

PROFESSIONAL STANDARDS BOARD

Meeting of Thursday, April 3, 2008

5:15 p.m.

Cabinet Room, Department of Education
(2nd Floor South Wing, Townsend Building)

MINUTES

Members Present: Cathy Cathcart, Joanne Christian, Sandra Falatek, Karen Gordon, Barbara Grogg, Lori Hudson, Dorothy McQuaid, Wendy Murray, Karen Schilling-Ross, Michael Thomas, Carol Vukelich and Kathleen Thomas, Chair.

Members Absent: Marilyn Dollard, Les Holden, Mary Mirabeau, and Gretchen Pikus

Others Present: Charlie Michels, PSB Executive Director, Pearl Carrington, Secretary, Paula Fontello, Deputy Attorney General, Vicky Cairns, DSEA, and Judi Coffield, State Board of Education

I. Opening:

Call to Order: Ms. Thomas, Professional Standards Board Chair called the meeting to order at 5:32 p.m. The Executive Director gave his Report to the Board. A quorum was attained at 5:42 p.m.

Approval of Agenda: A motion was made by Ms. Hudson and seconded by Ms. Grogg to approve the Agenda as presented. The motion carried.

Approval of Minutes of March 3, 2008: A motion was made by Ms. Grogg and seconded by Ms. Gordon to Table the minutes of March 7, 2008 PSB Meeting and the March 8, 2008 PSB Retreat minutes. The motion carried.

II. Public Comment

None.

III. Executive Director's Report

Mr. Michels reported the following:

- On March 20, 2008 the State Board of Education Concurred to Publish the following regulations.
 - 1550 Agriculture Teacher
 - 1551 Business Education Teacher
 - 1554 Family and Consumer Sciences Teacher
 - 1555 Marketing Education Teacher
 - 1557 Technology Education Teacher.

The State Board of Education entered into a discussion with Mr. Michels on the following regulations, which had been amended slightly to provide clarification:

- 1540 Secondary English Language Arts Teacher
- 1542 Secondary Mathematics Teacher
- 1543 Secondary Science Teacher
- 1544 Secondary Social Studies Teacher

The State Board of Education voted affirmatively to Approve 1505 Standard Certificate. The Final Order was signed. This regulation would be effective 3/11/2008

- Mr. Michels reported that PSB Chair Ms. Thomas and he went to Louisville, KY on March 13 and 14 as guests of the Wallace Foundation's Teacher Leader initiative. Ms. Thomas and Mr. Michels are part of the small team representing Delaware. There were four other states at the workshop: Alabama, Kansas, Kentucky and Ohio. A slide presentation was viewed later in the meeting.
- Clusters and PDMS: Mr. Michels gave an updated status report on the new Professional Development Management System (PDMS). Mr. Michels presented a spreadsheet with all the clusters to date and their status. He further stated there have been several issues within the system that need to be resolved prior to the release of the PDMS. Mr. Michels has provided some salary data to the DOE, the Joint Financial Committee and PSB. Mr. Michels will be attending several meetings to finalize his role and responsibilities regarding provider/instructor access and responsibilities. Subsequently he will need to develop a tutorial and/or provide a few 'live' sessions for cluster providers/instructors.
- Hearing Updates: Mr. Michels reported that the Licensure Denial Hearing is scheduled for Monday May 7 at the Tatnall Building. He informed the PSB that the Hearing Officer's recommendation following the Hearing must be delivered to all parties within 20 days of the Hearing. An additional 20 days is then timed for the return comments prior to the Hearing Officer's recommendations to the Board. The Revocation Hearing is still scheduled for May 20 and 21, 2008. The decision whether or not to have separate PSB meeting(s) for the Board's vote has not been determined.
- Other Regulation Work: Mr. Michels is currently working through the approved review process with the following certification regulations:
 - 1559 Trade and Industrial Education Teacher: to be the new Skilled and Technical Sciences Teacher. Ms. Fontello, Ms. Susan Keene-Haberstroh from the DOE, Dr. Michael Owens, Associate Secretary and Mr. Dale Derickson, STS Education Associate, have been refining the regulation after discussions at various levels, including the DOE Cabinet.
 - 1502 Professional Growth Salary Supplements: this regulation will require amending, as Section 8 has references to Trade and Industrial Education Teachers

- 1572 Teacher of Students who are Gifted and Talented: this regulation is currently in the review process.

IV. Presentation:

Mr. Michels and Ms. Thomas shared with the board a PowerPoint presentation that Mr. Michels had developed from the materials presented at the Teacher Leader Workshop in Louisville.

After viewing the slide presentation, a discussion followed which centered around the differences, as the Board saw them, between a Teacher Leader and a Master Teacher. The Board had spent some time at the Retreat looking at qualities, credentials and potential compensation for a Delaware educator to be considered a Master Teacher. It appeared to the Board that there were critical differences between the Teacher Leader, as being developed by the Wallace Foundation's consortium, and the Board's notion of a Master Teacher.

Ms. Grogg requested that before the Board makes a decision direction, that there is a need to collect more information about what is already happening in Delaware and what other states are doing.

Ms. Coffield suggested that the Board might want to request information from Dr. Jackie Wilson, the Delaware Academy for School Leadership (DASL). There is a follow-up Wallace Foundation Teacher Leader Workshop in Atlanta in early May with the same consortium of states that were in attendance in Louisville. The Board assented to Mr. Michels attending.

V. Discussion.

A. ARTC and Plus Credit possibilities

Mr. Michels initiated a conversation with the support of Dr. Falatek regarding the apparent unfairness of the language in DE Code which prohibits ARTC educators from applying the requisite ARTC courses to be considered as the first Plus 15 salary increment. Dr. Linda Hughes, the ARTC Director at the UD, had provided the Board with some relevant documentation which showed the rigorousness of the program. The UD does not recognize these courses as part of a Master's Degree Program. A lively discussion followed on the merits of the program, how a change in Code might impact other educators and the positive impact the ARTC program is having in Delaware. Ms. Thomas said that she would like to see what other states are doing regarding their version of Delaware's ARTC program and financial implications. Mr. Michels stated that he will continue to research this topic.

B. 1531 Middle Level English Language Arts Teacher *Introduction*

This regulation needs to be slightly amended to clarify the ability of a certified Secondary English Language Arts Teacher to teach Middle Level English language arts. The Board's consensus was to move this regulation

forward. This regulation will be posted on the May PSB agenda for Approval to Publish

- C. 1532 Middle Level Mathematics Teacher** *Introduction*
This regulation needs to be slightly amended to clarify the ability of a certified Secondary Mathematics Teacher to teach Middle Level mathematics. The Board's consensus was to move this regulation forward. This regulation will be posted on the May PSB agenda for Approval to Publish
- D. 1533 Middle Level Science Teacher** *Introduction*
During the discussion of this regulation, concerns were voiced by the Board relative to the ability of a Secondary science teacher certified in a particular science curricular area, of having the requisite content knowledge of the current Middle Level science curriculum. After hearing from Dr. Thomas and Ms. Cairns, bot of whom came from secondary science backgrounds, the Board seemed to feel that the Secondary Science Teacher certification should not automatically allow the educator to teach science at the Middle Level. It was noted by Mr. Michels that passage of the Praxis II examination in Middle Level Science would give the secondary science teacher Middle Level Science Teacher certification. This regulation would need to be amended to reflect the Board's concerns.
- E. 1534 Middle Level Social Studies Teacher** *Introduction*
This regulation needs to be slightly amended to clarify the ability of a certified Secondary Social Studies Teacher to teach Middle Level social studies. The Board's consensus was to move this regulation forward. This regulation will be posted on the May PSB agenda for Approval to Publish
- F. 1550 Agriculture Teacher** *Discussion*
This regulation is being amended to reflect the currently accepted certification regulation language and abbreviated format. This amended regulation has generated no written comments at this time. The Board voiced no concerns at this time. Not withstanding any concerns shared at the SBE meeting on April 17, 2008, this regulation will be placed as an Action item on the May 1, 2008 PSB Agenda.
- G. 1551 Business Education Teacher** *Discussion*
This regulation is being amended to reflect the currently accepted certification regulation language and abbreviated format. This amended regulation has generated no written comments at this time. The Board voiced no concerns at this time. Not withstanding any concerns shared at the SBE meeting on April 17, 2008, this regulation will be placed as an Action item on the May 1, 2008 PSB Agenda.
- H. 1554 Family and Consumer Sciences Teacher** *Discussion*
This regulation is being amended to reflect the currently accepted certification regulation language and abbreviated format. This amended regulation has generated no written comments at this time. The Board voiced no concerns at this time. Not withstanding any concerns shared at the SBE meeting on April 17, 2008, this regulation will be placed as an

Action item on the May 1, 2008 PSB Agenda.

- I. 1555 Marketing Education Teacher** *Discussion*
This regulation is being amended to reflect the currently accepted certification regulation language and abbreviated format. This amended regulation has generated no written comments at this time. The Board voiced no concerns at this time. Notwithstanding any concerns shared at the SBE meeting on April 17, 2008, this regulation will be placed as an Action item on the May 1, 2008 PSB Agenda.
- J. 1557 Technology Education Teacher** *Discussion*
This regulation is being amended to reflect the currently accepted certification regulation language and abbreviated format. Mr. Michels added a sentence to the definition of Technology Education which was accepted by the Board. This amended regulation has generated no written comments at this time. The Board voiced no concerns at this time. Notwithstanding any concerns shared at the SBE meeting on April 17, 2008, this regulation will be placed as an Action item on the May 1, 2008 PSB Agenda.
- K. 1552 Career and Technical Specialist**
This regulation was originally introduced at the March 7, 2008 PSB Meeting, where the request to Publish was tabled. The Board determined that adding a date of June 30, 2010 as the last date which the certification may be issued may resolve the surrounding regulation issues. Following review by the Licensure and Certification Criteria Committee and the DOE Cabinet, this regulation will be posted on the May PSB agenda for Approval to Publish
- L. 1561 Bilingual Teacher**
This regulation was originally introduced at the March 7, 2008 PSB Meeting, where the request to Publish was tabled. The Board determined that the presented 'course count' should only be required for Delaware educators' seeking their second or subsequent certificate, or those applicants coming from outside the field of education seeking their first Standard Certificate. The process to show oral and written proficiency in English and the target language was further clarified in the regulation. Following review by the Licensure and Certification Criteria Committee and the DOE Cabinet, this regulation will be posted on the May PSB agenda for Approval to Publish
- M. 1562 English to Speakers of Other Languages (ESOL) Teacher**
This regulation was originally introduced at the March 7, 2008 PSB Meeting, where the request to Publish was tabled. The Board determined that the presented 'course count' should only be required for Delaware educators' seeking their second or subsequent certificate, or those applicants coming from outside the field of education seeking their first Standard Certificate. The process to show oral and written proficiency in English was further clarified in the regulation. Following review by the Licensure and Certification Criteria Committee and the DOE Cabinet, this regulation will be posted on the May PSB agenda for Approval to Publish

N. Legislative Ad Hoc Committee

At the March 8, 2008 PSB Retreat, several members requested that an Ad Hoc Committee focused on potential Legislative action be formed. Presented as a Discussion Item prior to placing it on an Agenda for Action, Mr. Michels reminded the Board, that as prescribed by DE Code, that there needs to be a stated objective, a timeline for completion and that the Chair appoints members. Ms. Grogg read a draft of a Legislative Ad Hoc Committee Charge which reflected the conversation at the Retreat, The Charge focused on the possibility of returning to the PSB the previous responsibilities of Teacher Preparation, Recruitment and Retention, and the Delaware Performance Appraisal System II. Ms. Thomas reminded Members of the need for represented constituent groups to be on the Committee. Mr. Michels will electronically forward the document to the Members for review. This item will be placed on the May 1, 2008 Agenda as an Action item.

VI. Action Items

A. 1540 Secondary English Language Arts Teacher

This amended regulation contained language to align it with the 6-8 grade levels designated within the newly amended DE Admin. Code 1531 Middle Level English Language Arts Teacher. Additional language made it clear that this certification may be used by the certified educator to teach English language arts at the Middle Level. Dr. Vukelich moved and Ms. Mirabeau seconded a motion to approve 1540 Secondary English Language Arts Teacher. The motion carried.

B. 1542 Secondary Mathematics Teacher

This amended regulation contained language to align it with the 6-8 grade levels designated within the newly amended DE Admin. Code 1532 Middle Level Mathematics Teacher. Additional language made it clear that this certification may be used by the certified educator to teach mathematics at the Middle Level. Dr. Vukelich moved and Ms. Schilling-Ross seconded a motion to approve 1542 Secondary Mathematics Teacher. The motion carried.

C. 1543 Secondary Science Teacher

Based on the discussion earlier in the meeting, the consensus of the Board was to disapprove this certification regulation as it had been Published. Dr. Vukelich moved and Ms. Hudson seconded to disapprove 1543 Secondary Science Teacher. The motion carried.

D. 1544 Secondary Social Studies Teacher

This amended regulation contained language to align it with the 6-8 grade levels designated within the newly amended DE Admin. Code 1534 Middle Level Social Studies Teacher. Additional language made it clear that this certification may be used by the certified educator to teach social

studies at the Middle Level. Ms. McQuaid moved and Ms. Murray seconded a motion to approve 1544 Secondary Social Studies Teacher. The motion carried.

E. Professional Development Clusters

a. 0804 Increasing Instructional Leadership in NCCVT II.

Dr. Vukelich moved and Ms. Hudson seconded a motion to approve the Professional Development Cluster *0804 Increasing Instructional Leadership Capacity in NCCVT II*, sponsored by Dr. Deb Zych of New Castle County Vocational and Technical School District, with a maximum number of participants totaling 30, and no more than 1 cohort / sections per school year, for a period not to exceed 5 years. The motion carried.

b. 0802 The School Nurse: Leader in HIV Protection.

There were concerns expressed by a number of Board members about the validity of this cluster relative to the content and expected pre-knowledge of School Nurses. Dr. Vukelich moved and Ms. McQuaid seconded to a motion to approve the Professional Development Cluster *0802 The School Nurse: Leader in HIV Protection*, sponsored by Ms. Janet Ray of the DOE and Susan Wiggins, with a maximum number of participants totaling 25, and no more than 1 cohorts / sections per school year, for a period not to exceed 5 years. Upon less than a unanimous verbal vote, Mr. Michels asked for a roll call vote on the motion.

Roll Call Vote

Ms. Cathcart	Yes
Ms. Christian	No
Dr. Falatek	Yes
Ms. Gordon	Yes
Ms. Grogg	Yes
Ms. Hudson	No
Ms. McQuaid	Abstain
Ms. Murray	Yes
Ms. Schilling-Ross	Abstain
Dr. Vukelich	Abstain
Dr. Thomas	Yes
Ms. Thomas	Yes

The motion failed.

- c. **0805 Differentiated Instructional Strategies ~ Replication by NCCVT.**
Ms. Grogg moved and Ms. McQuaid seconded a motion to approve the replication of Professional Development Cluster *0805, Differentiated Instructional Strategies: One Size Does Not Fit All*, sponsored by Ms. Shelley Rouser of the New Castle County Vocational and Technical School District, with a maximum number of participants totaling 50, and no more than 1 cohort/section per school year, for a period not to exceed the expiration date of the original cluster. The motion carried.
- d. **0806 Go For The World: International Education and Technology ~ Reauthorization of 0313.**
Ms. Grogg moved and Ms. McQuaid seconded a motion to approve the reauthorization of Professional Development Cluster *0806 Go For The World: International Education and Technology* ~ a Reauthorization of cluster 0313 sponsored by the DOE's Dr. Gregory Fulkerson, Ms. Deb Hansen and Ms. Wendy Modzelewski, with a maximum number of participants totaling 24, and no more than 1 cohort/section per school year, for a period not to exceed an additional 5 years. The motion carried.
- e. **0801 Quality Classroom Assessment 101: Assessment for Learning ~ Reauthorization of 0317.**
Ms. Grogg moved and Ms. McQuaid seconded a motion to approve the reauthorization of Professional Development Cluster *0801 Quality Classroom Assessment 101: Assessment for Learning* ~ a Reauthorization of cluster 0317, sponsored by Dr. Mary Ellen Kotz, formerly of Milford School District, now with the DOE, with a maximum number of participants totaling 30, and no more than 1 cohort/section per school year, for a period not to exceed an additional 5 years. The motion carried.

VII. PSB Standing Committees

- A. **Licensure and Certification Criteria –**
The Licensure and Certification Criteria Committee has shared information electronically..
- B. **Professional Development and Associated Compensation.**
The Professional Development and Associated Compensation Committee meeting minutes of February 20, 2008 were included in the PSB Member packets.

VIII. PSB Ad Hoc Committees

(None)

IX. Other

(None)

X. Public Comment

(None)

XI. Adjournment

A motion was made by Dr. Vukelich and seconded by Ms. Grogg to adjourn the meeting. The motion carried. The meeting adjourned at 9:05 p.m.

During the course of this meeting, the Professional Standards Board may enter into Executive Session to consider strategy with respect to pending and potential litigation or with respect to personnel issues. The Professional Standards Board may also take breaks.

The times designated on the agenda are approximate and are listed for administrative purposes only. The Professional Standards Board reserves the right, pursuant to Section 10004(e) of the Freedom of Information Act, to hear any matter out of its order during the meeting.