

## STAFF INFORMATION

This section on staff in Delaware provides information about classroom teachers, administrators, instructional and pupil support personnel, skilled and service workers. The number of full-time classroom teachers in Delaware totaled 7,466 in 2000-2001. There were 9,136 full-time professional employees of public schools in Delaware in 2000-2001. Full-time skilled and service workers totaled 3,309 in 2000-2001. The average teacher salary was \$47,047.

### Definitions.

Classroom Teacher – A staff member assigned the professional activities of instructing pupils in classroom situations for which daily pupil attendance figures for the school system are kept.

FTE Staff – Derived by dividing the amount of time a person is employed by the time normally required for a corresponding full-time position.

Instructional Support – An assignment to a staff member who has expertise in a specialized field to provide information and guidance to other staff members to improve the curriculum.

Official/Administrative – A grouping of assignments comprising the various skill levels required to perform management activities.

Professional/Other – A grouping of assignments requiring a high degree of knowledge and skills required through at least a Baccalaureate Degree (or its equivalent obtained through special study and/or expertise) but not requiring skills in the field of education.

Salary – Average salary is the arithmetic mean of teacher salaries, state and local funds only. Beginning, middle and top salaries are schedule steps for teachers with a Bachelor's Degree and no experience, a Master's Degree and thirteen years' experience, and a Master's Degree plus thirty credits with maximum years' experience.

Skilled and Service Worker – A grouping of assignments such as secretarial, technician, cafeteria and custodial worker that requires a varying level of skills.

TABLE 16  
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL  
2000-2001

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average No Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary . . . . .	16	8	50.0	8	50.0	14	87.5	2	12.5	50	D - 9 M - 7 B -	15
Associate Secretary, Director Administrative Assistant												
Education Associate . . . . .	63	28	44.4	35	55.6	57	90.5	6	9.5	52	D - 22 M - 35 B - 6	16
Specialist . . . . .	18	7	38.9	11	61.1	13	72.2	5	27.8	46	D - 0 M - 14 B - 4	10
Computer Software . . . . . Specialist	4	1	25.0	3	75.0	4	100.0	0	0.0	43	D - 0 M - 1 B - 0 Dip - 3	6
Field Agent . . . . .	41	19	46.3	22	53.7	37	90.2	4	9.8	50	D - 4 M - 21 B - 16	13
Total . . . . .	142	63	44.4	79	55.6	125	88.0	17	12.0	50	D - 35 M - 78 B - 26 AA - 0 Dip - 3	

Note: Doctor - 35; Master - 78; Bachelor -26 ; Associate -0 ; Diploma - 3  
Source: Human Resources and Quality Management

TABLE 17  
 EDUCATIONAL PERSONNEL PROFILE  
 OF DISTRICT EMPLOYEES  
 2000-2001

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
<b>OFFICIAL/ADMINISTRATIVE</b>																	
Superintendent .....	22	-	22.0	17	5	20	2	-	-	-	-	2	5	15	25.8	52.0	
Assistant Superintendent .....	11	-	11.0	7	4	8	3	-	-	-	-	-	4	7	29.8	53.5	
Director .....	45	-	45.0	26	19	39	6	-	2	-	1	6	19	17	25.7	50.6	
Administrative Assistant .....	16	-	16.0	11	5	13	3	-	3	-	-	4	3	6	21.4	46.6	
Supervisor, Gen. Support .....	72	-	72.0	45	27	68	4	-	16	20	7	14	13	2	22.0	48.5	
Specialist, Gen. Support .....	88	1	88.1	43	45	75	12	1	49	12	2	14	9	2	18.8	46.5	
Principal .....	168	-	168.0	90	78	140	28	-	-	-	-	29	117	22	25.1	49.9	
Assistant Principal .....	181	-	181.0	94	87	134	47	-	-	2	9	44	114	12	19.6	45.1	
Other General Support .....	14	1	14.1	10	4	13	1	-	4	1	-	2	4	3	18.1	51.8	
TOTAL .....	617	2	617.2	343	274	510	106	1	74	35	19	115	288	86	22.1	48.0	
<b>PROFESSIONAL-EDUCATIONAL</b>																	
<b>Classroom Teacher</b>																	
Elementary Regular .....	2,857	21	2,859.1	341	2,516	2,475	341	41	73	762	729	324	960	9	14.1	41.5	
Secondary Regular .....	3,034	15	3,035.5	1,271	1,763	2,632	343	59	113	776	684	464	965	32	14.5	42.2	
Elementary Special .....	922	12	923.2	91	831	850	64	8	26	201	218	138	333	6	13.4	40.4	
Secondary Special .....	653	2	653.2	156	497	535	111	7	28	139	157	98	228	3	13.4	41.7	
TOTAL .....	7466	50	7,471.0	1,859	5,607	6,492	859	115	240	1,878	1,788	1,024	2,486	50	14.1	41.7	
<b>INSTRUCTIONAL SUPPORT</b>																	
Supervisor Inst. Support .....	60	-	60.0	26	34	48	10	2	1	1	-	11	37	10	24.5	50.4	
Specialist Inst. Support .....	26	-	26.0	11	15	23	3	-	4	5	2	10	4	1	13.9	41.8	
Librarian .....	120	2	120.2	7	113	113	6	1	-	14	26	23	57	-	18.8	47.5	
Guidance Counselor .....	235	1	235.1	81	154	194	40	1	6	5	2	66	152	4	17.8	45.3	
Other Inst. Support .....	49	3	49.3	13	36	45	3	1	6	2	8	7	25	1	17.8	47.4	
TOTAL .....	490	6	490.6	138	352	423	62	5	17	27	38	117	275	16	18.7	46.5	

(Table continued on following page)

TABLE 17 (Continued)  
**EDUCATIONAL PERSONNEL PROFILE  
 OF DISTRICT EMPLOYEES  
 2000-2001**

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+30	Master	M+15 M+30 M+45	Doctor			
<b>PROFESSIONAL - OTHER</b>																	
Psychologist .....	97	4	97.4	32	65	91	5	1	3	1	-	8	65	20	16.9	44.8	
Psychometrist .....	3	-	3.0	1	2	3	-	-	-	-	-	1	1	1	8.3	42.3	
Speech and Hearing .....	110	10	111.0	3	107	105	3	2	3	4	12	37	53	1	16.9	44.4	
Social Worker .....	24	1	24.1	8	16	16	8	-	5	5	-	9	5	-	13.1	39.1	
Home Visitor .....	11	-	11.0	4	7	4	6	1	-	2	1	-	7	1	28.2	54.9	
Nurse .....	188	16	189.6	-	188	175	12	1	37	48	58	11	34	-	19.3	48.2	
Supervisor Pupil Support .....	2	-	2.0	2	-	1	1	-	1	-	1	-	-	-	26.5	49.0	
Specialist Pupil Support .....	58	-	58.0	22	36	40	17	1	-	7	9	12	29	1	19.7	45.9	
Other Pupil Support .....	70	4	70.4	26	44	61	9	-	14	13	12	13	17	1	10.5	40.9	
<b>TOTAL .....</b>	<b>563</b>	<b>35</b>	<b>566.5</b>	<b>98</b>	<b>465</b>	<b>496</b>	<b>61</b>	<b>6</b>	<b>63</b>	<b>80</b>	<b>93</b>	<b>91</b>	<b>211</b>	<b>25</b>	<b>17.3</b>	<b>45.4</b>	
<b>SKILLED AND SERVICE WORKER</b>																	
Technical .....	19	2	19.2	15	4	18	-	1	15	1	1	2	-	-	10.4	39.7	
Secretarial .....	775	12	776.2	9	766	674	86	15	737	32	1	4	1	-	19.5	46.9	
Aides, Teach. & Clerical .....	932	364	968.4	105	827	669	234	29	847	71	3	8	3	-	10.5	44.6	
Crafts & Trades .....	105	8	105.8	103	2	87	14	4	104	-	1	-	-	-	22.0	48.1	
Managerial .....	99	9	99.9	7	92	93	6	-	94	3	1	1	-	-	17.2	50.7	
Custodial .....	867	202	887.2	680	187	514	327	26	867	-	-	-	-	-	15.8	46.4	
Aide, Service .....	140	143	154.3	22	118	83	54	3	129	10	1	-	-	-	8.6	45.8	
Cafeteria Worker .....	245	674	312.4	5	240	212	30	3	245	-	-	-	-	-	10.0	47.8	
Operative & Laborer .....	127	259	152.9	36	91	94	28	5	125	2	-	-	-	-	13.5	49.8	
<b>TOTAL .....</b>	<b>3,309</b>	<b>1,673</b>	<b>3,476.3</b>	<b>982</b>	<b>2,327</b>	<b>2,444</b>	<b>779</b>	<b>86</b>	<b>3,163</b>	<b>119</b>	<b>8</b>	<b>15</b>	<b>4</b>	<b>0</b>	<b>14.6</b>	<b>46.3</b>	
<b>TOTAL .....</b>	<b>12,445</b>	<b>1,766</b>	<b>12,621.6</b>	<b>3,420</b>	<b>9,025</b>	<b>10,365</b>	<b>1,867</b>	<b>213</b>	<b>3,557</b>	<b>2,139</b>	<b>1,946</b>	<b>1,362</b>	<b>3,264</b>	<b>177</b>	<b>14.9</b>	<b>43.6</b>	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only. LTB's are vocational teachers with industrial experience.  
 Source: Technology Management and Design

TABLE 18  
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT  
STATE OF DELAWARE  
2000-2001

District	Official/Administrative					Classroom Teachers					Instructional Support					
	Superintendent	Principal	Assistant Principal	Supervisor		Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor			Other	Total
	Asst Supt Director			Specialist	Other							Specialist	Library	Counselor		
<b>NEW CASTLE COUNTY</b>																
Appoquinimink	1.0	6.0	7.0	6.0	20.0	107.0	118.2	40.0	35.0	300.2	1.0	6.0	9.0	-	16.0	
Brandywine	5.0	15.0	17.0	44.0	81.0	272.2	297.2	99.2	47.0	715.6	4.0	14.0	32.0	3.3	53.3	
Charter Sch. of Wilmington	2.0	-	-	-	2.0	-	35.0	-	2.0	37.0	-	-	4.0	-	4.0	
Christina	11.0	27.0	29.0	23.0	90.0	578.2	409.1	212.5	111.2	1,311.0	11.0	26.0	13.1	1.0	51.1	
Colonial	10.0	16.0	17.0	10.1	53.1	276.0	244.0	61.0	58.0	639.0	7.0	12.0	27.0	22.0	68.0	
East Side Charter	2.0	-	-	1.0	3.0	3.0	-	-	-	3.0	-	-	-	-	0.0	
Marion T. Academy	1.0	-	-	-	1.0	18.0	1.0	2.0	-	21.0	2.0	-	-	-	2.0	
New Castle Vo Tech	5.0	3.0	11.0	18.1	37.1	-	239.1	-	28.0	267.1	12.0	3.0	12.0	4.0	31.0	
Red Clay Consolidated	14.0	27.0	22.0	18.0	81.0	439.4	367.3	95.0	63.0	964.7	7.0	17.2	33.0	-	57.2	
Thomas Edison Charter	1.0	1.0	2.0	-	4.0	36.0	6.0	3.0	3.0	48.0	1.0	1.0	-	-	2.0	
Total N.C. Co.	52.0	95.0	105.0	120.2	372.2	1,729.8	1,716.9	512.7	347.2	4,306.6	45.0	79.2	130.1	30.3	284.6	
<b>KENT COUNTY</b>																
Caesar Rodney	6.0	12.0	11.0	4.0	33.0	159.2	175.1	65.1	31.0	430.4	3.0	10.0	19.0	5.0	37.0	
Campus Community	1.0	-	-	-	1.0	16.1	4.0	0.1	-	20.2	-	-	-	-	0.0	
Capital	3.0	10.0	8.0	6.0	27.0	142.4	161.0	50.1	47.0	400.5	7.0	6.0	9.0	4.0	26.0	
Lake Forest	3.0	3.0	7.0	8.0	21.0	98.0	75.0	28.1	17.0	218.1	4.0	2.0	9.0	-	15.0	
Milford	5.0	5.0	6.0	4.0	20.0	78.1	115.0	24.0	28.0	245.1	-	3.0	9.0	-	12.0	
Polytech	2.0	2.0	2.0	6.0	12.0	-	78.0	-	12.0	90.0	4.0	1.0	6.0	2.0	13.0	
Positive Outcomes	1.0	-	-	-	1.0	-	5.0	-	-	5.0	-	-	1.0	-	1.0	
Smyrna	3.0	5.0	6.0	3.0	17.0	91.0	79.0	21.0	19.0	210.0	2.0	3.0	7.0	-	12.0	
Total Kent Co.	24.0	37.0	40.0	31.0	132.0	584.8	692.1	188.4	154.0	1,619.3	20.0	25.0	60.0	11.0	116.0	
<b>SUSSEX COUNTY</b>																
Cape Henlopen	3.0	7.0	9.0	4.0	23.0	115.0	102.0	48.0	21.0	286.0	2.0	3.0	6.0	-	11.0	
Delmar	2.0	1.0	2.0	-	5.0	-	54.0	-	9.0	63.0	-	-	2.0	-	2.0	
Indian River	2.0	11.0	12.0	7.0	32.0	247.4	191.0	105.1	47.0	590.5	7.0	5.0	15.0	-	27.0	
Laurel	1.0	6.0	2.0	1.0	10.0	51.0	55.0	17.0	16.0	139.0	6.0	3.0	5.0	-	14.0	
Seaford	3.0	6.0	5.0	4.0	18.0	77.1	96.1	38.0	32.0	243.2	5.0	3.0	8.0	-	16.0	
Sussex Acad. Arts & Sciences	1.0	-	-	-	1.0	-	11.4	-	-	11.4	-	-	-	-	0.0	
Sussex Technical	4.0	2.0	4.0	3.0	13.0	-	70.0	-	15.0	85.0	-	1.0	3.0	7.0	11.0	
Woodbridge	2.0	3.0	2.0	4.0	11.0	54.0	47.0	14.0	12.0	127.0	1.0	1.0	6.0	1.0	9.0	
Total Sussex Co.	18.0	36.0	36.0	23.0	113.0	544.5	626.5	222.1	152.0	1,545.1	21.0	16.0	45.0	8.0	90.0	
<b>TOTAL STATE</b>	<b>94.0</b>	<b>168.0</b>	<b>181.0</b>	<b>174.2</b>	<b>617.2</b>	<b>2,859.1</b>	<b>3,035.5</b>	<b>923.2</b>	<b>653.2</b>	<b>7,471.0</b>	<b>86.0</b>	<b>120.2</b>	<b>235.1</b>	<b>49.3</b>	<b>490.6</b>	

(Table continued on following page)

TABLE 18 (Continued)  
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT  
STATE OF DELAWARE  
2000-2001

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
<b>NEW CASTLE COUNTY</b>																
Appoquinimink .....	4.0	2.0	2.0	-	6.0	14.0	4.1	4.0	29.1	30.8	32.0	1.0	20.8	-	121.8	472.0
Brandywine .....	-	9.1	10.2	11.0	17.0	47.3	8.3	23.0	67.0	103.1	21.4	6.4	11.8	8.8	249.8	1,147.0
Charter Sch. of Wilmington ..	-	-	-	-	-	0.0	-	-	4.0	-	3.0	-	-	-	7.0	50.0
Christina .....	50.4	22.3	21.5	11.1	29.0	134.3	9.0	22.3	110.0	132.7	106.7	32.3	14.8	62.8	490.6	2,077.0
Colonial .....	15.0	12.0	13.2	-	19.0	59.2	7.0	12.0	64.1	67.5	68.6	12.1	73.5	39.5	344.3	1,163.6
East Side Charter .....	-	-	-	-	-	0.0	-	-	1.0	-	1.0	-	1.0	-	3.0	9.0
Marion T. Academy .....	-	-	-	-	-	0.0	-	-	1.0	1.0	6.0	0.1	1.0	-	9.1	33.1
New Castle Vo Tech .....	4.0	2.0	1.0	-	6.0	13.0	3.0	5.1	47.0	46.1	23.0	6.0	4.0	-	134.2	482.4
Red Clay Consolidated .....	8.0	16.0	15.0	2.0	28.0	69.0	13.0	28.4	101.2	121.5	131.1	5.2	29.4	22.3	452.1	1,624.0
Thomas Edison Charter .....	-	-	-	-	1.0	1.0	-	-	2.0	-	8.0	-	0.6	-	10.6	65.6
<b>Total N.C. Co. ....</b>	<b>81.4</b>	<b>63.4</b>	<b>62.9</b>	<b>24.1</b>	<b>106.0</b>	<b>337.8</b>	<b>44.4</b>	<b>94.8</b>	<b>426.4</b>	<b>502.7</b>	<b>400.8</b>	<b>63.1</b>	<b>156.9</b>	<b>133.4</b>	<b>1,822.5</b>	<b>7,123.7</b>
<b>KENT COUNTY</b>																
Caesar Rodney .....	12.0	6.0	9.0	1.0	11.0	39.0	7.2	2.0	45.4	55.0	124.3	2.0	28.5	-	264.4	803.8
Campus Community .....	-	-	-	-	1.0	1.0	-	-	1.0	-	0.2	-	-	-	1.2	23.4
Capital .....	1.0	3.0	9.0	1.0	12.2	26.2	7.0	6.0	46.1	55.8	73.3	39.5	8.6	2.3	238.6	718.3
Lake Forest .....	2.0	3.0	3.1	-	6.0	14.1	4.0	1.0	28.0	26.4	31.1	6.2	11.0	-	107.7	375.9
Milford .....	9.0	2.0	4.0	-	6.0	21.0	5.0	-	23.0	31.5	33.0	4.5	16.9	1.0	114.9	413.0
Polytech .....	4.0	1.0	-	-	2.0	7.0	1.0	-	16.0	14.0	7.0	-	1.1	-	39.1	161.1
Positive Outcomes .....	-	-	-	-	-	0.0	-	-	1.0	0.1	-	1.1	-	-	2.2	9.2
Smyrna .....	7.0	2.0	3.0	2.0	6.0	20.0	5.0	3.0	23.0	24.7	21.5	2.0	7.1	-	86.3	345.3
<b>Total Kent Co. ....</b>	<b>35.0</b>	<b>17.0</b>	<b>28.1</b>	<b>4.0</b>	<b>44.2</b>	<b>128.3</b>	<b>29.2</b>	<b>12.0</b>	<b>183.5</b>	<b>207.5</b>	<b>290.4</b>	<b>55.3</b>	<b>73.2</b>	<b>3.3</b>	<b>854.4</b>	<b>2,850.0</b>
<b>SUSSEX COUNTY</b>																
Cape Henlopen .....	3.0	7.0	7.0	4.0	8.0	29.0	3.3	3.0	30.0	31.9	83.2	24.5	27.5	10.0	213.4	562.4
Delmar .....	-	-	-	-	1.0	1.0	1.0	-	6.0	8.0	5.4	-	2.8	-	23.2	94.2
Indian River .....	6.0	5.0	9.0	2.0	14.3	36.3	12.0	7.2	54.3	56.3	94.3	-	11.5	1.0	236.6	922.4
Laurel .....	-	3.0	-	-	4.0	7.0	3.0	-	17.0	22.5	21.0	1.0	17.2	-	81.7	251.7
Seaford .....	3.0	3.0	3.0	1.0	7.0	17.0	4.0	3.0	25.0	27.5	39.8	10.4	11.3	5.0	126.0	420.2
Sussex Acad. of Arts & Sci. ...	-	-	-	-	0.1	0.1	-	-	2.0	3.0	-	-	-	-	5.0	17.5
Sussex Technical .....	2.0	1.0	-	-	2.0	5.0	1.0	4.0	17.0	9.7	6.0	-	4.6	-	42.3	156.3
Woodbridge .....	-	1.0	1.0	-	3.0	5.0	2.0	1.0	15.0	18.1	27.5	-	7.4	0.2	71.2	223.2
<b>Total Sussex Co. ....</b>	<b>14.0</b>	<b>20.0</b>	<b>20.0</b>	<b>7.0</b>	<b>39.4</b>	<b>100.4</b>	<b>26.3</b>	<b>18.2</b>	<b>166.3</b>	<b>177.0</b>	<b>277.2</b>	<b>35.9</b>	<b>82.3</b>	<b>16.2</b>	<b>799.4</b>	<b>2,647.9</b>
<b>TOTAL STATE .....</b>	<b>130.4</b>	<b>100.4</b>	<b>111.0</b>	<b>35.1</b>	<b>189.6</b>	<b>566.5</b>	<b>99.9</b>	<b>125.0</b>	<b>776.2</b>	<b>887.2</b>	<b>968.4</b>	<b>154.3</b>	<b>312.4</b>	<b>152.9</b>	<b>3,476.3</b>	<b>12,621.6</b>

Source: Technology Management and Design

TABLE 19  
NUMBER OF FULL-TIME PERSONNEL  
BY SCHOOL DISTRICT  
2000-2001

District	Official/Administrative					Classroom Teachers					Instructional Support				Total
	Superintendent	Principal	Assistant Principal	Supervisor Specialist Other	Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor Specialist	Library	Guidance Counselor	Other	
	Asst Supt Director Adm Assistant														
<b>NEW CASTLE COUNTY</b>															
Appoquinimink .....	1	6	7	6	20	107	118	40	35	300	1	6	9	-	16
Brandywine .....	5	15	17	44	81	272	297	99	47	715	4	14	32	3	53
Charter Sch of Wilmington ..	2	-	-	-	2	-	35	-	2	37	-	-	4	-	4
Christina .....	11	27	29	23	90	578	409	212	111	1,310	11	26	13	1	51
Colonial .....	10	16	17	10	53	276	244	61	58	639	7	12	27	22	68
East Side Charter .....	2	-	-	1	3	3	-	-	-	3	-	-	-	-	0
Marion T. Academy	1	-	-	-	1	18	1	2	-	21	2	-	-	-	2
New Castle Vo Tech .....	5	3	11	18	37	-	239	-	28	267	12	3	12	4	31
Red Clay Consolidated .....	14	27	22	18	81	439	367	95	63	964	7	17	33	-	57
Thomas Edison Charter	1	1	2	-	4	36	6	3	3	48	1	1	-	-	2
<b>Total N.C. Co. ....</b>	<b>52</b>	<b>95</b>	<b>105</b>	<b>120</b>	<b>372</b>	<b>1,729</b>	<b>1,716</b>	<b>512</b>	<b>347</b>	<b>4,304</b>	<b>45</b>	<b>79</b>	<b>130</b>	<b>30</b>	<b>284</b>
<b>KENT COUNTY</b>															
Caesar Rodney .....	6	12	11	4	33	159	175	65	31	430	3	10	19	5	37
Campus Community .....	1	-	-	-	1	16	4	-	-	20	-	-	-	-	0
Capital .....	3	10	8	6	27	142	161	50	47	400	7	6	9	4	26
Lake Forest .....	3	3	7	8	21	98	75	28	17	218	4	2	9	-	15
Milford .....	5	5	6	4	20	78	115	24	28	245	-	3	9	-	12
Polytech .....	2	2	2	6	12	-	78	-	12	90	4	1	6	2	13
Positive Outcomes .....	1	-	-	-	1	-	5	-	-	5	-	-	1	-	1
Smyrna .....	3	5	6	3	17	91	79	21	19	210	2	3	7	-	12
<b>Total Kent Co. ....</b>	<b>24</b>	<b>37</b>	<b>40</b>	<b>31</b>	<b>132</b>	<b>584</b>	<b>692</b>	<b>188</b>	<b>154</b>	<b>1,618</b>	<b>20</b>	<b>25</b>	<b>60</b>	<b>11</b>	<b>116</b>
<b>SUSSEX COUNTY</b>															
Cape Henlopen .....	3	7	9	4	23	115	102	48	21	286	2	3	6	-	11
Delmar .....	2	1	2	-	5	-	54	-	9	63	-	-	2	-	2
Indian River .....	2	11	12	7	32	247	191	105	47	590	7	5	15	-	27
Laurel .....	1	6	2	1	10	51	55	17	16	139	6	3	5	-	14
Seaford .....	3	6	5	4	18	77	96	38	32	243	5	3	8	-	16
Sussex Acad. of Arts & Sci.	1	-	-	-	1	-	11	-	-	11	-	-	-	-	0
Sussex Technical .....	4	2	4	3	13	-	70	-	15	85	-	1	3	7	11
Woodbridge .....	2	3	2	4	11	54	47	14	12	127	1	1	6	1	9
<b>Total Sussex Co. ....</b>	<b>18</b>	<b>36</b>	<b>36</b>	<b>23</b>	<b>113</b>	<b>544</b>	<b>626</b>	<b>222</b>	<b>152</b>	<b>1,544</b>	<b>21</b>	<b>16</b>	<b>45</b>	<b>8</b>	<b>90</b>
<b>TOTAL STATE .....</b>	<b>94</b>	<b>168</b>	<b>181</b>	<b>174</b>	<b>617</b>	<b>2,857</b>	<b>3,034</b>	<b>922</b>	<b>653</b>	<b>7,466</b>	<b>86</b>	<b>120</b>	<b>235</b>	<b>49</b>	<b>490</b>

(Table continued on following page)

TABLE 19 (Continued)  
NUMBER OF FULL-TIME PERSONNEL  
BY SCHOOL DISTRICT  
2000-2001

District	Professional Other						Skilled and Service Worker								Total Full Time	
	Supervisor Specialist and Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Man- gerial	Tech Crafts	Secre- tarial	Custo- dial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer		Total
<b>NEW CASTLE COUNTY</b>																
Appoquinimink .....	4	2	2	-	6	14	4	4	29	30	32	1	19	-	119	469
Brandywine .....	-	9	10	11	17	47	8	23	67	101	14	4	1	1	219	1,115
Charter Sch of Wilmington ...	-	-	-	-	-	0	-	-	4	-	3	-	-	-	7	50
Christina .....	50	22	21	11	28	132	9	22	110	129	88	26	1	48	433	2,016
Colonial .....	15	12	13	-	19	59	7	12	64	65	67	11	71	38	335	1,154
East Side Charter .....	-	-	-	-	-	0	-	-	1	-	1	-	1	-	3	9
Marion T. Academy .....	-	-	-	-	-	0	-	-	1	1	6	-	1	-	9	33
New Castle Vo Tech .....	4	2	1	-	6	13	3	5	47	45	23	6	4	-	133	481
Red Clay Consolidated .....	8	16	15	2	28	69	13	28	101	119	127	5	21	21	435	1,606
Thomas Edison Charter .....	-	-	-	-	1	1	-	-	2	-	8	-	-	-	10	65
Total N.C. Co. ....	81	63	62	24	105	335	44	94	426	490	369	53	119	108	1,703	6,998
<b>KENT COUNTY</b>																
Caesar Rodney .....	12	6	9	1	11	39	7	2	45	54	124	2	24	-	258	797
Campus Community .....	-	-	-	-	1	1	-	-	1	-	-	-	-	-	1	23
Capital .....	1	3	9	1	12	26	7	6	46	55	73	37	4	2	230	709
Lake Forest .....	2	3	3	-	6	14	4	1	28	26	30	6	9	-	104	372
Milford .....	9	2	4	-	6	21	5	-	23	31	33	4	16	1	113	411
Polytech .....	4	1	-	-	2	7	1	-	16	14	7	-	-	-	38	160
Positive Outcomes .....	-	-	-	-	-	0	-	-	1	-	-	1	-	-	2	9
Smyrna .....	7	2	3	2	6	20	5	3	23	24	21	2	5	-	83	342
Total Kent Co. ....	35	17	28	4	44	128	29	12	183	204	288	52	58	3	829	2,823
<b>SUSSEX COUNTY</b>																
Cape Henlopen .....	3	7	7	4	8	29	3	3	30	31	83	24	26	10	210	559
Delmar .....	-	-	-	-	1	1	1	-	6	8	5	-	2	-	22	93
Indian River .....	6	5	9	2	14	36	12	7	54	55	94	-	4	1	227	912
Laurel .....	-	3	-	-	4	7	3	-	17	22	21	1	17	-	81	251
Seaford .....	3	3	3	1	7	17	4	3	25	27	39	10	9	5	122	416
Sussex Acad. of Arts & Sci. ....	-	-	-	-	-	-	-	-	2	3	-	-	-	-	5	17
Sussex Technical .....	2	1	-	-	2	5	1	4	17	9	6	-	4	-	41	155
Woodbridge .....	-	1	1	-	3	5	2	1	15	18	27	-	6	-	69	221
Total Sussex Co. ....	14	20	20	7	39	100	26	18	166	173	275	35	68	16	777	2,624
<b>TOTAL STATE .....</b>	<b>130</b>	<b>100</b>	<b>110</b>	<b>35</b>	<b>188</b>	<b>563</b>	<b>99</b>	<b>124</b>	<b>775</b>	<b>867</b>	<b>932</b>	<b>140</b>	<b>245</b>	<b>127</b>	<b>3,309</b>	<b>12,445</b>

Source: Technology Management and Design

TABLE 20  
SALARY LEVEL  
FULL-TIME EDUCATIONAL PERSONNEL  
2000-2001

	Under \$31,000	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 \$48,999	\$49,000 \$51,999	\$52,000 \$54,999	\$55,000 \$57,999	\$58,000 \$60,999	\$61,000 & Above	Total
<b>OFFICIAL/ADMINISTRATIVE</b>													
Superintendent .....	-	-	-	-	-	-	-	-	-	-	-	22	22
Assistant Superintendent .....	-	-	-	-	-	-	-	-	-	-	-	11	11
Director .....	1	-	-	-	-	-	-	-	-	-	-	44	45
Administrative Assistant .....	1	1	-	1	-	-	-	-	-	-	1	12	16
Supervisor, Gen. Support .....	2	-	-	-	1	-	-	1	3	2	3	60	72
Specialist, Gen. Support .....	3	3	6	4	2	6	8	10	5	4	2	35	88
Principal .....	-	-	-	-	-	-	-	1	-	-	-	167	168
Assistant Principal .....	-	-	-	-	-	-	1	-	2	2	4	172	181
Other General Support .....	3	1	-	-	-	1	-	-	-	-	1	8	14
TOTAL .....	10	5	6	5	3	7	9	12	10	8	11	531	617
Percentage .....	1.6	0.8	1.0	0.8	0.5	1.1	1.5	1.9	1.6	1.3	1.8	86.1	100.0
<b>PROFESSIONAL-EDUCATIONAL</b>													
<b>Classroom Teacher</b>													
Elementary Regular .....	238	315	229	201	185	224	191	201	275	199	136	463	2,857
Secondary Regular .....	211	274	270	227	221	244	206	238	266	209	221	447	3,034
Elementary Special .....	57	101	68	68	60	76	69	67	97	56	68	135	922
Secondary Special .....	38	61	60	57	51	40	46	54	69	41	44	92	653
TOTAL .....	544	751	627	553	517	584	512	560	707	505	469	1,137	7,466
Percentage .....	7.3	10.1	8.4	7.4	6.9	7.8	6.9	7.5	9.5	6.8	6.3	15.2	100.0
<b>Instructional Support</b>													
Supervisor Inst. Support .....	-	-	-	1	-	1	-	1	1	1	1	54	60
Specialist Inst. Support .....	2	3	1	4	1	1	1	-	1	4	3	5	26
Librarian .....	1	6	8	3	2	4	12	17	10	14	9	34	120
Guidance Counselor .....	4	4	18	12	8	8	15	21	22	19	28	76	235
Other Inst. Support .....	1	-	2	5	-	3	4	3	6	3	3	19	49
TOTAL .....	8	13	29	25	11	17	32	42	40	41	44	188	490
Percentage .....	1.6	2.7	5.9	5.1	2.2	3.5	6.5	8.6	8.2	8.4	9.0	38.4	100.0
<b>PROFESSIONAL - OTHER</b>													
Psychologist .....	1	-	5	6	3	6	4	3	8	9	6	46	97
Psychometrist .....	-	-	-	-	-	1	-	-	1	-	1	-	3
Speech and Hearing .....	4	1	6	6	3	6	3	19	16	12	10	24	110
Social Worker .....	4	1	1	1	2	2	3	1	2	1	4	2	24
Home Visitor .....	-	-	-	-	-	-	-	2	-	3	2	4	11
Nurse .....	4	2	5	17	26	17	43	25	11	10	5	23	188
Supervisor Pupil Support .....	-	-	-	-	-	-	-	-	-	-	-	2	2
Specialist Pupil Support .....	1	1	1	3	3	1	8	4	3	6	5	22	58
Other Pupil Support .....	9	8	7	8	4	9	3	3	4	3	4	8	70
TOTAL .....	23	13	25	41	41	42	64	57	45	44	37	131	563
Percentage .....	4.1	2.3	4.4	7.3	7.3	7.5	11.4	10.1	8.0	7.8	6.6	23.3	100.0
TOTAL .....	585	782	687	624	572	650	617	671	802	598	561	1,987	9,136
PERCENTAGE .....	6.4	8.6	7.5	6.8	6.3	7.1	6.8	7.3	8.8	6.5	6.1	21.7	100.0

Source: Technology Management and Design

TABLE 21  
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL  
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE  
 2000-2001

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
<b>OFFICIAL/ADMINISTRATIVE</b>								
Superintendent . . . . .	8	\$ 105,706	8	\$ 97,231	6	\$ 104,317	22	\$ 102,245
Assistant Superintendent . . . . .	8	110,497	1	100,068	2	101,085	11	107,837
Director . . . . .	29	95,345	11	88,059	5	88,804	45	92,837
Administrative Assistant . . . . .	7	70,014	4	82,095	5	83,790	16	77,339
Supervisor, Gen. Support . . . . .	33	83,834	22	67,145	17	68,307	72	75,069
Specialist, Gen. Support . . . . .	81	54,265	4	67,138	3	51,528	88	54,757
Principal . . . . .	95	90,663	37	81,662	36	79,770	168	86,346
Assistant Principal . . . . .	105	82,979	40	69,786	36	71,266	181	77,734
Other General Support . . . . .	6	60,859	5	65,215	3	49,283	14	59,934
TOTAL . . . . .	372	80,209	132	76,210	113	76,035	617	78,589
<b>PROFESSIONAL-EDUCATIONAL</b>								
Classroom Teacher								
Elementary Regular . . . . .	1,729	49,045	584	43,076	544	43,518	2,857	46,772
Secondary Regular . . . . .	1,716	49,213	692	44,400	626	44,781	3,034	47,201
Elementary Special . . . . .	512	49,249	188	43,643	222	45,789	922	47,273
Secondary Special . . . . .	347	50,051	154	43,660	152	44,342	653	47,215
TOTAL . . . . .	4,304	49,217	1,618	43,764	1,544	44,438	7,466	47,047
<b>INSTRUCTIONAL SUPPORT</b>								
Supervisor Inst. Support . . . . .	33	84,932	15	76,064	12	75,390	60	80,807
Specialist Inst. Support . . . . .	12	53,406	5	54,451	9	43,239	26	50,088
Librarian . . . . .	79	55,272	25	47,427	16	50,400	120	52,988
Guidance Counselor . . . . .	130	56,278	60	51,050	45	49,588	235	53,662
Other Inst. Support . . . . .	30	60,007	11	47,650	8	42,602	49	54,391
TOTAL . . . . .	284	59,600	116	53,328	90	51,917	490	56,704
<b>PROFESSIONAL - OTHER</b>								
Psychologist . . . . .	61	57,377	17	56,275	19	55,245	97	56,767
Psychometrist . . . . .	2	51,861	-	-	1	54,430	3	52,717
Speech and Hearing . . . . .	62	55,317	28	47,285	20	50,108	110	52,325
Social Worker . . . . .	17	47,246	1	31,500	6	47,388	24	46,625
Home Visitor . . . . .	7	59,001	3	56,891	1	60,141	11	58,529
Nurse . . . . .	105	52,272	44	42,211	39	44,418	188	48,288
Supervisor Pupil Support . . . . .	1	89,400	-	-	1	63,180	2	76,290
Specialist Pupil Support . . . . .	52	55,100	3	61,517	3	53,238	58	55,336
Other Pupil Support . . . . .	28	48,770	32	43,068	10	33,335	70	43,959
TOTAL . . . . .	335	53,905	128	46,116	100	47,393	563	50,978
<b>TOTAL . . . . .</b>	<b>5,295</b>	<b>\$ 52,248</b>	<b>1,994</b>	<b>\$ 46,619</b>	<b>1,847</b>	<b>\$ 46,895</b>	<b>9,136</b>	<b>\$ 49,937</b>

Source: Technology Management and Design

TABLE 22  
DEMAND DATA  
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL  
2000-2001

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
<b>OFFICIAL/ADMINISTRATIVE</b>								
Superintendent .....	21	1	22	0	0	0	0	22
Assistant Superintendent .....	11	0	11	0	0	0	0	11
Director .....	41	1	42	3	0	0	3	45
Administrative Assistant .....	13	2	15	0	1	0	1	16
Supervisor, Gen. Support .....	61	4	65	4	2	1	7	72
Specialist, Gen. Support .....	76	3	79	3	6	0	9	88
Principal .....	160	6	166	0	1	1	2	168
Assistant Principal .....	158	15	173	2	2	4	8	181
Other General Support .....	12	0	12	1	1	0	2	14
TOTAL .....	553	32	585	13	13	6	32	617
Percentage .....	89.6	5.2	94.8	2.1	2.1	1.0	5.2	100.0
<b>PROFESSIONAL-EDUCATIONAL</b>								
<b>Classroom Teacher</b>								
Elementary Regular .....	2,491	39	2,530	111	189	27	327	2,857
Secondary Regular .....	2,587	92	2,679	160	170	25	355	3,034
Elementary Special .....	829	16	845	26	31	20	77	922
Secondary Special .....	542	25	567	45	35	6	86	653
TOTAL .....	6,449	172	6,621	342	425	78	845	7,466
Percentage .....	86.4	2.3	88.7	4.6	5.7	1.0	11.3	100.0
<b>Instructional Support</b>								
Supervisor Inst. Support .....	56	2	58	0	2	0	2	60
Specialist Inst. Support .....	20	1	21	3	2	0	5	26
Librarian .....	102	2	104	7	6	3	16	120
Guidance Counselor .....	212	2	214	13	7	1	21	235
Other Inst. Support .....	43	1	44	2	2	1	5	49
TOTAL .....	433	8	441	25	19	5	49	490
Percentage .....	88.4	1.6	90.0	5.1	3.9	1.0	10.0	100.0

(Table continued on following page)

TABLE 22(Continued)  
DEMAND DATA  
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL  
2000-2001

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
<b>PROFESSIONAL - OTHER</b>								
Psychologist .....	85	1	86	8	3	0	11	97
Psychometrist .....	3	0	3	0	0	0	0	3
Speech and Hearing .....	99	3	102	7	1	0	8	110
Social Worker .....	13	1	14	8	2	0	10	24
Home Visitor .....	11	0	11	0	0	0	0	11
Nurse .....	171	4	175	12	1	0	13	188
Supervisor Pupil Support .....	1	0	1	1	0	0	1	2
Specialist Pupil Support .....	55	0	55	2	1	0	3	58
Other Pupil Support .....	52	0	52	4	13	1	18	70
TOTAL .....	490	9	499	42	21	1	64	563
Percentage .....	87.0	1.6	88.6	7.5	3.7	0.2	11.4	100.0
TOTAL PROFESSIONAL .....	7,925	221	8,146	422	478	90	990	9,136
TOTAL PERCENTAGE .....	86.7	2.4	89.2	4.6	5.2	1.0	10.8	100.0
<b>SKILLED AND SERVICE WORKER</b>								
Technical .....	15	1	16	3	0	0	3	19
Secretarial .....	708	3	711	47	15	2	64	775
Aides, Teaching and Clerical .....	798	7	805	42	71	14	127	932
Crafts and Trades .....	105	0	105	0	0	0	0	105
Managerial .....	99	0	99	0	0	0	0	99
Custodial .....	852	5	857	1	3	6	10	867
Aides, Service .....	126	0	126	2	11	1	14	140
Cafeteria Worker .....	231	0	231	1	11	2	14	245
Operative and Laborers .....	124	0	124	0	2	1	3	127
Total .....	3,058	16	3,074	96	113	26	235	3,309
Percentage .....	92.4	0.5	92.9	2.9	3.4	0.8	7.1	100.0
TOTAL, ALL PERSONNEL .....	10,983	237	11,220	518	591	116	1,225	12,445
TOTAL PERCENTAGE .....	88.3	1.9	90.2	4.2	4.7	0.9	9.8	100.0

Source: Technology Management and Design

**TABLE 23**  
**NEW CERTIFICATES ISSUED**  
**2000 - 2001**

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>ADMINISTRATIVE - SUPERVISION</b>					
Administrative Assistant/General & Other.....	1	0	0	0	1
Assistant Superintendent - Curriculum.....	0	2	1	0	3
Director.....	4	3	3	3	13
Elementary School Principal.....	19	42	18	3	82
Principal of School for Exceptional Children.....	1	0	0	0	1
Secondary School Principal.....	13	37	17	3	70
Principal of Adult Education School.....	0	0	1	0	1
Superintendent.....	1	4	1	0	6
Supervisor.....	3	14	7	2	26
Administrative Assistant for Human Resources.....	0	1	0	0	1
Administrative Assistant/General.....	1	0	0	0	1
Assistant Superintendent - Administrative Services (Business).....	0	0	1	0	1
Assistant Superintendent - School Business.....	0	1	0	1	2
Principal of a School for Children with Disabilities.....	1	5	3	0	9
<b>TOTAL ADMINISTRATIVE - SUPERVISION.....</b>	<b>44</b>	<b>109</b>	<b>52</b>	<b>12</b>	<b>217</b>
<b>EARLY CHILDHOOD - ELEMENTARY - BILINGUAL</b>					
Nursery/Kindergarten.....	0	2	0	0	2
Teacher of Nursery - Kindergarten.....	5	1	1	0	7
Teacher of Early Childhood/Primary K-4.....	62	249	101	13	425
Elementary Teacher 1-8.....	352	205	43	2	602
Early Care and Education (0-K).....	0	24	2	1	27
Middle Level Teacher 5-8 (except 7 & 8 Science/Math).....	4	86	53	7	150
Endorsement as Middle Level Educator.....	0	0	5	3	8
Endorsement as Middle Level Teacher.....	0	7	104	20	131
<b>TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....</b>	<b>423</b>	<b>574</b>	<b>309</b>	<b>46</b>	<b>1,352</b>
<b>EXCEPTIONAL CHILDREN</b>					
Teacher of the Hearing Impaired.....	8	2	6	2	18
Teacher of Children with Learning Disabilities.....	32	3	1	0	36
Teacher of Students with Mental Handicaps.....	18	1	0	0	19
Teacher of Physically Impaired.....	3	0	0	0	3
Teacher of Students with Serious Emotional Disturbance.....	15	0	0	0	15
Teacher of the Visually Impaired.....	0	0	0	1	1
Teacher of Early Childhood - Special Education.....	17	14	11	1	43
Teacher of Exceptional Children - LD, SED, MH (1-12).....	111	81	24	6	222
Teacher of the Autistic Child.....	4	4	11	4	23
Teacher of the Gifted and Talented - Elementary.....	13	4	4	2	23

(Table continued on following page)

TABLE 23 (Continued)  
NEW CERTIFICATES ISSUED  
2000 - 2001

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>EXCEPTIONAL CHILDREN (Continued)</b>					
Teacher of the Gifted and Talented - Secondary.....	1	0	0	0	1
Teacher of Exceptional Children - LD and SED.....	2	1	0	0	3
Teacher of Exceptional Children - LD and MH.....	5	0	0	0	5
Teacher of Exceptional Children - LD, SED, MH (Elementary 1-8).....	7	46	54	42	149
Teacher of Exceptional Children - LD, SED, MH (Secondary 7-12).....	0	22	26	25	73
Teacher of Exceptional Children - LD, SED, MH, PI (1-12).....	16	4	1	0	21
Teacher of Exceptional Children - SED and MH.....	3	0	0	0	3
Interpreter/Tutor for Hearing Impaired.....	4	0	0	0	4
School Occupational Therapist.....	0	1	1	1	3
School Physical Therapist.....	0	2	3	1	6
School Psychologist.....	22	13	7	10	52
Specialist - Early Childhood Special Education.....	0	1	0	0	1
<b>TOTAL EXCEPTIONAL CHILDREN.....</b>	<b>281</b>	<b>199</b>	<b>149</b>	<b>95</b>	<b>724</b>
<b>INTERN CERTIFICATES</b>					
Intern - School Psychologist.....	0	0	0	0	0
<b>TOTAL INTERN CERTIFICATES.....</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SECONDARY ACADEMIC AREAS - LANGUAGE</b>					
Teacher of Spanish/Elementary.....	0	0	2	2	4
Teacher of English.....	57	45	33	14	149
Teacher of Bilingual Education - Elementary.....	0	1	0	3	4
Teacher of English to Speakers of Other Languages.....	4	11	7	5	27
Teacher of French/Secondary.....	4	5	1	0	10
Teacher of German/Secondary.....	3	2	0	0	5
Teacher of Chinese/Comprehensive.....	0	1	0	0	1
Teacher of French/Comprehensive.....	0	1	0	0	1
Teacher of Latin.....	0	0	1	0	1
Teacher of Latin/Secondary.....	2	0	1	0	3
Teacher of Spanish/Secondary.....	15	16	16	7	54
Teacher of Bilingual - Spanish/Elementary.....	3	2	2	0	7
Teacher of Bilingual - Spanish/Secondary.....	0	0	0	1	1
Teacher of Spanish/Comprehensive.....	0	0	1	1	2
Teacher of Italian/Secondary.....	0	0	1	0	1
<b>TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....</b>	<b>88</b>	<b>84</b>	<b>65</b>	<b>33</b>	<b>270</b>
<b>SECONDARY ACADEMIC AREAS - MATHEMATICS</b>					
Teacher of Comprehensive Mathematics.....	46	31	25	20	122
Teacher of Middle-Level Mathematics.....	11	8	14	8	41
Teacher of Computer Science.....	1	0	1	3	5
<b>TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....</b>	<b>58</b>	<b>39</b>	<b>40</b>	<b>31</b>	<b>168</b>

(Table continued on following page)

TABLE 23 (Continued)  
NEW CERTIFICATES ISSUED  
2000 - 2001

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>SECONDARY ACADEMIC AREAS - NATURAL SCIENCE</b>					
Teacher of Biology.....	21	24	15	8	68
Teacher of Chemistry.....	8	12	16	7	43
Teacher of Earth Science.....	10	11	6	2	29
Teacher of General Science.....	9	12	11	5	37
Teacher of Physics.....	5	4	6	1	16
Teacher of Physical Science.....	3	7	11	6	27
<b>TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....</b>	<b>56</b>	<b>70</b>	<b>65</b>	<b>29</b>	<b>220</b>
<b>SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS</b>					
Teacher of Driver Education.....	18	8	3	0	29
Teacher of Health Education.....	9	18	8	4	39
Teacher of Physical Education and Health 1 - 12.....	13	0	0	0	13
Endorsement as Teacher of Journalism.....	0	0	1	0	1
Teacher of Theater.....	0	0	0	1	1
<b>TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS.....</b>	<b>40</b>	<b>26</b>	<b>12</b>	<b>5</b>	<b>83</b>
<b>SECONDARY ACADEMIC AREAS - SOCIAL STUDIES</b>					
Teacher of Social Studies.....	63	34	27	4	128
<b>TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....</b>	<b>63</b>	<b>34</b>	<b>27</b>	<b>4</b>	<b>128</b>
<b>SPECIAL AREAS</b>					
Teacher of Adult Education - Basic and General.....	2	9	10	3	24
Teacher of Adult Education - Mathematics.....	0	1	0	0	1
Teacher of Adult Education - Secondary.....	0	1	1	0	2
Teacher of Art-Comprehensive K-12.....	26	9	12	1	48
Teacher of Art-Elementary 1-8.....	1	3	2	1	7
Teacher of Art-Secondary 7-12.....	2	1	0	0	3
Library/Media Specialist.....	18	8	14	7	47
Teacher of Music-Comprehensive K-12.....	39	22	19	3	83
Teacher of Music-Elementary 1-8.....	2	2	2	4	10
Teacher of Music-Secondary 7-12.....	1	0	2	1	4
Teacher of Music-Instrumental.....	0	2	1	1	4
Teacher of Physical Education-Comprehensive K-12.....	41	30	19	3	93
Teacher of Physical Education-Elementary 1-8.....	2	2	1	1	6
Teacher of Physical Education-Secondary 7-12.....	1	1	0	2	4
Teacher of Drama.....	0	1	0	0	1
<b>TOTAL SPECIAL AREAS.....</b>	<b>135</b>	<b>92</b>	<b>83</b>	<b>27</b>	<b>337</b>
<b>SPECIAL ASSIGNMENTS</b>					
Resident Advisor.....	0	0	3	1	4
Resident Advisor (House Parent).....	4	0	0	0	4
<b>TOTAL SPECIAL ASSIGNMENTS.....</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>

(Table continued on following page)

TABLE 23 (Continued)  
 NEW CERTIFICATES ISSUED  
 2000 - 2001

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>SPECIALIZED ASSIGNMENTS</b>					
Appoquinimink School District.....	0	3	1	0	4
Brandywine School District.....	0	4	2	2	8
Caesar Rodney School District.....	0	2	3	0	5
Cape Henlopen School District.....	0	2	0	0	2
Capital School District.....	0	2	0	0	2
Christina School District.....	1	12	10	0	23
Colonial School District.....	1	2	2	0	5
Indian River School District.....	0	2	3	0	5
Lake Forest School District.....	0	1	2	0	3
Laurel School District.....	0	1	0	1	2
Milford School District.....	0	3	3	0	6
New Castle County Vocational Technical School District.....	0	4	3	0	7
Polytech School District.....	0	1	0	0	1
Red Clay Consolidated School District.....	0	5	2	3	10
Seaford School District.....	0	0	1	0	1
Smyrna School District.....	0	4	2	0	6
Sussex Technical School District.....	0	1	0	0	1
Woodbridge School District.....	0	1	0	0	1
Department of Education.....	0	19	2	0	21
Specialist in Operations and Transportation.....	0	0	2	0	2
Education Specialist, Educator Licensure.....	0	1	0	0	1
Executive Director, Professional Standards Board.....	0	1	0	0	1
Behavior/Crisis Intervention Specialist.....	0	0	0	1	1
Human Relations Specialist.....	1	0	0	0	1
ILC Program Coordinator.....	0	1	0	0	1
Night Resident Advisor.....	0	0	1	0	1
Resident Advisor.....	0	0	0	1	1
Community Based Instructor.....	0	0	1	0	1
Disciplinarian.....	0	0	0	1	1
<b>TOTAL SPECIALIZED ASSIGNMENTS.....</b>	<b>3</b>	<b>72</b>	<b>40</b>	<b>9</b>	<b>124</b>
<b>SUPPORT PERSONNEL ACADEMIC</b>					
Reading Specialist.....	18	13	7	9	47
Elementary Guidance Counselor.....	16	17	8	5	46
Secondary Guidance Counselor.....	17	14	6	5	42
Career Guidance and Placement Counselor.....	2	2	0	0	4
Licensed School Social Worker.....	0	1	2	0	3
Speech and Hearing.....	35	0	0	0	35
Visiting Teacher.....	2	1	0	0	3
School To Work Transition.....	0	4	16	5	25
Speech Language Pathologist.....	2	23	7	0	32

(Table continued on following page)

TABLE 23 (Continued)  
NEW CERTIFICATES ISSUED  
2000 - 2001

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>SUPPORT PERSONNEL ACADEMIC (Continued)</b>					
Specialist - School Social Work Services.....	0	1	1	0	2
Master's Degree School Social Worker.....	1	0	6	1	8
<b>TOTAL SUPPORT PERSONNEL ACADEMIC.....</b>	<b>93</b>	<b>76</b>	<b>53</b>	<b>25</b>	<b>247</b>
<b>SUPPORT PERSONNEL NON-ACADEMIC</b>					
School Business Manager.....	0	4	0	1	5
School Nurse.....	26	14	31	6	77
Secretary - Certified.....	0	3	0	0	3
Secretary - Senior.....	1	6	0	0	7
Secretary - Bachelor's Degree.....	0	1	0	0	1
Supervisor of School Bus Transportation.....	1	0	1	0	2
Manager - School Bus Transportation.....	0	1	0	0	1
Manager of School Food Service Program.....	0	12	0	0	12
Administrative Support Personnel - Level I.....	0	16	0	0	16
Administrative Support Personnel - Level II.....	0	12	0	0	12
Administrative Support Personnel - Bachelor's Degree.....	0	5	0	0	5
<b>TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....</b>	<b>28</b>	<b>74</b>	<b>32</b>	<b>7</b>	<b>141</b>
<b>VOCATIONAL AREAS</b>					
Teacher of Agriculture, Certificate II-Horticulture.....	2	0	0	0	2
Teacher of Agriculture, Certificate II-Agriculture Specialist.....	0	0	1	0	1
Teacher of Agriculture, Certificate I-Comprehensive.....	6	3	3	3	15
Teacher of Business Education - Comprehensive.....	11	11	17	5	44
Teacher of Business Education-Shorthand and Related Secretarial Subjects...	1	1	0	0	2
Cooperative/Occupational Diversified Occupations and/or Work-Study Coordir	0	1	0	2	3
Teacher of Distributive Education.....	0	1	0	0	1
Teacher of Family & Consumer Sciences - Certificate I - Comprehensive.....	13	2	2	1	18
Teacher of Family & Consumer Sciences - Certificate II - Fabric, Home Furnish	1	0	0	0	1
Teacher of Industrial Arts.....	3	1	0	0	4
Teacher of Industrial Arts/Technology Education Endorsement.....	3	3	2	1	9
Teacher of Marketing Education.....	0	0	0	2	2
Teacher of Technology Education.....	1	2	15	7	25
Teacher of T & I Auto Mechanics.....	1	0	1	0	2
Teacher of T & I Banking and Finance.....	0	0	1	0	1
Teacher of T & I Carpentry.....	1	0	2	0	3
Teacher of T & I Carpentry - Exceptional Children.....	2	0	0	0	2
Teacher of T & I Child Care.....	0	0	1	0	1
Teacher of T & I Commercial Art.....	1	0	0	0	1
Teacher of T & I Commercial Foods.....	1	0	0	0	1
Teacher of T & I Cook (Chef).....	0	0	1	0	1
Teacher of T & I Cosmetology (Beauty Culture).....	0	1	0	0	1
Teacher of T & I Dental Assistant.....	0	0	2	0	2

(Table continued on following page)

TABLE 23 (Continued)  
NEW CERTIFICATES ISSUED  
2000 - 2001

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
<b>VOCATIONAL AREAS (Continued)</b>					
Teacher of T & I Dental Laboratory Technology.....	0	0	1	0	1
Teacher of T & I Drafting and Design.....	1	1	0	0	2
Teacher of T & I Electrical Technology.....	0	0	2	0	2
Teacher of T & I Electricity (Residential, Commercial, Industrial).....	0	1	1	0	2
Teacher of T & I Electronic Technology.....	1	1	3	0	5
Teacher of T & I Engineering Technology.....	0	0	1	0	1
Teacher of T & I Food Management (Production & Services).....	2	0	0	0	2
Teacher of T & I General Contracting.....	0	0	1	0	1
Teacher of T & I Graphic Arts.....	1	0	0	0	1
Teacher of T & I Health Occupations.....	0	0	2	0	2
Teacher of T & I Industrial Electricity (Electrical Construction).....	0	0	1	0	1
Teacher of T & I Industrial Maintenance Mechanics.....	0	1	1	0	2
Teacher of T & I Masonry.....	1	0	0	0	1
Teacher of T & I Mechanical Drawing.....	0	1	0	0	1
Teacher of T & I Medical Assisting.....	0	0	1	0	1
Teacher of T & I Mill and Cabinet.....	0	0	1	0	1
Teacher of T & I Nursing Assistant.....	0	2	1	0	3
Teacher of T & I Nursing Assisting.....	0	0	1	0	1
Teacher of T & I Small Engine Repair.....	0	0	1	0	1
Teacher of T & I Stationary Engineering.....	0	0	2	0	2
Teacher of T & I Welding.....	1	0	1	0	2
TOTAL VOCATIONAL AREAS.....	54	33	69	21	177
<b>TOTAL</b>	<b>1,370</b>	<b>1,482</b>	<b>999</b>	<b>345</b>	<b>4,196</b>

Source: Technology Management and Design

PERMITS ISSUED  
2000 - 2001

PERMIT	# of Permits
Bus Aide.....	11
General Aide.....	3
Instructional Aide.....	383
Interpreter/Tutor for Hearing Impaired Aide.....	1
Nurse's Aide.....	3
Clerical Aide.....	4
School Aide.....	4
Library Aide.....	6
Cafeteria Aide.....	4
Playground Aide.....	4
<b>TOTAL PERMITS.....</b>	<b>423</b>

Source: Technology Management and Design

TABLE 24  
DEMAND TREND DATA  
PROFESSIONAL EDUCATIONAL PERSONNEL  
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION  
1990-1991 THRU 2000-2001

Position	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
<b>OFFICIAL/ADMINISTRATIVE</b>											
Superintendent .....	19.0	19.0	17.0	18.0	19.0	18.0	22.0	21.0	23.0	21.0	22.0
Assistant Superintendent .....	10.0	9.0	10.0	10.0	11.0	9.0	10.0	9.0	12.0	10.0	11.0
Director .....	43.0	45.0	47.0	49.0	47.0	45.0	45.0	45.0	41.0	47.0	45.0
Administrative Assistant .....	13.0	13.0	15.0	16.0	13.0	14.0	16.0	15.0	11.0	14.0	16.0
Supervisor, Gen. Support .....	65.0	59.0	55.0	62.0	67.0	68.0	71.0	72.0	74.0	74.0	72.0
Principal .....	162.0	158.0	158.0	164.0	159.0	159.0	163.0	163.0	72.0	157.0	168.0
Assistant Principal .....	127.0	125.0	138.0	145.0	143.0	146.0	152.0	161.0	162.0	168.0	181.0
Specialist and Other General Support ..	54.5	62.5	71.5	71.5	68.0	78.0	71.5	77.0	174.5	88.1	102.2
TOTAL .....	493.5	490.5	511.5	535.5	527.0	537.0	550.5	563.0	569.5	579.1	617.2
<b>CLASSROOM TEACHERS</b>											
Elementary Regular .....	2,320.1	2,364.5	2,449.0	2,449.5	2,402.0	2,391.4	2,434.1	2,505.6	2,645.5	2,771.8	2,859.1
Secondary Regular .....	2,473.7	2,489.6	2,548.7	2,631.3	2,684.0	2,711.9	2,806.4	2,899.2	2,924.6	2,995.3	3,035.5
Elementary Special .....	690.2	765.9	760.7	809.9	782.0	814.0	843.7	855.7	905.2	924.0	923.2
Secondary Special .....	466.8	475.7	493.7	490.2	498.0	545.7	558.2	589.1	597.8	626.3	653.2
TOTAL .....	5,950.8	6,095.7	6,252.1	6,380.9	6,366.0	6,463.0	6,642.4	6,849.6	7,073.1	7,317.4	7,471.0
<b>INSTRUCTIONAL SUPPORT</b>											
Supervisor Instructional .....	56.0	57.0	61.0	61.0	55.0	59.0	54.0	52.0	51.0	58.1	60.0
Librarian .....	114.7	113.0	115.0	113.0	117.0	117.5	119.0	121.0	25.0	119.1	120.2
Guidance Counselor .....	196.0	179.0	189.0	203.5	213.0	210.5	221.0	220.5	115.5	229.0	235.1
Specialist and Other Inst. Support .....	92.3	97.1	92.7	92.2	104.0	100.7	103.2	108.7	299.2	88.5	75.3
TOTAL .....	459.0	446.1	457.7	469.7	489.0	487.7	497.2	502.2	490.7	494.7	490.6
<b>PROFESSIONAL - OTHER</b>											
Psychologist .....	77.2	81.5	82.8	87.2	92.0	90.7	91.4	93.4	95.6	96.3	97.4
Psychometrist .....	2.0	2.0	1.0	2.0	2.0	2.0	2.0	3.0	4.0	5.0	3.0
Speech and Hearing .....	84.3	82.9	89.9	95.1	92.0	101.2	101.2	95.7	99.7	107.2	111.0
Social Worker .....	2.0	4.0	8.7	8.0	7.0	9.0	9.5	10.0	10.5	12.1	24.1
Home Visitor .....	19.0	17.0	18.0	19.0	18.0	19.0	17.0	15.0	13.3	13.0	11.0
Nurse .....	159.7	162.5	162.7	163.2	161.0	170.4	173.5	178.5	187.5	187.3	189.6
Supervisor, Pupil Support .....	1.0	2.0	3.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0
Specialist and Other Pupil Support .....	68.7	70.7	81.7	78.7	91.0	104.2	95.2	101.9	103.7	109.3	128.4
TOTAL .....	413.9	422.6	447.8	455.2	464.0	497.5	490.8	498.5	516.3	531.2	566.5
<b>TOTAL PROFESSIONAL .....</b>	<b>7,317.2</b>	<b>7,454.9</b>	<b>7,669.1</b>	<b>7,841.3</b>	<b>7,846.0</b>	<b>7,985.2</b>	<b>8,180.9</b>	<b>8,413.3</b>	<b>8,649.6</b>	<b>8,922.4</b>	<b>9,145.3</b>

Source: Technology Management and Design

TABLE 25  
DEMAND TREND DATA  
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS  
2000-2001

Position Classification	Returning Employees			New Employees to State of Delaware			Total New Employees	Total All Employees
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Reentering: Not Employed in Education Last Year		
<b>Regular Elementary</b>								
Total Regular Elementary .....	2,491	39	2,530	111	189	27	327	2,857
Percentage .....	87.2	1.4	88.6	3.9	6.6	0.9	11.4	100.0
<b>Regular Secondary</b>								
Agriculture .....	27	2	29	1	3	2	6	35
Art .....	71	1	72	2	1	1	4	76
Business Education .....	80	2	82	6	3	1	10	92
Computer Science .....	9	0	9	1	1	0	2	11
Distributive Education .....	8	0	8	0	0	0	0	8
English Language Arts .....	407	20	427	38	23	5	66	493
Foreign Language .....	144	4	148	13	13	1	27	175
Health Occupations .....	18	0	18	3	5	0	8	26
Health & Physical Education .....	198	8	206	4	14	1	19	225
Home Economics .....	49	1	50	1	1	2	4	54
Industrial Arts .....	58	3	61	3	2	1	6	67
Mathematics .....	334	16	350	25	22	2	49	399
Music .....	99	4	103	5	4	0	9	112
Science .....	341	10	351	19	24	5	48	399
Social Studies .....	324	8	332	18	20	1	39	371
Vocational Technical .....	100	2	102	8	10	0	18	120
Safety and Driver Education .....	58	3	61	0	1	1	2	63
Adult Education .....	16	0	16	0	0	0	0	16
General Secondary .....	36	3	39	2	1	0	3	42
General Middle .....	157	5	162	9	19	0	28	190
Cocurricular Activities .....	3	0	3	0	0	0	0	3
Office Occupations .....	50	0	50	2	3	2	7	57
Total Regular Secondary .....	2,587	92	2,679	160	170	25	355	3,034
Percentage .....	85.3	3.0	88.3	5.3	5.6	0.8	11.7	100.0
Total Regular Teachers .....	5,078	131	5,209	271	359	52	682	5,891
Percentage .....	86.2	2.2	88.4	4.6	6.1	0.9	11.6	100.0
<b>Special Education</b>								
Elementary .....	829	16	845	26	31	20	77	922
Secondary .....	542	25	567	45	35	6	86	653
Total Special Teachers .....	1,371	41	1,412	71	66	26	163	1,575
Percentage .....	87.0	2.6	89.7	4.5	4.2	1.7	10.3	100.0
<b>TOTAL ALL TEACHERS</b> .....	<b>6,449</b>	<b>172</b>	<b>6,621</b>	<b>342</b>	<b>425</b>	<b>78</b>	<b>845</b>	<b>7,466</b>
Percentage .....	86.4	2.3	88.7	4.6	5.7	1.0	11.3	100.0

Source: Technology Management and Design

TABLE 26  
TREND DATA  
FULL-TIME PROFESSIONAL PERSONNEL  
1965-1966 THRU 2000-2001

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1965-66.....	2,081	38.7	3,296	61.3	5,377
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112
1997-98.....	2,357	28.3	5,982	71.7	8,339
1998-99.....	2,377	27.7	6,204	72.3	8,581
1999-00.....	2,438	27.4	6,474	72.6	8,912
2000-01.....	2,438	26.7	6,698	73.3	9,136

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Technology Management and Design