

PROFESSIONAL STANDARDS BOARD

Meeting of Thursday, September 6, 2007
5:15 p.m.

Cabinet Room, Department of Education
2nd Floor South Wing, Townsend Building

MINUTES

Members Present: Kathleen Thomas, Cathy Cathcart, Joanne Christian, Marilyn Dollard, Karen Gordon, Barbara Grogg, Les Holden, Lori Hudson, , Mary Mirabeau, Wendy Murray, Gretchen Pikus, and Karen Schilling-Ross

Members Absent: Sandra Falatek, Dorothy McQuaid, Michael Thomas and Carol Vukelich

Others Present: Charlie Michels, Professional Standards Board's Executive Director, Pearl Carrington, Professional Standards Board's Secretary, Paula Fontello, Professional Standards Board's Deputy Attorney General; Ann Case, State Board of Education Policy Analyst, Vicky Cairns, Delaware State Education Association

I. Opening

A. Call to Order

Ms. Kathleen Thomas, Professional Standards Board Chair called the meeting to order at 5:25 p.m.

Formal Introductions: Mr. Michels asked for Board members to introduce themselves, as there were some new Members present and veteran Members who were unable to attend the August meeting.

B. Approval of Agenda

A motion was made by Ms. Hudson and seconded by Ms. Mirabeau to approve the Amended Agenda, as requested by Mr. Michels. The motion carried.

C. Approval of Minutes of August 2, 2007

A motion was made by Ms. Pikus and seconded by Ms. Murray to approve the Professional Standards Board Minutes of August 2, 2007. The motion carried.

II. Public Comment

None.

III. Executive Director's Report

Mr. Michels reported the following:

- A. He detailed the DPAS II Funding allocations as per requests from Board members last month.
- B. He has, in concert with the DOE Office of Professional Accountability, helped to develop, on DEEDS, the requisite Emergency Certificate ‘Plan’.
- C. He has developed various ‘scenarios’ to help in the understanding of attaining certifications.
- D. He has been working with Ms. Allen, the State Board of Education President, on a number of issues.
- E. He has begun to ‘drill down’ within the latest DEEDS Report to be able to print off and send out cluster evaluations to successful participants who were not listed on the November 1, 2006 report.

IV. Presentation

None.

V. Discussion

A. 340 Certification Theatre Teacher

This regulation generated considerable discussion. There were concerns about having both Theater and Dance incorporated into a single regulation. Issues were raised about the availability of those from outside of the field of education seeking certification and being able to find a local, federally accredited institution, where upon receiving a certification in Theater or Dance, the applicant would be eligible for working through a school district for an Emergency Certificate. Concerns were shared that these certifications may be too limiting in their scope and that perhaps, Delaware is not quite ready for these. It was asked of Mr. Michels to do some further research, query local districts and Personnel Directors, and return with more information in October.

B. 1520 Early Childhood Teacher

The State Board of Education concurred to publish this amended regulation during their August 16, 2007 meeting and it was consequently published in the September Delaware Register of Regulations. This regulation generated no discussion at this time.

C 1530 Middle Level Teacher

The State Board of Education concurred to publish this amended regulation during their August 16, 2007 meeting and it was consequently published in the September Delaware Register of Regulations. Since that time, with input from the DOE and the Delaware Institutions of Higher Learning, a shift in policy has been requested, as reflected in the draft of a repeal of 1530 in Section VI.

D. 1531 Middle Level English Language Arts Teacher

The State Board of Education concurred to publish this new regulation during their August 16, 2007

meeting and it was consequently published in the September Delaware Register of Regulations. Since that time, with input from the DOE and the Delaware Institutions of Higher Learning, a shift in policy has been requested, as reflected in the draft of 1531 in Section VI.

E. 1534 Middle Level Social Studies

The State Board of Education concurred to publish this new regulation during their August 16, 2007 meeting and it was consequently published in the September Delaware Register of Regulations. Since that time, with input from the DOE and the Delaware Institutions of Higher Learning, a shift in policy has been requested, as reflected in the draft of 1534 in Section VI.

F. 1539 Middle Level / Secondary Health Education Teacher

The State Board of Education concurred to publish this amended regulation during their August 16, 2007 meeting and it was consequently published in the September Delaware Register of Regulations. This regulation generated no discussion at this time.

G. 1571 Secondary Exceptional Children Special Education Teacher

The State Board of Education concurred to publish this amended regulation during their August 16, 2007 meeting and it was consequently published in the September Delaware Register of Regulations. This regulation generated no discussion at this time.

H. 1576 Elementary Exceptional Children Special Education Teacher

The State Board of Education concurred to publish this amended regulation during their August 16, 2007 meeting and it was consequently published in the September Delaware Register of Regulations. This regulation generated no discussion at this time.

I. 1501 and Salary Supplement Timelines

Mr. Michels shared with the Board his collection of dates that various districts throughout the state had supplied, relative to the potential of initiating and terminating salary supplement dates in the future. A discussion ensued with a concern that several larger districts had not replied to the query and that their requests should be considered before any action on the part of the Board. Mr. Michels was asked to make every attempt to gather more information.

J. Cluster Provider Compensation - PDAC Committee

The Professional Development and Associated Compensation Committee had forwarded to the Professional Standards Board their recommendation for cluster providers. The Committee felt that if the provider completed all of the work, attested to the fact that they had received no compensation for their work and was willing to submit their portfolio of work to the Committee for review, that they may be eligible for the cluster's salary supplement. The discussion that followed centered on this issue and how the designer/provider might be able to be compensated for the delivery of the cluster as well. The Board requested that Mr. Michels and Ms. Fontello look into this area, in addition to seeking a recommendation from the PDAC.

K. Cluster Evaluation Study Recommendations – PDAC Committee

The Professional Development and Associated Compensation Committee reviewed the recommendations from the *Cluster Evaluation Study* and forwarded to the Board their recommendations. Mr. Michels reviewed these and the Board was in general agreement to follow through on the recommendations. Mr. Michels indicated that he had already begun the initiation of several components.

L. 1505 Standard Certificate

The language in the Standard Certificate has been under scrutiny relative to the ability and method an educator who has a Delaware certification, may attain an additional certification via the Praxis II avenue. Mr. Michels presented a draft of amended language that met with discussion and concern from legal counsel, that this component may be placed in the wrong section of the regulation. Mr. Michels will continue to work on clarifying this regulation.

VI. Action Items

A. Approval of Professional Development Cluster List.

Ms. Mirabeau moved and Ms. Hudson seconded a motion to approve the Professional Development Cluster List. The motion carried.

B. Approval of Mentor Funding.

Ms. Pikus move and Ms. Gordon seconded to approve the Mentor Funding. The motion carried.

C. 1530 Middle Level Teacher, for Publication.

After Mr. Michels had considerable discussion with the appropriate DOE staff over the past several weeks, it was requested by the Department that the generic Middle level Teacher certification be repealed and that the four academic core areas have their regulations amended to require certification in their respective areas required for grades 6-8. Ms. Hudson moved and Ms. Mirabeau seconded the motion to Publish as Amended the Repeal of 1530 Middle Level Teacher. The motion carried.

D. 1531 Middle Level English Language Arts Teacher, for Publication

This new regulation reflects the shift in policy to include grade 6 teachers in the certification regulation, in addition to grade 7 and 8 teachers. Ms. Hudson moved and Mr. Holden seconded to publish as amended 1531 Middle Level English Language Arts Teacher to the original publication. The motion carried.

E. 1532 Middle Level Mathematics Teacher, for Publication

This new regulation reflects the shift in policy to include grade 6 teachers in the certification regulation, in addition to grade 7 and 8 teachers. Ms. Mirabeau moved and Ms. Pikus seconded the motion to Publish 1532 Middle Level Mathematics Teacher. The motion carried.

F. 1533 Middle Level Mathematics Teacher, for Publication.

This new regulation reflects the shift in policy to include grade 6 teachers in the certification regulation, in addition to grade 7 and 8 teachers. Ms. Mirabeau moved and Ms. Pikus seconded the motion to Publish 1530 Middle Level Mathematics Teacher. The motion carried.

G. 1534 Middle Level Social Studies Teacher

This new regulation reflects the shift in policy to include grade 6 teachers in the certification regulation, in addition to grade 7 and 8 teachers. Ms. Hudson moved and Mr. Holden seconded to publish as amended 1534 Middle Level Social Studies Teacher to the original publication. The motion carried.

H. 1522 Elementary School Counselor, for Publication

After considerable conversation with the Department of Education and leaders in the field, it was determined that this certification warranted the requirement of additional graduate course work in specific content areas. The new draft is different from the one approved by the PSB prior. Ms. Mirabeau moved and Ms. Grogg seconded that we replace and publish 1522 Elementary School Counselor for approval. The motion carried.

I. 1545 Secondary School Counselor, for Publication

After considerable conversation with the Department of Education and leaders in the field, it was determined that this certification warranted the requirement of additional graduate course work in specific content areas. The new draft is different from the one approved by the PSB prior. Mr. Holden moved and Ms. Grogg seconded to replace and publish 1545 for approval. The motion carried.

J. Professional Development Clusters

1. 0714 Spanish for Educators: It's More Than Language

After open discussion, Ms. Hudson moved and Ms. Mirabeau seconded the motion to approve *0714 Spanish for Educators: It's More Than Language*. 0714 is a professional development cluster carrying a 2% salary supplement. The motion carried.

VIII. PSB Standing Committees

- A. **Licensure and Certification Criteria:** This Standing Committee has not met within the last month.
- B. **Professional Development and Associated Compensation:** This Standing Committee met on July 16, 2007. The minutes were in the Board packets.

IX. Other

Ms. Thomas stated that the former Professional Standards Board Chair Dr. Harold Roberts' personally signed each certificate. He asked her to send everyone his best. Ms. Thomas gave a status update of Dr. Roberts' health.

X. Public Comment

None.

XI. Other

Ms. Thomas asked that relative to the traditional DE TOY stipend, that we give \$250 towards teaching materials in the classroom. This suggestion will be put on the next agenda.

Ms. Grogg requested that the following issues be researched by Mr. Michels:

- 1) A Delaware Certification for Master Teacher
- 2) A single day Professional Standards Board Retreat
- 3) Consider the ramifications of bringing DPAS II under the auspices of the Professional Standards Board.

XII. Adjournment

Ms. Hudson moved to Adjourn and the motion was seconded by Ms. Mirabeau. The motion carried. The meeting adjourned at 7:50 pm.

During the course of this meeting, the Professional Standards Board may enter into Executive Session to consider strategy with respect to pending and potential litigation or with respect to personnel issues. The Professional Standards Board may also take breaks.

The times designated on the agenda are approximate and are listed for administrative purposes only. The Professional Standards Board reserves the right, pursuant to Section 10004(e) of the Freedom of Information Act, to hear any matter out of its order during the meeting.

