21	29	5	50	133	42	29	190	252	356	34	73	30	1,006	3,308
SUSSEX COUNTY																
Cape Henlopen	10	9	12	6	10	47	8	7	35	51	119	18	19	17	274	711
Delmar	2	1	0	0	2	5	1	1	10	8	6	0	8	0	34	116
Indian River	19	5	10	2	16	52	12	12	55	69	119	0	25	1	293	983
Laurel	0	2	1	1	4	8	3	2	14	26	17	0	12	0	74	242
Seaford	3	2	5	1	7	18	6	4	24	34	57	6	17	5	153	445
Sussex Acad. of Arts & Sci. . .	0	0	0	0	1	1	0	0	2	4	0	0	0	0	6	25
Sussex Technical	3	1	0	1	2	7	1	5	12	16	7	1	3	0	45	159
Woodbridge	4	2	0	0	4	10	4	5	16	22	31	0	11	1	90	272
Total Sussex Co.	41	22	28	11	46	148	35	36	168	230	356	25	95	24	969	2,953
TOTAL STATE	179	106	116	39	222	662	126	200	800	1,097	1,490	236	327	393	4,669	14,679

Source: Technology Management and Design

TABLE 22
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
2006-2007

	Under \$31,000	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 \$48,999	\$49,000 \$51,999	\$52,000 \$54,999	\$55,000 \$57,999	\$58,000 \$60,999	\$61,000 & Above	Total
OFFICIAL/ADMINISTRATIVE													
Superintendent	0	0	0	1	0	0	0	0	0	0	0	21	22
Assistant Superintendent	0	0	0	0	0	0	0	0	0	0	0	18	18
Director	0	0	1	0	1	0	1	0	1	0	2	67	73
Administrative Assistant	1	3	2	0	1	0	0	1	0	0	1	11	20
Supervisor, Gen. Support	0	0	0	1	0	1	0	0	1	2	1	79	85
Specialist, Gen. Support	1	0	0	1	2	3	4	1	3	7	8	63	93
Principal	0	0	0	0	0	0	0	1	0	0	1	190	192
Assistant Principal	3	1	0	0	0	0	0	0	0	2	1	193	200
Other General Support	0	1	0	1	0	0	0	0	0	1	1	5	9
TOTAL	5	5	3	4	4	4	5	3	5	12	15	647	712
Percentage	0.7	0.7	0.4	0.6	0.6	0.6	0.7	0.4	0.7	1.7	2.1	90.9	100.0
PROFESSIONAL-EDUCATIONAL													
Classroom Teacher													
Elementary Regular	28	45	170	295	251	304	232	202	172	175	190	946	3,010
Secondary Regular	19	25	194	286	281	272	260	221	207	178	250	1,083	3,276
Elementary Special	1	3	49	84	95	68	59	57	55	54	63	340	928
Secondary Special	5	1	46	47	70	59	58	62	41	43	44	248	724
TOTAL	53	74	459	712	697	703	609	542	475	450	547	2,617	7,938
Percentage	0.7	0.9	5.8	9.0	8.8	8.9	7.7	6.8	6.0	5.7	6.9	33.0	100.0
Instructional Support													
Supervisor Inst. Support	0	0	0	0	1	1	0	1	0	0	0	51	54
Specialist Inst. Support	3	0	2	1	1	3	3	8	5	8	7	57	98
Librarian	2	1	1	1	4	4	5	3	8	5	14	78	126
Guidance Counselor	0	0	0	1	5	16	18	17	19	18	29	154	277
Other Inst. Support	3	1	1	3	3	6	9	5	7	9	10	86	143
TOTAL	8	2	4	6	14	30	35	34	39	40	60	426	698
Percentage	1.1	0.3	0.6	0.9	2.0	4.3	5.0	4.9	5.6	5.7	8.6	61.0	100.0
PROFESSIONAL - OTHER													
Psychologist	1	0	3	0	4	3	4	6	2	4	4	72	103
Psychometrist	0	0	0	0	0	0	0	0	0	0	0	3	3
Speech and Hearing	0	0	1	0	13	7	4	2	2	1	7	79	116
Social Worker	0	0	0	0	0	0	0	1	2	2	0	15	20
Home Visitor	0	0	0	0	0	0	0	0	1	0	5	13	19
Nurse	1	1	2	3	5	7	22	15	20	19	31	96	222
Supervisor Pupil Support	0	0	0	0	1	0	0	0	0	0	0	5	6
Specialist Pupil Support	14	2	3	3	4	7	6	9	7	7	4	48	114
Other Pupil Support	2	0	4	3	5	8	5	4	3	2	8	15	59
TOTAL	18	3	13	9	32	32	41	37	37	35	59	346	662
Percentage	2.7	0.5	2.0	1.4	4.8	4.8	6.2	5.6	5.6	5.3	8.9	52.3	100.0
TOTAL	84	84	479	731	747	769	690	616	556	537	681	4,036	10,010
PERCENTAGE	0.8	0.8	4.8	7.3	7.5	7.7	6.9	6.2	5.6	5.4	6.8	40.3	100.0

Source: Technology Management and Design

TABLE 23
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 2006-2007

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	8	\$ 129,345	7	\$ 131,829	7	\$ 131,622	22	\$ 130,860
Assistant Superintendent	10	130,591	5	114,477	3	107,368	18	122,244
Director	50	107,382	13	104,384	10	105,599	73	106,604
Administrative Assistant	12	71,908	5	70,361	3	96,597	20	75,225
Supervisor, Gen. Support	41	96,597	30	87,979	14	85,192	85	91,677
Specialist, Gen. Support	78	70,806	8	65,559	7	63,861	93	69,832
Principal	111	107,443	42	97,011	39	94,630	192	102,558
Assistant Principal	115	95,819	44	85,069	41	83,452	200	90,919
Other General Support	9	75,055	0	0	-	-	9	75,055
TOTAL	434	96,030	154	92,112	124	91,460	712	94,387
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,725	56,454	736	49,067	549	52,823	3,010	53,985
Secondary Regular	1,900	56,603	708	51,032	668	53,046	3,276	54,674
Elementary Special	513	58,401	235	50,329	180	54,432	928	55,587
Secondary Special	365	58,227	177	50,747	182	52,129	724	54,866
TOTAL	4,503	56,882	1,856	50,136	1,579	53,021	7,938	54,537
INSTRUCTIONAL SUPPORT								
Supervisor Inst. Support	31	101,429	11	100,968	12	95,835	54	100,092
Specialist Inst. Support	32	66,643	32	58,231	34	63,428	98	62,781
Librarian	74	68,236	31	58,647	21	59,384	126	64,401
Guidance Counselor	157	64,403	66	61,629	54	63,094	277	63,487
Other Inst. Support	112	64,716	19	67,068	12	52,886	143	64,036
TOTAL	406	68,192	159	63,735	133	64,627	698	66,497
PROFESSIONAL - OTHER								
Psychologist	61	67,325	21	67,399	21	69,091	103	67,701
Psychometrist	2	70,074	-	0	1	67,242	3	69,130
Speech and Hearing	59	67,619	29	61,078	28	60,180	116	64,188
Social Worker	14	69,631	-	0	6	60,861	20	67,000
Home Visitor	9	68,341	5	63,853	5	65,610	19	66,442
Nurse	126	63,439	50	55,808	46	55,210	222	60,016
Supervisor Pupil Support	5	91,165	-	0	1	93,430	6	91,543
Specialist Pupil Support	69	61,836	19	53,633	26	40,384	114	55,576
Other Pupil Support	36	56,239	9	47,247	14	47,668	59	52,834
TOTAL	381	64,480	133	58,200	148	55,722	662	61,260
TOTAL	5,724	\$ 61,158	2,302	\$ 54,350	1,984	\$ 56,403	10,010	\$ 58,650

Source: Technology Management and Design

TABLE 24
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2006-2007

Position Classification	Returning Employees			New Employees to State of Delaware			
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Total New Employees	Total All Employees
OFFICIAL/ADMINISTRATIVE							
Superintendent	20	0	20	1	1	2	22
Assistant Superintendent	18	0	18	0	0	0	18
Director	62	2	64	5	2	7	71
Administrative Assistant	15	0	15	4	1	5	20
Supervisor, Gen. Support	74	5	79	3	3	6	85
Specialist, Gen. Support	85	1	86	4	3	7	93
Principal	176	6	182	12	2	14	196
Assistant Principal	185	6	191	6	4	10	201
Other General Support	8	1	9	0	1	1	10
TOTAL	643	21	664	35	17	52	716
Percentage	89.8	2.9	92.7	4.9	2.4	7.3	100.0
PROFESSIONAL-EDUCATIONAL							
Classroom Teacher							
Elementary Regular	2,703	57	2,760	144	106	250	3,010
Secondary Regular	2,811	93	2,904	215	203	418	3,322
Elementary Special	804	33	837	54	37	91	928
Secondary Special	605	17	622	63	39	102	724
TOTAL	6,923	200	7,123	476	385	861	7,984
Percentage	86.7	2.5	89.2	6.0	4.8	10.8	100.0
Instructional Support							
Supervisor Inst. Support	50	1	51	5	0	5	56
Specialist Inst. Support	91	2	93	5	2	7	100
Librarian	119	2	121	3	2	5	126
Guidance Counselor	263	3	266	8	3	11	277
Other Inst. Support	133	1	134	13	1	14	148
TOTAL	656	9	665	34	8	42	707
Percentage	92.8	1.3	94.1	4.8	1.1	5.9	100.0

(Table continued on following page)

TABLE 24 (Continued)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2006-2007

Position Classification	Returning Employees			New Employees to State of Delaware		Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
PROFESSIONAL - OTHER							
Psychologist	89	1	90	9	4	13	103
Psychometrist	3	0	3	0	0	0	3
Speech and Hearing	94	2	96	16	4	20	116
Social Worker	18	0	18	2	0	2	20
Home Visitor	19	0	19	0	0	0	19
Nurse	194	6	200	18	4	22	222
Supervisor Pupil Support	5	0	5	1	0	1	6
Specialist Pupil Support	104	1	105	4	5	9	114
Other Pupil Support	51	0	51	4	4	8	59
TOTAL	577	10	587	54	21	75	662
Percentage	87.2	1.5	88.7	8.2	3.2	11.3	100.0
TOTAL PROFESSIONAL	8,799	240	9,039	599	431	1,030	10,069
TOTAL PERCENTAGE	87.4	2.4	89.8	5.9	4.3	10.2	100.0
SKILLED AND SERVICE WORKER							
Technical	78	0	78	5	11	16	94
Secretarial	736	11	747	49	16	65	812
Aides, Teaching and Clerical	1318	9	1327	83	80	163	1490
Crafts and Trades	102	0	102	3	1	4	106
Managerial	117	1	118	6	2	8	126
Custodial	1004	0	1004	68	26	94	1,098
Aides, Service	186	0	186	28	22	50	236
Cafeteria Worker	304	2	306	6	15	21	327
Operative and Laborers	319	0	319	38	36	74	393
Total	4,164	23	4,187	286	209	495	4,682
Percentage	88.9	0.5	89.4	6.1	4.5	10.6	100.0
TOTAL, ALL PERSONNEL	12,963	263	13,226	885	640	1,525	14,751
TOTAL PERCENTAGE	87.9	1.8	89.7	6.0	4.3	10.3	100.0

Source: Technology Management and Design

TABLE 25
NEW CERTIFICATES ISSUED
2006-2007

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
ADMINISTRATIVE - SUPERVISION					
Director	0	23	0	0	23
Principal Adult and Adult/Alternative Education	0	2	0	0	2
Principal Elementary School	0	2	0	0	2
Principal Exceptional Children	0	4	0	0	4
Principal Secondary School	0	2	0	0	2
Principal/Assistant Principal	0	231	0	2	233
School Leader Exceptional Children	0	17	0	0	17
School Leader I	0	127	0	0	127
School Leader II	0	57	0	0	57
TOTAL ADMINISTRATIVE - SUPERVISION.....	0	465	0	2	467
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Teacher of Early Childhood Birth to Grade 2	0	86	0	1	87
Teacher of Early Childhood/Primary K-4	0	1	0	0	1
Teacher of Nursery/Kindergarten	0	2	0	0	2
Teacher of Middle Level Grades 6-8	0	391	0	3	394
Elementary Teacher 1-8	0	6	0	0	6
Elementary teacher K-6	0	746	0	19	765
TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....	0	1,232	0	23	1,255
EXCEPTIONAL CHILDREN					
Early Childhood Special Education - Birth to Grade 2	0	15	0	2	17
Teacher of Children with Autism or Severe Disabilities Grades K-12	0	16	0	23	39
Teacher of Early Childhood - Special Education	0	21	0	5	26
Teacher of Exceptional Children - LD, SED And MH (Secondary 7-12)	0	127	0	3	130
Teacher of Exceptional Children - LD, SED, MH (1-12)	0	1	0	0	1
Teacher of Exceptional Children - LD, SED, MH (Elementary 1-8)	0	125	0	7	132
Teacher of Exceptional Children Grades 1-8	0	151	0	29	180
Teacher of Exceptional Children Grades K-12	0	136	0	25	161
Teacher of Gifted And Talented Students	0	8	0	4	12
Teacher of Students Who Are Deaf or Hard of Hearing	0	12	0	0	12
Teacher of The Gifted And Talented - Elementary	0	3	0	1	4
Teacher of The Gifted And Talented - Secondary	0	1	0	0	1
Interpreter/Tutor for the Hard of Hearing	0	0	0	0	0
Resident Advisor (House Parent)	0	0	0	0	0
School Psychologist	0	24	0	0	24
TOTAL EXCEPTIONAL CHILDREN.....	0	640	0	99	739

(Table continued on following page)

TABLE 25 (Continued)
 NEW CERTIFICATES ISSUED
 2006-2007

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
NATIONAL BOARD CERTIFICATION - TEACHERS & SUPPORT PERSONNEL					
Career and Technical Education, Early Adolescence through Young Adulthood .	0	1	0	0	1
English as a New Language, Early and Middle Childhood	0	1	0	0	1
English Language Arts, Adolescence and Young Adulthood	0	1	0	0	1
English Language Arts, Early Adolescence	0	2	0	0	2
Exceptional Needs, Early Childhood through Young Adulthood	0	3	0	0	3
Generalist, Early Childhood	0	10	0	0	10
Generalist, Middle Childhood	0	11	0	0	11
Library Media, Early Childhood through Young Adulthood	0	5	0	0	5
Literacy: Reading-Language Arts, Early and Middle Childhood	0	3	0	0	3
Mathematics, Adolescence and Young Adulthood	0	2	0	0	2
Mathematics, Early Adolescence	0	1	0	0	1
Music, Early and Middle Childhood	0	1	0	0	1
Physical Education, Early Adolescence through Young Adulthood	0	1	0	0	1
Physical Education, Early and Middle Childhood	0	1	0	0	1
School Counseling, Early Childhood through Young Adulthood	0	2	0	0	2
Social Studies-History, Adolescence and Young Adulthood	0	3	0	0	3
Social Studies-History, Early Adolescence	0	1	0	0	1
World Languages Other than English, Early Adolescence through Young Adult...	0	2	0	0	2
TOTAL NATIONAL BOARD CERTIFICATION	0	51	0	0	51

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2006-2007

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
SECONDARY ACADEMIC AREAS - LANGUAGE					
Teacher of Bilingual - (Spanish) Primary/Middle	0	0	0	2	2
Teacher of Bilingual (Spanish) Grades K-8	0	1	0	0	1
Teacher of Bilingual Grades K-12	0	3	0	2	5
Teacher of English Language Arts Grades 9-12 (Valid 6-8 in a Middle School) ...	0	124	0	9	133
Teacher of English to Speakers of Other Languages Grades K-12	0	24	0	6	30
Teacher of French/Secondary	0	2	0	0	2
Teacher of World Languages - Chinese Grades K-12	0	2	0	0	2
Teacher of World Languages - French Grades K-12	0	5	0	1	6
Teacher of World Languages - German Grades K-12	0	1	0	0	1
Teacher of World Languages - Spanish Grades K-12	0	36	0	9	45
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....	0	198	0	29	227
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher of Mathematics Grades 9-12 (Valid 6-8 in a Middle School)	0	78	0	17	95
Teacher of Middle Level Mathematics Grades 5-8	0	121	0	5	126
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	0	199	0	22	221
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher of Biology Grades 9-12 (Valid 6-8 in a Middle School)	0	37	0	4	41
Teacher of Chemistry Grades 9-12 (Valid 6-8 in a Middle School)	0	25	0	2	27
Teacher of Earth Science Grades 9-12 (Valid 6-8 in a Middle School)	0	14	0	4	18
Teacher of General Science	0	1	0	0	1
Teacher of Integrated Science Grades 9-12 (Valid 6-8 in a Middle School)	0	7	0	1	8
Teacher of Middle Level Science Grades 5-8	0	45	0	9	54
Teacher of Physical Science Grades 9-12 (Valid 6-8 in a Middle School)	0	17	0	4	21
Teacher of Physics Grades 9-12 (Valid 6-8 in a Middle School)	0	14	0	2	16
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	0	160	0	26	186
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS					
Teacher of Driver Education and Traffic Safety Education	0	9	0	3	12
Teacher of Health Education Grades 5-12	0	32	0	0	32
Teacher of Theater	0	1	0	0	1
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS..	0	42	0	3	45
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies Grades 9-12 (Valid 6-8 in a Middle School)	0	134	0	1	135
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	0	134	0	1	135

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2006-2007

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
SPECIAL AREAS					
Teacher of Adult Education	0	8	0	1	9
Teacher of Art Grades K-12	0	42	0	2	44
Teacher of Music - Secondary 7-12	0	1	0	0	1
Teacher of Music Grades K-12	0	49	0	4	53
Teacher of Physical Education - Secondary 7-12	0	1	0	0	1
Teacher of Physical Education Grades K-12	0	72	0	3	75
TOTAL SPECIAL AREAS.....	0	173	0	10	183
SUPPORT PERSONNEL ACADEMIC					
Library/Media Specialist	0	44	0	5	49
Reading Specialist	0	85	0	11	96
School Guidance Counselor Grades 1-6 (Valid 5-8 in a Middle School)	0	47	0	0	47
School Guidance Counselor Grades 9-12 (Valid 5-8 in a Middle School)	0	82	0	1	83
School Social Worker	0	2	0	0	2
TOTAL SUPPORT PERSONNEL ACADEMIC.....	0	260	0	17	277
SUPPORT PERSONNEL NON-ACADEMIC					
Administrative Support Personnel - Bachelor's Degree	0	0	0	0	0
Administrative Support Personnel - Level I	0	0	0	0	0
School Nurse	0	34	0	1	35
TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....	0	34	0	1	35
VOCATIONAL AREAS					
Career and Technical Specialist	0	2	0	0	2
Teacher of Agriculture, Certificate II, Horticulture	0	1	0	0	1
Teacher of Agriscience Grades K-12	0	12	0	0	12
Teacher of Business Education Grades 9-12 (Valid 5-8 in a Middle School)	0	39	0	12	51
Teacher of Business Education-Bookkeeping and Related Business Subjects	0	1	0	0	1
Teacher of Family and Consumer Sciences	0	11	0	1	12
Teacher of Marketing Education	0	11	0	0	11
Teacher of Technology Education Grades K-12	0	11	0	3	14
Teacher of T & I Allied Health, Other	0	0	0	1	1
Teacher of T & I Aviation Mechanics, Airframe and Power Plant	0	1	0	0	1
Teacher of T & I Career Orientation (Exploring Occupations)	0	1	0	0	1
Teacher of T & I Carpentry	0	1	0	1	2
Teacher of T & I Cooking and Related Culinary Arts	0	0	0	2	2
Teacher of T & I Cosmetology (Beauty Culture)	0	0	0	4	4
Teacher of T & I Dental Assistant	0	1	0	0	1
Teacher of T & I Electricity (Residential, Commercial, Industrial)	0	1	0	0	1
Teacher of T & I Electronic Technology	0	0	0	1	1
Teacher of T & I Exploring Occupations For The Handicapped	0	1	0	0	1
Teacher of T & I Food Management (Production and Services)	0	1	0	0	1
Teacher of T & I General Retailing Careers Instruction	0	0	0	1	1
Teacher of T & I Graphic Arts	0	1	0	0	1

(Table continued on following page)

TABLE 25 (Continued)
NEW CERTIFICATES ISSUED
2006-2007

Type of Certification	Professional Status	Standard	Limited Standard	Emergency	Total
VOCATIONAL AREAS (Continued)					
Teacher of T & I Manufacturing Technology	0	1	0	0	1
Teacher of T & I Mill and Cabinet	0	1	0	0	1
Teacher of T & I Nursing Assistant	0	1	0	4	5
Teacher of T & I Occupational Coordinator - Cooperative Work Experience	0	2	0	0	2
Teacher of T & I Occupational Coordinator - Instructional	0	2	0	0	2
Teacher of T & I Other	0	1	0	0	1
Teacher of T & I Prevocational Education	0	1	0	0	1
TOTAL VOCATIONAL AREAS.....	0	105	0	30	135
TOTAL	0	3,693	0	263	3,956

Source: Technology Management and Design

PERMITS ISSUED
2006-2007

PERMIT	# of Permits
Instructional Paraeducator	2,588
Service Paraeducator	961
Title I Instructional Paraeducator	1,916
TOTAL PERMITS.....	5,465

LICENSES ISSUED
2006-2007

LICENSE	# of Licenses
Permit	649
Initial License	12,285
Continuing License	1,420
Advanced License	53
TOTAL LICENSES.....	14,407

Source: Technology Management and Design

TABLE 26
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1994-1995 THRU 2006-2007

Position	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07
OFFICIAL/ADMINISTRATIVE													
Superintendent	19.0	18.0	22.0	21.0	23.0	21.0	22.0	22.0	17.0	24.0	22.0	21.6	22.0
Assistant Superintendent	11.0	9.0	10.0	9.0	12.0	10.0	11.0	15.0	17.0	21.0	23.0	19.2	18.0
Director	47.0	45.0	45.0	45.0	41.0	47.0	45.0	54.0	58.0	69.0	60.0	73.8	72.0
Administrative Assistant	13.0	14.0	16.0	15.0	11.0	14.0	16.0	18.0	18.9	20.9	20.8	18.8	19.8
Supervisor, Gen. Support	67.0	68.0	71.0	72.0	74.0	74.0	72.0	69.2	65.4	73.2	81.7	80.7	86.9
Principal	159.0	159.0	163.0	163.0	72.0	157.0	168.0	176.0	173.4	178.0	181.0	179.4	192.0
Assistant Principal	143.0	146.0	152.0	161.0	162.0	168.0	181.0	184.0	193.0	192.0	193.0	190.2	201.5
Specialist and Other General Support . .	68.0	78.0	71.5	77.0	174.5	88.1	102.2	81.2	93.0	80.5	92.9	100.7	103.6
TOTAL	527.0	537.0	550.5	563.0	569.5	579.1	617.2	619.4	635.7	658.6	674.4	684.4	715.8
CLASSROOM TEACHERS													
Elementary Regular	2,402.0	2,391.4	2,434.1	2,505.6	2,645.5	2,771.8	2,859.1	2,890.6	2,908.5	2,930.4	2,992.1	2,953.4	3,045.5
Secondary Regular	2,684.0	2,711.9	2,806.4	2,899.2	2,924.6	2,995.3	3,035.5	3,094.4	3,096.5	3,178.9	3,201.8	3,177.1	3,286.0
Elementary Special	782.0	814.0	843.7	855.7	905.2	924.0	923.2	886.9	901.2	912.7	917.9	910.7	936.2
Secondary Special	498.0	545.7	558.2	589.1	597.8	626.3	653.2	701.7	723.7	723.4	735.3	689.8	725.5
TOTAL	6,366.0	6,463.0	6,642.4	6,849.6	7,073.1	7,317.4	7,471.0	7,573.6	7,629.9	7,745.4	7,847.1	7,731.0	7,993.2
INSTRUCTIONAL SUPPORT													
Supervisor Instructional	55.0	59.0	54.0	52.0	51.0	58.1	60.0	53.0	52.3	57.1	55.0	48.0	54.0
Librarian	117.0	117.5	119.0	121.0	25.0	119.1	120.2	124.0	123.5	129.0	131.9	126.9	130.6
Guidance Counselor	213.0	210.5	221.0	220.5	115.5	229.0	235.1	239.4	236.4	261.8	267.6	270.5	278.5
Specialist and Other Inst. Support	104.0	100.7	103.2	108.7	299.2	88.5	75.3	111.2	126.7	129.9	149.8	222.1	244.5
TOTAL	489.0	487.7	497.2	502.2	490.7	494.7	490.6	527.6	538.9	577.8	604.3	667.5	707.6
PROFESSIONAL - OTHER													
Psychologist	92.0	90.7	91.4	93.4	95.6	96.3	97.4	103.7	94.1	103.3	107.7	102.5	108.6
Psychometrist	2.0	2.0	2.0	3.0	4.0	5.0	3.0	4.0	3.0	2.0	3.0	3.0	3.0
Speech and Hearing	92.0	101.2	101.2	95.7	99.7	107.2	111.0	121.4	124.2	117.7	118.7	109.1	123.1
Social Worker	7.0	9.0	9.5	10.0	10.5	12.1	24.1	32.0	16.6	15.0	17.0	17.3	20.3
Home Visitor	18.0	19.0	17.0	15.0	13.3	13.0	11.0	12.0	14.0	15.0	18.0	19.5	19.5
Nurse	161.0	170.4	173.5	178.5	187.5	187.3	189.6	205.9	208.7	215.4	218.6	217.0	227.0
Supervisor, Pupil Support	1.0	1.0	1.0	1.0	2.0	1.0	2.0	4.0	7.0	8.0	7.0	6.0	6.0
Specialist and Other Pupil Support	91.0	104.2	95.2	101.9	103.7	109.3	128.4	147.7	152.1	125.0	180.7	166.1	172.0
TOTAL	464.0	497.5	490.8	498.5	516.3	531.2	566.5	630.7	619.7	601.4	670.7	640.5	679.5
TOTAL PROFESSIONAL	7,846.0	7,985.2	8,180.9	8,413.3	8,649.6	8,922.4	9,145.3	9,351.3	9,424.2	9,583.2	9,796.5	9,723.4	10,096.1

Source: Technology Management and Design

TABLE 27
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
2006-2007

Position Classification	Returning Teachers			New Teachers to State of Delaware		Total New Teachers	Total All Teachers
	To same District	From Another District	Total Returning Teachers	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
Regular Elementary							
Total Regular Elementary	2,703	57	2,760	144	106	250	3,010
Percentage	89.8	1.9	91.7	4.8	3.5	8.3	100.0
Regular Middle							
Total Regular Middle	1,049	39	1,088	65	68	133	1,221
Percentage	85.9	3.2	89.1	5.3	5.6	10.9	100.0
Regular Secondary							
Adult Education	5	1	6	15	26	41	47
Agriculture	45	1	46	0	1	1	47
Art	40	0	40	1	1	2	42
Business Education	98	3	101	5	7	12	113
Computer Science	9	0	9	1	1	2	11
Distributive Education	3	0	3	0	0	0	3
English Language Arts	262	10	272	27	15	42	314
Foreign Language	128	8	136	17	8	25	161
General Secondary	25	0	25	1	0	1	26
Health & Physical Education	122	2	124	7	10	17	141
Health Occupation Education	0	0	0	0	0	0	0
Home Economics	25	3	28	1	0	1	29
Mathematics	248	8	256	22	25	47	303
Music	40	2	42	2	5	7	49
Office Occupations	0	0	0	0	0	0	0
Safety & Driver Ed	68	1	69	0	0	0	69
Science	225	7	232	21	16	37	269
Social Studies	243	5	248	15	14	29	277
Technical Education	6	0	6	0	1	1	7
Technology Education	41	1	42	2	3	5	47
Trade & Industries	129	2	131	13	2	15	146
Total Regular Secondary	1,762	54	1,816	150	135	285	2,101
Percentage	83.9	2.6	86.4	7.1	6.4	13.6	100.0
Total Regular Teachers	5,514	150	5,664	359	309	668	6,332
Percentage	87.1	2.4	89.5	5.7	4.9	10.5	100.0
Special Education							
Elementary	804	33	837	54	37	91	928
Middle	268	7	275	33	23	56	331
Secondary	337	10	347	30	16	46	393
Total Special Teachers	1,409	50	1,459	117	76	193	1,652
Percentage	85.3	3.0	88.3	7.1	4.6	11.7	100.0
TOTAL ALL TEACHERS	6,923	200	7,123	476	385	861	7,984
Percentage	86.7	2.5	89.2	6.0	4.8	10.8	100.0

Source: Technology Management and Design

TABLE 28
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1966-1967 THRU 2006-2007

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112
1997-98.....	2,357	28.3	5,982	71.7	8,339
1998-99.....	2,377	27.7	6,204	72.3	8,581
1999-00.....	2,438	27.4	6,474	72.6	8,912
2000-01.....	2,438	26.7	6,698	73.3	9,136
2001-02.....	2,478	26.7	6,791	73.3	9,269
2002-03.....	2,537	26.5	7,030	73.5	9,567
2003-04.....	2,512	26.0	7,137	74.0	9,649
2004-05.....	2,527	25.6	7,340	74.4	9,867
2005-06.....	2,598	25.5	7,586	74.5	10,184
2006-07.....	2,557	25.1	7,631	74.9	10,188

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Technology Management and Design