

PROFESSIONAL STANDARDS BOARD

Meeting of Thursday, June 7, 2007
1:30 p.m.

Cabinet Room, Department of Education
2nd Floor South Wing, Townsend Building

MINUTES

Members Present: Harold Roberts, Sandra Falatek, Barbara Grogg, Les Holden, Lori Hudson, Carla Lawson, Mary Mirabeau, Gretchen Pikus, Karen Schilling-Ross, Kathleen Thomas, and Michael Thomas

Members Absent: Edward Czerwinski, Mary Furbush, Karen Gordon, Richard Gregg, and Carol Vukelich

Others Present: Charlie Michels, Professional Standards Board's Executive Director, Pearl Carrington, Professional Standards Board's Secretary, Paula Fontello, Deputy Attorney General; Ann Case, State Board of Education, and Vicky Cairns, Delaware State Education Association,

I. Opening

A. Call to Order

Dr. Roberts called the meeting to order at 1:30 p.m.

B. Approval of Agenda

A motion was made by Ms. Mirabeau and seconded by Ms. Thomas to approve the amended Agenda, as requested by Mr. Michels. The motion carried.

C. Approval of Minutes of May 3, 2007

A motion was made by Ms. Lawson and seconded by Ms. Pikus to approve the Professional Standards Board Minutes of May 3, 2007. The motion carried.

II. Public Comment

None.

III. DE Department of Education Report

None.

IV. Executive Director's Report

Mr. Michels reported the following:

- A. The State Board of Education Concurred to Publish 1594 Delaware Administrator Standards and approved the 11 professional development clusters that were previously approved by the Professional Standards Board.
- B. The Delaware Registrar of Regulations, after consultation with Mr. Michels, has renumbered and made slight changes in the titling of the 1500 regulations. These were considered editorial, and not substantive.
- C. Mr. Michels, in collaboration with Ms. Fontello, is working through the various types of certification regulations in order to amend them into the 'mini' formats. He is being especially critical of these newly amended regulations, as they will become the templates for those in the future.
- D. Mr. Michels sent out to every Delaware building level Principal. The memo suggested that administrators remind those staff members under their purview who will have their Continuing Licenses up for renewal in November, to work through the process earlier than later.
- E. Mr. Michels indicated that DSEA, DASA and DSBA have forwarded lists of potential Professional Standards Board members to the Governor's Office. Secretary of Education Woodruff is asking the Legislature to approve an amendment to SB 260 which would allow more flexibility in the selection of Professional Standards Board parent representatives. Mr. Michels will stay on top of these developments.
- F. The DE OMB is still working through their decision-making process to determine cluster appropriations timelines.

V. Presentation

A. Center for Effective School Practices - For Review by PSB

Mr. Michels stated that Dr. Jennifer M. Bausmith, Senior Research Scientist at the Center for Effective School Practices, will present the *Professional Development Cluster Evaluation Study* to the State Board of Education on their June 21, 2007 meeting. He encouraged PSB members to review, and make comments, and if appropriate, they will be forwarded to the Senior Research Scientist for a response. Professional Standards Board members will be forwarded the complete *Study*. There was some concern expressed about the timing of the presentation to the State Board in that the Professional Standards Board

has not had time to fully digest the *Study*. Mr. Michels responded by indicating that the *Study* stands independent of the Professional Standards Board's reaction to it, and that Dr. Bausmith will be the one presenting it to the State Board. At the next Professional Standards Board meeting, Mr. Michels will add this matter to the agenda to allow for further conversation and will also convey the reaction of the State Board of Education to the *Study*.

VI. Discussion

A. 1594 Delaware Administrator Standards

No comments were voiced by Board members and Mr. Michels indicated he has not received any comments from other organizations.

B. Certification Regulations: Additional Requirements

Mr. Michels advised that he had spoken with Ms. Robin Taylor, Associate Secretary, Assessment and Accountability, Dr. Wayne Barton, Acting Director, Professional Accountability, Ms. Jean Allen, Delaware State Board of Education President, Ms. Fontello, DAG regarding the history of the standard certificate. Mr. Michels advised that his understanding is that the current Standard Certificate (1505) was crafted to allow more flexibility for Local Education Agencies to determine what extra requirements they would like to see their newly employed educator pursue, as opposed to a 'course count'. This relatively new direction in thinking is reflected in the "15 hours of professional development, 6 in pedagogy...." language. It was reiterated to the Board that the certification regulations were not intended to be the sole criteria to determine the viability of an educator. The other three connected components of Licensure, the DPAS and the mandated Mentoring program all contribute to valuable information about the educator's ability to demonstrate competence.

C. 1501 Permanent Salary Supplement Criteria

Mr. Michels had forwarded to the Board members a document he developed to generate discussion on this topic. There was open discussion regarding permanent salary supplements. A key question posed was whether or not there should even be permanent salary supplements. Ms. Fontello reviewed 14 Del. C. section 1305 (k) with the Board and advised that the law does not mandate permanent supplements but allows the PSB to designate through regulation (with approval of the State Board of Education) which "supplements, if any, shall be permanent and which of the supplements, if any shall require renewal or re-qualification on a periodic basis." Ms. Fontello explained that the supplements are "Skills & knowledge" supplements and are limited for "gaining skills and knowledge that lead to more effective instruction" and stated that the Board needs to look carefully any criteria established and take into consideration the basis for a permanent vs. temporary supplement. Mr. Michels will again place this item on the agenda for further discussion at the next meeting.

VII. Action Items

A. Board Approval of NASDTEC Renewal Membership: FY 2008 ~ \$400.00

Mr. Holden moved and Ms. Mirabeau seconded to approve the \$400.00 funding for the NASDTEC Renewal Membership for FY 2008-2009.

B. Professional Development Clusters - (For Approval)

1. 0703 Teachers' Network Leadership Institute

Ms. Schilling-Ross moved and Mr. Holden seconded the motion to approve the Teachers' Network Leadership Institute professional development cluster. After an oral vote was taken, a roll call vote was requested by Mr. Michels. The recorded results were: ten (10) No votes and one (1) Yes vote. The motion failed.

Dr. Roberts	<u>No</u>
Mr. Czerwinski	<u>Absent</u>
Dr. Falatek	<u>No</u>
Ms. Furbush	<u>Absent</u>
Ms. Gordon	<u>Absent</u>
Mr. Gregg	<u>Absent</u>
Ms. Grogg	<u>No</u>
Mr. Holden	<u>Yes</u>
Ms. Hudson	<u>No</u>
Ms. Lawson	<u>No</u>
Ms. Mirabeau	<u>No</u>
Ms. Pikus	<u>No</u>
Ms. Schilling-Ross	<u>No</u>
Ms. Thomas	<u>No</u>
Dr. Thomas	<u>No</u>
Dr. Vukelich	<u>Absent</u>

After further discussion, it was agreed to ask the provider to remove the application stipulation and to determine if it was going to be offered only as a cluster or not. The provider was encouraged to make the changes and re-submit the application to the Professional Development and Associated Compensation Committee for review.

VIII. PSB Standing Committees

A. Licensure and Certification Criteria

Mr. Michels indicated that the Licensure and Certification Criteria Committee meeting that had been scheduled for May 29th was cancelled. Mr. Michels anticipated that he will convene the Committee within a month to look at several certification regulations.

B. Professional Development and Associated Compensation

The April 16, 2007 meeting minutes were included in the mailed documents.

IX. PSB Ad Hoc Committees

A. Legislative – No report

X. Other

A. As this was Dr. Roberts' final Professional Standards Board meeting, Mr. Michels presented him with a plaque recognizing his sterling commitment and leadership to the Professional Standards Board since its inception in the summer of 2000.

Several Professional Standards Board Members then took the opportunity to thank Dr. Roberts for his many years of professional commitment to the Board and to Delaware's children.

Dr. Harold Roberts used his assistive technology device to read a statement he had prepared to the Professional Standards Board thanking them for their own commitment and encouraging the Board to stay the course in the critical work ahead.

B. Ms. Pikus stated that she had spoken with a Legislator who would like to have the opportunity for himself and his Legislative colleagues to speak with Board members on current and relevant educational issues in Delaware. Mr. Michels said he would attempt to facilitate these discussions at the inception of the next Legislative Session in early 2008.

XI. Public Comment

None.

XII. Adjournment

A motion was made by Ms. Mirabeau and seconded by Mr. Holden to adjourn the meeting. The motion carried. The meeting adjourned at 3:40 pm.

The next meeting of the Professional Standards Board will be held on Thursday, August 2, 2007 at 1:30 p.m. at the Department of Education, in the Townsend Building, the Cabinet Room, 2nd Floor, Dover, Delaware.

During the course of this meeting, the Professional Standards Board may enter into Executive Session to consider strategy with respect to pending and potential litigation or with respect to personnel issues. The Professional Standards Board may also take breaks. The times designated on the agenda are approximate and are listed for administrative purposes only. The Professional Standards Board reserves the right, pursuant to Section 10004(e) of the Freedom of Information Act, to hear any matter out of its order during the meeting.