

Pat Carlson

School principals and assistant principals, as well as central office education leaders, including superintendents, must possess the skills and knowledge necessary to have a sustained positive impact on student achievement. Mentoring and coaching of new administrators and ongoing training for role-experienced administrators are necessary to ensuring that leadership teams have the capacity to become high-performing teams focused on student improvement. Dr. Carlson brings fourteen years as a superintendent and a combined nine years as a high school principal and a special education director to training in school leadership and in mentoring and coaching. She oversaw the Delaware Department of Education's new administrator coaching and mentoring program for several years, as well as helping to identify and develop training to meet the needs of new administrators. She has participated in coaching training through both the Southern Regional Education Board (SREB) and the New York City Leadership Academy, widely recognized as one of the preeminent coaching programs in the country. She is a contributing author of a CCSSO tool kit designed to build leadership capacity among school leadership teams. Dr. Carlson will design and deliver custom training programs for new and role-experienced school leaders and will offer individual and small group coaching for administrators.